

GW\ cW\_ ]b ; c g`Uf. 'A c hc ffUXZU\ fYf`gh]fVh  
VY]`hfU[ ]gW\ Ya 'i bZU`°

9]b`h0X`]W\Yf`J Yf\_Y\fgi bZU`°]b`GYYgYb`YfY][ bYhY`g]W\`Ua  
%- " ' † b ] ' & \$ & ) žU`g`Y]b`A c hc ffUXZU\ fYf`j cb`Y]bYa`5i hc  
YfZUggh`k i fXY"



GYYgYbž`8Yi hgW\`UbX`!`5a`j Yf[ Ub[ YbYb`GUa ghU[ `YfY][ bYhY  
g]W\`]a`@UbX`\_fY]g; c g`Uf`Y]b`hfU[ ]gW\Yf`i bZU`ž`XYf`XUg`@YVYb  
Y]bYg`(\$!`Å\`f][ Yb`A c hc ffUXZU\ fYfg`\_c ghYhY`"8]Y`?`c`][g]cb`ZUbX`]b  
GYYgYb`ghUhz`k c`XYf`A c hc ffUXZU\ fYf`a Y\`fYfY` : U\`fnYi [ Y  
ØVYf\`c`hY`"8 UVY]`ØVYfgU\`Y]b`5i hcZU\`fYfž`XYf`bUW\`°]b\_g  
UVV]Y[ Yb`k c`hYž`XUg`YfUbbU\`YbXY`A c hc ffUX`"8]YgYf  
Ni gUa`a YbdfU`°°Z0\`fhY`ni`gW\`k YfYb`J Yf`Yhni b[ Ybž`Ub`XYbYb`XYf  
A c hc ffUXZU\ fYf`bcW\`Ua`i bZU`c`fh`j YfghUfVž`k ]Y`**B 8 F**`VYf]W\`hYh`

Ni`XYb`[ YbUi Yb`i a ghAbXYb`XYg`i bZU`g`i bX`XYf`<`0\`Y`XYg  
GW\UXYbg`\_cbbhY`X]Y`Dc`]nY]`V]g`Ub[ `\_Y]bY`XYhU]`°]YfhYb  
≠Zcfa`Uh]cbYb`VYfY]hghY`°°Yb`@Y]XYf`g]bX`gc`W\`Y`J cfZÄ`°°Y`\_Y]bY  
9]bnY`ZÄ`°°Y`"8]Y`J Yf\_Y\fgg]W\Yf\Y]hg`U[ `Y`]b`8Yi hgW\`UbX`nY][ hž

XUgg'I bZÄ`Y'k ]Y'X]YgYf'ZØf'j ]Y'Y': Ua ]]Yb'ZUHu'Y': c'[ Yb'\UVYb  
\_ÖbbYb"

## 9f\YV`]WXY'I bZU`nU\`Yb']b'8Yi hgW\`UbX

K ]Y']b'XYb'8UHyb'j cb'8YghUh]g'ZYgh[ Y\U'hYb'k ]fXž'X]YbYb'X]Y  
GhUh]gh]\_Yb'fi bX'i a 'JYf\_Y\fgi bZÄ`Y'XYf'; Yk ]bbi b[  
ni j Yf`Ägg][ Yf' ðZcfa Uh]cbYb'ni f'GhfU» Ybj Yf\_Y\fgg]WXYf\Y]h'G]Y  
nY][ Yb'b]WYh'bi f'X]Y'NU\`XYf'I bZÄ`Y'ž'gcbXYfb'Ui W\`X]Y  
VYhY']][ hYb'DYfgcbYbž': U\fnYi [ Y'i bX'X]Y'XUa ]h] YfVi bXYbYb  
I bZU`i fgUWYb'Ui Z'8]YgY'GhUh]gh]\_Yb'g]bX'k ]WYh][ 'ZØf'X]Y  
9b'k ]W\_i b[ 'j cb'A U» bU\`a Yb']b'XYf'; YgYhn[ YVi b[ ž  
J Yf\_Y\fgYfn]Y\i b[ 'i bX'XYa 'GhfU» YbVUi "

9]b'6`]W`\_Ui ZX]Y'J Yf\_Y\fgg]hi Uh]cb']b'9i fcdU'j YfXYi h]WYhž'XUgg  
j ]Y'Y'A YbgWYb'Ä\`f]W\`VY]J Yf\_Y\fgi bZÄ`Yb'ghYfVYb'cXYf  
j Yf'Yh'k YfXYb"@Ui h'9i fcdUf`'gUb\_X]Y'NU\`XYf'J Yf\_Y\fgYh'Yb  
]b'XYf'9i 'nk ]gWYb'&\$\$'i bX'&\$\$'i a 'VYa Yf\_Ybgk YfHY'' \*  
DfcnYbž'k Ug'nY][ hž'XUgg'Yg'Xi fWYUi g': cfhgWYf]hY' [ ]Vh''a 'ž\`f  
&\$\$- 'j Yf'cYb'bcW'&&', \$\$'A YbgWYb']\f'@YVYb']a  
GhfU» Ybj Yf\_Y\`f/Y]b'ž\`f'gdÄhYf'k Uf'X]YgY'NU\`VYfY]hg'i a '( "\$\$\$  
[ Ygi b\_Yb"8Yb'bcW'V'Y]Vh'XYf'I bZU`hcX'Y]b'nYbhfU'Yg'H\Ya U'ZØf  
X]Y'Yi fcdÄ]gWY'J Yf\_Y\fgdc`]h]\_"

## 9]b'U`Ufa ]YfYbXYf'HfYbX

6YgcbXYfg'U`Ufa ]YfYbX']gh'XYf'I a ghUbXž'XUgg'XYf'5bhY]'XYf  
J Yf\_Y\fgYh'Yb'i bhYf'↑ b[ Yb'9fk UWYgYbYbž']bgVYgcbXYfY  
nk ]gWYb'% 'i bX'&('ž\`fYbž'hfc'm'Y]bYg'f ØW\_[ Ub[ g]b'X]YgYf  
'fi ddY'bUW'k ]Y'j cf'\cW' ]gh''a 'ž\`f'&\$\$, 'k UfYb'%&'DfcnYb  
XYf'J Yf\_Y\fgYh'Yb']b'X]YgYf'5'hYfg[ fi ddYž'cV'k c\`g]Y'bi f',  
DfcnYb'h'XYf'; YgUa hVYj Ö`\_Yfi b[ 'Ui ga UWYh''9g'nY][ h'g]WYž'XUgg  
\]Yf'j YfghÄf\_h'DfÄj Yb'h]cbgUfVY]h[ Y'Y]ghYh'k YfXYb'a i gg"

ð'Y]bYf'NY]hž']b'XYf'J Yf\_Y\fgg]WXYf\Y]h'\ÖWYghY'Df]cf]hÄh'\Uhž']gh  
'YXYf'I bZU`k ]Y'XYf'Ua 'GUa ghU[ ' ]b'GYgYb'Y]b'gWY a Yfn\UZhYg  
6Y]gd]Y`XUZØfž'k ]Y'k ]WYh][ 'Yg' ]ghž'X]Y'GhfU» Yb'g]WXYfYf'ni  
[ YghU'hYb"8]Y'GhUh]gh]\_Yb'g]bX'a Y\`f'U'g'bi f'NU\`Yb'/g]Y'g]bX'XYf

5i Zfi ZUb`U`Y`J Yf\_Y\ fghY]`bY\ a Yfž`J YfUbhk cfhi b[ `ni  
ØVYfbY\ a Yb"

8 Ug; YgWY\Yb`]b`; cg`Uf`Yf]bbYfhi bg`XUfUbž`XUgg`X]Y`GhfU» Yb  
Y]b`C fh`XYf`; YZU\ fYb`gY]b`\_ÖbbYbž`i bX`XUgg`X]Y`G]WYf\Y]h]a  
GhfU» Ybj Yf\_Y\ f`Àb[ gh`b]W h`gY`Vghj Yfgh`AbX`]W`]gh" `9]b`[ i hYg  
<`AbXWYb`]a`i a [ Ub[ `a ]h; YgWk ]bX][ \_Y]hi bX`5VV]Y[ Yg][ bU`Yb  
\_Ubb`@YVYb`fYhhYb"

8YhU]`g	
C fh	GYYgYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "XYghUh]g"XY</li><li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh