

B c h X] Y b g h '] a ' > \ f] W \ c k Y f ' @ U b X . ' K c ' G] Y
 \ Y i h Y ' <] ` Z Y ' Z] b X Y b °

9 f Z U \ f Y b ' G] Y ' U ` Y g ' Ø V Y f ' B c h U i Z b U \ a Y b ž
6 Y f Y] h g W \ U Z h g X] Y b g h Y ' i b X ' 5 d c h \ Y _ Y b '] a ' > \ f] W \ c k Y f ' @ U b X
U a ' ' \$ " ' † b] ' & \$ &) "



> \ f] W \ c k Y f ' @ U b X ž ' 8 Y i h g W \ ` U b X ' ! ' 9] b ' 6 `] W _ ' U i Z X] Y
 ; Y g i b X \ Y] h g j Y f g c f [i b ['] a ' > \ f] W \ c k Y f ' @ U b X ' U a ' \ Y i h] [Y b
 ' \$ " \$ * " & \$ &) ' n Y] [h ž ' X U g g ' n U \ ` f Y] W \ Y ' 8] Y b g h Y ' V Y f Y] h g h Y \ Y b ž ' i a
 A Y b g W \ Y b '] b ' X f] b [Y b X Y b ' a Y X] n] b] g W \ Y b ' G] h i U h] c b Y b ' n i
 i b h Y f g h Ø h n Y b " ' 9 g '] g h ' i b Y f ` Ä g g `] W \ ' n i ' k] g g Y b ž ' k c ' a U b '] a ' B c h Z U ` `
 X] Y ' f] W \ h] [Y ' <] ` Z Y ' Y f \ Ä ` h " ' C V ' B c h U i Z b U \ a Y ' c X Y f
6 Y f Y] h g W \ U Z h g d f U I] g ' ` X] Y [i h Y ' B U W \ f] W \ h i] g h ž ' X U g g ' Y g ' j] Y ` Z Ä ` h] [Y
5 b [Y V c h Y ' [] V h "

⇒ a ' > \ f] W \ c k Y f ' @ U b X ' g h Y \ Y b ' n k Y] ' k] W \ h] [Y ' B c h U i Z b U \ a Y b ' n i f
J Y f Z Ø [i b [" ' 8 U g ' ? `] b] _ i a '] b ' X Y b ' D Z Y] Z Y f g W \ Y b ' G h] Z h i b [Y b '] b
A U [X Y V i f ['] g h i b h Y f ' X Y f ' 5 X f Y g g Y ' D Z Y] Z Y f g h f U » Y % \$ ' n i ' Z] b X Y b "
N i X Y a ' [] V h Y g ' X] Y ' < 9 @ = C G ' ? `] b] _ > \ f] W \ c k Y f ' @ U b X ž ' X] Y ' g] W \ ` U b

XYf'5i [i gh!6YVY!GhfU»Y')) 5]b'6i f['VYZ]bXYh" <]Yf'ghY\Yb
: UWÄfnhY'VYfY]hž'i a 'VY]'Yfbgh\UZhYb '[Ygi bX\Y]h'WXYb
DfcV`Ya Yb'k]Y' < Yfn]bZUf_hYbž'GWÄ`U[UbZÄ`Yb'cXYf'5hYa bch
gcZcfh][Y' <]ZY'ni ``Y]ghYb"

6YfY]hgWÄUZhgÄfnhY'ZØf`U_i hY'5b`Y[Yb

6Y]'k Yb][Yf`U_i hYbž'UVYf'XYbbcWÄ`Xf]b[YbXYb'6YgWÄk YfXYb']gh
XYf'Äfnh]WXY'6YfY]hgWÄUZhgX]Ybgh'X]Y'f]WÄh][Y'5b`Ui ZghY`Y"i bhYf
XYf'Bi a a Yf'%%*`%%+_`ÖbbYb'DUh]YbhYb'gWÄbY`Y'i bhYfghØhni b[
Yf\U`hYb"5b`X]YgYa `8]YbghU['\UVYb'VY]gd]Y`gk Y]gY`X]Y
Zc`[YbXYb'6YfY]hgWÄUZhgÄfnhY'[YÖZbYh

- 5``[Ya Y]bYf'6YfY]hgWÄUZhgX]Ybgh']b'XYf' < cWÄghfU»Y'&- ž
6fUbXYbVi f['Ub'XYf' < Uj Y`fGdfYWÄnY]hYb. '%. .\$\$!&%. \$\$
I \fł
- <Ui gUfnh']b'XYf'@Y]dn][Yf'GhfU»Y'((ž'A U[XYVi f[
fGdfYWÄnY]hYb. '%- .\$\$!&%. \$\$'I \fł
- 5i [YbÄfnh]WXYf'6YfY]hgWÄUZhgX]Ybghž'VYbZU`g']b'XYf
@Y]dn][Yf'GhfU»Y'((ž'A U[XYVi f['fGdfYWÄnY]hYb.
%- .\$\$!&%. \$\$'I \fł

8]Y'Bchfi Zbi a a Yf'%%&'k]fX'cZh]ffhØa `]WÄ'ZØf'b]WÄh
'VYbYbgVYXfc`\]WÄY'G]hi Uh]cbYb'[Yk Ä\`hž'cVkc\`XYf
6YfY]hgWÄUZhgX]Ybgh'Y]bY'k Yfhj c`Y'5'hYfbUh]j Y'XUfghY`hž'X]Y
k Yb][Yf'ØVYf'UghYh']gh"8]Yg'VYf]WÄhYhY'DYhYf'A "ž'XYf']b'Y]bYf
BchUi ZbU\`a Y'UfVY]hYh"9]bY'VYggYfY'5i Z_`Äfi b['ØVYf'X]Y
Bi hni b['XYf'Bi a a Yf'%%*`%%+_`ÖbbY'j]Y`GhfYgg'j cb'XYb
BchUi ZbU\`a Yb'bY\`a Yb"

BchX]Ybgh'XYf'5dch\Y_Yb

⇒GUWÄYb'5fnbY]a]hY'j Yfgcf[i b['[]Vh'Yg'\Yi hY'Ui WÄ'Y]bY'F Y]\Y
j cb'5dch\Y_Ybž'X]Y'a 'BchX]Ybgh'VYfY]hgY\Yb"8]Y
JYfUbhk cfhi b['ZØf'X]YgY'BchX]YbghY`Y[h'VY]'XYb'5dch\Y_Yfbž
X]Y'a : U`Y'Y]bYg'BchZU`g'bi f'Ui Z]\f'@U[Yf'ni [fY]ZYb'_ÖbbYb"
K Yf']b'XYf'F Y[]cb'Y]bY'5dch\Y_Y'a 'BchX]Ybgh'VYbØh][hž]Z]bXYh
\]Yf'Y]b][Y'k]WÄh][Y'5b`Ui ZghY`Yb.

- 5X`Yf!5dch\Y_Yž'9`VY!DUfYm`<cdZYbghY['%ž' - ' %+
9`VY!DUfYmifBchX]Ybgh.' '\$*\$"&\$&) ž\$, .\$\$'l \f`V]g
\$%"\$+"&\$&) ž\$, .\$\$'l \fž'HY`YZcb.' Ž (- ' - ' (- '&+* Ł
- 8]Y`F Uhg!5dch\Y_Yž'6i f[. '5`hY`? UgYfbY`%* ž' - & , ,
6i f['fBchX]Ybgh.' '\$*\$"&\$&) ž\$, .\$\$'l \f`V]g'\$%"\$+"&\$&) ž
\$, .\$\$'l \fž'HY`YZcb.' Ž (- ' - &%- ((\$,) Ł
- 5X`Yf!5dch\Y_Yž'K c`a]fghYXh. : f]YXYbgghf"') , ž' - ' & *
K c`a]fghYXhifBchX]Ybgh.' '\$*\$"&\$&) ž\$, .\$\$'l \f`V]g
\$%"\$+"&\$&) ž\$, .\$\$'l \fž'HY`YZcb.' Ž (- ' - &\$%&%(' * Ł
- GWX`cggUdch\Y_Yž'; ca a Yfb.' A Ufh]b!GWXk UbhYg!
GhfU»Y`%, ž' - &() ; ca a Yfb`fBchX]Ybgh.' '\$*\$"&\$&) ž
\$, .\$\$'l \f`V]g'\$%"\$+"&\$&) ž\$, .\$\$'l \fž'HY`YZcb.' Ž (-
' - &\$ \$') %(%\$ Ł

: Øf`X]Y`5dch\Y_Yf`]a`BchX]Ybgh`VYhfÀ[h`X]Y ; YVØ\f`&ž) \$`9i fcž
X]Y`i bhYf`VYgh]a`a`hYb`6YX]b[i b[Yb`j`cb`XYf`?fUb_Yb_UggY
ØVYfbca`a`Yb`k`]fX`"DUh]YbhYb`gc`hYb`Ui`W`VYUW`hYb`ž`XUgg`X]YgY
BchX]YbghUb[YVchY`_i`fnZf]gh][`k`YW`gY`b`_ØbbYb`"8U\Yf`]gh`X]Y
Bi`hni`b[`XYf`BchX]Ybghgi`W`Y`Ui`ZXYb`i`hYfbYhgY]hYb`XYf`
5dch\Y_Yb`\`]fY]W`ž`i`a`X]Y`b`ÅW`gh[Y`Y[YbY`BchZU`Udch\Y_Y`ni
Z]bXYb"

⊕`XYf`GhUXh`U`h`Yhk`U`YXY`nY`b`hY`5dch\Y_Y`b`UW`hg`i`b`X`Ub
: Y]YfhU[Yb`[YØZbYhž`k`À\fybX`]b``ÀbX`]W`Yb ; YV]YhYb`c`Zh`Y]bY
gh`AbX][Y`c`XYf`\`À`i`Z][YfY`9ffY]W`VUf_Y]h`VYghY`h`K`]W`h][`]gh`Ygž
X]Y`f]W`h][Yb`5bgdfYW`dUf`hYf`ni`_Yb`bYb`i`b`X`VY]`6YXUfZ
fYW`hnY]h][`<`]ZY`ni`gi`W`Yb`_`XUg`YfgdUfh`j`]Y`Yb
BchX]Ybgha`]hUfVY]hYfb`i`bb`Øh][Y`5fVY]hgVY`Ughi`b[``9]b`k`Yb][
JcfVYfY]hi`b[`_Ubb`j`]Y`VYk`]f_Yb`ž`k`Ybb`g`a`U`XfUi`Z`Ub`_ca`a`h`

8YhU]`g	
Cfh	›f]W`ck`Yf`@UbXž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "UdcbYh"XY • k k k "%%* %%+"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh