

@Ui f]b`l`f]Wk`YW`gY`h`ni`a`'%"': 7
A U[XYVi f[' '5i Z'ni`bYi`Yb`N]Y`Yb`°

@Ui f]b`l`f]Wk`YW`gY`h`dYf`@Y]\Y`j`ca`'J`Z6`Ghi`hh[`Ufh`ni`a`'%"
: 7`A`U[`XYVi`f[`ž`i`a`'gY]bY`9bhk`]W`_i`b[`'i`bhYf`HfU]bYf':]YX`Yf`
j`cfUbni`hfY]VYb"



A U[XYVi f[ž`8Yi`hgW`UbX`!`8Yf`%"': 7`A`U[`XYVi`f[`'\`Uh`Y]bYb`
j`]Y`j`YfgdfYW`YbXYb`BYi`ni`[`Ub[`'j`YfdZ]W`hYh`'@Ui`f]b`l`f]W`ž`Y]b`
hU`Ybh]YfhYf`&\$!`Å`f][`Yfž`k`YW`gY`h`dYf`Y]b`Å`f][`Yf`@Y]\Y`j`ca`'J`Z6`
Ghi`hh[`Ufh`ni`a`': 7`A`"8]Yg`VYf]W`hYb`gck`c`\\`][`U`!`cb`]bY`"XY`U`g`
Ui`W`'hfUbgZYfa`Uf_h"XY`"l`f]W`k`Uf`ni`j`cf`]b`XYf`nk`Y]hYb`
A`UbbgW`UZh`XYg`J`Z6`U_h]j`'i`bX`'\`UhhY`Xcfh`Y]bY`k`]W`h][`Y`F`c`Y`]b`
XYf`j`Yf[`Ub[`YbYb`F`Ø`fi`bXY`"9f`Yfn]Y`hY`]b`%,`'8f]h`][`U!Gd]Y`Yb`
XfY]'HcfY`i`bX`gW`UZhY`Yg`ni`'g]YVYb`J`cf`U[`Ybž`k`Ug`]\`a`'j`]Y`
dcg]hj`Yg':`YYXVUW`_Y]bVfUW`hY"

J`cf`X]YgYa`'K`YW`gY`k`Uf`l`f]W`Y]bY`NY]h`Ub[`'Ub`XYb': 7`l`'a`']b`
X]Y`&"`@[`U`j`Yf`]Y`Yb`"8`cW`X]Y`@Y]\Y`j`Yf`]YZYb`h`Ai`gW`YbX`ž`XU`Yf`
Xcfh`bi`f`ni`'Z0bZ`?i`fnY]bg`Å`hYb`_Ua`'i`bX`]bg[`YgUa`h`bi`f`+`\$`

A]bi hYb`Gd]Y`nY]h'gUa a Y`b`_cbbhY""B UWk`gY]bYf`F ØW__Y\`f`ni a
J Z6`k i fXY`gY]b`J YfhfU[`j Yf`Åb[Yfhž`k Ug`nY][hž`XUgg`XYf`J YfY]b
k Y]hYf\`]b`Ub`gY]bYa`DchYbn]U`]bhYfYgg]Yfh`]gh" `Hcb`]GWk a]Xhž`XYf
B UWk k i Wk`g`Y]hYf`XYg`J Z6`Ghi hh[Ufhž`VYhc`bhYž`XUgg`X]Y`@Y]\`Y`bUWk
A U[XYVi f[`XYf`f]Wk h][Y`GWk f]hh`ZØf`I`f]Wk`g`9bhk]W`_i b[`gY]"

6 Yk Å\fhY`Ni gUa a YbUfVY]h

9]b`Yb`hgWk Y]XYb`XYg`9`Ya`Ybh`ZØf`I`f]Wk`g`HfUbgZYf`]gh`X]Y
J YfV]bXi b[`ni`gY]bYa`ni`_ØbZh][Yb`HfU]bYf`A Uf`_i`g`:]YX`Yf"
:]YX`Yfž`XYf`7`\f]gh]Ub`H]hn`UV`ØghYž`_Ybb`h`X]Y`GhÅf`_Yb`j`cb`I`f]Wk
i bX`\Uh`[fc»Yg`J YfhfUi`Yb`]b`gY]bY`:]Å\][_Y]hYb""`K`]f`_Ybb`Yb`i`bX
gWk`Åhn`Yb`i`bg`gY\`f`ž`gU[hY`I`f]Wk`ØVYf`gY]bYb`bYi`Yb`HfU]bYf"
:]YX`Yf`d`Ubhž`I`f]Wk`]a`c`ZYbg]j`Yb`A`]hhY`ZY`X`Y]bni`gYhn`Yb`i`bX
Yfk`UfhY`h`j`cb`]`a`ž`X]Y`A`UbbgWk`UZhi`a`]h`gY]bYf`hYWk`b]gWk`Yb
E`i`U`]hÅ`hi`bX`Gd]Y`]bhY`][Ybn`ni`j`YfghÅf`_Yb"

K`]Y`g]Wk`X]Y`j`Yf[Ub[YbYb`@Y]\`[YgWk`ÅZhY`]a`XYi`hgWk`Yb`:]`i`»`VU`
Ybhk`]W`_Y`h`\UVYbž`nY][hž`XUgg`X]Y`5bnU`\`gc`Wk`Yf`HfUbgZYfg`gY]h
XYb`%-`-\$Yf`]Y\`fYb`Ub[Ygh]Y[Yb`]ghž`b]Wk`h`ni`Y`hnh`Xi`fWk`XUg
6cga`Ub`!`I`fhY`]`j`cb`%-`-`)"`8]Y`:]`5`XYb`_h`i`]hh`Yfk`Y]`Y`ØVYf
a`Ø[`]Wk`Y`6YgWk`fÅb`_i`b[Yb`j`cb`@Y]\`hfUbgZYfg`bUWk""`:]Ya`Å`Y]bYf
5bU`mgYž`X]Y`g]Wk`]a`]h`XYa`Bi`hnYb`j`cb`@Y]\`[YgWk`ÅZhYb`VYZUgghž
\UVYb`X]YgY`gck`c`\`ZØf`UV[YVYb`XY`U`g`Ui`Wk`Ui`ZbY\`a`Yb`XY
J YfY]bY`Y]bYb`gdcfh]Wk`Yb`i`bX`k`]fhgWk`UZhi]Wk`Yb`9]bZi`gg"
@Y]\`gd]Y`Yf`k`]Y`I`f]Wk`\UVYb`c`Zh`X]Y`A`Ø[`]Wk`_Y]hž`]\`fYb`A`Uf`_hk`Yfh
k`Å\`fYb`X`XYf`@Y]\`Y`ni`ghY][Yfbž`UV\`Åb[]][`j`cb`XYfYb`9]bgUhnY]h
i`bX`@Y]ghi`b["

8]Y`F`YU`_h]cbYb

8]Y`:]`Ubg`XYg`%":`7`A`U[XYVi`f[`XØfZYb`g]Wk`Ui`ZY]bYb
XmbUa`]gWk`Yb`Gd]Y`Yf`ZfYi`Ybž`XYf`]b`XYf`@U[Y`]ghž`XUg
Gd]Y`[YgWk`Y\`Yb`ni`VY`YVYb""`I`f]Wk`gY`Vgh`Åi`»`YfhY`g]Wk`d`c`g]h]j
ØVYf`XYb`K`YWk`gY`i`bX`X]Y`I`bhYfghØhni`b[`XYf`:]`Ubgž`k`Ug`]\`b
a`ch]j`]Yfhž`gY]b`6YghYg`ni`[YVYb""`9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`Yf
g]Wk`]b`gY]bYf`bYi`Yb`I`a`[YVi`b[`Ybhk`]W`_Y`b`k`]fX`i`bX`c`V`Yf`gY]b
DchYbn]U`j`c`Ui`ggWk`ØdZYb`_Ubb"

ð·Y]bYf·NY]hž·]b·XYf·@Y]\hfUbgZYfg·ZØf·Gd]Y·Yf·i bX·J YfY]bY·]a a Yf
 k]W h][Yf·k YfXYbž·_ÒbbhY·@Ui f]b·l ·f]W X·XYf·\YfUi gfU[YbXY
 Gd]Y·Yf·k YfXYbž·XYb·XYf·%": 7·A U[XYVi f[·]b·XYf·_ca a YbXYb
 GU]gcb·Xf]b[YbX·VYbÒh][h"·8Yf·8fi W_·i bX·X]Y·9fk Ufhi b[Yb·g]bX
 \cW ž·UVYf·a]h·XYf·f]W h][Yb·l bhYfghØhni b[·gc·`hY·l ·f]W ·]b·XYf
 @U[Y·gY]bž·gY]bY·: À\][_Y]hYb·ni ·nY][Yb·i bX·g]W
 k Y]hYfni Ybhk]W_Y`b"

8YhU]`g	
C fh	A U[XYVi f[ž·8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`][U' !cb`]bY"XY • k k k "hfUbgZYfa Uf_h"XY • cdi g("_cVj "XY

6Ygi W Yb·G]Y·i bg·Ui Z·b!U["bYh