

< Yfn! 7 \ YW_ 'ZØf': 7 A !GhUfg. '? UfX]c`c [Yb
gc f[Yb 'ZØf 'G]W\ Yf\ Y]h°

< YfngdYn]U`]ghYb`XYg'?`]b]_i a g`A U[XYVi f[`dfØZYb`X]Y
:]hbYgg`XYf`%": 7`A U[XYVi f[!Gd]Y`Yf`ni f
GU]gcbj cfVYfY]hi b[`Ua `C`ma d]U!GhØhndi b_h"



A U[XYVi f[ž`8 Yi hgW\ `UbX`!` ð`Y]bYf`gdUbbYbXYb
5i ZhU_hj YfUbgH]hi b[`ni f`bYi Yb`GU]gcb`\UVYb`< Yfn!GdYn]U`]ghYb
XYg'?`]b]_i a g`A U[XYVi f[`X]Y`< YfnYb`XYf`DfcZ]!Gd]Y`Yf`XYg`%": 7
A U[XYVi f[`Xi fW\ [YW\YW_h`5b`nk Y]`HU[Yb`k i fXY`Ua `C`ma d]U!
GhØhndi b_h]b`A U[XYVi f[`]bg[YgUa h` \$`Gd]Y`Yfb`Y]bY
i a ZUggYbXY`GU]gcbY]b[Ub[gi bhYfgi W\i b[`ni hY]`" `DfcZ`'8 f"
< YbXf]_GW\ a]Xhž`7\YZUfnh`XYf`?`]b]_`ZØf`? UfX]c`c []Y`i bX
8]UVYhc`c []Yž i bX`8 f" `H\ca Ug`F Y]W\Y`ZØ\ fhYb`X]Y
l bhYfgi W\i b[Yb`Xi fW\ ž i bhYfghØhnhj cb`DY [[m`š`]W\ ž`7Ufc`]b
GdcdfU`i bX`5b]_U`6i b[Y"

K]Y`XYf`A U[XYVi f[!?`]W_h`VYf]W\hYhžk i fXYb`U`Y`Gd]Y`Yf`U`g
_ØfdYf`W\`Z]h`Y]b[Yghi Zh`l a `X]Yg`ni `ØVYfdfØZYbž`_Ua Yb

j YfgW JYXYbY'a cXYfbY'A Yh\cXYb'ni a '9]bgUhm"8 Ug
9'Y_hfc_UfX]c[fUa a 'f9?; ĽVYcVUW hYhY'X]Y'<YfnZfYeI Ybnž
k Å\fybX'X]Y'9f[ca Yhf]Y'k]W h][Y'9f_Ybbhb]ggY'ni f
<Yfn`Y]ghi b[gZÅ\[_Y]hi bhYf'ÖfdYf']W Yf'6Y`Ughi b[``]YZfhY"
Ni XYa 'ZUbXYb'6'i hk YfhUbU`mgYb'i bX'i `hfUgW U`i bhYfgi W i b[Yb
XYg'<YfnYbg'ghUhh"

< Yfn[Ygi bX\Y]h'a : c_i g

8]Y'6YXYi hi b[`X]YgYf'i bhYfgi W i b[Yb'k]fX`VYgcbXYfg`Xi fW`X]Y
9f_Ybbhb]ggY'ni f'<Yfna i g_Y`YbhnØbXi b[`Ui W`A mc_UfX]h]g
[YbUbbh' i bhYfghf]W Yb"8]YgY'9f_fUb_i b[`Ubb`c Zh
Ugma dhca Uh]gW`j Yf`Ui ZYbž`k Ug`g]Y`VYgcbXYfg`hØW_]gW`a UW`h"
DfcZ'8f"GW`a]Xh'k]Yg`XUfUi Z\]bž`XUgg
<Yfna i g_Y`YbhnØbXi b[Yb`XYb'<Yfna i g_Y`gW`k ÅW`Yb'i bX`ja
gW`ja a ghYb': U`ni a `d`Øm`]W Yb'<YfnhcX`ZØ\fyb`_ØbbYb"
6YhfcZYbY`Gdcfh`Yf`gc`hYb`bUW`Y]bYf'9f_fUb_i b[`Ai »Yfgh
j cfg]W h][`gY]b'i bX`g]W`b]W`hni `ZfØ`k]YXYf`VY`UghYbž`XU`X]Yg
ZUhU`Y': c`[Yb`bUW`g]W`n]Y\Yb`_Ubb"

⇒ F U\ a Yb`XYf'8]U[bcgh]_`k]fX`Y]b'i bUi ZÅ`][Yg'9?; `nk Uf`b]W h
U`g`Ui ggW`]Y» YbX`ZØf`A mc_UfX]h]g[Yk YfhYhž`XcW`_Ubb`Yg`VY]
J cf`Y[Yb`Y]bYg`J YfXUW`hg`k YgYbh]W`Y'<]bk Y]gY`[YVYb"@Ui hi
**< Yfngh]Zhi b[`g]bX`Ui W`9W`c_UfX]c[fUd\]Yb`YbhgW`Y]XYbX" <]Yf
nY][h'g]W`c Zhž`cV`X]Y`Di a d`Y]ghi b[`XYg'<YfnYbg`Y]b[YgW`fÅb_h
]gh`cXYf`cV`g]W`X]Y'<Yfn_Ua a Yfb`Yfk Y]hYfb"**

I bhYfgi W i b[ga Yh\cXYb`]a `8YhU]`

9f[ÅbnYbX'[]Vh`Yg`nU\`fY]W`Y`A Ø[`]W`_Y]hYb'ni f'k Y]hYfZØ\fybXYb
8]U[bcgh]_ž`k]Y`X]Y`_UfX]U`Y`A U[bYhfYgcbUbnhca c[fUd\]Y
f? UfX]c! A F Hž`X]Y`k Yfhj c`Y`b Zcfa Uh]cbYb`ØVYf`J YfÅbXYfi b[Yb
]a`<Yfna i g_Y`Y]YZfh"8]Yg`k]fX`Ui W`U`g`YZZ]n]YbhYghY`A Yh\cXY
ni f`J Yf`Ui Zg`cbhfc`Y`[Y\UbX\UVh"8]Y`?ca V]bUh]cb`Ui g'9?; ž
9W`c_UfX]c[fUd\]Y`i bX`@UVcfi bhYfgi W i b[Yb`]gh`XUVY`nYbhfU`
ZØf`Y]bY`Z bX]YfhY`8]U[bcgY"

⇒ Gd]hnYbZc fgW i b[`]gh'a Ub`Ui W`XUfUi ZVYXUW`hž`nk]gW`Yb

A mc_UfX]h]g'i bX'DYf]_UfX]h]gž'XYf'9bhnØbXi b['XYg'<YfnVYi hY`gž
 ni 'i bhYfgWXY]XYb"8]YgY'g]bX'cZi'bi f'gWk Yf'ni 'X]ZYfYbn]YfYb
 i bX'YfZcfXYfb'Y]b'h]YZ[Y\YbXYg'J YfghÅbXb]g'XYf'Gma dhca Y'i bX
 XYf'9?; !A Yf_a U`Y"@Ui h'9?; '97<C'g]bX'GH!<YVi b[Yb'ja '9?;
 Y]b'hmd]gWXYg'NY]WXYbž'XUg'VY]'XYf'8]U[bcgY'\]Zh"

8]Y'cfh\cdÅX]gWXYb'i bhYfgi Wxi b[Yb'XYf': 7A !Gd]Y`Yf'k YfXYb
 j ca '<Y'cg?'b]_i a 'Jc[Y'gUb[!; ca a Yfb'Xi fW[YZØ\fhž'k Ug'ni f
 [Ubn\Y]h]WXYb'6YhfUWxi b['XYf'; Ygi bX\Y]h'XYf'Gd]Y`Yf'VY]hfÅ[h"
 8]Yg'nY][hž'k]Y'k]Wxh['Yg'ghž'b]Wxi'bi f'X]Y'gdcfh]WXY'@Y]ghi b[ž
 gcbXYfb'Ui W'X]Y'; Ygi bX\Y]h'XYf'5h\YhYb'ja '5i [Y'ni 'VY\U'hYb
 i bX'ZfØ\nY]h]['dfÅj Ybh]j Y'A U» bU\ a Yb'ni 'Yf[fY]Zyb"

≠g[YgUa h'Àggh'g]W'gU[Ybž'XUgg'X]Y'i a ZUggYbXYb
 <Yfni bhYfgi Wxi b[Yb'j'XYf'U_hi Y`Yb'GU]gcbgU]gcb'XYg'%"': 7
 A U[XYVi f['Y]b'YbhgWXY]XYbXYf'GWf]hh'ni f'J cfcgf[Y'i bX
 ; Ygi bX\Y]h'XYf'Gd]Y`Yf'g]bX"A]h'dfcZYgg]cbY`Yf'i bhYfghØhni b[
 i bX'a cXYfbghYf'8]U[bcgYhYWbc'c []Y'ghY\Yb'X]Y'7\UbWb' [i hž
 X]Y'DfcZ]!GdcfhYf'VY]'VYghYf'; Ygi bX\Y]h'Xi fW'X]Y'GU]gcb'ni
 VY['Y]hYb"

8YhU]`g	
C fh	A U[XYVi f[ž'8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U[XYVi f[!_`]W_h"XY • \Yfngh]Zhi b["XY • Y_[YWc"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh