

K U`XVfÄbXY`]b`6fUbXYbVi f[.
9j U_i]Yfi b[Yb`i bX`@ÖgW\Y]bgUhn`]a
; Ub[Y`

K U`XVfÄbXY`]a`<Ufn`i bX`6fUbXYbVi f[.`9j U_i]Yfi b[Ybž
\c\Y`6fUbX[YZU\`f`i bX`X]Y`@U[Y`XYf`9]bgUhn_fÄZhY`Ua``%"'ž`
&\$&) "



GcbbYk U`XYž`8Yi hgW\`UbX`!`#`8Yi hgW\`UbX`k`ÄW`gh`X]Y`Gcf[Y
i a`K U`XVfÄbXYž`VYgcbXYfg`]b`6fUbXYbVi f[`i bX`GUW`gYb`"5a`%"
ž`]'&\$&) `k i fXY`X]Y` : Yi Yfk Y\`f`]b`6fUbXYbVi f[`a`]h`a`Y`fYfYb
[`Y]W`nY]h][Yb`9]bgÄ`hnYb`_cbZ`fcbh]Yfh`" #g[YgUa`h`i` ,&`A`YbgW`Yb
a`i`gghYb`Ui`g`XYb`[YZÄ`fXYhYb` ; YV]YhYb`Yj U_i]Yfh`k`YfXYbž`i bX
XUg` : Yi Yfk Y\`fk`YgYb`]gh`XYfnY]h`ØVYf`UghYhž`k`Ä`fYbX`g]W`X]Y
@U[Y`ni`gd]mh`" #`XYf`F`Y []cb`9`VY!`9`ghYf`VfYbbYb`Yhk`U`%` `<Y`_hUfž
k`cVY]`XUg` : Yi Yf`]b`GcbbYk U`XY`Ui`Zfi bX`&&`<Y`_hUf`ni` `Y[h`K`]Y`
**8Yi hgW\`UbX`Zi b_`VYf]W`hYhž`\UVYb`\c\Y`HYa`dYfUhi`fYb`i`bX`
Ub\U`hYbXY`HfcW`_Yb\Y]h`X]Y`K U`XVfUbX[YZU\`f`Yf\`YV`]W`Yf\`Ö`h`**

8]Y`G]hi Uh]cb`]gh`Ub[YgdUbbhž`XU`b]W`h`bi`f`]b`6fUbXYbVi f[ž
gcbXYfb`Ui W`]b`GUW`gYb`i bX`]a`<Ufn`: Yi Yf`[Ya Y`XYh`k i fXYb`
8]Y`: Yi Yfk Y`f`_Åa dZi[Y[Yb`X]Y`:`Ua a Yb`i bX`gYhY`gc[Uf`Y]b
@ÖgW`Zi [nYi [`Y]bž`k Å`fYbX`g]W`X]Y`FUi W`Yb`hk]W`i b[
[YZ`Å`f`]W`]b`XYf`FY[]cb`6cXYhU`Ui gVfY]hYh`8]Y`I fgUW`Yb`XYg
6fUbXYg`g]bX`V]g`Yf`i b`_Uf`/YI hfYa Yb`HYa dYfUhi fYb`i bX
a YbgW`]W`Yg`J YfgU[Yb`k YfXYb`YXcW`U`g`a Ö[`]W`Y`: U`hc`fYb
[YbUbbh`" ð`XYf`FY[]cb`[]h`X]Y`Å`W`ghY`K U`XVfUbXghi ZYž
k cXi fW`X`Yf`Ni [Ub[`ni`a UbW`Yb`; YV]YhYb`YfgW`k Yfh`k]fX`"

9j U`i]Yfi b[Yb`i bX`9]bgUhn`f`Å`ZhY

æ`F`U`a`Yb`XYf`i`a`Z`Ub[fY]W`Yb`:`Yi`Yfk`Y`fY]bg`Å`h`Y`k`i`fXYb`Ui`W`
X]Y`8cfZVYk`c`b`Yf`j`cb`?`Y]bVU`fYb`j`cfØVYf[Y`YbX`Yj`U`i`]Yfh`
5a`5VYbX`_`cbbhY`YXcW`9b`hk`Ufbi`b[`Y[YVYb`k`YfXYbž`i`bX`X]Y
6Yk`c`b`Yf`Xi`fZ`hYb`ni`fØW`_`Y`fYb`"9hk`U`" \$\$9]bgUhn`f`Å`ZhY`k`UfYb
]b`XYf`FY[]cb`a`cV`]g]Yfh`k`cfXYbž`i`a`XYb`6fUbX`]b`G`cbbYk`U`XY
i`bhYf`?`cb`hfc`Y`ni`Vf]b[Yb`"8Yb`bcW`k`]fX`X]Y`6Yj`Ö`_`Yfi`b[
Ui`Z[YZcfXYfhž`XYb`6YfY]W`k`Y]hf`Å`i`a`][`ni`i`a`ZU`fYb`i`bX`X]Y
5bk`Y]gi`b[Yb`XYf`9]bgUhn`f`Å`ZhY`ghf`_`h`ni`VY`Zc`[Yb`":`Øf`:`fU[Yb
ghY`h`Y]b`6Øf[YfhY`Y`Zc`i`bhYf`XYf`Bi`a`a`Yf`\$`)'`)(`*`(\$\$(`ni`f`
J`YfZØ[i`b[ž`k`]Y`XUg`HU[YggW`Ui`a`]hY]`h`"

ð`XYb`_`ca`a`YbXYb`HU[Yb`k`]fX`Y]b`<]h`nYg`hc`»`a`]h`HYa`dYfUhi`fYb
ØVYf`" ` \$;`fUX`Yfk`UfhYhž`k`Ug`X]Y`G]hi`Uh]cb`k`Y]hYf`Ub`Y]nYb
_`Ö`bbhY`"8]YgY`K`]hYfi`b[gVYX]b[i`b[Yb`ni`gUa`a`Yb`a`]h`XYf
Hfc`W`Yb`Y]h`ZØ`fYb`X`Uni`ž`XUgg`X]Y`K`U`XVfUbX[YZU`f`Ui`ZY]bYa
<`Ö`W`ghghUbX`]gh`"8]Y`9f]bbYfi`b[`Ub`X]Y`k`Y]h`j`YfVfY]hYhYb
K`U`XVf`Å`b`XY`XYg`Y`h`hYb`J`fYgž`U`g`XYi`hgW`U`b`Xk`Y]h`%`\$)`-
6f`Å`b`XY`fY[]ghf]Yfh`k`i`fXYbž`]gh`bcW`Zf]gW`"8]YgY`NU`Å`ghY`hY
Y]bYb`F`ØW`_`Ub[`i`a`X]Y`<`Å`ZhY`]a`J`Yf[`Y]W`ni`&\$&&`XUfž`YXcW`
gcbXYfb`X]Y`6f`Å`b`XY`Ui`W`k`Y]hYf`Y]b`VYhf`Å`W`h`]W`Yb
GW`UXYbgZcfXYfi`b[Yb`UV`"6YgcbXYfg`VYhfc`ZYb`k`Uf
6fUbXYbVi`f[ž`k`c`&)`%6f`Å`b`XY`[Ya`Y`XYh`k`i`fXYbž`k`]Y`XUg`
I`a`k`Y`hVi`bXYgUa`h`j`Yfa`Yf`_`h`"

9]b`VYgc`f[b]gYffY[YbXYf`HfYbX

8]Y`K U`XVfUbX[YZU\`f`]ghink]gW`Yb`A U]i bX`đ `]hfUX]h]cbY``Ua
 \ÒW`ghYbž`k cVY]`Øb[YfY`B UXY`k À`XYf`VYgcbXYfg`[YZÀ`fXYh`g]bX"
 l bj cfg]W`h][Yg`J Yf\U`hYb`j cb`6Ygi W`Yfb`cXYf`7Ua dYfb`]gh`cZh
 Y]b`<Ui dh[fi bX`ZØf`XUg`5i gVfYW`Yb`j cb`6fÀbXYb`" `a `YhnhYb`đ\`f
 _cbbhY`]b`a Y\`f`U`g`XYf`<À`ZhY`XYf`: À`Y`_Y]bY`l fgUW`Y`Yfa]hhY`h
 k YfXYbž`k À`fYbX`a YbgW`]W`Yg`J YfgU[Yb`ZØf`fi bX`(` \$`i
 j YfUbhk cfh`]W`k Uf`"5b[Yg]W`hg`XYf`j YfÀbXYfhYb`_]a Uh]gW`Yb
 6YX]b[i b[Yb`k]fX`dfc[bcgh]n]Yfhž`XUgg`XUg`K U`XVfUbXf]g]_c`]b
 XYb`_ca a YbXYb`đ\`fnY`bYb`k Y]hYf`UbghY][Yb`k]fXž`k Ug`b]W`h
 bi f`X]Y`K U`XVYghÀbXYž`gcbXYfb`Ui W`X]Y`bUhØf`]W`Y`l a k Y`h
 VYXfc`h"

8 Ug`J cf\`UbXYbgY]b`j cb`_Ua dZa]hhY`j YfXÀW`h][Ya `; Y`ÀbXY`b
 Y]b][Yb`VYhfcZZYbYb`; YV]YhYb`YfgW`k Yfh`X]Y`@ØgW`UfVY]hYb
 ni gÀh`]W`"8]Y`U`_hi Y``Y`@U[Y`]b`6fUbXYbVi f[`]gh`Y]b
 Y]bXf]b[`]W`Yf`5i Zfi Zni f`J cfg]W`hi bX`ni a`j YfUbhk cfh`i b[gj c``Yb
 l a [Ub[`a]h`XYf`BUhi f"

8 YhU]`g	
C fh	GcbbYk U`XYž`8Yi hgW``UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYi hgW``UbXZi b_"XY • k k k "hU[YggW`Ui "XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh