

K U`XVfUbX`]b`H\ U`Y.`%) \$`: Yi Yfk Y\ f`Yi hY  
\_Àa dZYb`[ Y[ Yb`X]Y`:`Ua a Yb

K U`XVfUbX`]b`H\ U`Y`]a``< Ufn.`B UW\`ÒgW\ UfVY]hYb`]a``; Ub[ Y"  
< c\Y`K U`XVfUbX[ YZU\ f`]b`XYf`FY[ ]cb`k Y[ Yb`< ]hnYk Y`Y"



H\ U`Y`ž`8 Yi hgW\`UbX`!`ž`XYf`[ YgUa hYb`FY[ ]cb`nY][ h'g]W\`XUg  
K YhhYf`U\_hi Y`j cb`gY]bYf`Yi hfYa Yb`GY]hY" < Yi hYž`Ua`'&"'ž` ]  
&\$&) ž`VYf]W\hYb`j YfgW\]YXYbY`A YX]Yb`ØVYf`X]Y`VfYbbYbXYb  
< YfUi gZcfXYfi b[ Ybž`X]Y`X]Y`< ]hnYk Y`Y`a` ]h'g]W\`Vf]b[ h`Gc`]gh  
Ui W\`]a``< Ufn`Y]b`VYXfc`\`]W\Yf`K U`XVfUbX`Ui g[ YVfcW\Ybž`XYf  
]bnk ]gW\Yb`UVYf`i bhYf`? cbhfc`Y`[ YVfUW\h`k YfXYb`\_cbbhY" `@Ui h`  
**NY]h`UVYb`9]bgUhn\_fÀZhY`[ Y[ Yb`&%"\$ \$`I` \f`XUg`: Yi Yf  
[ fÒ» hYbhY]`g`[ Y`ÒgW\hž`YXcW\`XUi Yfb`X]Y`B UW\`ÒgW\ UfVY]hYb`Ui Z  
Y]bYf`:`ÀW\Y`j cb`fi bX`\* \$ \$`E i UXfUha YhYfb`V]g`]b`X]Y`B UW\h`\]bY]b  
Ub"**

8]Y`:`Ua a Yb`\UhYb`Y]bY`6fUbXZÀW\Y`j cb`i b[ YZÀ\ f`&"\$ \$ \$  
E i UXfUha YhYfb`YfZUggh"Fi bX`%) \$`9]bgUhn\_fÀZhY`Ui g`H\ U`Y`i bX

XYf' l a [ YVi b [ ' \_Äa dZhYb [ Y [ Yb'X]Y : 'Ua a Ybž'X]Y' VYgcbXYfg ]b  
XYa 'gWk Yf'ni [ Äb [ ' ]WYb' ; YV]Yh'Ua 'HUbbYb\_cdZ [ YZÄ\ f' ]W  
k i fXYb "A ]h\ ]ZY' j cb'8fc\ bYb' i bX'Y]bYa '@OgWZi [ nYi [ 'Ui g'XYa  
< Ufn' i bhYfghØhnhYb'g]Y'X]Y '@OgW a U» bU\ a Yb "8 Ug ]gh' \_Y]b  
9]bnY`ZU`ž`XYb b'XYf'8Yi hgWY`K YhhYfX]Ybgh'fB K 8Ł'k Ufbh'XYfnY]h  
j cf'\c\Ya `K U`XVfUbx]g]\_c` ]b`j ]Y`Yb '@UbXYghY]'Ybž'k Ug'g]W  
Ui W` ]b`XYf'nk Y]h\ØW ghYb'K U`XVfUbx [ YZU\ fYbghi ZY' fGhi ZY' ( Ł' ]b  
GUWgYb!5b\U`hi bX` ]a `B Uh]cbU`dUf\_` < Ufn' nY] [ h"

## K U`XVfUbx [ YZU\ fYb. '9]b'6` ]W\_`Ui Z'X]Y Vi bXYgk Y]hYb'K YfhY

8]Y'G]hi Uh]cb` ]gh' b]W h'bi f' ]a ` < Ufn' VYgcf [ b]gYffY [ YbX" `8Yf  
U\_hi Y`Y`K U`XVfUbx [ YZU\ fYb]bXYI `nY] [ h'ZØf' nU\ `fY]WY  
6i bXYg`ÄbXYf`U\_i hY`F ]g]\_Yb" ` ð`GUWgYb!5b\U`hž'k c`g]W`XYf  
6fUbx`VYfY]hg`YfY] [ bYhYž'g]Y\h'X]Y`@U [ Y`\_f]h]gW`Ui g" `a `@UbX`fY]g  
K ]hhYbVYf [ [ ]`h'gc [ Uf'X]Y` \ØW ghY' ; YZU\ fYbghi ZY" ` ð`B cfXf\Y]b!  
K YghZU`Yb`VY]gd]Y`gk Y]gY`VYk Y [ h'g]W`XYf` ðXYI `j cf`U`Ya ` ]b`XYf  
FY [ ]cb`F U\XYb!?'`Y]bYbXcfZ`Ui Z`Ghi ZY' ( ž'k Ug`YVYbgc`5b`Ugg'ni f  
Gcf [ Y [ ]Vh" `8]YgY`K YfhY`ghUa a Yb`Ui g`XYb`9f [ YVb]ggYb`XYg  
K U`XVfUbx [ YZU\ fYb]bXYI Ygž`XYf`fY [ Y`a Ä» ] [ `U\_hi U` ]g]Yfh'k ]fXž  
i a `X]Y`6Yj Ò`\_Yfi b [ `fYW hnhY]h] [ `ni `k UfbYb" : Øf`XYhU]` ]YfhY  
ðZcfa Uh]cbYb`ni `XYb`j YfgW ]YXYbYb`6i bXYg`ÄbXYfb`\_Ubb`a Ub  
Ui Z`k YhhYf [ YZU\ fYb "XY`bUW`YgYb"

A ]h'HYa dYfUhi fYb`j cb`V]g`ni ` ' +ž\* ` ; fUX` ]b`8ØggY`XcfZYf`YVYb`k ]f  
XYfnY]h'Y]bY`Ui g [ YdfÄ [ hY' < ]hnYk Y`Yž'X]Y`b]W h'bi f'X]Y`J Y [ YhUh]cb  
 [ YZÄ\ fXYhž'gcbXYfb`Ui W`X]Y`9]bgUhm\_ fÄZhY`XYf' : Yi Yfk Y\ f`j cf  
 ]a a YbgY` < YfUi gZcfXYfi b [ Yb`ghY`h" ` ð`X]YgYb`YI hfYa Yb  
6YX]b [ i b [ Yb`\_Äa dZh'Ui W`X]Y : Yi Yfk Y\ f' ]b ; f]YWYb`UbX` [ Y [ Yb  
K U`XVfÄbXY`Ui ZY]bYf` ðgY`ž'k Ug`X]Y`hfU [ ]gWYb`5i gk ]f\_i b [ Yb  
XYf` < ]hnYk Y`Y`bcW`j YfghÄf`h"

## 2 ZZYbh` ]WY`G]WY Yf\Y]h'i bX`A cV]` ]hÄh

8]Y`@U [ Y` \Uh'Ui W`5i gk ]f\_i b [ Yb`Ui Z'X]Y`A cV]` ]hÄh. `8]Y` < UfnYf  
GWa U`gdi fVU\ b [ fY]Zh'ni f'G]WY Yf\Y]h'XYf' : U\ f [ ÄghY' i bX`XYf

A ]hUfVY]hYf`Ui Z'8 ]YgY`nØ[ Y`]b`5VgW.b]hhYb`ni fØW\_ž`k c`X]Y  
 8Ua`dZhØ[ Y`Ui Z[ fi bX`XYf`c`Yb`6fUbX[ YZU`f`b]W.hj Yf\_Y`fYb  
 \_ØbbYb`"8]Y`A YbgW.Yb`]b`XYf`FY[ ]cb`gc`hYb`XYbbcW`UW.hgUa  
 gY]b`i bX`Ui Z`K Ufbi b[ Ybž`k ]Y`X]Y`ØVYf`ghUf\_Y`F Ui W.Ybhk ]W`i b[  
 j ]U`XYf`K UfbUdd`B]bUž`\ÖfYb"

8]Y`; Ya`ØhYf`g]bX`Ub[ YgdUbbhž`XYbb`VY]`X]YgYb`c`Yb  
 HYa`dYfUhi fYb`i bX`XYa`U`\_i hYb`K U`XVfUbXf]g]\_c`Y[ h`k ]f`\_]W  
 k Ug`Ub`"Ni gUa`a Yb`U`hi bX`J YfUbhk cfhi b[ gVYk`i ggHgY]b`g]bX  
 `Yhhi[ YZfU[ hž`i a`X]Y`BUhi f`i bX`g]W`gY`Vgh`ni`gW`ØhnYb`"6]g`Yf  
 nY][ Yb`X]Y`Y]b[ YgYhnhYb`; Yi Yfk Y`f`f`ÄZhY`Y]b`[ i hYg`<ÄbXW.Yb`]a  
 l a [ Ub[ `a ]h`XYb`:`Ua`a Ybž`i bX`k ]f`c`ZYbž`XUgg`X]Y`@U[ Y`gW.bY`  
 YbhgW`ÄfZh`k YfXYb`\_Ubb"

8YhU]`g	
C fh	H\U`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "k YhhYf[ YZU`fYb"XY</li> </ul>

6Ygi W.Yb`G]Y`i bg`Ui Z.`b!U[ "bYh