

:]YX`Yf`ØVYfb]a a h': 7A . 'Gc`k]``Yf`X]Y
: Ub g`VY[Y]ghYfb °

A Uf_i g':]YX`Yf`ØVYfb]a a h'U`g`bYi Yf`7`YZhFU]bYf`XYg`%": 7
A U[XYVi f[ži a `XYb`cZZYbg]j Yb`Gd]Y`gh)`Zcfhni gYhnYb"



A U[XYVi f[ž`8Yi hgW`UbX`!`A]h`Y]bYf`Zf]gW`Yb`6f]gY`i bX`bYi Yb
=XYb`U`h`A Uf_i g':]YX`Yf`Ua`' &' " ' † b] ' & \$ &)`XUg`NYdhYf`U`g
7`YZhFU]bYf`XYg`%": 7`A U[XYVi f[`ØVYfbca`a`Yb`"8]Y`YfghY
HfU]b]b[gY]b`Y]h`ZUbX`Ua`A`cbhU[a`]hU[`ghUhh`i bX`X]Y`Gh]a`a`i`b[
k`Uf`Xi`fW`k`Y[`dcg]hj`":]YX`Yf`ž`XYf`ni`j`cf`XYb`J`Z6`Ghi`hh[`Ufh`=
hfU]b]YfhY`i`bX`Xcfh`XYb`?`UggYbYf`U`h`]b`XYf`" `@[`U`g]W`YfhYž
a`ÖW`hY`X]Y`YfZc`[`fY]W`Y`C`ZZYbg]j`Y`XYg`YhnhYb`&U`fYg`ZcfhZØ`fYb`
8Yf`" -!`Å`f[`Y`HfU]bYf`U`h`g]W`VYfY]hg`_`UfY`N]Y`Y`[`YgYhnh`ž`i`a
XYb`J`YfY]b`cW`]a`?`i`fg`ni`U`h`Yb"

J]Y`F`YXYb`k`Uf`VY]`XYf`YfghYb`9]b`Y]h`b]W`h`Ub[`YgU[`h':]YX`Yf`
ØVYf`Y»`j`]Y`a`Y`f`XUg`K`cfhgY]bYb`5gg]ghYbhYb`"GY]b`<`Ui`dhZc`_`i`g
`Y[`h`Yhnh`XUfUi`Z`X]Y`Gd]Y`Yf`_`YbbYbni`YfbYb`i`bX`j`cf`U`Ya`U`g

6YcVUWxhYf'ni 'U[]YfYbž'i a 'Y]b'dUggYbXYg'6]X'j cb'gY]bYf'bYi Yb
A UbbgWxUZh'ni 'VY_ca a Yb"K]Y'Yf'gY'Vgh'VYhcbhž'\Uh'Yf' [fc» Y
D'ÀbY.' ÆW'a ÒWxhY'XUg'Gd]Y'Xca]b]YfYb'i bX'X]Y'Ni gWxUi Yf
VY[Y]ghYfb" '8UVY]'gYhnh:]YX'Yf'Ui Z'gWx bY''Yg'DfYgg]b['i bX
[Yn]Y'hYb'6U''VYg]hž'i a 'Ui Wx'_ØbZh]['ZØf'gdUbbYbXY
6Y[Y[bi b[Yb'ni 'gcf[Yb" '8Ug' ÆhYfYggY'XYf': Ubg']b'A U[XYVi f[
'Y» 'b]Wxh''Ub[Y'Ui Z'g]Wx'k UfhYbž'i bX']\f'9bh\i g]Uga i g'k Uf'Y]b
YbhgWxY]XYbXYf': U_hcf'ZØf':]YX'Yfg'K YWxgY''ni a ': 7A ž'k]Y'Ø6]XQ
VYf]WxhYh"

; Ya Y]bgUa ']b'X]Y'Ni _i bZh

8Yf'bYi Y'HfU]bYf']gh'cdh]a]gh]gWxž'XUgg'X]Y'l bhYfghØhni b['XYf
: Ubg'XYb'l bhYfgWx]YX'a UWxYb'_Ubb" ÆW'hf'Ài a Y'j cb
Ui gj Yf_Ui ZhYb'Gd]Y'Ybž' 'gc':]YX'Yf'"5i Wx'k Ybb'Yf'X]Y'@Y]ghi b[
gY]bYf'J cf[Àb[Yf'gWx'Àhnh'i bX'DUfU''Y'Yb'ni a 'V]g\Yf][Yb'Gd]Y'gh'
g]Y\hž'a ÒWxhY'Yf'XYb'bcWx'gY]bY'Y][YbY'<UbXgWx'f]Zh'\]bhYf'UggYb"
GY]b'N]Y'']gh'_Uf.'XUg'HYUa 'Ui ZXUg'b'ÀWxghY'@Yj Y''ni '\YVYb'i bX
XYb': 7A ']b'XYf'VYj cfghY\YbXYb'GU]gcb'_cb_i ffYbnZÀ\]['ni
a UWxYb"

; YVcfYb'Ua '*": YVfi Uf'%- , *]b'@YcbVYf[ž'6UXYb!K ØfhY'a VYf[ž
\Uh:]YX'Yf'Y]bYb'VYY]bXfi W_YbXYb'K YfXY[Ub["'GY]bY'?Uff]YfY
VY[Ubb'Yf'VY]a 'G; J': fY]VYf[ž'VYj cf'Yf'&\$%('U'g'7c!HfU]bYf'ni f
HG; ' <cZYb\Y]a 'k YWxgY'hY" &\$%) 'gWx'cgg'Yf'gY]bY
5VgWx'i ggd'fØZ b[Yb'Ub'XYf'DÀXU[c[]gWxYb'<cWxgWxi 'Y
@ Xk][gVi f['UVž[YZc`[hj cb'j YfgWx]YXYbYb'HfU]bYfghUh]cbYbž'X]Y
]\b''Yhnh]Wx'ni a 'J Z6'Ghi'h[h[Ufh'ZØ\fhYb" '8cfh'ZY]YfhY'Yf'a]h'XYa
l !%) !HYUa ' [fc» Y'9fZc`[Yž'VYj cf'Yf']a 'Gca a Yf'&\$&' 'X]Y
J YfUbhk cfhi b['ZØf'X]Y'nk Y]hY'A UbbgWxUZh'ØVYfbU\ a 'i bX'gc[Uf
]b'XYf'YfghYb'GU]gcb'X]Y'A Y]ghYfgWxUZh']b'XYf'F Y[]cbU''[U
GØXk YghYffUb["'6Y]'Ø%": 7'A U[XYVi f[Qk i fXY':]YX'Yf'U'g'X]Y
]XYU'Y'K U\''ZØf'XYb'HfU]bYf'fdcghYb'Ub[YgY\Ybž'i bX
; YgWx'ÀZh'gZØ\Yf'Gdcfh'C ha Uf'GWx'cf'_Ài » YfhY'g]Wx'Ybhgd'fYWxYbX
dcg]hj 'ØVYf'\b"

9]bY''Ub[Y'HfUX]h]cb

8 Yf%" : 7 A U[XYVi f['V]W_h'Ui Z'Y]bY'VYk Y[hY'; YgW]W'hY'ni fØW_ž
 X]Y'j cb'j]Y'Yb'bUa \UZhYb'HfU]bYfb'[YdfÀ[h'k i fXY"8]Y
 J YfY]bg]_cbY'<Y]bn'?fØ[Y'ž'XYf'%- +('XYb'9i fcdUdc_U''[Yk Ubbž
]gh'V]g'\Yi hY'Y]b'V'Y]VYbXYg'9fVY"'GY]bYf''Ub[Yb'5a hgnY]h'g]bX
 nU\ 'fY]W'Y'9fZc'[Y'ni 'j YfXUb_Ybž'k Ug'X]Y'9fk Ufhi b[Yb'Ub':]YX'Yf
 b]W'h'a]bXYfhž'gcbXYfb']\a 'ni ['Y]W'Y]bYb'_UfYb'K Y['j cf[]Vh''đ
 XYb''YhnhYb'đ\ 'fYb'\UhhYb'j YfgW]YXYbY'HfU]bYf'k]Y'ž'bg'<ÀfhY'
 i bX'7\ f]gh]Ub'H]hn'X]Y'J YfUbhk cfhi b[ž'k Ug'XYb'J YfY]b'j]b'XYf
 \Yi h[Yb'NY]h'ghUf'_dfÀ[hYž'UVYf':]YX'Yf'_ØbbhY'bi b'XYb
 bÀW ghYb'[fc» Yb'GW'f]hh']b'XYf'J YfY]bg\]ghcf]Y'Y]b'Y]hYb"

GY]b'YfghYf'HYgh'U'g'HfU]bYf'XYg': 7A 'ghY'h'VYfY]hg'Ua 'A]hkh cW
 i a '%, 'I \f'Ubž'k Ybb'XUg'HYUa '[Y[Yb'XYb'6i f[Yf'67'Ubhf]hh"
 ž'hnh'V'Y]Vh'UVni k UfhYbž'cV':]YX'Yf'X]Y'[fc» Yb': i » ghUdZYb'gY]bYf
 J cf[Àb[Yf'Ui gZØ''Yb'_Ubb'i bX'cV'gY]bY'J cfghY''i b[Yb'X]Y
 Ni gW'Ui Yf'ja 'GhUX]cb'VYZØ[Y'b'k YfXYb"'9]b'gdUbbYbXYf'K Y[
 ZØf'XYb': 7A ž'XYf'Yfgh'Ua '5bZUb['ghY'h'"8Yf'J YfY]b'i bX'gY]bY
 : Ubg'\cZZYb'Ui Zj]Y'Y'i bj Yf[Ygg]W'Y'A ca YbhY']b'XYf
 _ca a YbXYb'GU]gcb'i bX'g]bX'[YgdUbbhž'k Ug'X]Y'_ca a YbXYb
 K cW'Yb'Vf]b[Yb'k YfXYb"

8YhU]`g	
C fh	A U[XYVi f[ž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "V]"X"XY • %"ZWa U[XYVi f["XY • a U[XYVi f[!Zi ggVU''XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh