

Ni _i bZh`XYf`K À`XYf. `K]Y`XYf`< Ufn`[Y[Yb XYb`?`]a Uk UbXY``_Àa dZh

-a `< Ufn`k]fX`Y]b`bYi Yg`Dfc`Y_h`ni f`K U`XZc`fgW`i b[
[YghUfhYhž`i a `?`]a Uk UbXY`! : c`[Yb`Xi fW` `]bbcj Uh]j Y
A Yh`cXYb`ni `UbU`mg]YfYb`i bX`ni `a]`XYfb"



< Ufnž`8Yi hgW` `UbX`!`8Yf`K U`X` `Y]b`k]W`h][Yf`@YVYbgfUi a `i bX
ghYh][Yf`6Y[`Y]hYf`XYg`A YbgW`Yb`]b`A]hY`Yi fcdU` `ghY`h]j cf
[fc> Yb`< YfUi gZc`fXYfi b[Ybž`X]Y`Xi fW` `XYb`?`]a Uk UbXY`i bX
a YbgW` `]W`Y`9]b[f]ZY`j Yfgh`À`f`_h`k YfXYb`" `#`Y]bYa `bYi Yb`Dfc`Y_h
]a `< Ufn`gc`Yb`bi b`X]Y`DchYbn]U`Y`i bX` ; fYbnYb`j cb
5i Zc`fghi b[gghfUhY[]Yb`i bhYfgi W`h`k YfXYbž`i a `XYb`k Yfhj c`Yb
@YVYbgfUi a `K U`X`ni `fYhYb"

8fY]i bhYfgW`]YX`]W`Y`K U`XZ`À`W`Yb`k YfXYb`XUVY]`bUW
Y]b`Y]h]W`Ya `A i ghYf`YfZc`fgW`h`9]bY` : `À`W`Y`V`Y]Vh`XYf`BUhi f
ØVYf`UggYbž`k `À`fYbX`Y]bY`nk Y]hY`_`Ugg]gW`k]YXYfUi Z[YZc`fghYh
k]fX`"5i ZXYf`Xf]hYb` : `À`W`Y`_ca a Yb`k]XYfghUbXgZ`À`][Y
6Ui a UfhYb`ni a `9]bgUhnž`X]Y` [Yn]Y`h[Y[Yb`j Yf`À`bXYfhY

_]a Uh]gWXY'6YX]b[i b[Yb'fcVi gh]g]bX"Gc'k]''a Ub'\YfUi gZ]bXYbž
k Y'WXY'A Yh\cXY''Ub[Zf]gh]['X]Y'VYghYb'9f[YVb]ggY''YZYfh"
Dfc'Y_hY]hYf'5bXfYUg'6c'hY'j ca 'H\ØbYb! ðgh]hi h'ZØf
K U'XÖ_cgmghYa Y'VYhcbh'\]YfVY]'X]Y'Bchk YbX][_Y]hž'U''Y
nYbhfU'Yb'5_hYi fg[fi ddYb'j]b'X]Y'DfcnYggY'Y]bni VYn]Y\Ybž'XYbb
'X]Y'FYhhi b['XYf'K À'XYf'_Ubb'bi f'[YgUa h[YgY''gWUZh]W
[Y']b[Yb'ž'k]Y'A 8F 'VYf]W hYh"

8][]hU'Y' ðbcj Uh]cbYb'ZØf'X]Y': c f g W i b [

9]b'gdUbbYbXYg'9'Ya Ybh'XYg'Dfc'Y_hg]gh'XYf'9]bgUhn'a cXYfbYf
HYWbc'c[]Yb''8][]hU'Y'B UWV]'Xi b[Yb'gc''Yb'\Y'ZYbž'X]Y
9f[YVb]ggY'ni 'hYghYb'i bX'Ui Z[fØ»YfY': 'ÀWYb'ni 'ØVYfhfU[Yb"
8Yf']bhYfX]gn]d']bÀfY'5bgUhnž'XYf'hfUX]h]cbY''Y'Zc fgh]WY
6YcVUW hi b[Yb'a]h? ðA Yh\cXYb'i bX'a cXY''[YghØhnhYb
G]a i 'Uh]cbYb'j YfV]bXYhž'k i fXY'j ca 'l : N! : YfbYf_i bX'Yf'8Ub]Y'
8c_hcf'\Yfj cf[Y\cVYb''8Ua]h'k YfXYb'XmbUa]gWY
JYfÀbXYfi b[Yb']a '2 _cgmghYa 'K U'X'gWbY''Yf'Yf'_Ubbhž'i a
ni _ØbZh][Y'Ni ghÀbXY'VYggYf'j cf\YfgU[Yb'ni '_ØbbYb"

9]b'k Y]hYfYg']bhYfX]gn]d']bÀfYg'Dfc'Y_hž'XUg'g]W']bhYbg]j 'a]h'XYb
: c'[Yb'XYg'? 'a Uk UbXY'g'ZØf'i bgYfY'K À'XYf'VYZUgghž']gh'X]Y
GcbXYfUi gghY''i b['8][]hU'Yf'K U'X 'ja ': cfi a 'K]ggYb''<]Yf
_ØbbYb'6Ygi WYf'Ui Z', \$'E i UXfUha YhYfb'X]Y'5i gk]f_i b[Yb
'Ub[Yf'8ØffYdYf]cXYb'Ui Z'6Ài a Y'i bX'XYb'K UggYfhfUbgdcfh]b
X]YgYb'Y]bXfi W_gj c''Yf'YVYb''DfcZYggcfYg'XYf'l b]j Yfg]hÀhYb
; Øh]b[Yb'i bX'@Y]dn]['nY][Yb']b'9l dYfhYbfi bX[Àb[Yb'X]Y
Bi hni b['a cXYfbghYf'HYWbc'c[]Ybž'i a '8ØffYgWÀXYb'ni
YfZc f g W Y b 'i b X 'X]Y': c'[Y'j cb'? 'a UYl hfYa Yb'j cf\Yfni gU[Yb"
ðhYfU_h]j Y'9'Ya YbhY'k]Y'XUg'HYUa gd]Y'' ?]dddi b_h'gcf[Yb
ni XYa 'ZØf'gdUbbYbXY'9]bV']W_Y']b'X]Y'_]a Uh]gWXYb
<YfUi gZcfXYfi b[Ybž'k À\YbX'Y]bY'J]fhi U'!F YU']hml'6f]'Y'XYb
6Ygi WYfb'Yfa Ö['W hž'X]Y'5fVY]h'XYf'K]ggYbgW UZhYf'\Ui hbU\ 'ni
Yf'YVYb''8]YgY'Y]ba U][Y'5i gghY''i b['Ài Zhj ca '&)' 'C_hcVYf
&\$&' 'V]g'ni a '("': YVfi Uf'&\$&('i bX'V]YhYhUi W'K cf_g\cdg'i bX
: Øfi b[Yb'Ubž'k]Y': cfi a 'K]ggYb'VYf]W hYh"

8 Yf'K U'X']a 'K UbXY'

8]Y`G]hi Uh]cb`XYf`K`À`XYf`]bg[YgUa h`\Uh`g]W`]b`XYb`Y`hnhYb
 :U\fnY\`bhYb`j`Yf`ÀbXYfh`A`Y`Xi`b[Yb`ØVYf`K`U`XghYfVYbž`j`cf`U`Ya
]a`<Ufn`Xi`fW`HfcW`Yb`Y]hi`bX`6cf`_Yb`_ÀZYfž`j`YfXYi`h]W`Yb`X]Y
 DfcV`Ya`Yž`j`cf`XYbYb`X]Y`Y]a`]gW`Yb`K`À`XYf`ghY`Yb`"Hfchn`XYf
 <YfUi`gZcfXYfi`b[Yb`b]a`a`h`X]Y`K`U`XZ`ÀW`Y`]b`8Yi`hgW`Ub`X`gY]h
 fi`bX`)`\$`U\`fYb`ni`.`@Ui`h`XYf`Xf]hhYb`6i`bXYgk`U`X]bj`Ybhi`f`Ui`g`XYa
 :U\`f`&\$%&`\Uh`8Yi`hgW`Ub`X`Yhk`U`%`ž(`A`j`)cbYb`<Y`_hUf`K`U`X`X]Y
 :`ÀW`Y`k`ÀW`gh`À`\f`]W`i`a`Xi`fW`gW`b]h]W`%+`*
 E`i`UXfUh_]`ca`YhYf`"6YgcbXYfg`X]Y`5bnU\`XYf`@Ui`VV`Ai`a`Y`i`bX`X]Y
 J]Y`ZU`h`XYf`K`À`XYf`ghY][Ybž`k`À`\fYbX`Yg`Y]bYb`F`ØW`[Ub[`j`cb
 BUXY`k`À`XYfb`[]Vhž`XU`A`cbc`_i`hi`fYb`_]bgVYgcbXYfY
 :]W`hYbZ`ÀW`Yb`_Ui`Z[fi`bX`j`cb`GhØfa`Yb`i`bX`?`ÀZYfVYZU`ghUf`_
 VYhfcZZYb`g]bX`"8Yb`bcW`]gh`Yg`k`]W`h][`ni`VYhcbYbž`XUgg`_U\`Y
 :`ÀW`Yb`cZi`_Y]bYb`5b`Ugg`ni`f`Gcf[Y`[YVYbž`XU`g]Y`HY`]
 Zcfghdc`h]gW`Yf`N]Y`Y`g]bXž`k`]Y`9fYb`U`Yf`Ài`hYfh"

K`Y]hYfY`5i`Zc`fghi`b[gdfc`Y`_hYž`Ui`W`j`cb
 B]W`hfY[]Yfi`b[gcf[Ub]gUh]cbYbž`ZØfXYfb`XUg`K`U`Xk`UW`ghi`a`i`bX
 X]Y`5fhYbj`]Y`ZU`h`9]b`bUhi`fbU\Yf`K`U`X`a`]h`Hch`c`n`i`bhYfghØhnh`X]Y
 6]cX]j`Yfg]h`À`hi`bX`g]W`Yfh`X]Y`Ni`_i`bZi`bgYfYf`K`À`XYf`]b`NY]hYb
 XYg`K`UbXY`g"

8YhU]`g	
C`f`h	<Ufnž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Xf"XY • k k k "Zcfi`a`!k`]ggYb"XY • k k k "YfYb`U"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh