

: 7A !B Yi ][ \_Y]hYb. 'GW\ cf\_ 'ØVYf 'HfU]bYf  
: ]YX`Yf`i bX`H]hn!Ni \_i bZh°

5a `%+"`'đ b]`&\$&) `ZUbX`X]Y`DfYggY\_cbZYfYbn`XYg': 7  
A U[ XYVi f[ `a ]h`GdcfhW\YZ`C ha Uf`GW\cf\_`ni f  
HfU]bYfj YfdZ]W\hi b[ `A Uf\_i g': ]YX`Yf`ghUhh"



A U[ XYVi f[ ž'8 Yi hgW\`UbX`!`8]Y': Ubg`XYg`%": 7`A U[ XYVi f[  
XØfZYb`g]W\`Ui ZUi ZfY[ YbXY`NY]hYb`ZfYi Yb`"6Y]`Y]bYf  
DfYggY\_cbZYfYbn`Ua `8]YbghU[ ž`XYa `%+"`'đ b]`&\$&) ž`ghY`hY  
GdcfhW\YZ`C ha Uf`GW\cf\_`XYb`bYi Yb`7\YZhU]bYf`A Uf\_i g': ]YX`Yf  
j`cf`i bX`[ UV`gdUbbYbXY`9]bV`]W\_Y`]b`X]Y`\_ØbZh][ Y`5i`gf]W\hi b[ `XYg  
J`YfY]bg`"b`Y]bYa `]bhYbg]j`Yb`5i`ghUi`gW`a`h': ]YX`Yf`cVhY`GW\cf\_  
XYggYb`9fZc`[ Y`a`]h`Y]bYf`†`b[ Yb`A`UbbgW\UZh`VY]a`J`Z6`Ghi`hh[ Ufh  
i`bX`VYhcbhYž`XUgg': ]YX`Yf`Ui`g[ YnY]W\`bYhini`XYb`Gd]Y`]b`U`hYb  
XYg': 7A`dUggh`8]Y`YfghY`HfU]b]b[ gY]b`Y]h`VY[ ]bbh`VYfY]hg`Ua  
A`cbhU[ ž`XYa`&`"đ b]ž`k`À`fYbX`X]Y`YfghYb`HYghg`ni`f  
J`cfVYfY]hi`b[ `Ui`Z`X]Y`bYi`Y`GU]gcb`Ua`A`]h`k`c`W\ž`XYa``%,`"đ b]ž  
ghUhhZ]bXYb`k`YfXYb`"

?`Uf`]gh`GW\cf`\_g]Y\h`XYb`bYi`Yb`HfU]bYf`U`g`GW`ØggY`ni`Y]bYf`  
YfZc`[`fY]W\Yb`GU]gcb``8Yf`gdcfh]W\Y`@Y]hYf`nY][`hY`g]W\  
cdh]a`]gh]gW`ØVYf`XYb`5i`ZhU`\_hi`bX`\cZž`XUgg`X]Y`[`Ya`Y]bgUa`Y`  
5fVY]h`Zfi`W\hVUf`gY]b`k`]fX``5i`W\`XYf`bYi`Y`7c`!HfU]bYf`GUVUb`!`ni`b`  
k`i`fXY`j`cf[`YghY`h`!`ni`b`\_ca`a`hij`cb`GJ`@Uz]hni`bX`Vf]b[`hij`]Y`  
9fZU\fi`b[`a`]hž`bUW\XYa`Yf`ni`j`cf`VY]a`J`Z6`Ghi`hh[`Ufhigck`]Y`]b`XYf`  
:`fUi`YbUVhY]i`b[`j`cb`F`6`@Y]dn][`i`bX`XYa`J`Z@K`c`ZgVi`f[`h`h]h[`  
k`Uf``

## K`]ggYbgk`YfhYg`fi`bX`i`a`7`\f]gh]Ub`H]hn

8cW`X]Y`G]hi`Uh]cb`fi`bX`i`a`XYb`V]g\Yf][`Yb`HfU]bYf`7`\f]gh]Ub`H]hn`  
V`Y]Vh`gdUb`bYbX``Hfc`hn`Y]bYg`J`YfhfU[`Yg`V]g`&\$`&`\*\`Uh`H]hn`XYb`  
K`i`bgW`bUW`J`Yf`ÅbXYfi`b[`i`[`Y`Åi`»`Yfhž`k`Ug`GW\cf`\_`VYgh`Åh][`hY`  
;`Ygd`f`ÅW`Y`ØVYf`H]hn`Ni`\_i`bZ`h]g]bX`i`a`i`;`Ub[`Yž`ZYghYf`U`g`Y]b`  
;`Yd`Åb`\_Y`i`a`i`:`fØ`\`b[`gU[`h`a`Ub``GW\cf`\_`VYgh`Åh][`hY`ni`XYa`ž`XUgg`  
a`Y`fYfY`?`i`Vgž`XUfi`bhYf`<`Ubbcj`Yf`-`\*`i`bX`B`cfk`]W`7`]hmž`  
=bhYfYggY`Ub`XYa`HfU]bYf`nY][`Yb``8]Y`J`Yf\`UbX`i`b[`Yb`\_`ÖbbhYb`  
U`gc`i`]bhYfYggUb`h`k`YfXYbž`XU`H]hn`Yi`d`n]h`Ub[`Ya`Yf`\_`h`\`Uhž`g]W\  
Y]bY`i`Ub[`Zf]gh][`Y`Ni`gUa`a`YbUfVY]h`a`]h`XYa`i`:`7A`j`cfni`ghY`Ybž`  
k`Å`fYbX`Yf`[`Y]W\`nY]h][`i`;`Ygd`f`ÅW`Y`a`]h`UbXYfYb`5fVY]h[`YVYfb`  
UV`Y`\`bhYž`i`a`i`g]W`j`c``Ui`ZX]Y`gdcfh]W\Yb`<`YfUi`gZc`fXYfi`b[`Yb`ni`  
\_`cbnYbhf]YfYb``

GW\cf`\_`VYhcbhYž`XUgg`Yf`bcW`b]W\h`a`]h`UbXYfYb`  
HfU]bYf`\_`UbX]XUhYb`[`Ygd`fc`W\Yb`\`Uh`i`bX`\`cZž`i`Ui`Z`H]hn`J`YfV`Y]V``  
8Yf`GdcfhW\YZ`Y]Y`»`Ui`W`Xi`fW\V`]W`Ybž`XUgg`H]hn`ZØf`Y]bY`[`Yf]b[`Y`  
5V`ØgY`k`YW`gY`b`\_`ÖbbhYž`k`cVY]Yf`\_Y]bY`[`YbUi`Yb`NU`\`Yb`  
bUb`bhY``<`]Yf`\_`ÖbbhY`g]W`i`]b`XYb`b`ÅW`ghYb`K`cW\Yb`Y]b][`Yg`hi`bž`  
i`bX`X]Y`i`Ub`g`gc`h`Yb`X]Y`9bhk`]W`i`b[`i`[`YbUi`i`a`i`5i`[`Y`VY`\`U`hYb``

## HfU]bYfk`YW`gY`.`9]b`nk`Y]gW`bY]X][`Yg` GW`k`Yfh`

HfU]bYfk`YW`gY`g]bX`i`a`i`i`»`VU```\_Y]bY`GY`hYb`\Y]h``8UfØVYf`  
VYf]W\hYb`K`]ggYbgW`UZhYf`k`]Y`GYVUgh]Ub`NUfhj`cb`XYf`HI`  
?U]gYfg`Ui`hYfbž`XYggYb`5bU`mgY`j`cb`%)`\$`HfU]bYfk`YW`gY`b`i`]b`XYf`

6i bXYg`][ U'i bX`UbXYfYb`@[ Yb`nY][ hž`XUgg`gc`W`Y`K` YW`gY`c`Zhi  
 Y]bYa`\_i fnZf]gh][ Yb`@Y]ghi b[ gUbgh]Y[ `ZØ\`fYb`\_`ÒbbYb`"`HUhg`À`W` `]W`  
 ghY`h`Y`g]W` \`YfUi` gž`XUgg`X]Y`dcg]hj] Y`K` ]f`\_i b[ `Y]bYg  
 HfU]bYfk` YW`gY`g`V]g`ni` `\*` `Gd]Y`hU[ Y`Ub`U`hYb`\_`Ubb`"8]YgY  
 9f[ YVb]ggY`nY][ Ybž`XUgg`Y]b`k` YW`gY`bXYg`l` a` ZY`X`i` bX`Zf]gW`Y  
 ðYYb`X]Y`8mbUa` ]\_`Y]bYf`A` UbbgW`UZh`c`Zhi`dcg]hj] `VYY]bZi` ggYb  
 \_`ÒbbYb`"NUfh`k` Ufbh`U`Y`fX]b[ g`Ui` W`ž`XUgg`HfU]bYf`NY]h`VfUi` W`Ybž  
 i`a` `g]W` `Y]bni` UfVY]hYb`"8]Yg`\_`ÒbbhY`VYgc`bXYfg`k` ]W`h][ `ZØf  
 : ]YX`Yf`gY]bž`k` À`fYb`X`X]Y`[ YgUa` hY`A` UbbgW`UZh`a` ]h`bYi` Yb  
 ?`cbnYdhYb`j` YfhfUi` h`[ Ya` UW`h`k` YfXYb`a` i`gg"

: Ø`f`XYb`%": 7`A` U[ XYVi` f[ `VY[ ]bbh`U`gc`Y]bY`gdUbbYbXY`D`UgY  
 a` ]hj] Y`Yb`A` Ò[ `]W`\_Y]hYb`"K` ]Y`g]W` `X]Y`G]hi` Uh]cb`fi` bX`i` a` `H]hn  
 Yb`hk` ]W`\_Y`b`k` ]fX`i` bX`k` Y`W`Y` ða` di` `gY` : ]YX`Yf`i` bX`gY]b`HYUa  
 gYhnYb`\_`ÒbbYbž`V`Y]Vh`UVni` k` UfhYb"

8YhU]`g	
Cfh	A U[ XYVi f[ ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• %"ZWa U[ XYVi f[ "XY</li> <li>• a U[ XYVi f[ !Zi ggVU``"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi W`Yb`G]Y`i` bg`Ui` Z.`b!U[ "bYh