

K U`XVfUbX`VY]'; cg`Uf. : Yi Yfk Y\ f  
\_Àa dZh[ Y[ Yb : `Ua a Yb]bZYfbc °

K U`XVfUbX`Ua `?Òb][ gVYf[ `VY]'; cg`Uf. " \$ \$ : Yi Yfk Y\ f\_ fÀZhY  
\_Àa dZYb`[ Y[ Yb : `Ua a Ybž`X]Y`g]W`Ui Z', '<Y\_hUf  
Ui gXY\bYb" `I fgUW`Y`i b\_`Uf"



; cg`Ufž`B]YXYfgUW`gYbž`8Yi hgW`U`bX`!`b`XYf`B UW`h`j`cb  
GcbbhU[ `Ui Z`A`cbhU[ `VfUW`Y]b`j`Yf\`YYfYbXYf`K U`XVfUbX`Ua  
?Òb][ gVYf[ `VY]'; cg`Uf`b`B]YXYfgUW`gYb`Ui`g`@Ui`h`6]`X`VfY]hYhY  
g]W`X]Y`]b]h]U`XfY]`<Y\_hUf`[`fc»`Y`6fUbXZ`ÀW`Y`V]g`A`cbhU[`a`cf[`Yb  
Ui`Z`UW`h`<Y\_hUf`Ui`g`8]Y`Yi`Yfk`Y\`f`\_Àa`dZh`j`Y\`Ya`Yb`h`[`Y[`Yb  
X]Y`:`Ua`a`Ybž`X]Y`V]g`ni`&\$`A`YhYf`\`cW`c`XYfhYb`i`bX`j`cb`6Ui`a  
ni`6Ui`a`gdfUb[`Yb"

6YfY]hg`Ua`GcbbhU[`UVYbX`k`i`fXY`XYf`YfghY`F`Ui`W`U`b`Y]b`Ya  
ghY]`Yb`5V\`Ub[`ØVYf`XYf`;`fUbYhU`gdYffY`[`Yg]W`hYh`F`i`bX`&\$ \$  
9]bgUm`fÀZhY`k`UfYb`gY]h`XYa`YfghYb`5i`ZhYhYb`XYg`Yi`Yfg]a  
9]bgUm`8]Y`Yi`Yfk`Y\`f`a`i`gghY`]b`XYf`B UW`h`a`]h  
@ØgW`fi`W\_g`ÀW`Yb`UfVY]hYbž`XU`X]Y`GW`Ài`W`Y`b]W`h`Ui`gfy]W`hYbž

i bX`XYf`9]bgUhn`XYf`@OgWk Zi [ nYi [ Y`k i fXY`Xi fWk`X]Y`8i b\_Y`Y]h  
ghUf`\_Y]b [ YgWk f`Ab`\_h`"5a`A`cbhU[ a`cf[ Yb`\_Ua`U`YfX]b [ g`Y]b  
@OgWk`Y`\_]\_cdhYf`ni a`'9]bgUhn`zi a`X]Y`@U[ Y`ni`j`YfVYggYfb`"

< YfUi`gZcfXYfi`b [ Yb`ZOf`X]Y`': Yi`Yfk`Y`f

8]Y`K`YhhYfVYX]b [ i`b [ Yb`ghY`hYb`Y]bY`ni`g`Am`]Wk`Y  
< YfUi`gZcfXYfi`b [ `XUf`"GhUf`\_Y`K`]bXY`a`]h`'; YgWk`k`]bX][`\_Y]hYb  
nk`]gWk`Yb`+)`i`bX`-)`\_a`#`YfgWk`YfhYb`X]Y`@OgWk`UfVY]hYb`z`k`]Y  
XYf`**B8F`**`VYf]Wk`hYh`": Yi`Yfk`Y`fgdFYWk`Yf`A`]Wk`UY`@Ub[ `ch`n`Y][`hY  
g]Wk`X`Yb`bc`W`cdh]a`]gh]gWk`z`XUgg`a`]h`ØVYf`'`\$\$`9]bgUhn`\_f`Z`hYb`X]Y  
G]hi`Uh]cb`i`bhYf`?`cbhfc`Y`[ YVfUWk`h`k`YfXYb`\_Ubb`"Ni`XYa`k`Uf`X]Y  
K`]hYfi`b [ `Ua`A`cbhU[ `i`a`Y]b][`Yg`\_Ø`Yf`z`k`Ug`XYb  
: Yi`Yfk`Y`f`Yi`hYb`Ybh[ Y [ Yb`\_Ua`"

8]Y`6fUbXi`fgUWk`Y`]gh[ Y [ Yb`k`Åfh][`i`b`\_Uf`"8Yf`8Yi`hgWk`Y  
K`YhhYfX]Yb`gh`f`B`K`8`E`k`Y]gh`Y`XcWk`Ui`Z`Y]bY`a`]h`h`YfY  
K`U`XVfUbX[ YZU`f`]a`[ YgUa`hYb`<`Ufn`Y]b`"b`"b`X`Yf`Y`h`hYb`N`Y]h`g]b`X  
X]Y`K`Å`XYf`Y`]Yf`Xi`fWk`h`fc`W`YbY`i`b`X`Y]Y`»`Y`DYf]c`XYb`ghUf`\_  
[ YZ`Å`f`XYh`z`k`Ug`XYa`?`]a`Uk`Ub`XY`ni`ni`gWk`fY]VYb`]gh`z`XYf`Ui`Wk`]b  
8Yi`hgWk`\_Ub`X`ni`bY`a`Yb`X`ni`Y]bYf`ghY][`Yb`XYb`5`bn`U`Y`\_Ub  
K`U`XVf`Å`b`XYb`Z`Ø`f`h`**GhUh]ghU`**VYf]Wk`hYh`z`XUgg`&\$&'`]b  
8Yi`hgWk`\_Ub`X`ØVYf`%`&\$`\$`<`Y`\_hUf`K`U`XZ`Å`Wk`Y`Xi`fWk`6`f`Å`b`XY  
nYfgh`Ø`fh`k`i`fXYb`"

: Yfbk`]f`\_i`b [ Yb`i`bX`5i`gV`]W`\_

Hfch`n`XYf`[`fUj`]YfYb`XYb`G]hi`Uh]cb`VYghY`h`XYfnY]h`\_Y]bY  
6YXfc`i`b [ `ZOf`A`YbgWk`Yb`c`XYf`Ub[`fYbnYb`XY`<`Åi`gYf`z`k`Ug`Ui`Wk  
XUfUb`Y`]Y[`h`z`XUgg`XUg`VYhfc`ZY`b`Y`K`U`X[`YV]Y`h`k`Y]hf`Åi`a`][`[`YgdYffh  
k`i`fXY`"8Yb`': Yi`Yfk`Y`fYb`]gh`Yg`Y`XcWk`b]Wk`h[`Y`i`b [ Yb`z`XUg`': Yi`Yf  
j`c`gh`Å`b`X][`ni`\_`cbhfc`YfYb`": Ubn`]a`': Y [ Yb`hY]`z`X]Y`VfYbb`Yb`XY  
: `Å`Wk`Y`j`Yf[`f`Ø`»`YfhY`g]Wk`ØVYf`B`UWk`h`Ui`Z`Y`hk`U`g]YVYb`V]g`UWk`h  
<`Y`\_hUf`z`]b`XYa`X`Ug`': Yi`Yf`j`cb`XYf`': fUb`Y`h`U`gdYffY`V]g`ni`f  
GhY]bVYf[`U`a`i`a`]g]Wk`[`f]Z`"

b`hYfYgg]YfhY`G`Wk`Ui`i`gh][`Y`V`c`W\_]YfhYb`k`Å`fYb`X`XYf  
@OgWk`UfVY]hYb`X]Y`K`Y [ Y`z`k`Ug`ni`g`Am`]Wk`Y`G`Wk`]Yf][`\_Y]hYb`Z`Of`X]Y

9]bgUhm\_fÅZhY`a ]h'g]W\`VfUW\hY"9]b`6i f[ Yf`UXYb`]b`XYf`BÅ\Y  
k i fXY`Xi fW`X]Y`:`Ua a Yb`ghUf`\_`VYgW\ÅX][ hž`gcXUgg`X]Y  
: Yi Yfk Y\`f`[ Ynk i b[ Yb`k Ufž`XYb`8 UW\ghi \``UVni fY]» Yb"i`#`X]YgYb  
\_f]h]gW\Yb`NY]hYb`]gh`Yg`ZØf`X]Y`9]bgUhm\_fÅZhY`k ]W\h][ ž`XUgg`g]Y  
i b[ YghØfh`UfVY]hYb`\_ØbbYbž`i a `gW\`]a a YfY`GW\ÅXYb`ni  
j Yf\]bXYfb"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[ YgdUbbhž`k Å\`fYbX`X]Y`B UW\`ØgW\UfVY]hYb  
j cfUi gg]W\h]W\``Åb[ Yf`UbXUi Yfb`k YfXYb"8]Y`:`Yi Yfk Y\`f  
UddY``]Yfh`Ub`X]Y`6Øf[ Yfž`g]W\`j cb`XYb`VYhfcZYbYb`; YV]YhYb  
ZYfbni \U`hYb`i bX`Ui Z`X]Y`K Ufba Y`Xi b[ Yb`XYf`5dd` B]bU`ni  
UW\hYb"

8YhU]`g	
C fh	; cg`Ufž`B]YXYfgUW\gYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "bXf"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh