

Ni _i bZh'XYg' < UfnYg'k Ub_h. '6c \ U]'Hf]a Yh a Y`XYh' =bgc`j Ybn'Ub`°

8]Y` =bgc`j Ybn'j cb'6c \ U]'Hf]a Yh'ja ' < Ufn'VYXfc \ h') , \$
5fVY]hgd`ÄhnY""8]Y`FY []cb`_Äa dZh'a]h'k]fhgW UZh`]W Yb
< YfUi gZcfXYfi b[Yb'i bX'9!A cV]'hÄh"



< Ufn[YfcXYž'8Yi hgW `UbX`!'8]Y`k]fhgW UZh`]W Yb
< YfUi gZcfXYfi b[Yb'ja ' < Ufn'gd]hnYb'g]W`ni`i bX'gcf[Yb`Zøf
VYgcf[hY'; Yg]W hYf']b`XYf'FY []cb""9]b`VYXYi hYbXYf'Ni`]YZfYf'XYf
5i hca cV]']bXi ghf]Yž'X]Y`6c \ U]'Hf]a Yh'5i hca ch]j Y`< c`X]b [
; a V< ž` \ Uh' =bgc`j Ybn'Ub[Ya Y`XYh""8 Ug'5a hg[Yf]W h' < U`Y`fGUU`YŁ
 \ Uh'XUg' =bgc`j Ybnj YfZU \ fYb`cZZ]n]Y`YfÖZZbYhž'k Ug']bgVYgcbXYfY
X]Y`) , \$'6YgWÄZh] [hYb`Ua` GhUbXcfh' < Ufn[YfcXY`VYhf]Z]h'` =b
GÖa a YfXU'g]bX`ni XYa` - , '5fVY]hg_fÄZhY`VYhfcZZYb""8]Yg
 [YgW]Y \ h'ni`Y]bYa`NY]hdi b_hž'Ub`XYa`X]Y`FY []cb`c \ bY \]b`Xi fW
k]fhgW UZh`]W Y`i a ghY`i b[Yb'ghUf_`VY`UghYh']gh"

8]Y`6c \ U]'Hf]a Yh']gh`_Y]b'i bVYgWf]YVYbYg'6`Uh]b`XYf
5i hca cV]'VfUbWY""8 Ug'i bhYfbY \ a Yb'ghY`h; Yhf]YVY!ž

: U\fk Yf_g! i bX? UfcggYf]YhY]Y`Z0f`j YfgW\]YXYbY`< YfghY`Yf`]b
8Yi hgW\`UbX`i bX`#U`]Yb`Yf`i bX`]gh`gY]h`#U`fYb`Y]b`ZYghYf
6YghUbXhY]`XYf`DfcXi`_]cbg`_YhhY`]b`XYf`Yi`fcd`A]gW\Yb
5i hca`cV`]bXi`ghf]Y`"8YbbcW\`a`i`gghYb`VYfY]hg`]a``C`_hcVYf`&\$&`
YfghY`GhY`Yb`UV[`YVUi`h`k`YfXYb`"Hfc`h`XYf`<`YfUi`gZc`fXYfi`b[`Yb
`Ai`Zh`X]Y`DfcXi`_]cb`a`ca`YbhUb`k`Y]hYf`/X]Y`A`]hUfVY]hYf`Yf`U`hYb
k`]YXYf`@0\`bYzi`bX`X]Y`K`Yf`_Y`]b`<`Ufn[`Yfc`XY`gck`]Y`G0a`a`YfXU
`UVYb`]`Yf`5fVY]h`k`]YXYfUi`Z[`Ybca`a`Yb`"

8]Y`@U[`Y`]a``<`Ufn`i`bX`X]Y`Gh]a`a`Yb`XYf
J`YfUb`hk`c`fh`]W\Yb

8]Y`G]hi`Uh]cb`gcf[`hY`b]W\h`bi`f`VY]`XYb`5b[`YghY`hYb`Z0f`Y]bYb
GW\c`W_ž`Ui`W\`XYf`60f[`Yfa`Y]ghYf`]cb`<`Ufn[`Yfc`XYž`A`UfW`g`K`Y]gY
f78I`Łž`fYU[`]YfhY`VYgcf[`h`"`#a``5df`]`Ai`»`YfhY`Yfž`XUgg`X]Y`GhUXh
U`Yg`hi`b`k`c`Yž`i`a`X]Y`#gc`j`Ybn`ni`i`bhYfgh0hnYb`"K`]f`ghY`Yb
%\$`\$`Dfc`nYbh`\]bhYf`i`bgYfYb`A`]hUfVY]hYf]b`bYb`i`bX`A`]hUfVY]hYf`b`ž
VYhcb`hY`K`Y]gY`"9f`\YVh`XUg`DchYbn]U`XYg`GhUbXc`fhg`\Yf]`cf`i`bX
UddY`]Yfh`Ub`XUg]:`UW\k`]ggYb`XYf`6Y`Y[`gW\UZh`5i`»`YfXYa``\Uh`Yf
;`Ygd`f`A`W\Y`a`]h`XYa``A`]b]ghY`fd`f`A`g]XYb`hYb`ž`XYa
K`]fhgW\UZhga`]b]ghYf`i`bX`XYa``@Ub`XfUh[`YZ0\`fhž`X]Y`U`Y`]`YfY
I`bhYfgh0hni`b[`g][`bU`]g]Yfh`\UVYb`"

8Yf`60f[`Yfa`Y]ghYf`]gh`g]W\`Ui`W\`XYf`k`Y]hfY]W\YbXYb
5i`gk`]f`_i`b[`Yb`VYk`i`gghž`X]Y`Y]bY`GW\`Y»`i`b[`XYg`I`bhYfbY`a`Ybg
Z0f`X]Y`FY[`]cb`\`À`hY`"J`]Y`Y`c`_U`Y`9]b]W\hi`b[`Yb`k`]Y
?`]bXYf[`À`fhYbž`GW\i`Ybž: `Yi`Yfk`Y`f`i`bX`J`YfY]bY`\`Ab[`Yb`j`cb`XYf
9I`]ghYbn`XYg`#Xi`ghf]YdUf_g`UV`"`#`X]YgYf`Ub[`Ygd`Ubb`hYb`@U[`Y`]gh
Yg`k`]W\h][`ž`b]W\h]b`@Yh`Uf[`]Y`ni`j`YfZU`Ybž`gc`K`Y]gY`k`Y]hYf`"8]Y
I`a`ghY`i`b[`Ui`Z`9!A`cV`]h`À`hi`bX`\`c`Y`9bYf[`]Y`_cghYb`n`À`\`Yb`ni
XYb`<`YfUi`gZc`fXYfi`b[`Ybž`X]Y`X]Y`6c`U]`Hf]a`Yhini`a`Y]ghYfb`\Uh`"

6`]W_`Ui`Z`UbXYfY`Ni``]YZYfYf`]a``<`Ufn

5VYf`X]Y`6c`U]`Hf]a`Yh]gh`b]W\h`XYf`Y]bn][`Y`Ni``]YZYfYfž`XYf`]b
GW\k`]Yf][`_Y]hYb`ghY`W_h`5i`W\`X]Y`;
**Yhf]YVY!`i`bX`
5bhf]YVghYW\b]_`K`Yfb][`YfcXY`;
a`V`<`fł`5K`Ł`i`bX`X]Y`GW\`chY`**

< Ufn[YfcXY ; a V< \UVYb]\fY' ðgc`j Ybn'Ub[Ya Y`XYhž`k Ug`Yhk U
 &, \$`6YgWÀZh][hY`VYhf]ZZh"8]Y`i fgUWXYb`g]bX`Z]bUbn]Y`Y
 GWk]Yf][_Y]hYb`XYg`A i hYf_cbnYfbgž`k À\fYbX`j YfY]bVUfhY
 5VbU\`a Ya Yb[Yb`j cb`Jc`_gk U[Yb`b]W`h`Y]b[Y\U`h`b`k i fXYb"
 8]Y`÷ `A YhU``g]Y\`h`X]Y` ðgc`j Ybn`U`g`UVgY\`VUfž`\`Uh`UVYf`X]Y
 <cZbi b[`Ui ZY]bY`i a ghfi _hi f]Yfi b[`bcW`b]W`h`Ui Z[Y[YVYb"

8]Y`G]hi Uh]cb`j]gh`U`gc`Ub[YgdUbbhž`i bX`Yg`k]fX`gdUbbYbX`gY]b`ni
 VYcVUW`hYbž`cV`Yg`[Y`]b[hž`bYi Y` ðj YghcfYb`ZØf`X]Y`6c\U]`Hf]a Yh
 ni `[Yk]bbYb""8]Y`Ni _i bZh`XYg`K Yf_g`]b`< Ufn[YfcXY`\`Àb[h
 YbhgW`Y]XYbX`j cb`X]YgYb` ; Ygd`ÀW`Yb`UV""9g`V`Y]Vh`ni `cZZbž
 XUgg`X]Y`J YfUbhk`cfh]W`Yb`X]Y`Ni gUa`a YbUfVY]h`a]h`?i bXYb`i bX
 ðj YghcfYb`gW`bY``ghYbg`j cfUbhfY]VYbž`i a `X]Y`DfcXi _h]cb`j cf`Cfh
 ni `g]W`Yfb"

Gc`W`Y`?f]gYb`hfYZZYb`X]Y`FY[]cb`VYgcbXYfg`\Ufh`i bX`YfZcfXYfb
 gW`bY``Yg`< UbXY`b`gY]hYbg`U``Yf`6YhY]][hYbž`i a `X]Y`k Yfhj`c``Yb
 5fVY]hgd`ÀhnY`i bX`X]Y`k]fhgW`UZh]W`Y` ; fi bX`U[Y`ZØf`X]Y`6Øf[Yf`ni
 g]W`Yfb"

8YhU]`g	
Cfh	< Ufn[YfcXYž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "a Xf"XY • d`Y]hYh]W`_Yf"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh