

Hf]i a d \ ' H ] [ Yf ' Gdcfh ' , \$ \$ . ' 8 Yf ' bYi Y  
A ]hhY ` \_ ` UggY ! 5 ` ` fci bXYf ' VY [ Y ]ghYfh °

8 ]Y ' bYi Y ' Hf]i a d \ ' H ] [ Yf ' Gdcfh ' , \$ \$ ž ' a ]h ' % ) ' DG ' i bX  
gdcfh ] WYa ' : U \ fk Yf \_ ž j Yfgdf ] W h : U \ fj Yf [ b Ø [ Yb ' i bX  
? ca Zcfh ' ' ] XYU ` ZØf ' Hci fYb "



< Ufnž ' 8 Yi hgW \ ` UbX ' ! ' 8 Yf ' A chcfUX \ YfghY ` ` Yf ' Hf]i a d \ ` \ Uhj cf  
\_ i fnYa ' X ]Y ' H ] [ Yf ' Gdcfh ' , \$ \$ j cf [ YghY ` hž ' Y ] b ' bYi Yg ' A cXY ` ž ' XUg  
b ] W h ' bi f ' ] b ' XYf ' A ]hhY ` \_ ` UggY ' ZØf ' 5 i ZgY \ Yb ' gcf [ h ' ' 8 ]Y ' H ] [ Yf ' Gdcfh  
, \$ \$ ' V ]YhYh : U \ fYfb ' X ]Y ' ] XYU ' Y ' ? ca V ]bUh ] cb ' Ui g ' @Y ] ghi b [ ' i bX  
? ca Zcfh ' i bX ' ] gh ' Y ] b ' Yfbghni bY \ a YbXYf ' K YhhVYk YfvYf ' ] b ' ] \ fYf  
? ` UggY "

K Ug \ ` UhYg ' a ]h ' XYf ' H ] [ Yf ' Gdcfh ' , \$ \$ ' Ui Zg ] W 3 ' 8 ] YgY ' A UgW ] bY  
VUg ] Yfh ' Ui ZY ] bYf ' bYi ' Ybhk ] W \_ Y ' hYb ' A chcfYbfY ] \ Y ' a ]h ' Y ] bYa  
ZØgg ] [ \_ Y ] hg [ Y \_ Ø \ ` hYb ' 8 fY ] nm ] bXYfa chcfž ' XYf ' Y ] bY  
VYY ] bXfi W \_ YbXY ' @Y ] ghi b [ ' j cb ' % ) ' DG ' f | ( ž \* ' \_ K Ł ' VY ] ' % \$ + ) \$  
l # a ] b ' YbhZU ' hYhi bX ' Y ] b ' a Ul ] a UYg ' 8 fY \ a ca Ybhj cb ' , ( ' Ba ' VY ]  
, " ) \$ \$ ' l # a ] b ' VYfY ] hghY ` ` h ' ' 8 Yf ' < i VfUi a ' j cb ' + - , ' W W á ' gcf [ h ' ZØf

\_fUZhj c`Y: U\ f`Y]ghi b[ Yb`i bX`a UW`h'g]Y`ni `Y]bYa `YWX`hYb  
Gdcfh`Yf`i bhYf`XYb`Hci fYfa chcff`AXYfb" `a `J Yf[ `Y]W`ni f`H][ Yf  
Gdcfh`\*`\$` \Uh`X]Y` , \$\$Yf!J Yfg]cb" ( `DG`i bX`&\$`Ba `a Y\ f`ni  
V]YhYbž`gck ]Y`%' , `?i V]\_nYbh]a YhYf`Ub`ni g`Àh`]W`Ya `<i VfUi a ž  
k Ug`XYb`DfY]gi bhYfgW`]YX`j cb`&' \$\$`9i fc`Xi fW`Ui g`fYW`hZYfh][ hž  
k ]Y`A chcffUX`i bX`F Y]gYb`VYf]W`hYh"

: U\ fk Yf`\_`i bX`9f[ cbca ]Y

5i ZXYf`GhfU» Y`a UW`h`X]Y`H][ Yf`Gdcfh`i , \$\$`Y]bY` \Yfj cffU[ YbXY  
: ][ i f" `8 Ug`gdcfh]W`Ui g[ Y`Y[ hY` : U\ fk Yf`\_`a ]h`Y]bYa ` \_i fnYb  
F UXghUbX`gc f[ h`Z0f`Y]b`df`Àn]gYg`9]b`Yb`\_j Yf` \U`hYbž`k Ug`Z0f`Y]bY  
GW`f`À[ `U[ Y`]b`?i fj Yb`j cb`J cfhY`]`]gh" `8]Y`G`ck U!; UVY`j cfbY`a ]h  
( %`a`a `8i fW`a YggYfž`\_ca V]b]Yfh`a ]h`Y]bYa `NYbhfU`ZYXYfVY]b  
\]bhYbž`V]YhYh`VY]Y]bYa `: YXYfk Y[ `j cb`%) \$`a`a `gck c` \`GhUV]`]h`Àh  
U`g`Ui W`?ca Zcfh" `A ]h`Y]bYa `; Yk ]W`h`j cb`bi f`&%( `\_[ `i bX`Y]bYa  
HUb\_]b` \U`h`j cb`% , ž` `@]hYfb` `Àggh`g]W`X]Y`A UgW`]bY`Ui W`VY]  
`Àb[ YfYb` : U\ fhYb` [ i h` \UbX` \UVYb" `8Yf`J YfVfUi W`]gh`a ]h`Yhk U` ( ž+  
V]g` ( ž` `@]hYfb`Ui Z`%\$`?`]`ca YhYf`gY` \f`YZZ]n]Ybž`k Ug`Y]bY  
F Y]W`k Y]hY`j cb`0VYf`' ) \$`?`]`ca YhYfb`Yfa Ò[ `]W`hž`Yf`Ài hYfh`  
Hf]i a d` \ `A chcfW`hWYg"

8]Y`Yf[ cbca ]gW` [ YghU`hYhY`G]hnVUb`\_]gh`Y]b`k Y]hYfYg`D`i gž`Ui W`  
k Ybb`XUg`Dc`ghYf`Z0f`Gcn]i gZU`fYf`U`g`Yhk Ug`\_i fn`Ya dZi bXYb  
k ]fX" : U\ fa`cX`k ]Y`FY[ Ybž`GhfU» Y`i bX`Gdcfh`V]YhYb`cdh]a ]YfhY  
5bdUggi b[ `Ub`j YfgW`]YXYbY`GhfU» YbVYX]b[ i b[ Yb`i bX`Yf` \Ò`Yb  
X]Y`G]W`Yf` \Y]h`Xi fW`gW`f`À[ `U[ YbUV` \Àb[ ][ Y`HfU`\_h]cbg`\_cbhfc`Y  
i bX`?i fj Yb!56G" ` `əg[ YgUa h`Y]bY` [ Y`i b[ YbY`?ca V]bUh]cbž`X]Y  
gck c` \`Z0f`gdcfh]W`Y` : U\ fhYb`U`g`Ui W`Z0f`Hci fYb` [ YY][ bYh`]gh"

G]W`Yf` \Y]h`i bX`HYW`b]\_

8]Y`G]W`Yf` \Y]hgZYUhi fYg`g]bX`VY]a `bYi Yb`A cXY`YVYbZU`g`Y]b  
<][ \`][ \h" `BYVYb`XYa `i bhYfVfYW`i b[ gZfY]Yb`HYa dca Uhi bX`XYa  
gYf]Yba `À» ][ Yb`E`i ]W`\_g` \]ZhYf`gc f[ h`XUg`fcVi ghY`6fYa ggmghYa `a ]h  
8cddY`!GW`Y]VYbVfYa gYb`j cfbY`i bX`Y]bYf`9]bnY`VfYa gY` \]bhYb  
Z0f` \ÒW`ghY`G]W`Yf` \Y]h" `Ni `VYUW`hYb`]ghž`XUgg`XYf`I G6!5bgW`i gg  
U`g`ni g`Àh`]W`Y`5i gghUhi b[ `VYghY`h`k YfXYb`a`i gg" `8]Y

⊖ghfi a Ybh]Yfi b[ ]ghVYbi hnYfZfYi bX`]Wž'k Ybb[ `Y]W`XYf  
[ Yk À\`hY': U\fa cXi g'b]W'h'XUi Yf\UZh'Ub[ YnY][ h'k ]fX"

8Yf'DfY]g'ZØf'X]Y'Hf]i a d\`H][ Yf'Gdcfh', \$\$]b`² ghYffY]W`Y[ h'VY]  
%&"- - ) `9i fc" `8 Ua ]h'V]YhYh'X]YgYg'A chcffUX`Y]b`\Yfj cffU[ YbXYg  
DfY]g!@Y]ghi b[ g!J Yf\À`hb]gž']bgVYgcbXYfY`k Ybb`a Ub`X]Y  
i a ZUb[ fY]W`Y`GYf]YbUi gghUhi b[ `i bX`X]Y`a cXYfbYb`hYW`b]gW`Yb  
: YUhi fYg`VYfØW\_g]W`h][ h"9]b`[ i hYg`< ÀbXW`Yb`VY]`XYf`K U\`XYg  
A chcffUXg`\_ØbbhY` \]Yf`[ UfUbh]Yfh'gY]b`°

⊖g[ YgUa highY`h'X]Y`H][ Yf'Gdcfh', \$\$`Y]bY`[ Y`i b[ YbY`A ]gW`i b[  
Ui g'Gdcfha chcffUX!@Y]ghi b[ `i bX`Hci fYf!`ca Zcfh'XUf" `G]Y  
ØVYfnYi [ h'Xi fW` ]\fY`Ui g[ YnY]W`bYhY`A chc f`Y]ghi b[ ž'a cXYfbY  
HYW`b]\_`i bX`Xi fW`XUW`hY`9f[ cbca ]Y`i bX`\_ØbbhY`ZØf`j]Y`Y  
A chcffUX`]YV\UVYf`ni f`bYi Yb`@]YV`]b[ ga UgW`]bY`k YfXYb" `K Yf  
Ui ZXYf`Gi W`Y`bUW`Y]bYa `5`fc`i bXYf`]ghž'gc`hY`Y]bYb`DfcVYZU`fh  
b]W`h'Ui g`UggYbž'k ]Y`A chcW`YW`Yf`Uba Yf`h"

8YhU]`g	
C fh	< Ufnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a chcffUXi bXfY]gYb"XY</li><li>• k k k "hf]i a d\`a chcfWmWYg"Wc a</li><li>• k k k "a chcW`YW`Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh