

HfU[ÒX]Y`Ua` ðbYfghYhU`gdYffY. J Yfa]gghYf`bUW`6UXYi bZU``[YZi bXYb

HfU[]gWYf`6UXYi bZU``]a` <Ufn.`@Y]WY`Y]bYg`(\$!À\f][Yb`]b
XYf`ðbYfghYhU`gdYffY`[YZi bXYb"9fa]hhi b[Yb`Ui ZYb"



ðbYfghYhU`gdYffYž`@Ub[Y`g\Y]a ž`8Yi hgW`UbX`!5a`-`"ž`
&\$&) `k i fXY`Ua` BcfXi ZYf`XYf`ðbYfghYhU`gdYffY`]b`@Ub[Y`g\Y]a
Y]bY`@Y]WY`[YZi bXYbž`k]Y`bYk g' , "XY`VYf]W`hYh"8]YgYf
hfU[]gWY`i bX`ghY\h]a`Ni gUa`a Yb\Ub[`a]hY]bYa`6UXYi bZU``ž
XYf`g]W`VYfY]hg`Ua`&"ž`b]`YfY][bYh`UhhY"6Y]`X]YgYa`JcfZU``
[]b[`Y]b`(\$!À\f][Yf`A Ubb`j cf`XYb`5i [Yb`gY]bYf`fUi`]a`K UggYf
i bhYfi bX`k i fXY`hfc`h]bhYbg]j Yf`Gi WY`b]W`h[YZi bXYb"

8]Y`Gi WY`bUW`XYa`J Yfa]gghYb`k Uf`i a ZUggYbX`F Yhhi b[g`fÄZhY
gYhnhYb`6cchYž`8fc`bYb`i bX`HUi WYf`Y]bž`YXcW`V`YV`XYf`A Ubb
ni bÄW`ghi bYbhXYW`h"8]Y`Dc`nY]`gY`Vgh`UhhY`Ui Z[fi bX`XYf
I a ghÄbXY`gW`cb`j cf`Yf`X]Y`5bbU`a Y`[YhfcZYbž`XUgg`XYf`A Ubb
]b`XYf`ðbYfghYhU`gdYffY`Yf`hi b`_Yb`gY]b`_ÖbbhYž`k Ug`g]W`bi b

hfU[]gWXYfk Y]gY`VYghÀh][h`Uh"GdUn]Yf[Àb[Yf`YbhXYW_hYb
gW`Y]Y»`]W`X]Y`@Y]WXY`XYg`(\$!À\`f][YbžX]Y`XUfUi Z]b`j`cb`XYf
8@F; `[YVcf[Yb`k`i`fXYž`k`]Y`Ui`W`b!hj`"XY`VYf]W`hYh"

HfU[]gWXYf`5bgh]Y[`j`cb`6UXYi`bZÀ`Yb

8]YgY`J`cfZÀ`Y`k`YfZYb`Y]b`[`fY`Yg`@]W`h`Ui`Z`X]Y`G]W`Yf\Y]h`VY]a
6UXYb`]b`;`Yk`ÀggYfb``@Ui`h`XYf`8@F; `[`UV`Yg`]a``À\`f`&\$&` `]b
8Yi`hgW`UbX`]bg[`YgUa`h`(%`h`OX`]W`Y`I`bZÀ`Y`]b`;`Yk`ÀggYfbž`k`Ug
Y]bYb`5bgh]Y[`j`cb` `HcXYgZÀ`Yb`]a` `J`Yf[`Y]W`ni`a` `J`cf`U`f
VYXYi`hYh``8]Yg`]gh`XUg`Xf]hhY`À\`f`]b`;`c`[`Yž`]b`XYa`X]Y`NU`X`Yf
9f`h`i`b`_YbYb`ghY][`h`i`b`X`Yf`gha`U`g`g`Y]h`&\$%-`g]b`X`k`]Y`X`Yf`a`Y`f`U`g
(`\$`\$`C`d`Z`Y`f`ni` `j`Y`fn`Y]W`b`Yb``8]Y`8@F; `Df`Àg]X`Y`b`h]b`i`h`Y`J`c[`h`Ài`»`Y`f`h
X]Y`<`c`Z`bi`b[`ž`X`Ugg`X`i`f`W`5`i`Z`_`À`fi`b[`g`U`f`V`Y]h`i`Ua` `]Y`b`a` `]h`_`Y]b`Y`b
?`]b`X`Y`fb`V`Y`gg`Y`f`Ui`Z`X]Y`;`Y`Z`U`f`Y`b`X`Y`g`K`Ugg`Y`fg`Ui`Za`Yf`_`g`Ua
[`Ya`U`W`h`k`Y`f`X`Y`b`ž`k`]Y`Ui`Z`X`Y`f`K`Y`V`g`Y]h`Y`X`Y`f`8@F; `ni` `Y`g`Y`b`]gh`
8@F; `GhUh]gh]_Yb"

Gc`W`Y`hfU[]gWXYb`J`cfZÀ`Y`Yf]bbYfb`i`bg`XUfUbž`k`]Y`k`]W`h][
G]W`Yf\Y]h`i`b`X`K`U`W`g`Ua`_`Y]h`VY]a` `6UXYb`g]b`X``»`XY
K`Ugg`Y`fg]h`i`Uh]cb`V]f[`h`F]g]_Ybž`i`b`X`Y`g`]gh`Y`b`hg`W`Y]X`Y`b`X`ž`X`Ugg
A`Y`bg`W`Y`b`X]Y`;`Y`Z`U`f`Y`b`Y`f`_`Y`b`b`Y`b`i`b`X`Y`b`h`g`d`f`Y`W`Y`b`X`_`U`b`X`Y`b`
K`]f`_`c`Z`Y`b`ž`X`Ugg`X]Y`G`Y`b`g]V`]g]Y`fi`b[`Z`Ø`f`X]Y`g`Y`D`f`c`V`Y`a`Y`]b`X`Y`f
_`ca`a`Y`b`X`Y`b`G`ca`a`Y`fn`Y]h`U`b`6`Y`X`Y`i`h`i`b[`[`Y`k`]b`b`h`i`b`X
6UXYi`bZÀ`Y`k`]Y`X]Y`g`Y`f`]b`Ni`_i`b`Z`h`j`Y`fa`]Y`X`Y`b`k`Y`f`X`Y`b`_`Ö`b`b`Y`b"

8YhU]`g	
C`f`h	ϕbYfghYhU`gdYffYž`@Ub[Y`g`Y]a`ž 8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "bYk`g' , "XY• k k k "b!hj`"XY• k k k "X`f["XY

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U["bYh