

Ghc`VYf['ja` < Ufn. ; Y\Y]a h]ddg`ZØf`Y]bYb Yf\c`gUa Yb`?i fni f`Ui V

9bhXYW_Yb`G]Y`Ghc`VYf['ja` < Ufn. `Y]b`\]ghcf]gWXYf`@ Zh_i fcfh
a]hi: UWk Yf_UfW]hY_hi fž`6Yf[VUi [YgW]W]hY`i bX
a U`Yf]gWXYf`BUhi f"



Ghc`VYf[ž`8Yi hgW`UbX`!`Ghc`VYf['ja` < Ufnž`Ui W`VY_Ubbh`U`g
X]Y` DYf`Y`XYg`GØX`UfnYg ž`VY[Y]ghYfh; ÅghY`a]higY]bYb`ØVYf` , \$
: UWk Yf_\`Åi gYfb`i bX`Y]bYf`fY]WYb` ; YgW]W]hY`ž`X]Y`V]g]bg`>U`f
+- (`ni fØW`fY]W]hž`U`g]a`Ghc`VYf[Yf`F`Ui a`VYfY]hg`6Yf[VUi
VYhf]YVYb`k`i fXY`"8]Y`GhUXhž`X]Y`Ui Z` \$\$`V]g`) \$`A`YhYfb`<`Ø\Y`]b
j]Yf`Yb[Yb`HÅ`Yfb`]Y[hž`]gh`Y]b`VY`]YVhYg`N]Y`ZØf
9f\c`i b[ggi WYbXY`i bX`@ Zh_i fcfhž`XYf`ghfYb[Y`?f]hYf]Yb`ni f
@ Zhei U`]hÅ`hYfZØ`h`<]Yf`_ØbbYb`6Ygi WYf`X]Y`Xm`]gWY`BUhi f
[Yb]Y»Yb`i bX`X]Y`[Ygi bX`Y]hgZØfXYfbXY`l a [YVi b[`Yf`YVYb`"K`Yf
Ui g`6fUi bgW`k`Y][`Ub`fY]ghž`Z]bXYh`XYb`K`Y[`bUW`Ghc`VYf[`ØVYf
X]Y`5` *`i bX`_Ubb`X]Y`a U`Yf]gWY`@UbXgW`UZh]b`Yhk`U`%ž` `Ghi bXYb
YffY]WYb`"5`YfX]b[g]gh`X]Y`5b`fY]gY`a]h`XYa`6i`g`i bX`6U`b
Ui Z[fi bX`XYf`&\$`%`%`Y]b[YghY`hYb`6U`b]YfV]bXi b[`i a`ZUb[fY]WYf

i bX`XUi Yfh`Yhk U`XfY]Y]b\U`V`Ghi bXYb"@Ui h!**c b`]bY`k]fX
Ghc`VYf[`j cf`U`Ya `ZØf`gY]bY`K UbXYfUb[YVchY`i bX`bUhi fbU\Yb
I bhYf_ØbZhY`[YgWÅÄhnh"**

8]Y`GhUXh`\Uh`Y]bY`UVk YWÅg`i b[gfY]WÅY` ; YgWÅ]WÅhYž`X]Y`]a`%&"
Å\`f\i bXYfh`a`]h`XYf`YfghYb`i`f_i bX`]WÅYb`9fk Å\bi b[`VY[Ubb"
Ghc`VYf[`k Uf`Y]bgh`Y]b`NYbhfi a`ZØf`6Yf[VUi`i bX`A ØbndfÅ[i b[ž
k cVY]`G]`VYfž`?i dZYf`i bX`N]bb`X]Y`<Ui dhd`fcXi`_hY`k UfYb"8]Y
6YXYi hi b[`XYg`6Yf[VUi g`Y[hY`XYb` ; fi bXghY]b`ZØf`XYb
K c\`ghUbX`XYf`GhUXhi bX`]fYf` ; fUZYbž`X]Y`XUg`dc`]h]gWÅY`@YVYb
j ca`%`"Å\`f\i bXYfh`Ub`dfÅ[hYb"6YgcbXYfg`Yfj cfni`YVYb`]gh
X]Y`5`hY`A ØbnY`Ui g`XYa`%*"Å\`f\i bXYfhž`Y]b`ZUWÅk Yf_]WÅYg
NYi [b]g`X]YgYf`Y`fU" <]ghcf]gWÅY`DYfgØb`]WÅ_Y]hYb`k]Y`H\ca Ug
A ØbhnYfž`XYf`]a`%*"Å\`f\i bXYfh]b`Ghc`VYf[`[YVcfYb`k i fXY`i bX
Y]bY`nYbhfU`Y`Fc`Y`]a`6Ui Yfb_]Y[`gd]Y`hYž`j YfghÅf`Yb`XYb
[YgWÅ]WÅh]WÅYb`FY]n`XYf`GhUXh"9]b`8Yb_a U`Yf]bbYfh`Ub`]b`i bX
n]Y\`h` ; YgWÅ]WÅhg]bhYfYgg]YfhY`Ubž`k Å`fYbX`X]Y` ; **Ya Y]bXY
GØX\Ufn`XUfUi Z\]bk Y]ghž`XUgg`A Ufh]b`@ h\Yf`%) &`]b`XYf
GhUXh_]fWÅY`Gh`A Ufh]b`]dfYX][hY"**

? i f!`i bX` : fY]nY]hY]b f]WÅ hi b [Yb

8]Y`GhUXh`\Uh]g]WÅ`]a`%-`"Å\`f\i bXYfh`U`g`?i f!`i bX
Hci f]ga`i gghUXh`YhUV`]Yfhž`bUWÅXYa`g]Y`k]fhgWÅUZh]WÅ`Ub
6YXYi hi b[`j Yf`cf"8Ug`5b[YVch`Ub`[i h`Ui g[YghUhhYhYb`<chY`gž
DYbg]cbYb`i bX`FYghUi fUbhg`]ghj`]Y`ZÅ`h]["9]bY`k Y]hYfY`5hhfU_h]cb
]gh`XUg` : fY]nY]h!`i bX` ; Ygi bX\Y]hgVUX` H\mfU[fchhY`ž`XUg
[Ubn`Å\`f][`9bhgdUbbi b[ga`Ø[`]WÅ_Y]hYb`V]YhYh"Ni`XYb`C i hXccf!
<Ø\Ydi b_hYb`[Y\Øfh`XUg`ægYd\g_fYi n`Ui ZXYa` ; fc»Yb
5i YfVYf[ž`XUg`[fØ»hY`Y]gYfbY`8cddY`_fYi n`XYf`K Y`hi bX`Y]b
]XYU`Yf`Cfhž`i a`X]Y`Yff`]WÅY`I a [YVi b[`ni`[Yb]Y»Yb"

- ` VYf`" , \$: UWÅk Yf_\`Äi gYf`Ui g`j]Yf`Å\`f\i bXYfhYb
- ; Ygi bXY`@`Zhi bX`9f\`c`i b[`]b`a U`Yf]gWÅYf`@UbXgWÅUZh
- J]Y`ZÅ`h][Y` : fY]nY]h]Ub[YVchYž`XUfi bhYf`K UbXYfi b [Yb
- <]ghcf]gWÅY`GY\Ybgk ØfX][_Y]hYb`k]Y`X]Y`GhUXh_]fWÅY`Gh`
A Ufh]b]
- 8Ug` : fY]nY]h!`i bX` ; Ygi bX\Y]hgVUX` H\mfU[fchhY

- 8 Ug'ægYd\g_fYi n'U`g'VYgcbXYfY'5hfU_h]cb

8]Y`GhUXh`Ghc`VYf[`k]fX`U`g`\]ghcf]gWXY`9i fcdUghUXhi bX`ZØf`]\fY
 ZUa]Y]bZfYi bX`]WXYb': Yf]YbUb[YVchY`[YgWÅhnh`g]Y`Yf\]Y`h%- - (
 Y]bY'; c`Xd`U`_YhhY`]a`'6i bXYgk YhhVYk YfV`ni f` 9f\U`hi b[`XYg
 \]ghcf]gWXYb`GhUXhfUi a Yg`'i bX`k i fXY`j cb`XYf`9i fcdÅ]gWXYb
 ?ca a]gg]cb`a]h`XYa`'DfY]g` @9G`9HC =@9G`8 CF`8I`'† A 9@5; 9
 Ui g[YnY]WXYbYh`Ni XYa`'\Uh`X]Y`hYWXYb]gWXY`'bZfUghfi _hi f`XYf`GhUXh
]b`XYb`'YhhYb`'Å\fyb`Y]bY`9fbYi Yfi b[`YfZU\fyb`ž'i a`XYb
 Hci f]ga i g`k Y]hYf`ni`ZØfXYfb`i bX`[`Y]WXYnY]h][`XYb`8Yb_a U`gWXYi hn
 ni`k U\fyb"

: Øf`U`Y`ž`X]Y'; YgWXYWXYhY`\Ui hbU`\Yf`YVYb`k c`Yb`ž`g]bX`Ghc`VYf[g
 5b[YVchY`i bX`GY\Ybgk ØfX][_Y]hYb`Y]bY`9bhXYW`i b[`k Yfh`8Yf
 @c`U`\]ghcf]_Yf`Yfk UfhYh`VU`X`Y]bY`J YfØZZYbh]WXYi b[ž`X]Y`g]WXY`a]h
 XYf`6Yf[VUi [YgWXY]WXYhY`VYgWÅZh][hi bX`XUg`_i`hi fY`Y`9fVY`XYf
 FY[]cb`bcWXY[fY]ZVUfYf`a UWXYh`'a`FU`a Yb`XYf`[Yd`UbhYb
 J YfØZZYbh]WXYi b[`Y]bYg`dcdi`Åfk]ggYbgWXYUZh]WXYb`GUWXYVi WXYg
 ØVYf`X]Y`6Yf[VUi [YgWXY]WXYhY`k]fX`X]Y`J YfV]bXi b[`nk]gWXYb
 J Yf[Ub[Yb\Y]hi bX`a cXYfbYa`Hci f]ga i g`k Y]hYf`[YghÅf`hž`k]Y
 Ui WXY`VYf[VUi a i gYi a "XY`Ui ZnY][h"

8 YhU]`g	
C fh	Ghc`VYf[ž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • [Ya Y]bXY!gi YX\Ufn"XY • k k k "VYf[VUi a i gYi a "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh