

K U`XVfUbX[YZU\ f`g]b_h`]b B]YXYfgUW\ gYb. `9b hgd Ub bi b [`]b `G]W\ h°

5a `&&"' † b]'&\$&) `g]b_h`X]Y`K U`XVfUbX[YZU\ f`]b
B]YXYfgUW\ gYbž`hfch`n`j`Yf[Ub[YbYf`<]h`Yk`Y`Y/k`]W\ h][Y
J`Yf\U`h`YbgfY[Y`b`V`Y]VYb`VYghY\Yb"



< Ufnž`8`Yi hgW\ `UbX`!`5a `A`cbhU[ž`XYa` `&&"' † b]'&\$&) ž`YbhgdUbbh
g]W\ `X]Y`K U`XVfUbX[YZU\ f`]b`B]YXYfgUW\ gYb`j`cfUi`gg]W\ h`]W`"K`]Y`
B 8 F `VYf]W\ h`Yhž`n`Y][h`XYf`K U`XVfUbX[YZU\ fYb!`đ`XYI` `XYg
8`Yi hgW\ Yb`K`Yh`YfX]YbghYg`fBK`8`Ł`Z0f`Y]bYb`);`fc»`hY]`
B]YXYfgUW\ gYb`g`bi`f`bcW\ `Y]bY`[Yf]b[Y`;`YZU\ fYbghi`ZY`Ub`"Bi`f`]b
Y]b][Yb`FY[]cbYbž`XUfi`bhYf`7i`I`\Uj`Ybž`6`Uggi`a`i`bX`6`UX
< UfnVi`f[ž`V`Y]Vh`X]Y`a`]h`YfY`;`YZU\ fYbghi`ZY`" `V]g`8]YbghU[
VYghY\Ybž`VYj`cf`Ui`W\ `Y]Yf`Y]bY`FYXi`n]Yfi`b[`Ui`Z[Yf]b[`Yfk`UfhYh
k`]fX"

8`Ug`ghY][YbXY`H\Yfa`ca`YhYf`Ua` `K`cW\ YbYbXYž`XUg`ØVYf`" `S`;`fUX
[Y`_`YhYfh]ghž`Z0\`fhY`ni`Y]bYf`Yf\`Ò\`hYb`K U`XVfUbX[YZU\ f`" `đ
j]Y`Yb`FY[]cbYb`k`i`fXYb`X]Y`\`ÒW\ ghYb`K`Ufbghi`ZYb`(`i`bX`gc[Uf`)

fY[]ghf]Yfh"8Yf"@Y]hYf'XYf'K U`XVfUbXnYbhfU`Y`?bi h'G]Yf_`k Ufbh
j cf`XYb` : c`[Yb`XYf`HfcW_Yb\Y]hž`X]Y`]b`B]YXYfgUW`gYb`VYfY]hg
gY]h`A cbUhYb`Ub\`A`h"8Ug` : c fghdYfgcbU` \Uh`gY]h`A`Åfn
i bYfa` ØX`]W`VYgYhnhž`k Ug`Y]bYb`FY`_cfX`]b`XYb`9]bgUhhU[Yb`ZØf
X]Y`K U`XVfUbXnYbhfU`Y`]b`@ØbYVi f[`XUfghY`h"Ni XYa`]gh`XUg
<Y`a` \c`h`!NYbhf`i a` ZØf`I a`k Y`hž`c`fgW`i b[`U`_h]j ž`]bXYa` `Yg`8UhYb
ni f`6cXYbZYi W`h][`_Y]h`VYfY]hghY`hž`X]Y`VYgh`Åh][Yb.`X]Y`C`VYfV`ØXYb
g]bX`ZUgh]c`gh`ÅbX][`Ui`g[YhfcW`_bYh`i bX`[YZ`A`fXYb`gc`X]Y`↑ b[Yb
GYh`n`]b[Y`"

F Ui W`Yb`i bX`c`ZZYbYg` : Yi Yf`j` YfV`chYb`

≠`B]YXYfgUW`gYb`[]`h`V]g`ni a` " %`C`_hc`VYf`Y]b`ghfYb[Yg`J`YfV`ch
ZØf`c`ZZYbYg` : Yi Yf`]b`K`Å`XYfbž`A`ccfYb`i bX`<Y]XYbž`Ui`»`YfXYa`]gh
XUg`F`Ui`W`Yb`]b`X]YgYb` ; YV]YhYb`j`YfV`chYb`"8]Yg`]gh`Y]bY`F`YU`_h]cb
Ui`Z`X]Y`UbghY][YbXY`K`U`XVfUbX[YZU`fž`X]Y`]bgVYgcbXYfY`Xi`fW`
a`YbgW`]W`Yg` : Y` \j`Yf`U`hYb`VY[Øbgh][h`k`]fX`"8]Y` \`Åi`Z][ghYb
I`fgUW`Yb`ZØf`K`U`XVf`ÅbXY`g]bX`bUW`Ågg][Yg`J`Yf`U`hYbž`Yhk`U`XUg
K`Y[k`YfZYb`j`cb`N][UfYhYbž`i`bX`j`c`fg`Åh`n`]W`Y`6`f`Ub`Xgh]Zhi`b[Yb`"
8U`Yf`g]bX`U`Y`K`U`XVYgi`W`Yf`Xf]b[YbX`Ui`Z[YZc`fXYfž`X]Y
VYghY`YbXYb`J`YfV`chY`ni`VYUW`hYb`i`bX`]a` : U`Y`Y]bYf
F`Ui`W`Yb`hk`]W`_i`b[`gc`Zc`fh`X]Y` : Yi Yfk`Y`f`ni`j`Yfgh`ÅbX][Yb`"
B]YXYfgUW`gYb`"XY`[]Vh` \]ZfY]W`Y`J`Yf`U`hYb`gfY[Y`b` \YfUi`g.

- F Ui W`Yb`]a` `K`U`X`]gh`ghfYb[ghYbg`i`bhYfgU[h`
- K`i`fZ`j`cb`N][UfYhYb`i`bX`VfYbbYbXYb`C`V`Y`_hYb`]gh
j`YfV`chYb`"
- ;`f`Y`b`XUfZ`bi`f`Ub`Ui`g[Yk`]YgYbYb`D`ÅhYb`ghUhhZ]bXYb`"
- 9]b`A`]bXYghUVghUbX`j`cb`)`\$`A`YhYfb`ni`a` `K`U`X`]gh
Y]bni` \U`hYb`"
- 5i`Z`Ui`g[Yk`]YgYbYb`K`U`XdUf`_d`ÅhYb`dUf`_Yb`"
- 6f`ÅbXY`gc`Zc`fh`a`Y`XYb`i`bX`XYb`[YbUi`Yb`GhUbXc`fh
Ub[YVYb`"

Ni`g`Åh`n`]W`X`ØfZYb`VY]Yf` \`Ø`hYf`K`U`XVfUbX[YZU`fž`k`]Y`Y`hnhž`X]Y
<UfnYf`G`W`a`U`gdi`fVU`bYb`]\`fYb` : U`fd`Ub`ÅbXYfb`"8Ua`dZc`_g
XØfZYb`b]W`h`a`Y`f`V]g`ni`a`6`fc`W`_Yb`ZU`fYbž`gcbXYfb` \U`hYb`VY]
8fY]`5bbYb`<c`bY`"8]Yg`g]bX`k`]W`h][Y`A`U`»`bU`a`Ybž`i`a`XUg

F]g]_c j cb '6fÅbXYb 'k Y]hYf'ni 'a]b]a]YfYb"

? `]a Uk UbXY`U`g`hfY]VYbXY`? fUZh

8 Yf'?`]a Uk UbXY`U`h`X]Y`K U`XVfUbX[YZU`f`]b`B]YXYfgUW`gYb
gdØfVUf`Yf`Ø`h`K]Y`XUg`I a k Y`hVi bXYgUa h`ZYghghY`hž`g]bX
hfcW_YbY`JY[YhUh]cb`i bX`YI hfYa Y`K YhhYfVYX]b[i b[Yb` `k]Y`k]f
g]Y`]b`XYb`Y`h`hYb`U`f`Yb`Yf`YVh`UVYb` `Yb`hgW`Y]XYbX`ZØf`XUg
ghY][YbXY`F]g]_c" `5i W`k Ybb`nk]gW`Yb`%`-`-%i bX`&\$%+`X]Y` : `ÅW`Y
j cb`K U`XVfÅbXYb`]bg[YgUa h`]b`8Yi hgW`UbX`UVbU`a ž`_Ua`Yg
nk]gW`Yb`&\$%` `i bX`&\$%-`Ui Z[fi bX`YI hfYa Yf`HfcW_Yb`Y]h`ni
Y]bYa`g][b]Z`_Ub`hYb`5bgh]Y[ž`]bgVYgcbXYfY`]b`XYb`bcfXØgh]W`Yb
6i bXYg`ÅbXYfb" `9g`VfUi W`h`XU`Yf`ϕj Ygh]h]cbYb`]b
DfÅj Ybh]cbga U» bU`a Yb`i bX`ϕZfUghfi _hi fž`i a`XYb
< YfUi gZcfXYfi b[Yb`XYf`VYj c fghY`YbXYb`Gca a Yf`YZZY`_h]j`ni
VY[Y[bYb"

A]h`X]YgYb`A U» bU`a Yb`i bX`Y]bYa`k UW`gUa Yb`6`]W`_Ui Z`X]Y
B Uhi f`_ØbbYb`k]f`c`ZZYbh]W`j Yf`]bXYfbž`XUgg`g]W`K U`XVfÅbXY
k Y]hYf`j YfVfY]hYb`i bX`ZØf`A YbgW`i bX`H]Yf`X]Y` ; YZU`f`gh]Y[Yb"

8 YhU]`g	
C fh	< Ufnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "a` `"]YXYfgUW`gYb"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh