

8 i fW Vfi W `]b `XYf': c fgW i b [.
A U[XYVi f[g `B UW k i W ghU`YbhY `[YY\ fh°

5a `&*"\$*"\$&\$&) `k i fXYb `X]Y`B UW k i W gZc fgW i b [gdfY]gY
XYf`A YX]n]b]gW Yb': U_i `hÀh]b`A U[XYVi f[`j Yf`Y\Ybž
Ui g[YnY]W bYh`k i fXYb `8f" `< UU[Y`i bX`8f" `A cfhcb"



A U[XYVi f[ž`8 Yi hgW `UbX`!`5a `&*"'đ b]`&\$&) `ZUbX`]b
A U[XYVi f[`X]Y`ZY]Yf`]W Y`J Yf`Y]`i b [`XYg
B UW k i W gZc fgW i b [gdfY]gYg`XYf`A YX]n]b]gW Yb': U_i `hÀh`XYf
I b]j Yfg]hÀhga YX]n]b`A U[XYVi f[`ghUhh`Nk Y]`cW`_UfÀh][Y
DfY]ghfÀ [Yf`k i fXYb `Z0f`]\fY`YfUi`gU[YbXYb`@Y]ghi b [Yb`]b`XYf
_]b]gW Yb`i bX`V]ca YX]n]b]gW Yb': c fgW i b [`[YY\ fh" `8f" `a YX"
HcV]Ug`F cbbm`< UU[Y`i bX`8f" `fYf" `bUh" `@cfYbU`A cfhcb`Yf\`Y`hYb
`k Y]`g`Y]bYb`DfY]g`]b`< Ò`Y`j`cb`+`) \$ \$ `9i`fc`Z0f`]\fY`]bbcj`Uh]j`Yb
: c fgW i b [gdfc`Y`_hY" `8 Ug`N]Y`X]YgYf': ÒfXYfi b [`]gh`Ygž`X]Y
k]ggYbgW UZh]W Y`DfcZ]V]`Xi b [`XYf`DfY]ghfÀ [Yf`ni`i`bhYfghØhnYb
i bX`]bYb`ni`Yfa`Ò [`]W Ybž`k Y]hYfY`8f]hta`]hY`Y]bni`k`YfVYb"

8f" `a YX" `HcV]Ug`F cbbm`< UU[Yž`5gg]ghYbnUfnh`Ub`XYf

l b]j Yfg]hÅhg_]b]_ZØf'<Åa Uhc`c[]Yž`C b_c`c[]Y`i bX`NY`h\YfUd]Yž
k i fXY`ZØf`gY]b`Dfc`Y`_h`Ui`g[YnY]W\ bYhž`XUg`XYb`9]bZi`gg`XYf
?bcW\Yba Uf_VYhY]`][i b[`Ui ZXUg`5i ga U» `Y]bYf`Ubh]!
78&\$!5bh]_ØfdYf!H\YfUd]Y!j Yfa]hh`hYb`H\fca VcnmhcdYb]Y`VY]
Zc``_i `ÅfYa `@ma d\ca `i bhYfgi W\h`i bhYf`XYf`k]ggYbgW\UZh]W\Yb
6YhfYi i b[`j cb`DfcZ`8f``a YX``8]a]hf]cg`A ci []U_U_cg`\UhXYf
`%!`Å\`f][Y`VYfY]hg`VYY]bXfi W_YbXY`UW\h`Di V`_Uh]cbYb
j cfni k Y]gYbž`XUfi bhYf`j]Yf`U`g`9fghUi hcf"

GY]bY`?c``Y[]bž`8f``fYf``bUh``@cfYbU`A cfhcbž`ZcfgW\h`Ua ``bgh]hi h
ZØf`bZUa a Uh]cb`i bX`BYi fcXY[YbYfUh]cb``G]Y`k i fXY`ZØf`\f
Dfc`Y`_h`ni`f`DYf]nmhYb!FYdfc[fUa a]Yfi b[`i bX`XYa
h\YfUdYi h]gW\Yb`DchYbn]U`j cb`Yi hfUnY``i `ÅfYb`J Yg]_Y`b`VY]
\mdYfhYbg]j Yf`nYfYVfU`Yf`A]_fcUb[]cdUh\]Y`Ui`g[YnY]W\ bYh```ÅfY
5fVY]hi bhYf`XYf`@Y]hi b[`j cb`DfcZ`8f``fYf``bUh``\UV]```≠X`_c`F`"
8i bUm`VUg]Yfh`Ui Zgc`]XYb`%&`Di V`_Uh]cbYbž`XUj cb`XfY`U`g
9fghUi hcf]bž`i bX`nY][h`XUa]h`Y]bXfi W_gj c``]\f`9b[U[Ya Ybh]b`XYf
V]ca YX]n]b]gW\Yb`:`cfgW\i b["

**B Yi Yf`B UW\ k i W\ gdfY]g`XYf`DUi `!A Ufh]b]!
Gh]Zhi b [**

9]b`k Y]hYfYf`k]W\h][Yf`DfY]g`ZØf`↑ b[Y`K]ggYbgW\UZh`Yf`k i fXY
_Øfn`]W\ `]bg`@YVYb`[Yfi ZYb.`8]Y`DUi `!A Ufh]b]!Gh]Zhi b [`j Yf[]Vh
&\$&(`Yfgha U`g`XYb`DUi `!A Ufh]b]B UW\ k i W\ gdfY]g`ZØf`_`]b]gW\Y
:`cfgW\i b[`]b`8Yi hgW\`UbX``8]YgYf`DfY]g`f]W\hYh]g]W\`Ub
B UW\ k i W\ gk]ggYbgW\UZh`Yf`V]g``) `X\`fY`i bX`k]fX`Ub
\YfUi gfU[YbXY`@Y]ghi b[Yb`]b`XYf`_`]b]gW\Yb`:`cfgW\i b[`i bX
D\Ufa U_c`c[]Y`j Yf`Y\Yb``8]Y`5i gnY]W\bi b[`]gh`a]h`Yk Y]g`*`\$\$\$
9i fc`Xch]Yfhi bX`gc``X]Y`≠Yb`i bX`Dfc`Y`_hY`↑ b[Yf`:`cfgW\Yf
ZØfXYfb"

8]Y`6Yk YfVi b[Yb`a ØggYb`V]g`ni a `%) ``GYdhYa VYf`&\$&(
Y]b[YfY]W\h`k YfXYb``9]bY`XfY]_ØdZ[Y`ž`fmi bhYf`J cfg]hm`j cb`DfcZ`
8f``GhYZUb`9bXfYg`j cb`XYf`@ Xk][!A UI]a]]Ubg]! b]j Yfg]hÅh
A ØbW\Yb`k]fX`X]Y`DfY]ghfÅ[Yf`Ui`gk`Å\`Yb``8]Y`J Yf`Y]\i b[`XYg
DfY]gYg`Z]bXYh`k`Å\`fYbX`XYg`<YfVghgma`dcg]i a`g`XYf`Gh]Zhi b[`Ua
`\$``Bcj Ya VYf`&\$&(`]b`6Yf`]b`ghUhh"

: ÒfXYfa Ò[`]W_X]hYb`ZØf`_`]b]gW_X`Ghi X]Yb

I a`X]Y`_]b]gW_X` : cfgW_Xi b[`k Y]hYf`j c fUbni hfY]VYbž`V]YhYb
j YfgW_X]YXYbY` : ÒfXYfdfc[fUa a`Y`i bhYfghØhni b[`Ub""Ni a`6Y]gd]Y`
ZØfXYfh`X]Y`8` : `dUh]YbhYbbU`Y`_]b]gW_X` : cfgW_Xi b[``8]Y
N]Y`gYhni b[`X]YgYf`Dfc[fUa a`Y`]Y[h]a`B UW_Xk Y]g`XYf
K]f_gUa`_]h]j cb`h`YfUdYi h]gW_XYbž`X]U[bcgh]gW_XYb`cXYf
dfc[bcgh]gW_XYb`J YfZU`fYb``; YZØfXYfh`k YfXYb`]bhYfj Ybh]cbY``Y
_]b]gW_X`Ghi X]Ybž`_]b]gW_X`6YcVUW_Xhi b[gg]h X]Yb`gck]Y
A UW_XVUf`_]hg]h X]Yb"

8]Y`5i gk U`i`i bX` : ÒfXYfi b[`gc`W_XYf`Dfc`Y`_hY`YfZc`[h`bUW_X
ghfYb[Yb`?f]hYf]Ybž`X]Y`c`Y`k]ggYbgW_XUZh]W_XY`E i U`]h`h`i bX
C f][]bU`]h`h`gck]Y`_]b]gW_X`F`Y`Y`j Ubn`YfZcfXYfb``K]ggYbgW_XUZh`Yf
]b`8Yi hgW_X`UbXž`X]Y`Y]bY`UV[YgW_X`cggYbY`k]ggYbgW_XUZh]W_XY
5i gV]`Xi b[`UVYbž`_ØbbYb` : ÒfXYfa]hhY``VYUbfU[Ybž`X]Y`j cb
DYfgcbU`a]hhY`b`V]g`]b`ni`F`Y]gY`cghYb`fY]W_XYb``8]Yg`V]YhYh`Y]bY
k Yfhj`c``Y`A Ò[`]W_X]h`ZØf`↑ b[Y` : cfgW_XYfž`]\fY`Dfc`Y`_h]XYYb`]b`X]Y
HUh`i a ni gYhnYb"

8]YgY`≠]h]Uh]j Yb`g]bX`YggYbn]Y``ž`i a`X]Ya`k]ggYbgW_XUZh]W_XYb
B UW_Xk i W_Xg]b`8Yi hgW_X`UbX`Y]b`Gdfi b[VfYh`h`ZØf`]bbc] Uh]j Y`≠Y`Yb
ni `V]YhYb`i bX`X]Y` : cfgW_Xi b[`]b`XYf`A`YX]n]b`j c fUbni hfY]VYb``8Yf
5i ghUi gW_X`i bX`X]Y`J YfbYhni b[`XYf`j YfgW_X]YXYbYb`5`_hYi fY`g]bX
`YfVY]j cb`[fc»Yf`6YXYi hi b[``8Ybb`Y]bYg`]gh`_Uf.`8]Y`Ni`_i bZh
XYf`a`YX]n]b]gW_XYb` : cfgW_Xi b[``]Y[h]b`XYb`<`ÀbXYb`hU`Ybh]YfhYf
i bX`Yb[U[]YfhYf`B UW_Xk i W_Xgk]ggYbgW_XUZh`Yf"

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | A U[XYVi f[ž`8Yi hgW_X`UbX |
| Ei Y``Yb | <ul style="list-style-type: none"> • k k k "a YX"cj [i "XY • k k k "dUi`!a Ufh]b]!gh]Zhi b["XY • k k k "XZ["XY |

6Ygi W_XYb`G]Y`i bg`Ui Z.`b!U["bYh