

K cX_U!8]YV`a]h' ž* `Dfca]`Y.`Dc`]nY]
[fY]Zh`b ;]Z\cfb`Xi fW°

⊕ ;]Z\cfb`k i fXY`Y]b ") ! Å \ f] [Yf`a]h' ž* `Dfca]`Y
ZYgh[Ybca a YbžbUWXYa `Yf`K cX_U`Ui g`Y]bYf`HUb_ghY`Y
[Yghc\`Yb`\UhhY"



;]Z\cfbž`8Yi hgW\`UbX`!`⊕ ;]Z\cfb`gcf[h`Y]b`VYa Yf_Ybgk YfhYf
JcfZU`ZØf`5i ZgY\Yb`"5a `GcbbhU[a cf[Yb`i a ` - `I \ f \ Uh`Y]b
') ! Å \ f] [Yf`A Ubb`a i h] [`nk Y] : `UgWYb`K cX_U`Ui g`Y]bYf
HUb_ghY`Y [Yghc\`Yb`"8cW`gY]bY : YghbU\`a Y`_Ua `Ua
BUW`a]hU[ž`U`g`X]Y`Dc`]nY]`]\bž`Ui Z`Y]bY [i hY`6YgW`fY]Vi b [`Y]bYf
NYi []b`\]bž`b`XYf`BÅ\`Y`Y]bYf`6Ub_Z`]U`Y`gW`bUddhY`"8Ug
9f[YVb]g`XYg`5`_c\`c`hYghg`ØVYffUgW`hY`X]Y`6YUa`hYb.`8Yf`A Ubb
k]Yg`Y]bYb`gW`cW_]YfYbXYb`5hYa U`_c\`c`k Yfh`j`cb`' ž* `Dfca]`Y
Ui Z`Y]b [YZÅ\`f`]WYf`K Yfhž`XYf`VYfY]hg`@VYbg[YZU\`f`V]f[hž`k]Y
X]Y`**B8F`VYf]W`hYh"**

8]Y`Dc`]nY]`k Uf`[Y[Yb`%(" \$ `I \ f`j cf`C`fhi bX`_cbZfcbh]YfhY`XYb
8]YVž`XYf`]b`X]YgYf`G]hi Uh]cb`XYb`8]YVghU\`[YghUbX`"Nk Y]

K cX_UZUgWYb'k Uf'Yf'YXcW' b]W'h'a Y\ f]a '6Yg]hn/g]Y'V`]YVYb
i bUi ZZ]bXVUf''K Ug'X]Y'GUWY'ni gÅhn`]W' _ca d`]n]YfhY.; Y[Yb'XYb
A Ubb`U['Y]b' < UZhVYZ'\`XYf'GhUUhgUbk U'hgWUZh' <]XYg\Y]a 'j cfž
k Y]'Yf'Y]bY'; Y'XghfUZ'k Y[Yb'6Yhfi [g'b]W'h'VY[']WYb'\UhhY"
: c'[']W'k i fXY'Yf']b'X]Y'ž gh]nj c`ni [gUbghU'h'GY\bXY'[YVfUW'h"

? f]h]gWY'Dfca]`Yk YfhY'i bX']\fY': c'[Yb

8]Y'YfgWfYW_YbXYb'K YfhY'VY]'5`_c\c`hYghg'g]bX'Y]b
Yfbgmi bY\ a YbXYg'DfcV`Ya "'K]Y'X]Y' A c d c'XUf'Y[hž`_Ubb'VYfY]hg
UV'' ž\$Dfca]`Y'Y]bY'5`_c\c`j Yf[]Zhi b['Xfc\Ybž'UV'' ž) 'Dfca]`Y
VYghY'h'@YVYbg[YZU\ f''@Y]XYf']gh'X]YgYg'F]g]_c`_Y]b'9]bnY'ZU`ž
XYbb']b'8Yi hgW'UbX'g]bX'X]Y'NU\Yb'U'Ufa]YfYbX.'@Ui h'XYf'8 < G
\UVYb'fi bX'' 'A]`]cbYb'9fk UWgYbY'nk]gWYb'% 'i bX'* ('ž\Yb
Y]bY'U`_c\c`VYnc[YbY'GhØfi b["'8]Y'8i b_Y'n]ZZYf'_ØbbhY'\]YfVY]
bcW'\Ø\Yf']Y[Yb"

=a a Yf'a Y\ f'A YbgWYb'_cbgi a]YfYb'5`_c\c`']b[Ygi bX\Y]h]W
f]g_UbhYf': cfa "'+ž- 'A]`]cbYb'A YbgWYb'ØVYfhfYhYb'X]Y
Ya dZc\YbYb'F]W'h]b]Yb'ZØf'XYb'5`_c\c`_cbgi a 'i bX'- ž\$
A]`]cbYb'\UVYb'Y]bYb'dfcV`Ya Uh]gWYb'?cbgi a "'8]Y
[YgY`gWUZh]WYb'5i gk]f_i b[Yb'g]bX'[fUj]YfYbX/XYf'?cbgi a
j Yfi fgUW'h'Yf\YV`]WY '[Ygi bX\Y]h]WYž'gcn]U'Y'i bX
j c`_gk]fhgWUZh]WY'DfcV`Ya Y"

8Yf': U``Ui g';]Z\cfb'nY][h'Ui ZY]bXfi W_gj c``Y'K Y]gYž'k]Y
gWk Yfk]Y[YbX'XYf'I a [Ub['a]h'5`_c\c`'bUW]j c`n]Y\VUf']gh''8Yf
A Ubb'Ui g';]Z\cfbž'XYf'cZZYbg]W'h]W' _Y]b[[i hYg' < ÅbXWYb'a]h
gY]bYa '5`_c\c`_cbgi a '\UhhYž'_ØbbhY'Y]bY'\UfhY '@_h]cb'YfbYb"
Gc`WY'J cfZÅ`Y'g]bX'b]W'h'ibi f'U'Ufa]YfYbXž'gcbXYfb'Ui W'Y]b
5i Zfi ZUb'i bg'U`Yž'i bgYfYb'I a [Ub['a]h'5`_c\c`'ni 'ØVYfXYb_Yb"

8YhU]`g	
C fh	;]Z\cfbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "a cdc"XY

8YhU]`g

- k k k "X\g"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh