

J Yf`YhnhYg`? ÀhnWÅ Yb`]a` < Ufn. `< c ZZbi b[
Ui Z`F Yhhi b[`i bX`bYi Yg`Ni \Ui gY`

9]b`j Yf`YhnhYg`? ÀhnWÅ Yb`]a` < Ufn`gi WÅ h`<]`ZY`i bX`Y]b
`]YVYj c``Yg`Ni \Ui gY``H]YfgWÅi hnj YfY]b` \c ZhiUi ZVU`X][Y
J Yfa`]h`i b[``



K]YbfcXYž`8Yi hgWÅ`UbX`!` ð`XYf`a U`Yf]gWÅYb`l a [YVi b[`j cb
K]YbfcXY`]a` < Ufn`gcf[h`Y]b`_`Y]bYf`6Yk c` \bYf`ZØf`5i ZgY\Yb`i bX
A]h[YZØ\``8Yf`H]YfgWÅi hnj YfY]b`E i YX`]bVi f[` \Uh`_Øfn`]WÅ`6`]XYf
Y]bYg`j Yf`YhnhYb`?]hYbg`j Yf`ÖZYbh`]WÅ hž`XUg`]b`Y]bYa
VYXUi Yf`]WÅYb`Ni ghUbX`Ui Z[YZ` bXYb`k i fXY``8]Y` ; YgWÅ]WÅhY`XYg
_`Y]bYb`H]Yfgž`XUg`bi b`Ui Z`Y]bY`nk Y]hY`7\UbWÅ` \c Zhž`VYk Y[h
j]Y`Y`A YbgWÅYb`

8 Ug`?]hYbž``]YVYj c``j cb`gY]bYb`i :]bXYfb`ni a`H]YfUfnh`[YVfUWÅ hž
`Y]XYh`i bhYf`gWÅk YfYb`5i [YbYbhmØbXi b[Yb``6YgcbXYfg`XUg
fYWÅhY`5i [Y`nY][h`Y]bY`VYgcf[b]gYffY[YbXY`GWÅk Y``i b[ž`X]Y
U``YfX]b[g`VYfY]hg`ni fØW_[Y[Ub[Yb`]gh``8]Y`6Y\UbX`i b[` \Uh
VY[cbbYb`i bX`X]Y`9I dYfhYb`g]bX`cdh]a`]gh]gWÅ ž`XUgg`g]WÅ`X]Y

GY_fUZh'XYg_Y]bYb'; YgW\ÖdZYg'VU'X'j YfVYggYfb'k]fX" '9]bY
CdYfUh]cb']gh'a ca YbhUb'YXcW\Ui g[YgW\`cggYbž'XU'XUg'ž b[Y
ZØf'Y]bYb'gc`W\Yb'9]b[f]Z'bcW\`ni '_Y]b']gh" Hfc'h'gY]bYf
J Yf'Yhni b[Yb'k]fX'XUg'?]hhYb'U'g'hUdZYf'i bX'']YV'VYgW\ f]YVYbž
k Ug'X]Y' < YfnYb'XYf'DZY[Yf'i bX'H]YfZfYi bXY' ['Y]W\Yfa U» Yb
Yfk Y]W\h"

8]Y'Gi W\Y'bUW\ 'Y]bYa 'bYi Yb'Ni \Ui gY

8 Yf'H]YfgW\i hnj YfY]b'\cZ'h'XUfUi Z'XUgg'XUg'?]hhYb'VU'X']b'Y]b
']YVYj c`Yg'Ni \Ui gY'j Yfa]hhY'h'k YfXYb'_Ubb" '8 cW\`ni bÅW\gh
ghY\h'X]Y'5i ZdÅddY'b'Ubž'XUa]h'XUg'? ÅhnW\Yb'X]Y'? fUZh
ni fØW_[Yk]bbhž'X]Y'Yg'ZØf'Y]b'bYi Yg'@YVYb'VfUi W\h" '8]Y'Bch'U[Y
XYg'? 'Y]bYb'Yf]bbYfh'j]Y'Y'Ub'X]Y'K]W\h][_Y]hž'H]YfYb']b'Bch'ni
\Y'ZYb" 'K Yf'g]W\`ZØf'X]Y'5Xcdh]cb'Y]bYg'H]YfYg']bhYfYgg]Yfhž'gc`hY
k]ggYbž'XUgg'X]Y', VYfbU\`a Y'Y]bYf'? UhnY'Ui g'XYa 'H]YfgW\i hn
b]W\h'bi f'Y]bYa ' < Ui gh]Yf'Y]bY'nk Y]hY'7\UbW\ []Vhž'gcbXYfb'Ui W\
D'Uhn'ZØf'k Y]hYfY'H]YfY'gW\UZhž'X]Y']b'Bch'g]bXž'k]Y'X]Y'
H]YfgW\i hn`][U'VYhcbh"

8]Y'?cghYb'ZØf'X]Y'J Yfa]h'ni b['Y]bYf'? UhnY'Ui g'XYa 'H]Yf\Y]a
']Y[Yb'nk]gW\Yb') \$'i bX'%'\$'\$'9i fcž'UV\Åb[]['j cb'5'hYf'i bX
9][YbgW\UZhYb'XYg'H]YfYg" 'K Yf'g]W\`ZØf'X]Y'5Xcdh]cb']bhYfYgg]Yfhž
gc`hY'ØVYf'dUggYbXY'@YVYbgi a ghÅbXY'ZØf'X]Y'? UhnY
bUW\XYb_Yb" '6Y]gd]Y`gk Y]gY'VYb'Øh][h'Y]bY': fY][Åb[Yf_UhnY
5i g`Ui Z'k Å\YfbX'K c\bi b[g_UhnYb'cZ'h'Y]bYb'j YfbYhnhYb'6U`_cb
gW\ÅhnYb"? UhnYbVUVmg'\]b[Y[Yb'k YfXYb'bi f'Ub'DUUFY
j Yfa]hhY'hž'X]Y'VY]XY'j c`nY]h]['VYfi ZghÅh]['g]bXž'i a
g]W\Yfni ghY`Ybž'XUgg'g]Y'X]Y'bch'k YbX][Y'6YhfYi i b['Yf\U'hYb"

8 Yf'J Yfa]hh'i b[gdfcnYgg']a 'H]YfgW\i hn

8 Yf'K Y['ni f'5Xcdh]cb'Y]bYf'? UhnY']gh'[i h'ghfi _hi f]Yfh"Ni 'XYb
GW\ f]hhYb' [Y\ÖfYb' i a ZUggYbXY'6YfUhi b[Yb' i bX'Y]b
'? YbbYb'YfbYb'XYf'? UhnY']a 'H]Yf\Y]a " 'J cf'XYf'YbX[Øh][Yb
5Xcdh]cb'k]fX'Y]b'GW\i hnj YfhfU['UV[YgW\`cggYbž'XYf'X]Y
Ufh[YfYW\hY' < U'hi b['g]W\Yfh" '6Y]XYf' **J Yfa]hh'i b[ggY]hY'j cb
'? UhnYb\YfnYb'_ØbbYb'_ØbZh][Y'H]YfVYg]hnYf'g]W\`ØVYf'X]Y**

j YfZØ[VUFYb' ? UhnYb']bZcfa]YfYb' i bX'XYb'YfghYb' ? cbhU_h
 i b_ca d`n]Yfh'dYf'9!A U]'`YfghY`Ybž'a]h'Y]bYf'gWbY`Yb
 FØW_a Y`Xi b[`]bbYf\U`V'j cb`&(`Ghi bXYb"

8]Y'j YfgW]YXYbYb'H]YfgW'i hncf[Ub]gUh]cbYb`V]YhYb`ni XYa
]bX]j]Xi Y`Y'6YfUhi b[ž'i a `g]WYfni ghY`Ybž'XUgg`X]Y' [Yk Å\`hY
 ? UhnY' [i h']b`XUg`bYi Y`Ni \Ui gY`dUggh"Ni XYa ` []Vh'Yg`_cghYb`cgY
 GhUfhYfdU_YhY`ni f`9fbÅ\fi b[`VY]'5Xcdh]cb`Y]bYg' ? UhnYbVUVmg"
 9]bY`k]W'h][Y'I bhYfghØhni b[`bUW`XYf'5Xcdh]cb`V`Y]Vh'XUg
 H]Yf\Y]a ž'k Y`WYg`Ui W`bUW`XYa `9]bni [`XYg`bYi Yb`h]Yf]gWYb
 A]hVYk c`bYfg`U`g`5bgdfYW`dUfhbYf`X]Ybž'i a `: fU[Yb`ni ` _`ÅfYb
 i bX` : YYXVUW`Y]bni `c`Yb"

K Yf`U`gc`Y]b [i hYg` < ÅbXWYb`XUZØf` \Uhž'Y]bYa `H]Yf`]b`Bch'Y]b
 bYi Yg`Ni \Ui gY`ni ` [YVYbž'gc`hY`g]W`b]W'h'gWYi Ybž'X]Y`HØfYb`ni
 Y]bYa `gc`W`k]W'h][Yb`GW`f]hh'ni `ÖZbYb" `9g`]gh`b]Y`ni `gdÅhž'Y]bYa
 `_Y]bYb` < YfnWYb`k]Y`XYa `j Yf`YhnhYb` ?]hhYb`Y]bY`7\UbW`ni
 [YVYb" `a a Yf\]b. `>XYg`_`Y]bY`@YVYb`nÅ\`h`

8YhU]`g	
Cfh	K]YbfcXYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • h]YfgW i hn`][U"XY • k k k "_UhnYb\YfnYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh