

/ `h/c` [h/
/ `h/` [h/: 7 `A U[XYVi f[`Vf]W h:[Y[Yb
9ggYb `Y]b. `&.) !B]YXYf`U[Y `]a
HYghgd]Y`° / `h/#] [h/
/ `h/#c` [h/

8Yf`%": 7 `A U[XYVi f[`j Yf`cf`Y]b`HYghgd]Y`[Y[Yb`Fch!K Y]gg
9ggYb`a]h`&.) "8 Ug`A UhW`ZUbX`Ua `%, "\$+`&\$&) `]b`XYf`5j bYh
5fYbU`ghUhh"



5j bYh`5fYbUž` - %%(`A U[XYVi f[ž`8 Yi hgW`UbX`!`8 Ug
HYghgd]Y`XYg`%": 7 `A U[XYVi f[` [Y[Yb`Fch!K Y]gg`9ggYb`YbXYhY
a]h`Y]bYf`XYi h]W`Yb`B]YXYf`U[Y`ZØf`X]Y` ; Ugh[YVYfž`X]Y`&.)
j Yf`cfYb`"6Y]`X]YgYf`6Y[Y[bi b[ž`X]Y`Ua `: fY]hU[bUW`a]hhU[`i a
%(`l `f`]b`XYf`5j bYh`5fYbU`ghUhhZUbXž`a Yf`_hY`a Ub`XYf
A UbbgW`UZh`bUW`XYb`5i ZghY`i b[Yb`Ubž`XUgg`Yg`bcW`Y]b][Y
5Vgh]a a i b[gdfcV`Ya Y` []Vh`8]Y`6Y[Y[bi b[`k i fXY`]b`XfY]
8f]hhY`b`¼`) `A]bi hYb`Ui g[YhfU[Ybž`k Ug`ZØf`X]Y`HYUa g`Y]bY
]bhYfYggUbhY`<YfUi gZcfXYfi b[`XUfghY`hY"

8Yf: 7A`ghUfhYhY`YXcW`Z`a`]bUbh`"b`XYf`Xf]hhYb`Gd]Y`a`]bi hY
Yfn]Y`hY`6Uf]g`5h]_`X]Y`Zf0Y: 0\fi b["`8]YgY`d cg]hj] Y`Gh]a`a`i`b[
k`A`f hY`YXcW`b]W`h`Ub[Yz`XYbb`VYfY]hg`]b`XYf`%)`"A`]bi hY`gcf[hY
>Ub`<i`[cbYh`a`]h`Y]bYa`9][Ybhc`f`Z0f`XYb`5i`g[`Y]W`XYf`;`AghY
Ui`g`9ggYb`"8Ug`HYUa`"Y>`g]W`XUj`cb`b]W`h`Yb`ha`i`h[Yb`i`bX
gW`bUddhY`g]W`a`]h`Y]bYa`Y`b`hZ`fb`hYb`HfY`ZYf`j`cb`8ca`]b]_
A`Ufh]bcj`]W]b`XYf`" &"A`]bi hY`YfbYi`h`X]Y: 0\fi b["`9g`nY][h`g]W
_`Ufz`XUgg`X]Y`8YZYbg]j`Y`XYf`A`U[XYVi`f[Yf`X]Y`b`0h][Y`GhUV]]h`A`h
j`Yfa`]ggYb`"Y>"

9]bY`YfghY`<U`VnY]h`a`]h`k`Y`W`gY`\`UZhYb 9a`ch]cbYb

=a`YfghYb`8f]hY`"UhhYb`X]Y`A`U[XYVi`f[Yf`nk`Uf`X]Y
5bZUb[gc`ZYbg]j`Yz`XcW`XUbUW`_`Ua`Yb`X]Y`9ggYbYf`]a`a`Yf
VYggYf`]bg`Gd]Y`"8Yb`VY]XYb`HcfYb`Zc`[hYb`]a`nk`Y]hYb`8f]hY`
k`Y]hYfY`HfY`ZYf`Z0f`F`ch`K`Y]gg`9ggYb`"?U]hc`A`]ni`hU`Yfn]Y`hY`]b`XYf
*`\$`"A`]bi hY`XUg`"`.%`i`bX`"Y>`XYf`A`U[XYVi`f[Yf`8YZYbg]j`Y`_]bY
7`UbW`"9g`gW`Y]b`hZ`U`g`\`AhhYb`X]Y`;`Ugh[YVYf`]b`XYf`nk`Y]hYb
<`A`ZhY`XUg`b`0h][Y`HYa`dc`i`bX`X]Y`8i`fW`gW`U[g`fUZh]`Yfa`]ggYb
`UggYb`z`i`a`Yfbgh`UZh`Z0f`;`YZU`\`f`j`cf`XYa`"Y[Y`bYf]gW`Yb`Hcf`ni
gcf[Yb"

8]Y`GW`U[_`fUZh]`cb`9ggYb`k`i`fXY`k`Yb][`gd`A`hYf`Y]bXfi`W`g]`c`
XYa`cbghf]Yfhz`U`g`5`a`Yh`5fg`Ub`"XYf`Y]bgh`]a`Hf]_`ch`XYg: 7A
Ui`Z]YZ`idYf: fY]ghc>`]b`XYf`*`+"A`]bi hY`Ui`Z`(.%`Yf`\`0\Yb`_`c`b`b`hY`"
8Yf`YbX[0`h][Y`GW`i`ggdi`b`_`h`k`i`fXY`XUbb`]b`XYf`, (`"A`]bi hY
Xi`fW`i`U`U`7i`VYf`Dc`hc`Wb]_`[YgY`hnhz`XYf`XUg`)`.%`Yfn]Y`hY`"Nk`Uf
[Y`Ub[`5Vi`9`!`NY]b`]b`XYf`B`UW`gd]Y`nY]h`Y]b`j`Yfk`Ub`XY`hYf
GhfUZhgc>`z`XcW`XUg`9b`XYf[YVb]g]j`cb`&.)`gW`Y]b`h`VY][Yb`Ui`Yf`Ya
<]bgY`Yb`Ui`g`A`U[XYVi`f[Yf`G]W`h`b]W`h`k`]f`_]W`h`f`0gh`]W`ni`gY]b"

J`cfVYfY]hi`b[Yb`Ui`Z`X]Y`bYi`Y`GU]gcb`"Ui`ZYb

=b`XYf`bYi`Yb`GU]gcb`XYf`&"`6i`bXYg][U`i`bX`"``@][Uz`X]Y`VYfY]hg
Ua`%"`5i`[i`gh`ghUfhYhza`0ggYb`X]Y`A`U[XYVi`f[Yf`g]W`_`f`AZh][`]bg
NYi`[`Y[Yb`z`i`a`VYggYf`UVni`gW`bY]XYb`"8]Y`YfghY`<Ui`dhfi`bXY

XYg'8: 6!Dc_U`g`ghY\`h`ni XYa `A]hY`5i [i gh`Ub""9g`]gh`_`Ufž`XUgg
 X]Y`J cfVYfY]hi b[`b]W`h`bi f`HfU]b]b[g]b\`U`hYž`gcbXYfb`Ui W`
 HYghgd]Y`Y`i a ZUgghž`i a `X]Y`A UbbgW`UZh`Ui Z`<cW`Zcfa `ni `Vf]b[Yb"
 9]b`k Y]hYfYf`HYgh`ghY\`h`Ua `_ca a YbXYb`GUa ghU[` [Y[Yb`XYb
 7\Ya b]hnYf': 7 `Ub`i bX`k]fX`ZØf`X]Y`A U[XYVi f[Yf`Y]bY`bYi Y
 A Ø[`]W`_Y]h`XUfghY``Ybž]g]W`ni `VYk Y]gYb"

K Yf`X]Y`9b`k]W`_i b[`XYf`HYghgd]Y`Y`]a ` , VYfV`]W`_VY\`U`hYb
 a ØW`hYž`Z]bXYh`VY]`GDC L `U``Y`bØh][Yb`æZcfa U]cbYb`i bX
 , VYfhfU[i b[Yb`ni `XYb`DUfh]Yb`XYf`HYUa g`Ui g`XYf`6i bXYg`][U
 i bX`&""@[U"Ø%": 7 `A U[XYVi f[`VYf]W`hYhž`XUgg` QQA 8 F
 VYf]W`hYhž`XUgg` QQGDC L `]bZcfa]Yfh`ØVYf` Q

8YhU]`g	
C fh	5j bYh`5fYbUž`' - %%(`A U[XYVi f[ž 8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • %"ZW`a U[XYVi f["XY • k k k "a Xf"XY • k k k "gdcl "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh