

HUd ZY f Y g '? À hn W Y b ']a ' < Ufn. ' < c ZZbi b [Ui Z' < Y]`i b ['ZØf'_`Y]b Y '5i [Y b '

9]b'j Yf`YhnhYg'?ÀhnW\Yb'Ui g'XYa'<Ufn'Yf\À`h'<]`ZY'j ca H]YfgW\i hnj YfY]b'Ei YX`]bVi f[''<c\Z\bi b['Ui Z'; YbYgi b[k \AW\\qh"



K]YbfcXYž8Yi hgW `UbX'!?UhnYbZfYi bXY'Ui Z[YdUggh*9]b
j Yf`YhnhYg'_`Y]bYg'?ÀhnWXYb'a UWXh'XYfnY]h'j cb'g]W 'fYXYb"'8Yf
H]YfgWXi hnj YfY]b'EiYX`]bVi f['\Uh'Ui Z': UWYVcc_'6]`XYf'Y]bYg
Xi fWX'9bhnØbXi b[Yb'gWXk Yf'[YnY]WXbYhYb'?]hhYbg'j YfÒZZYbh`]WXhž
XUg']b'K]YbfcXY']a '<Ufn'[YZ] bXYb'k i fXY"'GcZcfh'XUfUi Z'k i fXY
XUg']b'K]YbfcXY']a '<Ufn'[YZ] bXYb'k i fXY"'GcZcfh'XUfUi Z'k i fXY
XUg'H]Yf'ni a 'H]YfUfnh'[YVfUWXh'i bX']b'X]Y'CV\i h'XYg'J YfY]bg
[Y[YVYb"'5_hi Y``'_Aa dZh'XUg'?]hhYb'a]h'VY]XYb'YbhnØbXYhYb
5i [Yb/XUg'fYWXhY']gh'XUVY]'gWX`]a a Yf'VYhfcZZYb'U`g'XUg'`]b_Y''
9]bY'CdYfUh]cb'k ÀfY'nk Uf'bÒh][ž'XcWX'Ui Z[fi bX'XYf'[Yf]b[Yb
; fÒ» Y'XYg'?]hhYbg']gh'X]YgY'j cfYfgh'b]WXh'Xi fWXZØ\fVUf'''<cZZbi b[
V`Y]Vh'`YX][`]WXž'XUgg'g]WX'X]Y'GY_fUZh'Ui Z'Y]bYa '5i [Y
j YfVYggYfhž'i bX'VYfY]hg'Yhnh']gh'X]Y'GWXk Y``i b[']a 'fYWXhYb'5i [Y
ni fØW_[Y[Ub[Yb"'=b'XYb'6Yf]WXhYb'k]fX'XUg'?ÀhnWXYb'U`g'hUdZYfž

`]YV'i bX'j YfgW\a i gh'VYgW\f]YVYb' 'Y]bY'k U\fY <YfnYbgUb[Y`Y[Yb\Y]h'ZØf'U``Y'?UhnYb`]YV\UVYf"

8 Ugʻ_Y]bYʻK YgYbʻVfUi WhʻbcW. 'VYgcbXYfY`DZY[Yʻi bX
5 i ZdÀddY`i b[ž'VYj cf'Ygʻ]bʻY]bʻbYi YgʻNi \Ui gYʻj Yfa]hhY`hʻk YfXYb
_Ubb"ʻK À\fYbXʻi b\Y]`VUfYʻ5 i [YbgW.ÀXYbʻb]W.hʻXUgʻ9bXYʻg]bXž
k YfXYbʻUi W. 'YfV`]bXYhYʻ? UhnYbʻUʻgʻ[i hYʻ< Ui gh]YfYʻ[YgW.Àhnh''
K Yfʻ±bhYfYggYʻ\Uhžʻgc`W. 'Y]bYaʻ_Y]bYbʻ? Àa dZYfʻY]bʻbYi Yg
Ni \Ui gYʻUbni V]YhYbžʻgc``hYʻg]W. 'XUfØVYfʻ]aʻ?`UfYbʻgY]bžʻXUggʻX]Y
5Xcdh]cbʻY]bYfʻ? UhnYʻUi gʻXYaʻH]YfgWXi hnʻb]W.hʻbi fʻXYaʻH]YfʻY]bY
nk Y]hYʻ7\UbWYʻ[]VhžʻgcbXYfbʻUi W. 'D`UhnʻZØf`k Y]hYfYʻ? UhnYbʻ]bʻBch
gWXUZZh''8]Yʻ?cghYbʻZØf`X]YʻJ Yfa]hh`i b[ʻ`]Y[Ybʻ]bʻXYfʻFY[Y`
nk]gWXYbʻ) \$`i bXʻ%\$\$ʻ9i fcžʻUV\Àb[][ʻj cbʻ5`hYfʻi bX
9][YbgWX UZhYbžʻgc`X]YʻH]YfgWXi hn`][U"

5Xcdh]cb Ui g XYa H]YfgWi hn

8]Y'Jcfui ggYhni b[Yb'ZØf'X]Y'5Xcdh]cb'g]bX'XUVY]'_`Uf'XYZ]b]Yfh 8]Y'bYi Yb'? UhnYbVYg]hnYf'gc``hYb'dUggYbXY'@YVYbgi a ghÀbXY'ZØf X]Y'? UhnY'V]YhYb'_ObbYb''K À\fYbX': fY][Àb[Yf_UhnYb'5i g`Ui Z VYbOh][Ybž'_ca a Yb'K c\bi b[g_UhnYb'cZh'a]h'Y]bYa 'j YfbYhnhYb 6U`_cb'[i h'ni fYW\h''5i W\'VY]'XYf'JYfa]hh`i b['j cb'? UhnYbVUVmg []Vh'Yg'VYgcbXYfY'F]W\h`]b]Yb.'8]YgY'k YfXYb'bi f'ØVYf'X]Y 5Xcdh]cb'j cb'Jc``nY]h!6Yfi ZghÀh][Yb'ni 'nk Y]h'UV[Y[YVYbž'i a 'Y]b [i hYg'Ni \Ui gY'ni '[Yk À\f`Y]ghYb"

9]b'k Y]hYfYf'JcfhY]`XYf'Cb`]bY!H]Yfj Yfa]hhi b[']gh'X]Y'A Ò[`]W_Y]h ni f'JcfUi gk U\`"=bhYfYgg]YfhY'_ObbYb'g]W\X]Y'? UhnYbdfcZ]`Y cb`]bY'UbgY\Yb'i bX'gc'X]Y'VYghY'K U\`ZØf']\f'Ni\Ui gY'hfYZZYb" Jcf'XYf'YbX[Ø`h][Yb'JYfa]hhi b['[]Vh'Yg'ni XYa'Y]bY'dYfgÒb`]W\Y 6YfUhi b["8Yf'H]YfgW\i hnj YfY]b'cf[Ub]g]Yfh'i a ZUggYbXY; YgdfÀW\Y'ØVYf'X]Y'Ufh[YfYW\hY'<U`hi b['gck]Y'Y]bYb GW\i hnj YfhfU["'I bX'i a XYb'bYi Yb'H]Yf\U`hYfb'XYb'GhUfh'gc Ub[YbY\a'k]Y'a Ò[`]W\ni'[YghU`hYbž'[]Vh'Yg'Y]b'_cghYbZfY]Yg GhUfhYfdU_Yh'ni f'9fbÀ\fi b['VY]'XYf'5Xcdh]cb'Y]bYg'?UhnYbVUVmg"

8]Y 6YXYi hi b[XYf BUW VYhfYi i b[

8 Y fr? cbhU_hrV`Y]VhrUi WX bUWX x Y fr 5 x cdh]cb v Y ghY \ Y b "'H]Y f \ Y]a Y V]YhYb I bhYfghØhni b[ii b X ghY \ Y b x Y b bY i Y b < U hYfb z Øfr: f U[Y b i b X : YYXV U W_ni fr J Y f z Ø[i b ["8 U gr 9 b [U [Y a Y b h x Y fr J Y f Y] b Y r] gh V Y a Y f_Y b g k Y f h z i b X r g]Y \ UVY b U ``Y b c h k Y b X][Y b '9 f `U i V b] g g Y n i f J Y f a]hh i b ['j c b 'H]Y f Y b '[Y a À * X Y a 'H]Y f g W i h n [Y g Y h n "6 Y] x Y b J Y f a]hh i b [Y b 'g] b X : cf a U `]h A h Y b 'Y] b n i \ U `h Y b z i b X x Y f `D f c n Y g g k] f X [Y b U i Y g h Y b g Ø V Y f d f Ø z h "8] Y g i a z U g g h U i WX 'Y] b Y b 5 x c d h] c b g z f U [Y v c [Y b z i a x] Y '9] [b i b [x Y fr + b h Y f Y g g Y b h Y b 'n i d f Ø z Y b " : Ø f 'g d Y n] z] g W X Y : f U [Y b '_ U b b 'Y] b Y '9 ! A U] ` U b x Y b Y k Y] `] [Y b '5 b g d f Y W d U f h b Y f x Y f '? U h n Y [Y g W X] W_h k Y f X Y b z k c V Y] X] Y 5 b h k c f h n Y] h '] b b Y f \ U `V j c b ' & ('G h i b X Y b ``) Y [h"

: Øf'k Y]hYfY' + DZcfa Uh]cbYb'i bX'8YhU]`g'ni f'JYfa]hh`i b['_ÒbbYbG]Y'X]Y'6Yf]WXhY'Ui Z'BYk g', ž'H]YfgWXi hn`][U'cXYf'? UhnYb\YfnYb'bUWX`YgYb"

8 YhU]`g	
Cfh	K]YbfcXYž8YihgWX`UbX
EiY``Yb	• k k k "bYk g' , "XY
	• h]YfgVXi hn`][U"XY
	• k k k "_UhnYb\YfnYb"XY

6 Ygi W Yb G]Y i bg Ui Z b!U["bYh