

# HfUi a \Ui g]a ' < Ufn. '9\YdUUF' \_Àa dZh [ Y[ Yb'i bYfk UfhYhY ' < ØfXYb °

5b\_Y'i bX'I 'f]W'6fcW\_\Ui g'YfnÀ\Yb'j cb']\fYa 'HfUi a \Ui g  
]a ' < Ufn. ' < YfUi gZcfXYfi b[ Yb'VY]a ' ; fUVYb\Ui g'i bX  
YfZc `[ fY]WXY '@Øgi b[ gUbgÀhnY"



C VYf\ Ufnž'8Yi hgW\`UbX`!'8Yf' < Ufnž'VYfØ\`a`h'ZØf'gY]bY`X]W`hYb  
K`À`XYf'i bX`a`U`Yf]gW`Yb`8`ØfZYfž'n]Y\`h]a`a`Yf`k`]YXYf`A`YbgW`Yb  
Ubž`X]Y`Fi` \Y`i bX`9b`hgd`Ubbi b[ `gi` W`Yb`"9]b`gc`W`Yg`DUUF`g]bX  
5b\_Y`i bX`I`'f]W`'6fcW\_\Ui`g`Ui`g`<`]`XYg\Y]a`ž`X]Y`ØVYf`a`Y`fYfY  
»\`fY`Ui`Z`XYf`Gi`W`Y`b`UW`Y]b`Ya`'Nk`Y]hk`c`b`g]hn`]b`X]Y`gYf  
Y]bn][`Ufh][`Yb`F`Y`[ ]cb`k`UfYb`"GW`i`»`Yb`X`]W`gh]Y»`Yb`g]Y`Ui`ZY]b  
W`Ufa`UbhYg` ; fUVYb\Ui`g]a`'C`VYf\Ufnž`X`Ug`U`g`d`YfZY`\_`hYf  
F`ØW`\_ni`[`gcfh][`YXUW`h`k`Uf`"BYVYb`] \fYa`'Y][`YbYb`K`c`b`VYfY]W  
Vch`X`Ug`<`Ui`g`Ui`W`'D`Um`ZØf`Y]bY` : Yf]Ybk`c`b`i`b[`ž`X]Y`g]Y  
j`Yfa`]YhYb`k`c`hYb`"8`cW`k`]Y`Yg`\`Ài`Z[`'XYf` : U`"ghž`ghY`hY`g]W  
XYf`K`Y[`ni`a`'HfUi`a` \Ui`g`U`g`ghY]b][`Yf`\YfUi`g`U`g`ni`b`AW`gh  
Yf\c`Zž`k`]Y`BYk`g' , 'VYf]W`hYh"

8]Y`A cXYfb]g]Yfi b[ `XYg`\\]ghcf]gWXYb` ; YV`Ai XYg`k Uf`XUVY]`X]Y  
[ Yf]b[ ghY`<YfUi gZcfXYfi b[ "B UWX`XYa` ?Ui ZhfUhYb`X]j YfgY  
DfcV`Ya Y`Ui Z`Gc`k Uf`XYf`6fi bbYb`i bni j Yf`Agg][ `i bX`]]YZYfhY  
b]W`h[ Ybi [ `K UggYf`Z0f`XYb`6YXUfZ`Ni XYa` ZY`hYb`X]Y`b0h][ Yb  
Ni ZU`fhgfYWX`hY`Z0f`XUg` ; fi bXgh0W`z`i bX`XYf`NUi b`XYf  
JcfVYg]hnYf`YbhgdFUW`b]W`h`XYf`fYU`Yb` ; f0»Y`XYg` ; fi bXgh0W`g"  
5i W`X]Y`Ni ZU`fh`a UWX`hY`\\bYb`ni`gW`UZZYb.`G]Y`U[ `Ui Z`ZfYa`XYa  
 ; fi bX`i bX`k Uf`a` ]h`A`f`]W`XYb` ; YV0`fYb`j YfVi bXYb`"8]YgY  
GW`k ]Yf][ \_Y]hYb`nk Ub[ Yb`XUg`9`YdUUfz`X]Y`Zf0`YfYb`9][ Ybh0a Yf  
Ui Zni gi W`Yb`z`i a`ni g`A`h`n`]W`Yg`@UbX`ni`Yfk YfVYb`"8]Y` ; Ya Y]bXY  
\_cbbhY`\\bYb`\\]YfVY]`b]W`h`Y`ZYb`z`XU`8UhYbgW`i hndfcV`Ya Y  
VYghUbXYb`"8cW`]a`k U`fghYb`G]bbY`XYg`K cfhYg`XUg  
 B]f[ YbXk c`ghY`hY`g]W`U`g`XUg`[ f0`hY`<]bXYfb]g`\\YfUi g.`8Ug  
 ; fUVYb`\\Ui g`k Uf`a` ]hY]bYf`b]W`h`Ub[ Ya Y`XYhYb`XfY]\_Ua`a Yf][ Yb  
?`A`fUb`U[ Y`Ui g[ YghUhhYh`z`X]Y`XUg`5V`k UggYf`b]W`h`c`f`X`bi b[ g[ Ya`A`»  
UV`Y]hYhY`"

; Ya Y]bgUa`GhUf`\_

8YbbcW`[ UV`XUg`9`YdUUf`b]W`h`Ui Z`G]Y`Y`\\b`hYb`\_Y]bYb  
 ; YXUb`\_Yb`Ub`Y]bYb`J Yfn]W`h`Ui Z`\\f`bYi Yg`Ni`\\Ui gY`UV`z`gcbXYfb  
gi W`hYb`U`\_h]j`bUW`@0gi b[ Yb`"A`fY`9bhgW`cggYb`\\Y]h`nU`\\hY`g]W`  
Ui g`"A]h`i bhYfgh0hni b[ `j cb`6Y`\\0fXYb`i bX`]bhYbg]j Yf`Y][ YbYf  
F`Y`W`YfW`Y`\_cbbhYb`g]Y`X]Y`<YfUi gZcfXYfi b[ Yb`a`Y]ghYfb`"Gc  
VYgW`cggYb`g]Y`z`XYb`<cW`VY`\\A`hYf`j cb`5`hYbUi`Ubni`nUdZYb`z`i a  
XYb`K UggYfa Ub[ Y`ni`VY`\\VYb`"5i W`X]Y`J Yfa`]Yhi b[ `XYf  
 : Yf]Ybk c`\\bi b[ `k Uf`gW`k ]Yf][ Yf`U`g`Yfk UfhYh`"8]Y  
5bZcfXYfi b[ Yb`z`k ]Y`VY]gd]Y`gk Y]gY`X]Y`6YfY]hghY`i b[ `j cb  
@0gW`k UggYf`Z0f`X]Y` : Yi Yfk Y`f`z`a`i gghYb`YfZ0`h`k YfXYb`"8cW`  
hfchn`XYf`<0fXYb`YfbhYhYb`X]Y`6fcW`\\Ui gYg`dcg]h]j Y  
F0W`\_a`Y`Xi b[ Yb`j cb`]\\fYb` ; AghYb`i bX`[ YbcggYb`X]Y`Yf`\\c`gUa`Y  
NY]h`i`a`C`VYf`\\Ufn`"5b`\_Y`6fcW`\\Ui g`VY`hcb`h`z`XUgg`g]Y`XYb`?Ui Z  
b]W`h`VYfYi Yb`z`UVYf`Ui W`b]W`h`ni`UggYb`gc`hYb`z`XUgg`X]Y`5fVY]h  
X]Y` : fYi XY`0VYf`U[ Yfh`"

8Yf`<Ufn`U`g`Hci f]ga`i gfY[ ]cb`]a`K UbXY`

8]Y` ; YgW`]W`hY`j cb`5b`\_Y`i bX`I`f`]W`z]bXYh`g]W`Y]b[ YVYhhYh]b`Y]b

[ fÖ» YfYg'6]`X. `XYb`K UbXY`XYg`<UfnYg`U`g`Hci f]ga i gfY [ ]cb" `8Yf  
 Å\`f`]WXY`Hci f]ga i ghU[ `XYg`<UfnYf`Hci f]ga i gj YfVUbXYg`fk HJ Ł  
 VY`Yi W`hYh`gc`WXYf`Y`<YfUi gZcfXYfi b[ Yb" `5`\_hi`Y`Y`H\Ya Yb`k ]Y  
 X]Y`8][ ]hU`]g]Yfi b[ ]j cb`6Ygi WXYfYfZUggi b[ `i bX`!`Yb`\_i b[ `ghY\Yb  
 ]a `: c`\_i g" `8]Y`6fUbWXY`a i gg`Ui Z`X]Y`: c`[ Yb`XYf`7cfc`bU!  
 DUbXYa ]Yž`XYf`9bYf[ ]Y`\_f]gY`i bX`XYg`?`]a Uk UbXY`g`fYU[ ]YfYb"  
 ?`ccdYfUh]cb`i bX`?`ccfX]bUh]cbž`gc`8f" `5`YI UbXYf`GU]dUž`XYf  
 J`c`fg]hnYbXY`XYg`<HJ ž`g]bX`Yb`hgWXY]XYbXž`i a`XYb  
 <YfUi gZcfXYfi b[ Yb`[ Ya`Y]bgUa`ni`VY[ Y[ bYb" `8]Y`5`\_nYdhUbn`XYf  
 Y]b\Y]a ]gWYb`6Yj Ò`\_Yfi b[ `ZØf`XYb`Hci f]ga i g`]gh`ni XYa  
 YggYbn]Y`ZØf`Y]bY`ghUV]Y`9bhk ]W`\_i b[ "

A ]h`[ Yn]Y`hYb`A U» bU\`a Yb`k ]Y`X]Y`9]bZØ\`fi b[ `XYf  
 `6fcW`\_YbVUbXY` `ZØf`?]bXYfž`X]Y`Y][ YbY`K YVg]hYgž`A U[ Un]bY`i bX  
 DcXWUghg`i a ZUgghž`k ]fX`j Yfgi W`hž`XYb`<Ufn`U`g`UhhfU`\_h]j Yg  
 F Y]gYn]Y`ni`dcg]h]cb]YfYb" `8UVY]`gYmh`XYf`<HJ`Ui Z`X][ ]hU`Y  
 HYW`bc`c`[ ]Yb`ni`f`J YfVYggYfi b[ `XYf`6Ygi WXYf]bZcfa`Uh]cb`i bX`ni`f  
 9bhnYffi b[ ]j cb`6Ygi WXYfghf`Òa`Yb" `8]Yg`U`Y`g`gc`b]W`h`bi`f`X]Y  
 Ni`Zf]YXYb\Y]h`XYf`;`ÅghY`ghY][ Yfbž`gcbXYfb`Ui W`X]Y  
 6Y[ Y[ bi b[ Yb`XYf`Hci f]ghYb`a ]h`XYf`F Y[ ]cb`\Ufa`cb]gWXYf  
 [ YghU`hYbž`k ]Y`Hci f]ga i gbYhmk Yf`\_`GUW`gYb!5b\U`h  
 Ui gZØ\`f`]W`VYgW`fY]Vh"

Ni gUa`a`Yb[ YZUggh`nY][ h`g]W`. `8Yf`<Ufn`]gh`nk`Uf`j`c`Yf  
 <YfUi gZcfXYfi b[ Ybž`V]YhYh`UVYf`Ui W`i`bnÅ`\][ Y`A`Ò[ `]W`\_Y]hYb  
 ZØf`Ub[ Zf]gh][ Y`9f\`c`i b[ `i bX`hci f]gh]gWXY`9bhk ]W`\_i b[ " `8]Y  
 6fcW`\Ui gYg`i bX`j ]Y`Y`UbXYfYž`X]Y`XYb`K Y[ ]b`X]YgY`F Y[ ]cb  
 k U[ Ybž`hfU[ Yb`XUni`VY]ž`XUg`6]`X`XYg`<UfnYg`bUW`\U`h][`ni  
 dfÅ[ Yb"

8YhU]`g	
C fh	C VYf\Ufnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g' , "XY</li> <li>• k k k "bYk ng"XY</li> <li>• k k k "hci f]ga i gbYhmk Yf`_! gUW`gYb!Ub\U`h"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh