

<cZ'k]fX`YXYb`HU[` \Ufh[YUfVY]hYh/cZ'ig]bX`%, !Ghi bXYb!HU[Y`]b
XYf`Gca`a`YfnY]h`_Y]bY`GY`hYb\Y]h``8Ug`9b[U[Ya`Ybh`j`cb`DUVgh
_cbbhY`VYY]bXfi`W_YbXY` : cfhgW`f]hhY`VY]`XYb`H]YfYb`VYk`]f_Ybž
k]Y`XUg`6Y]gd]Y`j`cb`GW`UZ`A`U[[minY][hž`XUg`i`bhYf`Yd]`Ydh]gW`Yb
5bZ`À`Yb`Y]XYhž`cXYf`j`cb`N]Y[Y`<Y]X]ž`X]Y`Ui`Z[fi`bX`Y]bYg
VU`_hYf]Y`Yb`5i` [Yb]bZY`_hg`YfV`]bXYhYž`UVYf`Y`mh`Y]bY`VYgcbXYfY
: À\][_Y]h`ni`a`Hcf`ÒZ`bYb`YbhXYW`_h`\Uh"

< YfUi`gZc`fXYfi`b[Yb`i`bX`I`bhYfghØhni`b[

8]Y` :]bUbn]Yfi`b[`XYg`H]YfgW`i`hn`cZg`YfZc`[h`Xi`fW`GYa`]bUfY`ni`f
H]Yf`_ca`a`i`b[_Uh]cbž; Y`X`!`i`bX`GUW`gdYbXYb`gck`]Y
H]YfdUhYbgW`UZ`hYb``8Yf`\c`Y`NY]h`i`bX`DYfgcbU`Ui`Zk`UbX`]gh`b]W`h
ni`i`bhYfgW`À`hnYbž`i`bX`X]Y`6i`bXYgfY[]Yfi`b[`d`Ubhž`H]Yf\Y]a`Y`i`bX
; bUXYb`\ÒZY`VY]`≠j`Ygh]h]cbYb`ni`i`bhYfghØ`hnYb``8]Yg`]gh
VYgcbXYfg`k`]W`h][ž`XYb`b`XUg`6Yk`i`gghgY]b`ZØf`H]YfgW`i`hn`k`ÀW`ghž
i`bX`]a`a`Yf`a`Y`f`A`Yb`gW`Yb`Yb[U[]YfYb`g]W`a`]h; Y`XgdYbXYb
i`bX`DUhYbgW`UZ`hYb"

5`YfX]b[g`[]Vh`Yg`Ui`W`G`W`UhYbgY]hYb``; bUXYb`\ÒZY`_ÒbbYb`j`cb
A`]ggVfUi`W`VYhf`cZYb`gY]bž`k`c`GdYbXYb[Y`XYf`Yj`Ybhi`Y``b]W`h
XYb`H]YfYb`ni`[i`hY`_ca`a`Yb`cXYf`X]Y` ; Ygi`bX\Y]h`XYf`H]YfY`Ub
nk`Y]hYf`GhY`Y`ghY`h``@]gU`?U]bn`j`cb`DYhU`VYgW`fY]Vh`@YVYbg`\ÒZY
U`g`C`fhYž`X]Y`H]YfYb`\Y`ZYb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`XYb
fYgdY`_hj`c`Yb`i`a`[Ub[`a`]h]\bYb`ZØfXYfb``9g`]gh`_Ufž`XUgg`VY]`XYf
K`U`\Y]bYg; bUXYb`\cZg`HfUbgdUfYbn`i`bX`Y]bY`dYfg`Òb`]W`Y
J`]g]hUh]cb`YggYbn]Y``g]bXž`i`a`XYa`H]YfgW`i`hn`[YfYW`h`ni`k`YfXYbž
k`]Y`Ui`W`Ui`Z; Ygi`bX\Y]hgVYfUhi`b[`VYh`c`bh`k`]fX"

5i`Z`_`Àfi`b[`i`bX`J`YfUbhk`cfhi`b[

8]Y`H]YfgW`i`hn`UbXgW`UZ`h]b`8Yi`hgW`UbX`]gh`j`]Y`Z`À`h][ž`UVYf`b]W`h
U`Y`C`f[Ub]gUh]cbYb`g]bX`hfUbgdUfYbh`i`bX`[Ya`Y]bbØhn][``5b`UbX
Y]bYf` , VYfg]W`h`gYf]ÒgYf`H]YfgW`i`hncf[Ub]gUh]cbYbž`X]Y`Ui`W`i`b
Y]bYa`5fh]_Y`Ui`Z`<Ui`gh]YfY!5_hi`Y``\YfUi`g[YghY``h`k`]fXž`Àggh
g]W`Yf`_YbbYbž`k`c`XUg; Y`X`hUhg`ÀW`]W`Ub`_ca`a`h``J`cb`XYa
8Yi`hgW`Yb`H]YfgW`i`hnVi`bX`Y`J``V]g`ni`J`⇒F`D: C`H9B` `Gh]Zhi`b[`ZØf
H]YfgW`i`hn`[]Vh`Yg`j`]Y`Y`K`Y[Yž`k`]Y`g]W`i`≠hYfYgg]YfhY`Yb[U[]YfYb

_ÖbbYb" <]Yf'k]fX'Ui W\X]Y'F c`Y'j cb'D9H5'_f]h]gW\`VYhfUW\hYhž
X]Y'ZÖf'\fYb'fUX]_U`Yb'5bgUhn'VY_Ubbh']ghžUVYf'Ui W\U'g'k Yb][Yf
hfUbgdUfYbh' []`h"

8]Y'Y]bXfi W_gj c`Y'5fVY]hž'X]Y'Ui Z'XYa 'H]YfgW\i hn\cZ<Y]`Y'GY'Y
[Y`Y]ghYh'k]fXž'nY][hž'k]Y'k]W\h]['X]Y'I bhYfghØhni b['Xi fW\X]Y
; Ya Y]bgW\UZh']gh"5bb!7\]f]gh]b'DUVgh'a ÖW\hY'ØVYf']\fY
≠hYfbYhgY]hY'i bX'UbXYfY'J YfÖZYb'h]W\i b[Yb'ZÖf'X]Y'GW\]W_gU`Y
XYf'H]YfY'gYbg]V']g]YfYb'i bX'gdf]W\h'Y]bY'XYi h]W\Y'6chgW\UZh
Ui g.'H]Yf']YVY'gc`hY'b]W\h'Ub'XYb'Y][YbYb'<Ui gh]YfYb'YbXYb"

: Øf'U`YbYž'X]Y'H]YfYb']b'Bch\Y`ZYb'a ÖW\hYbž']gh'Yg'k]W\h][ž'Ui Z
X]Y'<Yf_i bZhi bX'X]Y'6YX]b[i b[Yb'j cb'; bUXYb\ÖZYb'ni 'UW\hYb"
8Ybb'gW\i ggYbX'W\gc`hYb'k]f'U`Y'J YfUbt k cfhi b['ØVYfbY\ a Yb
i bX'i bgYfY'Gh]a a Y'ZÖf'X]Y'GW\k ÅW\ghYb']b'XYf'; YgY`gW\UZh
Yf\YVYb"K Yf'Y]ba U`XYb'H]YfgW\i hn\cZ<Y]`Y'GY'Y'VYgi W\h'\Už
k]fX'j YfghY\Ybž'XU`Y[h'k Ug'Ub°

: Øf'k Y]hYfY'≠Zcfa Uh]cbYb'VYgi W\Yb'G]Y'V]hhY'X]Y'Zc`[YbXYb
@]b_g.; Öhh]b[Yf'HU[YV`Uhhž'; Ygi bX\Y]hgVYfUhi b[ž'
<Ui gh]YfY'5_hi Y`"

8YhU]`g	
Cfh	6UX'GUW\gUž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "[cYhh]b[Yf!hU[YV`Uhh"XY• [Ygi bX\Y]hgVYfUhi b["Wca• \Ui gh]YfY!U_hi Y`"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh