

@_k !5i ZVfi Wk ']b '6i f[. 'Dc`]nY]'gi Wk h
NYi [Yb °

9fZU\ fYb 'G]Y`X]Y`U_hi Y`Yb'Dc`]nY]a Y`Xi b[Yb`Ui g`XYa
>f]Wk ck Yf`@UbXž`XUfi bhYf`9]bVfØWk Yž`I bZÄ`Y`i bX
G]Wk Yf\Y]hgU_h]cbYb"



@]bXYbU`YYž`6i f[ž`8Yi hgWk`UbX`!`†`XYf`FY[]cb`6i f[ž
GUWk gYb!5b\U`hž`g]bX`]b`XYb`Y`hnhYb`HU[Yb`a Y`fYfY`Dc`]nY]ZÄ`Y
ni`j YfnY]Wk bYb`[Yk YgYbž`X]Y`X]Y`Öfh`Wk Yb`6Y\ÖfXYb`Ui Z`HfUV
\U`hYb`"6YgcbXYfg`dfÄ[bUbhg]bX`Y]b`Ui Z[YVfcWk YbYf`@?K`!HfU]`Yf
i bX`X]Y`Y]XYf`U`ni` \Äi Z[Yb`K`]`Xi bZÄ`Y"

5a`%,`" ' † b] ' & \$ &)`k`i`fXY`X]Y`Dc`]nY]`ni`Y]bYa`9]bVfi Wk`]b`Y]bYb
[YdUf_hYb`@?K`]b`XYf`@]bXYbU`YY`[Yfi ZYb`"8Yf`HfU]`Yf`XYg
: U\fnYi [g`k`Uf`nk`]gWk Yb`XYa``%+`"i bX`%,`" ' † b]`Ui Z[YVfcWk Yb
k`cfXYbž`k`cVY]`HÄhYf`j`]Yf`GWk`Äi`Wk Y`ni`a`6YZØ`Yb`i`bX`9bh`YYfYb
ghU`Yb`"8]Y`9fa`]h`i`b[Yb`Ui ZYbž`i`a`ni`_`ÄfYbž`cV`X]Y`HÄhYf
k`Ä`fYbX`]\fYg`j`cf\UVYbg`[YghÖfh`k`i`fXYb`"8]Y`Dc`]nY]` \Uh`VYfY]hg
Gdi`fYb`[Yg]Wk Yfhi`bX`Y]bY`GhfUZUbnY][Y`Ui Z[Ybca`a`Yb`"NYi [Ybž

X]Y`<]bk Y]gY`[YVYb`_ÖbbYbž`k YfXYb`[YVYhYbž`g]W`VY]a
Dc`]nY]fYj]Yf`>f]W`ck Yf`@UbX`i bhYf`\$` - &%# &\$!\$`ni `a Y`XYb``8]Yg
VYf]W`hYh`gUW`gYb!Ub`U`h"XY"

K]`Xi bZ`Ä`Y`i bX`J Yf`_Y`f`gg]W`Yf`Y]h

9]b`k Y]hYfYf`J cfZU`ž`XYf`Ua`%, " `đ b]`&\$&) `X]Y`Dc`]nY]
VYgW`ÄZ]h[hYž`k Uf`Y]b`i bZU`Ui Z`XYf`?fY]gghfU`Y`%&\$) `nk]gW`Yb
DUfYmi bX`6Yf[nck "9]b`&&!`Ä`f][Yf`5i X]!: U`fYf`_c`X]Yf`hY`a]h
Y]bYa`F`Y`ž`XUg`X]Y`: U`fVU`b`_fYi nhY``8Yf`K U[Yb`Yf`]h
GUW`gW`UXYbž`k Ä`fYbX`XUg`F`Y`Y`X]Yf`Ub`XYf`i bZU`ghY`Y
j YfYbXYhY``8]Y`Dc`]nY]`a U`bhni`VYgcbXYfYf`J cfg]W`hVY]a
: U`fYbž`]bgVYgcbXYfY`]b`XYf`8Äa`a Yfi b[`i bX`]a`6YfY]W`j`cb
K Ä`XYfbž`k c`K]Xk YW`gY`Ä`i Z][`j cf`_ca`a`h"

Gc`W`Y`J cfZ`Ä`Y`a UW`Yb`XYi`h]W`ž`k]Y`k]W`h][
; YgW`k]bX][]Y]hg`_cbhfc`Yb`i bX`J Yf`_Y`fgØVYfk UW`i b[`g]bX``5a
`\$``C`_hcVYf`&\$&` `ZØ`fhY`X]Y`Dc`]nY]`]b`B]Y[f]dd
; YgW`k]bX][]Y]hga`Yggi b[Yb`Xi fW``8UVY]`k`i fXYb`) `\$`: U`fnYi [Y
_cbhfc`Y]fhž`k cVY]`nk Y]; YgW`k]bX][]Y]hgØVYfgW`fY]hi b[Yb
Z]gh[YghY`h`k`i fXYb``8Yf`[fÖ`hY`J Yfghc`U[`VY]`(`, `a`#ž`cVkc`c`
X]Y`Yf`Ui VhY`<`ÖW`gh[YgW`k]bX][]Y]h`bi`f`\$`_a`#`VYhfi [``8]Yg
k`i fXY`Ui Z`d`c`]nY]"gUW`gYb!Ub`U`h"XY`Xc`_i`a`Ybh]Yfh"

9]bVfØW`Y`]b`6i`f[`i`bX`A`U`»`bU`a`Yb`ni`f G]W`Yf`Y]h

8cW`b]W`h`bi`f`J Yf`_Y`f`gg]W`Yf`Y]h]gh`Y]b`U`_hi`Y`Y`g`H`Y`a`U`
`a`a`Yf`k]YXYf`_ca`a`Yb`A`Y`Xi`b[Yb`ØVYf`9]bVfØW`Y`]b`XYf`F`Y[]cb
Ui Z``a`_C`_hcVYf`&\$&` `k`i fXY`Y]b`gcn]c`_i`hi`fY`Y`g`NYbhfi`a`]b`6i`f[
N]Y`Y]bYg`9]bVfi`W`gž`VY]`XYa`X]Y`HÄ`hYf`ØVYf`Y]bYb`NUi`b
_Y`hhY`fhYb``8UVY]`k`i fXYb`Y]b`<`c`nh]gW`i`bX`Y]bY`; `UggW`Y]VY
VYgW`ÄX][hi`bX`Y]b`: U`ffUXgW`i`ddYb`[Yk`U`hgUa`[YÖZ`bYh``8Yf
; YgUa`hgW`UXYb`VYhfÄ[hifi`bX`%`\$\$\$`9i`fc``<]bk Y]gY`Ui Z`X]Y`HÄ`hYf
k YfXYb`YVYbZU`g`Ub`XUg`Dc`]nY]fYj]Yf`>f]W`ck Yf`@UbX`i bhYf
\$` - &%# &\$!\$`YfVYhYb"

l a 'X]Y'6Øf[Yf.]bbYb'ØVYf'9]bVfi WłgWłi hn'ni ']bZcfa]YfYbž
 cf[Ub]g]Yfh'X]Y'Dc`nY]'Ua ' &(' ' † b]'&\$&) 'Y]bYb'5_h]cbghU['Ui Z
 XYa 'A Uf_hd`Uhn'b'; Ybh\]b"'J cb'%. \$ \$ 'V]g'%(. \$ \$ 'I \f'k YfXYb
 6YfUhi b[Yb'ni 'a YWłUb]gWłYa 'i bX'Y`Y_hfcb]gWłYa
 9]bVfi WłgWłi hn'Ub[YVchYb"'5i Wł ': fU[Yb'ni 'CdZYfgWłi hn'i bX
 dc`nY]'WłYb'5b[Y`Y[Yb\Y]hYb'_ØbbYb'Xcfh[YghY``h'k YfXYb"'9]b
 Głf]hž'XYf'j]Y``Y]Włh'XUni 'VY]hfÀ[hž'_ØbZh][Y'9]bVfØWłY'ni
 j Yf\]bXYfb'i bX'a Y\ f'G]WłYf\Y]h'ZØf'X]Y'5bk c\ bYf'ni 'gWłUZZYb"

8YhU]`g	
C fh	@]bXYbU``YYž'6i f[ž'8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUWł gYb!Ub\ U`h"XY • dc`nY]"gUWł gYb!Ub\ U`h"XY

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U["bYh