

DYXY`YWl bZU``]b`@Ø[XY.)) !>À\ f][Y gWk Yf`j Yf`Yhnh`VY]`Ghi fn°

DYXY`YW: U\fyf]b`ghØfnh`gWk Yf`]b`@Ø[XY"l bZU``YfY][bYhY
g]Wk`Ua`&("A U]`Ui Z`XYf`GhfU»Y`5a` ; c`Zd`Uhn"l fgUWkY
i b_`Uf"

@Ø[XYž`8Yi hgWk`UbX`!`9]bY`DYXY`YW: U\fyf]b`U`h`Ua`GUa`ghU[ž
XYa`&("A U]ž`]b`@Ø[XY`Y]bYb`gWk`YfYb`l bZU``Yf`]hYb`"8Yf`J`cfZU``
YfY][bYhY`g]Wk`[Y[Yb`%`l`f`]b`XYf`GhfU»Y`5a` ; c`Zd`Uhnž`U`g`X]Y
)) !>À\ f][Y : fUi`Ui`g`@Ø[XY`VYf[UVk`Àfhg`j`ca` ; c`Z7`i`V`Z`f`"8Yf
[YbUi`Y ; fi`bX`ZØf`]\fyb`Ghi`fn`]gh`XYfnY]h`bcWk`i b_`Ufž`k`Ug`X]Y
G]hi`Uh]cb`ZØf`X]Y`9fa`]hh`Yf`_ca`d`]n]Yfh`a`UWk`h"

9fgh\Y`ZYfž`X]Y`gWk`bY``ni`f`GhY``Y`k`UfYbž`Yb`hXYW`_hYb`X]Y`j`Yf`YhnhY
: U\fyf]b`i`bX``Y]ghYhYb`9fghY`<`]ZY``8UbUWk`k`i`fXY`g]Y`i`a`[Y\YbX
j`ca`f`Yhhi`b[gX]Ybgh`]b`Y]b`?`]b`_i`a`[YVfUWk`hž`k`c`g]Y`Ui`Z[fi`bX
]\fyf`gWk`YfYb`J`Yf`Yhni`b[Yb`VY\`UbXY`h`k`]fX``8Yf`Ni`ghUbX`XYf
: fUi`k`i`fXY`V]g`Ub[`b]Wk`h`d`f`Àn]g]Yfhž`X]Y : UWk`_f`À`ZhY`XYg`?`]b`_i`a`g
UfVY]hYb`Y`XcWk`]bhYbg]j`Ub`]f`Yf`J`Yfgcf[i b["

I bZU``i fgUWk Y`k Y]hYf\]b`i b_`Uf

6]g`Ub[`l`]Vh`Yg`_Y]bY`<`]bk`Y]gY`Ui`Z`X]Y`[YbUi`Y`l`bZU``i`fgUWk`Y`
Gck`c`\`XYk`YnYh"XY`U`g`Ui`Wk`n"XY`VYf]Wk`hYb`j`cb`XYf`
gWk`jYf][Yb`G]hi`Uh]cbž`]b`XYf`XYf`Ghi`fn`ghUhh[YZ`bXYb`\Uh`9]b][Y
DUggUbhYb`\UVYb`a`Ø[`]Wk`Yfk`Y]gY`ni`g`À`h`]Wk`Y`#Zcfa`Uh]cbYb
[YgY\Ybž`X]Y`ZØf`X]Y`9fa`]hhi`b[Yb`j`cb`6YXYi`hi`b[`gY]b`_ØbbhYb"

8Yf`J`Yf`Ui`Z`X]Y`gYf`l`bhYf`gi`Wk`i`b[`k`]fX`XUVY]`b]Wk`h`bi`f`X]Y
J`Yf`Ub`hk`cfh]Wk`Yb`\]bhYf`XYa`l`bZU``VYhfY`ZYbž`gcb`XYfb`k`]fZi`Ui`Wk
: fU[Yb`ni`f`G]Wk`Yf\Y]h`ZØf`DYXY`YW: U\fyf`Ui`Z`#gVYgcb`XYfy`VY]

[`Y]WXYfa U»Yb`VY`YVhYa`i bX`f]g]_cVY\UZhYhYa`i: U\fYb`Ui Z
 GhfU»Ybž`X]Y`k Yb][`J Yf_Y`f]gg]WXYf`Y]h`V]YhYbž`k]fX`a Ub`g]W
 ; YXUb_Yb`ØVYf`a Ø[`]WXY`DfÄj Ybh]cbga U»bU`a Yb`a UWXYb
 a ØggYb"

8]Y`GhUh]gh]_`ni`J Yf_Y`f]gi bZÄ`Yb`j YfXYi h]W`h`X]Y`c`Y
 5bnU`j cb`i bZÄ`Ybž`X]Y`[YfUXY`DYXY`YW: U\fYf`VYhfYZYb``8]Yg
 nY][`h`X]Y`Bchk YbX][`_Y]hž`XUgg`gck c`X]Y`ϕZfUghfi`_hi`f`U`g`Ui W
 XUg`6Yk`i gghgY]b`ØVYf`g]WXYf`YfYg: U\fYb`Yf`Ø`h`k YfXYb`a ØggYbž
 i`a`g`c`WXY`hfU[]gWXYb`J cfZÄ`Y`ni`j Yfa`Y]XYb"

8Yf`: U`k]fX`k Y]hYf`]b`VYcVUW`hYhž`i bX`X]Y`Øfh]WXYb`6Y`ØfXYb
 \cZYZb`Ui Z`NYi [Yb`]bk Y]gYž`X]Y`Y`Z`Yb`_ØbbYbž`X]Y`[YbUi`Y
 l bZU`i fgUWXY`ni`Yfa`]hY`b``ϕ`XYf`Nk]gWXYbnY]h`V`Y]Vh`X]Y
 ; Ya`Y]bgW`UZh`]b`@Ø[XY`VYgcf[h`ØVYf`XUg`K c`Yf[Y`Yb`XYf
 j Yf`YhnhYb`i: fUi "

| | |
|------------|--|
| 8YhU]`g | |
| J cfZU`` | J Yf_Y`f]gi bZU`` |
| C fh | @Ø[XYž`8Yi hgW`UbX |
| J Yf`YhnhY | % |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "`n"XY • k k k "XYghUh]g"XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh