

< Yfnk cWXY ]b 'GUW gYb!5b \ U`h. 'A UW  
8 Y]bYa ' < YfnYb '6Y]bY °

GUW gYb!5b \ U`h`ÄXh'ni f`\* " ' < Yfnk cWXY ] ca ' %\* " ' V]g' & % " ' † b ]  
& \$ & ) ' Y]b " ' : c \_ i g. ' < Yfn[ Ygi bX \ Y]hž'DfÄj Ybh]cb' i bX  
6Yk Y[ i b[ "



GUW gYb!5b \ U`hž'8 Yi hgW \ UbX ' ! K ]Y'ghY \ h'Yg' i a 'XY]b' < Yfn3  
I bhYf'X]YgYa 'A chhc'VYhY]] [ h'g]W \ [ Ubni'GUW gYb!5b \ U`h'Ub'XYf' \* "  
< Yfnk cWXYž'X]Y'j ca ' %\* " ' V]g' & % " ' † b ] ' & \$ & ) ' ghUhhZ]bXYh" '5dch \ Y\_Yb  
]a ' [ UbniYb'6i bXYg'UbX' bY \ a Yb'U\_h]j 'hY]' i bX'V]YhYb'X]Y  
A Ö[ ' ]W \_ Y]hž'XUg'X]] [ ]hU'Y' < YfnU'hYf'ni 'VYgh]a a Yb" '8Ua ]h'k ]''a Ub  
XYb'A YbgWYb' \ Y'ZYbž'Y]b'6Yk i gghgY]b'ZØf' ] \ fY' < Yfn[ Ygi bX \ Y]h  
ni 'Ybhk ]W\_Y'b' i bX'ni 'ZØfXYfb" '8Ybb'XUg' < Yfn' ]gh'b]W'h'bi f'Y]b  
'VYb'gk ]W'h] [ Yg' C f [ Ubž'gcbXYfb'Ui W'XYf'A chcf'ZØf' i bgYf  
K c \ VYZ]bXYbž'k ]Y' **Xi V]gh \ U`Y"XY'VYf]W'hYh" 'J ]Y'Y'A YbgWYb  
k ]ggYb'cZh'b]W'hž'XUgg'g]Y'j cb'6' i h \ cW \ Xfi W \_ VYhfcZYb'g]bXž  
Y]bYa 'Ni ghUbXž'XYf'Yfbgh \ UZhY'9f\_fUb\_i b [ Yb'k ]Y' < Yfn]bZUf\_h  
cXYf'GW \ U [ UbZU''ni f' : c \ Y \ UVYb' \_Ubb"**

8 Ug'A chhc`XYf`<Yfnk cWYž' , \YfnYbaggUWY' 'A UW%8Y]bYa  
<YfnYb`6Y]bY ž'n]Y`h'XUfUi ZUVž`X]Y`dcg]h]j Y`K ]f\_i b[ `[ Ygi bXYf  
6Yk Y[i b[ `ni `VYhcbYb"; Ygi bX\Y]hga ]b]ghYf]b`DYhfU`; f]a a !  
6YbbY`YVh`Yfj cfž`k ]Y`k ]W]h[ `Y]b`U\_h]j Yf`@YVYbagg]`]ghž`i a `XUg  
F ]g]\_c`j cb`<Yfn!`?fY]g`Ui Z`9f`fUb`\_i b[ Yb`ni `gYb`\_Yb" `#`X]YgYa  
F U`a Yb`\_ccdYf]YfYb`6Y\`ØfXYbž`5dch\Y`\_Ybž`?`]b]\_Yb`i bX  
Gdcfhj YfY]bYž`i a `Y]bY`VfY]hY`5i Z`\_`Àfi b[ `ni `[ Yk `À`f`Y]ghYb" `"  
**GUW gYb!5b\U`h`**\Uh: cfhgW]f]hY`[ Ya UW]hž`k Ybb`Yg`XUfi a  
[ Y\hž`X]Y`NU\`XYf`<Yfn]bZUf`\_hY`ni `fYXi`n]YfYbž`ghY`h`YXcW  
k Y]hYf\]b`j cf`<YfUi gZcfXYfi b[ Yb"

## 5\_h]cbYb`i bX`J YfUbg]hU`hi b[ Yb

8 ]Y`Yfnk cWY`k ]fX`j cb`Y]bYf`J ]Y`nU\`Ub`5\_h]cbYb`VY[ `Y]hYh"  
, VYf`%"&\$ \$`YfnhY`VYhY]] [ Yb`g]W]`a ]h`7\YW`!i dgž`i bX`a Y`f`U`g  
) \$\$`5dch\Y`\_Yb`V]YhYb`6YfUhi b[ Yb`gck ]Y`J ]hU`k Yfha Yggi b[ Yb  
Ub" `J cfhf`À [ Y`i bX`GW]i `i b[ Yb`ni f`<YfnXfi W`\_a UggU[ Y`g]bX  
YVYbZU`g`HY]`XYg`Dfc[ fUa`a`g" `#`GhYbXU`Z]bXYh`Y]bY`nYbhfU`Y  
J YfUbg]hU`hi b[ `ghUhhž`k `À`f`YbX` ; Ygi bX\Y]hg!`7\YW`\_g`i bX  
l `hfUgW]U`i` bhYfgi W]i b[ Yb`]a` [ UbnYb`@UbX`Ub[ YVchYb`k YfXYb"  
8 Ug`5i [ Yba Yf`\_]Y[ h`XUfUi Z`ž`X]Y`A YbgW]Yb`ØVYf`X]Y`F ]g]\_Yb`ni  
]bZcfa ]YfYb`i bX`g]Y`ZØf`]\`f`Y][ YbYg`<Yfn`[ Ygi bX\Y]h]W]`U\_h]j `ni  
a UWYb"

- <Ui dhj YfUbg]hU`hi b[ Yb.
- %\*"\$\*"" ]b`<U`Y`fGUU`YŁ
- %+"\$\*"" ]b`6i f[
- %, "\$\*"" ]b`8YggUi!Fc»`Ui
- %- "\$\*"" ]b`GhYbXU`
- &\$"i bX`&%"\$\*"" ]b`A U[ XYVi f[

F ]g]\_cZU`\_hcfYb`k ]Y`Yf\`Ø\`hYf`6`i hXfi W`\_i bX`\c\Y  
7\c`YghYf]b]k YfhY`g]bX`\`Ài Z][ Y`DfcV`Ya Yž`X]Y`Xi fW]`Y]bZUW]Y  
@YVYbagg]`ÀbXYfi b[ Yb`VYY]bZi`gg]k YfXYb`\_`ØbbYb" `9]bY`[ Ygi bXY  
9fb`À`fi b[ ž`X]Y` : ØfXYfi b[ `j cb`6Yk Y[i b[ `i bX`XYf`J Yfn]W]h`Ui Z  
XUg`F`Ui W]Yb`g]bX`k YgYb`h]W]Y`A U» bU`a Ybž`X]Y`Y`XYf`gY`Vgh]b  
X]Y`<UbX`bY`a Yb`\_Ubb" `6]cY[ `ZUgghni gUa`a Ybž`XUgg]j ]Yf  
k ]W]h[ `Y`GW]i hnZU`\_hcfYb`@YVYb`fYhYb`\_`ØbbYb.

- B]W\h!F Ui W Yb
- ; Ygi bXY'9fbÅ\fi b[
- 5i gfY]W YbX'6Yk Y[ i b[
- ; i hYg'GhfYgg!A UbU[ Ya Ybh

: Un]h. 'NY]h'Yhk Ug'ZØf'XUg'< Yfn'ni 'hi b°

8]Y'<Yfnk cW\Y'ghY\h[ Ubn'a 'NY]W Yb'XYf'5i Z\_`Àfi b[ 'i bX'XYf  
 U\_hj] Yb'DfÅj Ybh]cb"6YgcbXYfg'X]Y'Øb[ YfYb'6Øf[ Yf'k YfXYb  
 Yfa i h][ hž'g]W'ZfØ\nY]h][ 'a ]h'XYa 'H\Ya U'<Yfn[ Ygi bX\Y]h  
 Ui gY]bUbXYfni gYhnYb"8]Y'ϑ]h]Uhj] Y'V]YhYh'YXYa 'X]Y'A Ò[ `]W\Y]hž  
 VYggYf'Ui Z'gY]b'<Yfn'UW\hni [ YVYb 'Y]bY'k ]W\h][ Y'GUW\Yž'X]Y'ni  
 Y]bYa 'Àb[ YfYb'i bX'[ YgØbXYfYb'@YVYb'ZØ\fyb'\_Ubb"i bX  
 XYb\_Yb'G]Y'XUfUb.' 5b'Udd'Y'U'XUm'\_YYdg'h\Y'XcW\cf'Uk Um 'Y]b  
 \_Y]bYf'GW\f]hh'\Uh'cZi[ fc»Y'K ]f\_i b[ °

8YhU]`g	
C fh	GUW\gYb!5b\U`hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Xi V]gh\ U`Y"XY</li> <li>• a g"GUW\gYb!Ub\U`h"XY</li> <li>• ]bZcX]Ybgh"V]cY[ "XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U[ "bYh