

Ghfca Ui gZU``']b`GU`n[]hhYf!6UX. '&' "\$\$\$
6Øf[Yf`VYhfc ZZYb`°

Ghfca Ui gZU``']b`GU`n[]hhYf!6UX`Ua`') "'&]'&\$&). '&' "\$\$\$
<Ui g\U`hY`VYhfc ZZYbž`I fgUWX`Y`XYZY`_hY`?UVY`j`YfV]bXi b["
: Yi Yfk`Y\`f`]a`'9]bgUhn"



GU`n[]hhYf!6UXž`8Yi hgWX`UbX`!`5a`'8cbbYfghU[UVYbXž`XYa`') "
&]'&\$&) ž`Yf`VYhYb`X]Y`9]bk`c\`bYf`j`cb`GU`n[]hhYf!6UX`Y]bYb
i`b`]YVgUa`Yb`Ghfca`Ui`gZU``ž`XYf`j`]Y`Y`<Ui`g\U`hY`]b`5i`ZFY[i`b[
j`YfgY`mhY`"Fi`bX`&' "\$\$\$`A`YbgWX`Yb`k`UfYb`VYhfc`ZZYbž`U`g`[Y[Yb
%,`.'`\$`I`\`f`X]Y`Ghfca`j`Yfgcf[i`b[`d`Òhn`]WX`UVVfUWX`"8Yf`; fi`bX`ZØf
X]YgY`GhØfi`b[`3`9]bY`XYZY`_hY`A`i`ZZYž`Y]b`J`YfV]bXi`b[gghØW_
nk`]gWX`Yb`nk`Y]?UVY`bž`\UhnY`j`YfgU[h`'8`]YgYg`hYWX`b]gWX`Y`A`U`\Yi`f
ZØ\fhY`ni`[fUj`]YfYbXYb`9]bgWX`fÀb`_i`b[Ybž`XU`ZUgh`XUg`[YgUa`hY
GhUXh[YV]Yh`j`cb`GU`n[]hhYf!6UX`VYhfc`ZZYb`k`Uf"

8]Y`5i`gk`]f`_i`b[Yb`k`UfYb`gdØfVUfž`i`bX`b]WX`h`bi`f`]b`XYb
K`c\`bn]a`a`Yfb`V`]YVYb`X]Y`@]WX`hYf`Ui`g`"5i`WX`XUg`Øfh`]WX`Y
?fUb`_Yb\`Ui`g`k`Uf`nY]hk`Y]gY`c\`bY`Ghfca`";`ØW`_]WX`Yfk`Y]gY`_cbbhY

X]Y': Yi Yfk Y\fgW.bY`Y]b[fY]Zyb'i bX'VYZfY]hY'DYfgc.bYbž'X]Y'j b
ghYW_Yb[YV`]YVYbYb'5i ZhØ[Yb'[YZUb[Yb'k UfYb"8]Y'GhØfi b[
k i fXY'gW`Y»`jW`_i fn'bUW`&\$'I \f'VY\cVYbž'XcW`Y]b[Y
<Ui g\U'hY'a i gghYb'V]g]b'X]Y'gdÅhYb'5VYbXghi bXYb'a]h
_Y]bYfYb'5i gZÅ`Yb'_Åa dZYb"Ni 'X]YgYa 'NY]hdi b_h'k Uf'X]Y
Dc`]nY]VYfY]hg'ØVYf']\fYb'K \Uhg5dd!?'UbU`U_h]j ži a 'X]Y
6Yj Ò_Yfi b['ØVYf'X]Y'G]hi Uh]cb'ni 'j]bZcfa]YfYb"

I fgUW.bYb'i bX': c`[Yb'XYg'5i gZU`g

K]Y'Yg'ni 'Y]bYa 'gc`W.bYb'5i gZU``_ca a Yb'_Ubbž]gh_Y]b
9]bnY'ZU``@ui h'VdV`Y]Y[Yb'nU\`fY]W.bY'; fØbXY'j cf. j cb
BUhi f_UhUghfcd\Yb'ØVYf'hYW.b]gW.bY': Y\`Yf'V]g`\]b'ni
a YbgW`]W.bYa 'J YfgU[Yb" ð'XYf'YhnhYb'NY]h\UVYb'gc`W.bY
5i gZÅ`Y'Ub'ca d'Yi]hÅ'h'ni [Ybca a Ybž'k Ug'X]Y'Ghfca j Yfgcf[i b[
]a a Yf'\YfUi gZcfXYfbXYf'a UW.bh"A]h'XYa 'ghY][YbXYb'6YXUfZi bX
j YfU'hYhYb' ðZfUghfi _hi fYb'g]bX'gc`W.bY'hYW.b]gW.bYb'DUbbYb'b]W.bh
a Y\fgc'gY'hYb"

9]b'k Y]hYfYf'5gdY_h]ghž'XUgg'GhØfi b[Yb'cZhib]W.bh]gc`Yfh
Ui ZhfYhYb"K]Y'X]Y'6Yf]W.bhYfghUhi b[j cb'fY[]cbU`\Yi hY'nY][hž
k Uf'Yg'b]W.bh'XYf'YfghY'J cfZU``]b'GU'n[]hhYf.'A Ò[`]W.bYfk Y]gY'gh'X]Y
GhØfi b['Ua '8cbbYfghU['Ui W.bY]bY': c`[Y'Y]bYg'j cf\Yf][Yb
Ghfca Ui gZU`g'Ua 'A]h'k cW"8 Ug'nY][hž'k]Y'UbZÅ``['X]Y'GmghYa Y
g]bX'i bX'k]Y'k]W.bh]['Yg'ghž'XYb'Ni ghUbX'XYf' ðZfUghfi _hi f
ghÅbX]['ni 'ØVYfk UW.bYb'i bX'ni 'k UfhYb"

GW.bY`Y'F YU_h]cb'XYf'9]bgUhn_fÅZhY

K Å\fybX'XYf'[YgUa hYb'9fY][b]ggY'V`]YV'X]Y': Yi Yfk Y\fg'a
9]bgUhnž'i a 'X]Y'G]W.bYf\Y]h'XYf'6Øf[Yf'ni '[Yk Å\fg]ghYb"8 Ug
Z]bU'Y'I dXUhY'XYf'9]bgUhn_fÅZhY'_Ua 'i a '&\$.' \$'I \fž'U'g'X]Y
Ghfca j Yfgcf[i b['Yfgha U`g'ghUV`]ni 'gY]b'gW.b]Yb"Bi f'Y]b'dUUf
A]bi hYb'gdÅhYfž'i a '&\$.&('I \fž'a Y'XYhY'XYf'9]bgUhn'Y]hYf'XUg
YbX[Øh][Y'9bXY'XYf'CdYfUh]cb"8cW'X]Y'<YfUi gZcfXYfi b[
V'Y]Vh'K]Y'_Ubb'a Ub'X]Y'XUi Yf\UZhY'Ni j Yf'Ågg][_Y]h'XYf
J Yfgcf[i b[j YfVYggYfb'i bX'gc`W.bY'J cfZÅ`Y]b'Ni _i bZh
j Yfa Y]XYb3

8]Y`c_U`Y`6Yj Ò`Yfi b[`Ubb`g]W`YXcW`XUfUi Zj Yf`UggYbž`XUgg
 Yg`ZØf`gc`W`Y`GhfY]hZfU[Yb`]a a Yf`Ui ZF`Y[]Yfi b[`i bX
 9bYf[]Yj Yfgcf[Yf`Ub_ca a hž`i a `@Øgi b[Yb`ni `Z]bXYb`i bX`X]Y
 ðZUghfi _hi f`ni _i bZhg]W`Yf`ni `a UW`Yb``8 Ug`J YfhfUi Yb`]b`X]Y
 9bYf[]Yj Yfgcf[i b[`]ghj`cb`[fc» Yf`6YXYi hi b[ž`]bgVYgcbXYfY
 k Ybb`Yg`i a `X]Y`ÖZZYbh]W`Y`G]W`Yf`Y]h[Y`h``J]Y``Y]W`h`]gh`Yg`Ub
 XYf`NY]hž`Ui W``]b`GU`n[]hhYf!6UX`Y]b`YZZY_h]j YfYg
 BYhna UbU[Ya Ybhi bX`gW`bY``YfY`F`YU_h]cbga YW`Ub]ga Yb`ni
]a d`Ya Ybh]YfYb"

8YhU]`g	
C fh	GU`n[]hhYf!6UXž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • fY[]cbU`Yi hY"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh