

< Ubbcj Yf`- * .`H]hn/ , \$' - /`a i h][Yf
K UbXY`i bX`X]Y`A U[XYVi f[Yf`< ØfXYb °

A U[XYVi f[.`HfU]bYf`7\ f]gh]Ub`H]hn`k YW\gY`h`ni` < Ubbcj Yf
- * ž`k`À\ fYbX`XYf`%": 7`A U[XYVi f[`?UXYfi a Vfi W`d`Ubhi bX
Gd]Y`Yf`j Yf\ UbXY`h"



A U[XYVi f[ž`8 Yi hgW\`UbX`!`& < Ubbcj Yf`hi`h`g]W\`k Ug`B UW\
XYa`Ybhh`Ài`gW\YbXYb`bYi`bhYb`D`Uhn`]b`XYf`j Yf[Ub[YbYb`GU]gcb
XYf`&""6i bXYg`][U`ghY\`h`bi`b`Y]b`k U\ fYf`l a Vfi W`Ub""5b`XYf
Gd]hnY`XYf`J Yf`ÀbXYfi b[`ghY\`h`XYf`bYi`Y`HfU]bYf`7\ f]gh]Ub`H]hnž`XYf
Zf]gW\`j cb`A U[XYVi f[`_ca`a`h`H]hnž`Y]b`7cUW\ž`XYf`U`g`_ca`dYhYbh
i bX`gma`dUh\`gW\`[]`hž`Vf]b[h`Zf]gW\Yb`K`]bX`]b`X]Y`F`YXU`_h]cb`i bX
gYmh`i`Ui`ZY]bYb`_`UfYb`Gd]Y`gh`]`gck`]Y`X]Y`&hY[fUh]cb`j`cb
> [YbXgd]Y`Yfb""8]Yg`_ca`a`h`XYb`[i`hYb`Ghfi`_hi`fYb`i bX`XYa
j`cf\`UbXYbYb`Gd]Y`Yfa`UhYf]U`XYf`< Ubbcj YfUbYf`Ybh[Y[Ybž`k`]Y`
B Yi Y`DfYggY`VYf]W\`hYh"

8cW\`V]g`H]hn`X]Y`YfghYb`9fZc`[Y`j`cfk`Y]gYb`_Ubbž`k`]fX`Yg`; YXi`X
VfUi`W\Yb""5i`W\`XYf`J`YfY]b`\`Uh]g]W\`j`cb`XYa`5bgdfi`W\gXYb`_Yb

j YfUVgWk]YXYhi bX'g]Wk '[YXUb_]Wk 'a]h'XYf'&'@[U'UffUb[]Yfh"
Hfchn'XYf'XYfnY]h][Yb'l a ghfi _hi f]Yfi b['V'Y]Vh'D`Ubi b[gg]WkYf\Y]h
VYghY\Ybž'i bX'X]Y'A Ò['Wk_Y]h'ZØf'XfY]'V]g'j]Yf'k]Wk]h[Y'HfUbgZYfg
]b'XYb'bÅWkghYb'K cWkYb'ghY\h'Ub"'9]b'dcg]hj Yg'NY]WkYbž'XUg'j cb
HfUbgZYfa Uf_h\Yfj cf[Y\cVYb'k]fX"

J Yf\ UbX`i b[Yb`i bX`5V`ÒgYgi a a Y

9]b`Ub[YgdUbbhYg'HUi n]Y\Yb`nY]Wk bYhY'g]Wk 'k Å\fybX'XYf
J Yf\UbX`i b[Yb`nk]gWkYb`<Ubbcj Yf'- *`i bX`A U[XYVi f['UV"
K Å\fybX`H]hn`i bVYX]b[h'XYb`K YWk gY`ni `<Ubbcj Yf'k c`hYž'ghY`hY
g]Wk `A U[XYVi f[g'; YgWk ÅZhgZØ\fyf'C ha Uf'GWk cf_` \UfhbÅW_] [
[Y[Yb`XYb`j cfnY]h][Yb`5VgWk]YX""Ni bÅWk gh'Zc fXYfhY`Yf`Y]bY`\c\Y
5V`ÒgYgi a a Y`j cb`Y]bYf`A]`cb`9i fc""GWk`i ggYbX`]Wk `Y]b][hYb
g]Wk `X]Y`?`i Vg`Ui ZY]bY`5V`ÒgY`j cb`) \$\$\$`\$\$\$`9i fcž'k c\`[Ya Yf_h
d`i g'a Ò['WkYf`6cb]j cb`&\$\$\$`\$\$\$`9i fc`VY]'5i Zgh]Y[`i bX`Y]bYf
k Y]hYfyb`Gi a a Y`VY]?`UggYbYf\U'hž'k]Y`**BYi Y`DfYggY`XYhU]**`]Yfh
Yf`Åi hYfh"

⊖`X]YgYa `K YWk gY`gd]Y`V`Y]VYb`Y]b][Y`Gd]Y`Yf`j cb`A U[XYVi f[
`YXcWk`ZØf`<Ubbcj Yf`i bYffY]Wk VUf""6Uf]g`5h]_`fl \$Ł`i bX`>Ub
<i [cbYhif&) Ł\UVYb`bcWk`Ui ZYbXY`J YfhfÅ[Yž'k Å\fybX
A c\Ua a YX`9`<Ub_ci f]'f&+Ł'a]h`Y]bYa `Ui g`Ui ZYbXYb`J YfhfU[
Z]fhYh""5`YfX]b[g`n]Y\h`Yg`XYb`hU`Yb]h]YfhYb`C ZYbg]j gd]Y`Yf`ni fØW_
]b`X]Y`B]YXYf`UbXYž'hfchn`gY]bYg`ghUf`_Yb`YhnhYb`5i Zhf]hrg'a]h`%%
GWk`fYfdi b_hYb`]b`&'`9]bgÅhYb"

BYi ni [Åb[Y`i bX`? UXYfj YfÅbXYfi b[Yb

5i ZXYf`UbXYfyb`GY]hY`\Uh<Ubbcj Yf'- *`VYfY]hg`6YbYX]_h`D]Wk`Yf
f&+Ł`j cb`?]Y`j YfdZ]Wk hYhž'XYf`U`g`gWk bY`Yf`A]hY`ghØfa Yf`]b`XYf
_ca a YbXYb`GU]gcb`ZØf`Zf]gWkYb`K]bX`gcf[Yb`gc`""5i Wk`k Y]hYfy
BYi ni [Åb[Y`k]Y`6Ugh]Ub`5`[Y]Yf`fl `a Łž`A Ui f]Wk`BYi VUi Yf
f9`j YfgVYf[Łž`6Yb`Ua]b`? Å`a Ub`f? G`7fUWk`j]UŁ`i bX`': fUbn`F c[[ck
fBcfha i bX`=Ł`ghY\Yb`Ui ZXYf`@]ghY""⊖`hYfyggUb]h]gh`Ui »YfXYa `X]Y
FØW`_Y\`f`j cb`A Uf]i g`K Òf`bUWk`gY]bYf`@Y]\Y`VY]'5fa]b]U
6]Y`YZY`X"

8]Y`NY]h'k]fX`nY][Ybž'k]Y`X]Y`ϕhY [fUh]cb`X]YgYf`bYi Yb'; Yg]W`hYf
 [Y`]b [h'i bX`cV`7\`f]gh]Ub`H]hn`gY]b`[i hYg`<`AbXW`Yb`Ui W`Ui ZXYf
 HfU]bYfVUb`_`VYk Y]gYb`_`Ubb"8 Ug`J YfhfUi Yb`]b`GdcfhX]fY`_`hcf
 A UfW`g`A Ubbž`XYf`H]hn`]bg`6cch`\`c`hYž`V`Y]Vhi b [YVfcW`Ybž`i bX
 a Ub`V`]W`_`h'cdh]a]gh]gW`]b`X]Y`Ni`_`i bZh"8 Ub`_`Ub`X]Y`A U [XYVi f [Yf
 : Ubg`ZØf`]\`f`gUW`]W`Yg`J Yf\`U`hYb`[UV`Yg`cVYbXfY]b`j cb`H]hnž`XYf
 Y]b`[YZYgh][hYg`HYUa`_`\]bhYf`UggYb`a`ÒW`hY"

8YhU]`g	
C fh	A U [XYVi f [ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYi YdfYggY"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U ["bYh