

/ `h/c` / [h/
/ `h/` / [h/: 7`A U[XYVi f[`]a
HfU]b]b[g`U[Yf. `Gc `VYfY]hYh`g]W`XUg
HYUa `j c f° / `h/#` / [h/
/ `h/#c` / [h/

8 Yf`%": 7`A U[XYVi f[`ghUfhYh`Ua `+" 'ž ']'&\$&)`]a
HfU]b]b[g`U[Yf`]b`6UX`K`Òf]g\cZYb`]b`X]Y`J c fVYfY]hi b[`Ui Z
X]Y`&"`6i bXYg`][U"



6UX`K`Òf]g\cZYb`ž`8Yi hgW`UbX`!`A`]h`6`]W`_`Ui Z`X]Y`_`ca`a`YbXY
GU]gcb`]b`XYf`&"`6i bXYg`][U`hfU]b]Yfh`XYf`%": 7`A U[XYVi f[`XYfnY]h
]bhYbg]j `]a `a`U`Yf]gW`Yb`6UX`K`Òf]g\cZYb`"8Ug`HYUa`ž`XUg`X]Y
`YhnhY`GU]gcb`_`Ui Z`Y]bYa` `gc`]XYb`Z0b`ZHYb`D`Uhn`UV[YgW`cggYb``Uhž
bi hnh`X]Y`NY]h`XYg`HfU]b]b[g`U[Yfg`ž`i`a` `g]W`c`dh]a` U`
j`c`f`ni`VYfY]hYb`"5a` `A`cbhU[`ž`XYb`+"`ž`']'&\$&)`ž`ghUbXYb`nk`Y`
HfU]b]b[gY]b`Y]hYb`_`Ui Z`XYa` `Dfc[fUa`a` `8]Y`YfghY`ZUbX`i`a` `%%`I` \`f
Ui Z`XYa` `HfU]b]b[gd`Uhn`ghUhhž[YZc`[h]j`cb`Y]bYf
`fUZh`fUi`a`cf]Ybh]YfhYb`9]b`Y]h]i`a` `%`*`I` \`f`"8]Y`Gd]Y`Yf`g]bX``Ui Z

Y]bYa [i hYb`K Y[ž`XUg`bYi Y`7cUW`]b[`i bhYf`A Uf_i g`:]Y`XYf`b
]\fY`Gd]Y`k Y]gY`ni `]bhY[f]YfYbž`bUW`XYa `g]Y`9bXY`ž`b]`bUW`
_i fnYf`Yf]YbnY]h`a]h`XYa `HfU]b]b[`VY[cbbYb`UhhYbž`VYf]W`hYh
XYf`J YfY]b`Ui Z`gY]bYf`K YVgY]hY"

≠`X]YgYa `Ni gUa a Yb`Ub[`[UV`Yg`Ui W`X]Y`; Y`Y[Yb`Y]h`Z0f`Y]b
?i fn]bhYfj]Yk `a]h`BYi ni [Ub[`B]W`A Y]Yfž`XYf`0VYf`gY]bY`YfghYb
9]bXf0W`Y`VY]a `: 7A `i bX`XUg`HfU]b]b[g`U[Yf`gdfUW`" `≠W`Z0`Y
a]W`]\Yf`k c`\`i bX`V]b[YgdUbbh`Ui Z`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y
j cf`i bg`]Y[Yb`žgc`A Y]Yf`5a `A cbhU[UVYbX`k Uf`Ui W`HUfY`
7\U`YXž`XYf`5Vk Y`fgd]Y`Yfž`U`g`; Ugh`VY]Y]bYa `M`i Hi VY`@j Y`i a
%+. () `I `f`ni `gY`Yb`Gc`W`Y`]bhYfU`_h]j Yb`: cfa UhY`V]YhYb`XYb
: Ubg`Y]bYb`VYgcbXYfYb`9]bV`]W`_\]bhYf`X]Y`?i `]ggYb`"

A YX]Ybdf`AgYbn

8]Y`A YX]YbUi Znf]hhY`XYf`A U[XYVi f[Yf`Gd]Y`Yf`g]bX`YVYbgc
k]W`h]["5`YI UbXYf`Bc`YbVYf[Yf`gdfUW`a]h`XYf`A]bXY`Y]a Yf
NY]hi b[ž`@Ui f]b`i `f]W`]\UhhY`Y]b`; Ygd`f`W`a]h`XYf`J c`_ggh]a a Yž
i bX`D\`]dd`<YfW`Yf`ghY`h`Y`g]W`X`Yb`: fU[Yb`XYf`6`@8`"8]YgY
HYfa]bY`g]bX`HY]`XYf`?ca a i b]_Uh]cbggghfUhY[]Y`XYg`J YfY]bgž`i a
X]Y`J YfVi bXYb`Y]h`a]h`XYb`: Ubg`i bX`A YX]Yb`ni `gh`f`_Yb`"

8]Y`HfU]b]b[gnY]hYb`Z0f`8]YbghU[`i bX`A]h`k cW`g]bX`YVYbZU`g
ZYgh[Y`Y[h`Y`k Y]g`i a `%%`I `f`k]fX`Ui Z`XYa `D`Uhn`hfU]b]Yfh"
K `A`fYbX`X]Y`9]b`Y]h`Ua `8]YbghU[`b]W`h`0ZYb`h]W`ni [`Ab[`]W`]ghž
_0bbYb`: Ubg`g]W`Ui Z`k Y]hYfYg`HfU]b]b[`i bX`_ca a YbXY
HYghgd]Y`Y]a `J Yf`Ui Z`XYf`K cW`Y`ZFYi Yb`8 Ug`YfghY`XUj cb`Z]bXYh
Ua `%\$`"ž` `]i a `(`I `f`[Y[Yb`XYb`: 7`N0f]W`ghUhh"

Gca a YfZU`fd`Ub

8 Ug`Gi a a Yf`GW`YXi `Y`XYg`%": 7`A U[XYVi f[`]gh[i h[YZ0`h`B UW`
XYa `HYghgd]Y`[Y[Yb`N0f]W`ghY`Yb`Ua `%, "ž` `]Y]b`k Y]hYfYg`Gd]Y`
[Y[Yb`F`ch`K Y]gg`9ggYb`i bX`Ua `%-`"ž` `]Y]bYg`[Y[Yb`XYb
7`Ya b]hnYf`: 7`Ub`"6YgcbXYfY`5i Za Yf`_gUa `Y]h`k]fX`Ui W`XYa
8i Y`[Y[Yb`XYb`J Z@K c`ZgVi f[`Ua `&*"`ž` `]Y]k]Xa Yh`8]YgY
HYghgd]Y`Y`i bX`HfU]b]b[g`U[Yf`gc`Yb`g]W`YfghY`Ybž`XUgg`X]Y

A UbbgWUZhVYfY]h]ghžk Ybb'Ua '% "'5i [i gh'XYf'YfghY'Gd]Y`hU[XYf'&"'6i bXYg`][U'[Y[Yb'9]bhfUW h'6fUi bgWk Y]['UbghY\h"

Ni gUa a YbZUggYbX`Āggh'g]W'gU[Ybž'XUgg'XYf'%"': 7'A U[XYVi f[a]h'Y]bYa 'ghfi _hi f]YfYb'Gca a YfZU\fd`Ub'i bX']bhYbgj] Yb HfU]b]b[ga U» bU\ a Yb' [i h'Ui ZX]Y'VY] cfghY\YbXYb <YfUi gZcfXYfi b[Yb'j cfVYfY]hYh']gh"8]Y'Gd]Y`Yf'g]bX'a ch]j]Yfhi bX cdh]a]gh]gWž'XUgg'g]Y'X]Y' [i hY': cfa 'Ui g'XYf''YhnhYb'GU]gcb']b'X]Y bYi Y'Gd]Y`nY]h'a]hbY\ a Yb' _ÖbbYb" CV'X]Y'A U» bU\ a Yb'Zfi W hYbž k]fX'g]W']b'XYb'_ca a YbXYb'K cWYb'nY][Yb"

8YhU]`g	
Cfh	6UX'K Öf]g\cZYbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• %"ZWa U[XYVi f["XY• a U[XYVi f[!Zi ggVU``"XY• gdcfh"g_m"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh