

H0X`]W\ Yf`l bZU``]a `< Ufn. `&+!>A\ f][Yf
gh]fVh`bUW\ `7fUg\ `a]h`6Ui a

9]b`&+!>A\ f][Yf`5i hcZU\ fYf`j Yfi b[`ØW_hY`h0X`]W\ `ja
@UbX_fY]g`< Ufn``8]Y`l bZU``i fgUW\Y`]ghi b[Y_`Àfhž`X]Y
6i bXYgghfU»Y`k Uf`ghi bXYb`Ub[`l YgdYffh"



6i bXYgghfU»Y`&(&ž` , , +) `< Ufnž`8Yi hgW\ `UbX`l`9]b
hfU[]gW\Yf`J Yf`_Y\fgi bZU``]a `@UbX_fY]g`< Ufn`\À`h`X]Y`FY[]cb`]b
5hYa ``5a`%*"'> b]`&\$&) `j Yfi b[`ØW_hY`Y]b`&+!>A\ f][Yf`5i hcZU\ fYf
Ui ZXYf`6i bXYgghfU»Y`&(&`nk]gW\Yb`< UggY`ZY`XY`i bX
HfUi hYbghY]b`h0X`]W\``B UW\ `5b[UVYb`XYf`XdU`_Ua`XYf`A Ubb`Ui g
V]g`Ub[`i b[Y_`ÀfhYf`l fgUW\Y`a]h`gY]bYa` : U\fnYi [`bUW\`fYW\ hg
j cb`XYf`GhfU»Y`UV`i bX`dfU``hY` [Y[Yb`Y]bYb`6Ui a ``
HfU[]gW\Yfk Y]gY`Yf`U[`Yf`bcW\ `Ub`XYf`l bZU``ghY``Y`gY]bYb
gW\k YfYb`J Yf`Yhni b[Yb``l a`X]Y`l bZU``ghY``Y`_Øa`a YfhY`g]W\`X]Y
Dc`]nY]ž`X]Y`Z0f`Yhk U`Z0b`Z`Ghi bXYb`X]Y`6i bXYgghfU»Y`gdYffhYž`i a
XYb`l bZU``\Yf[Ub[`ni`_`ÀfYb`i bX`X]Y`5i ZfAi a UfVY]hYb
Xi fW\ni Z0\ fYb``

8]YgYf`JcfZU`Äggh`Ui Z`cfW`Ybž`XYbb`X]Y`NU`XYf
JYf`_Y`fgi`bZ`Ä`Y`a`@UbX`fY]g`<Ufn`nY][`h`Y]bYb
VYgcf[`b]gYffY[`YbXYb`HfYbX`"ä`š`f`&\$&(`[`UV`Yg]bg[`YgUa`h
)`-`-`JYf`_Y`fgi`bZ`Ä`Y`ž`k`Ug`Y]bYb`Y]W`hYb`5bgh]Y[`]a`JYf[`Y]W`
ni`)"`-`(`I`bZ`Ä`Y`b]a`Jcf`U`f`XUfghY`h";`ØW`_]W`Yfk`Y]gY]gh`X]Y
NU`XYf`HcXYgcdZYf`j`cb`%(`Ui`Z`%`[`Ygi`b`_Ybž`k`Ä`fYbX`X]Y
5bnU`XYf`JYf`Y`hnhYb`Y`XcW`[`Ygh]Y[`Yb]gh`6YgcbXYfg
U`Ufa`]YfYbX]gh`XYf`5bgh]Y[`gW`k`YfYf`JYf`Y`hni`b[`Ybž`X]Y`j`cb`%(`%
Ui`Z`%*)`:`Ä`Y`_`Y`hY`fhYb`"

I fgUW`Yb`XYf`I`bZ`Ä`Y

9]b[`YbUi`YfYf`6`]W`_`Ui`Z`X]Y`I`bZU`ghUh]gh]_]a`<Ufn`nY][`hž`XUgg
Ui`W`]a`š`f`&\$&(`j`]Y`Y`I`bZ`Ä`Y`Xi`fW`i`bUb[`YdUgghY
;`YgW`k`]bX][`_]h`i`bX`b]W`h`Ui`gfY]W`YbXYb`G]W`Yf`Y]hgUVghUbX
j`Yfi`fgUW`h`k`i`fXYb`"ä`XYf`@]ghY`XYf`Ä`i`Z][`ghYb`I`bZU`i`fgUW`Yb
ghY`Yb.

- I`bUb[`YdUgghY`;`YgW`k`]bX][`_]h`***`:`Ä`Y
- B]W`h`Ui`gfY]W`YbXYf`G]W`Yf`Y]hgUVghUbX.`('`:`Ä`Y

Ni`gÄhn`]W`k`]fX`Yfk`Ä`b`hž`XUgg`Ni`gUa`a`Ybgh`»`Y`a`]h`K`]`Xh]YfYb
Y]bY`<Ui`dhi`fgUW`Y`ZØf`X]Y`I`bZ`Ä`Y`g]bXž`a`]h`%"%%(`gc`W`Yb
JcfZ`Ä`Y`b]a`š`f`&\$&(`"C`Zi[`YgW`Y`Y`b`X]Y`a`Y]ghYb`I`bZ`Ä`Y`]a
C`VYf`U`fnž`k`c`X]Y`ä`ZfUghfi`_`hi`fi`bX`X]Y`K`]hYfi`b[`gVYX]b[`i`b[`Yb
Ui`W`ni`[`YZ`Ä`f`]W`Yb`G]hi`Uh]cbYb`ZØ`fYb`_`Ö`bYb`"

9]b`DfcV`Ya`ž`XUg`k`Y]hYf`VYghY`h

8]Y`JYf`_Y`fgg]hi`Uh]cb]b`8Yi`hgW`UbX]gh]_ca`d`YI`"ä`Ui`h`GhUh]ghU
[`UV`Yg]a`š`f`&\$&(`ZUgh]&ž)`A`]`]cbYb`GhfU»`Ybj`Yf`_Y`fgi`bZ`Ä`Y`
C`V`k`c`X]Y`NU`XYf`JYf`_Y`fg`h`Yb`gY]h`XYb`%-`+\$Yf`š`f`Yb
XYi`h]W`[`YgYb`_`h`k`YfXYb`_`cb`b`hY`i`&\$&(`k`UfYb`Yg`&`,`-`-`V`Y]Vh
XUg`N]Y`J]g]cb`NYfc`ž`_Y]b`JYf`_Y`fg`h`Yf`V]g`&\$)`\$`ni`gY]bž`bcW`
k`Y]h`Yb`hZ`Yfb`"

8]Y`<Ui`dhi`fgUW`Yb`ZØf`I`bZ`Ä`Y`a`]h`DYfgcbYbgW`Ä`XYb`g]bX`bUW`
k`]Y`j`cf`i`b[`YbØ[`YbXYf`5VghUbXž`b]W`h`Ub[`YdUgghY

; YgWk]bX][_Y]hi bX'XUg': U\fyb'i bhYf'5`_c\c`Y]bZi gg"5i W`X]Y
ghYh][`ni bY\ a YbXY`NU\`Ub`9!6]_Yg'i bX`9!GWcchYfb`ghY`hY]bY
<YfUi gZcfXYfi b[`XUfž`XU`\fY`i bZU`nU\`Yb`YVYbZU`g`ghY][Yb"

9g]ghni `cZZYbž`XUgg`XYf`hfU[]gWY`HcX`XYg`&+!`Å\ f][Yb` : U\fyfg
Y]b`K YW_fi Z`Øf`U`Y`J Yf`_Y\fgH]`bY\ a Yf`XUfghY`h" `6Yk i gghYfYg
: U\fyb'i bX`a Y`f`5W`hgUa _Y]h`Ui Zi bgYfYb`GhfU» Yb`g]bX`b`Òh][ž
i a `k Y]hYfY`I bZ`Y`ni `j Yf\]bXYfb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `J Yf`_Y\fgi bZ`Yb`i bX`GhUh]gh]_Yb
]a `<Ufn`_`ÒbbYb`G]Y`J c`_ggh]a a Y`i bX`GhUh]ghU`VYgi WYb`gck]Y
XYb`j c`gh`bX][Yb`6Yf]W`hj cb`NY]h"

8YhU]`g	
C fh	6i bXYgghfU» Y`&(&ž' , , +) `<Ufnž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "nY]h"XY• k k k "j c`_ggh]a a Y"XY• XY"ghUh]ghU"Wc a

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh