

GdYbXYbUi Zfi Z'ZØf'@i _Y. '?`Y]bYf'< Ufn!
< i bX`VfUi WÅ h'hYi fY`C dYfUH]cb °

9]b`_Y]bYf'<i bX`bUa Ybg'@i _Y`Ui g`XYa`< Ufn`VYbØh][h
Xf]b[YbX`<]`ZY`ni f':]bUbn]Yfi b[`gY]bYf`C dYfUH]cb`k Y[Yb
DUhY`U`i I Uh]cb" `GdYbXYb`YfVYhYb°



< Ufnž`8Yi hgWÅ`UbX`!`†`XYb`YhnhYb`K cWÅYb`U`h`Y]b`_Y]bYf
< i bX`bUa Ybg'@i _Y`Ui g`XYa`< Ufn`X]Y`< YfnYb`j cb`H]YfZfYi bXYb
YfcVYfh" `8Yf`Ufa Y`J]YfVY]bYf`_Åa`dZi[Y[Yb`Y]bY`gWÅ`a Yfn`UZhY
DUhY`U`!`@i I Uh]cbžY]bY`9f`_fUb`_i b[ž`VY]`XYf`X]Y`?b]YgWÅY]VY`Ui g
]\fYf`j cf[YgY`YbYb`Dcg]h]cb`j Yffi hgWÅ`h" `@Ui h`bYk`g' , "XY`]gh
X]YgY`9f`_fUb`_i b[`b]WÅ`h`bi f`gWÅ`a Yfn`UZh`ž`gc bXYfb`_Ubb`Ui WÅ`ni
@U`a` \Y]h`i bX`U`b[Zf]gh][Yb`;`Y`Yb`_gWÅ`ÅXYb`ZØ`fYb"

@i _Y`k`i fXY`VYfY]hg`]b`6fUi bgWÅ`k`Y][`cdYf]Yfhž`k`c`gY]bY
?b]YgWÅY]VY`k`jYXYf`Ub`X]Y`f]WÅ`h][Y`GhY`Y`[YgYhnh`i bX`a`]h`BÅ[Y`b
Z]l`jYfh`k`i fXY`"Hfc`h`X]YgYg`YfghYb`GWÅ`f]hYg`VYbØh][h`Yf`Xf]b[YbX
k`Y]hYfY`<]`ZY`ž`XU`Ui WÅ`gY]b`UbXYfYg`6Y]b`cdYf]Yfh`k`YfXYb`a`i`gg"
8]Y`9]bZØ`fi b[`j`cb`D`mg]ch`YfUd]Y`ni f`A`cV]`]g]Yfi b[`ghY`h`h

YVYbZU`g`Ui Z`XYa `Dfc[fUa a ž`XYf`[YbUi Y`NY]hdi b_h`XUZØf`k]fX
`YXcW`Yfgh`VY]`Y]bYf`Y`hnhYb`?cbhfc`Y`ZYgh[Y`Y[h`@Y]XYf`g]bX`X]Y
H]YfgW`ØmYf`i bX`XUg`H]Yf\Y]a `Ui Z`GdYbXYb`Ub[Yk]YgYbž`i a `X]Y
\c`Yb`H]YfUfnh_cghYb`XYW`Yb`ni ` _ØbbYb`"9]b`k Y]hYfYf`9]b[f]ZZ
_Øbbh`X]Y`?cghYb`Ui Z`V]g`ni`%" \$ \$`9i fc`]b`X]Y`<Ø\Y`hfY]VYbž
UV\Åb[] [`j`cb`XYf`[Yk Å`hYb`6Y\UbX`i b[ga`Yh\cXY`i bX`XYa
Yk Y]] [Yb`H]YfUfnhž`k]Y`Ui Z`a mdYhWi V`"XY`VYf]W`hYh`k]fX"

8]Y`<]bhYf[fØbXY`XYf`DUhY`U!@i | Uh]cb

K Ug`ZØ\fh`ni`Y]bYf`DUhY`U!@i | Uh]cb3`8]YgY`?bcW`Ybj`Yf`U[Yfi`b[
]ghj`cf`U`Ya`VY]`_Y]bYb`<i`bXYfUggYb`k]Y`Nk`Yf[di`XY`cXYf
7\]\i`U\i`U`\Åi`Z[`Ubni`hfYZZYb`"9g`_Ubb`YXcW`Ui`W`[fØ»`YfY
F`UggYb`k]Y`8`UW`g\i`bXY`cXYf`7cW`YfgdUb]Y`VYhfYZZYbž`k]Y`
Ub]W`fU`"XY`]Zcfa`]Yfh`i`fgUW`Yb`g]bX`a`Y]gh`Ub[YVcfYbY
: Y\`V]`Xi`b[Yb`cXYf`6Yk`Y[i`b[gi`bZ`Yž`a`UbW`a`U`gd]Y`h`Ui`W`
,`VYf[Yk]W`h`Y]bY`F`c`Y"

8]Y`Gma`dhca`Yž`X]Y`<U`hYf`VY]`j`fYb`<i`bXYb`VYcVUW`hYb`_ØbbYbž
g]bX`j]Y`Z`h[" `9]b`ØdZYbXYf`; Ub[ž[Y`Y[Yb`h]W`Y`@U`a` \Y]hYb
cXYf`gc[Uf`Y]bY`GW`cb`U`hi`b[`XYg`VYhfc`ZYbYb`6Y]bg`g]bX
\Åi`Z[Y`5bnY]W`Yb`"6Y]`J`YfXUW`h`Ui`Z`DUhY`U!@i | Uh]cb`gc`hY
i`a [Y\YbX`Y]b`H]YfUfnh`Ui`Z[Ygi`W`h`k`YfXYb`"X`b`UW` ; fUX`XYf
@i | Uh]cb`j`Uf]]Yfh`X]Y`6Y\UbX`i`b[.`K`Å`fYbX` ; fUX`%`a`]h`Y]bYf
a`Ubi`Y`Y`b`F`Ydcg]h]cb`c`Zi`bcW`_`cbgYfj`Uh]j`VY\UbXY`h`k`YfXYb
_Ubbž`g]bX`VY]; fUX`(`C`dYfUh]cbYb`i`bX`]bhYbg]j`YfY
BUW`gcf[Ya`U»`bU`a`Yb`b`ch`k`YbX][`"

K]Y`_Ubb`[Y\c`ZYb`k YfXYb3

8YfnY]h`VYbØh[h`@`_Y`i`bhYfghØhni`b[ž`i`a`X]Y`b`ch`k`YbX][Yb
6Y\UbX`i`b[Yb`ni`Z]b`Ubn]YfYb`"GdYbXYb`_ØbbYb`X]fY`_h`Ui`Z`X]Y
?cbhYb`XYg`H]Yf\Y]a`g`ØVYfk]YgYb`k`YfXYb.`<UfngdUf`_UggYž`≠5B
89`\$` ;`%\$)`&\$\$\$`\$`*`%`\$)`+`)+ž`6`=7`BC`@589`&%`<F`N`c`XYf`ØVYf
DUmdU`i`bhYf`h]Yf\Y]a`"e`V`dUmdU`4 [a`U]"W`a`"»XYf`6Y]hfU[ž`Y[U`
k]Y`_Y]bž`_Ubb`Y`ZYbž`@`_Yg`@VYbgei`U]h`h`ni`fØW`_ni [YVYb`i`bX
gY]b`k`Y]hYfYg`@Y]XYb`ni`"]bXYfb"

8Yf': U`j cb`@i _Y`]gh`Y]b`Y]bXf]b[`]WYf`FYa]bXYf`XUfUbž`XUgg
 YXYf`<i bX`Y]bY`Gh]a a Y`VfUi W`h`K Ybb`k]f`ni gUa a Yb`U`hYbž
 _ÒbbYb`k]f`XYb`gW`i hnVYXØfZh][Yb`H]YfYb`Y]b`VYggYfYg`@YVYb
 Yfa Ò[`]WYb`i bX`j Yf`]bXYfbž`XUgg`k Y]hYfY`<i bXY`XUggY`VY
 GW]W_gU`Yf`Y]XYb`a ØggYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | < Ufnž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "Ub]W fU"XY • a mdYhWi V"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh