

A U[XYVi f[g`GhUf` < i [cbYh`ZcfXYfh Hi fbUfci bX`bUW\`HfU]bYfk YW\gY`°

8Yf`%": 7`A U[XYVi f[`ghUfhYh`Ua ` " "5i [i gh`b`X]Y`GU]gcb`
HfU]bYfk YW\gY`i bX`<YfUi`gZcfXYfi b[Yb`ZØf`XUg`HYUa
ghY\Yb`]a `: c_i g"



A U[XYVi f[ž`8Yi hgW\`UbX`!`5a` `&% " ' † '] &\$ &) `V`]W_Yb`X]Y`: UbG
XYg`%": 7`A U[XYVi f[` [YgdUbbh`Ui ZXYb`VYj`cfghY\YbXYb
GU]gcbghUfh`Ua ` " "5i [i gh`8]Y`J`cfZfYi XY`Ui ZXUg`5i ZhU`hgd]Y`
[Y[Yb`6fUi bgW\k Y][`k`]fX`YXcW\`j`cb`Gcf[Yb`VY[`Y]hYh`8]YgY
6YXYb_Yb`Äi » YfhY`: Ø\fi b[ggd]Y`Yf`XUb`<i [cbYhž`XYf`X]Y
J YfUbnk`cfhi b[`gY]bYf`A`]hgd]Y`Yf`_`Uf`Ubgd]W\h` `ϕ`Y]bYf`bYi Yb
Fc`Y`U`g`ϕbYbj`YfhY]X][Yf`]b`Y]bYf`J`]YfYf`_YhhY`VYgW\fy]Vh`Yf`X]Y
K`]W\h][`_Y]hž`XUgg`YXYf`Gd]Y`Yf`gY]b`?`ÖbbYb`UVfi`ZYb`_Ubbž`i`a
XUg`bchk`YbX][`Y`GY`Vghj`YfhfUi`Yb`Ui`Zni`VUi`Yb`" < i [cbYh`VYhcbhž
XUgg`X]Y`hU`_h]gW\Yb`ÿ`bXYfi b[Yb`XYg`bYi Yb`HfU]bYfhYUa`g`i`bhYf
A`Uf`_i`g`:]YX`Yf`bc`W\`b]W\h`j`c`gh`Ä`bX][` ` [fY]ZYb`i`bX`XUgg`Yg`NY]h
VfUi`W\hž`V]g`g]W\`U`Y`Ui`ZXYa`B]j`YUi`XYf`YhnhYb`GU]gcb
VYZ]bXYb`"Hfchn`XYf`gW\k`]Yf][`Yb`HYghYf[`YVb]ggY`j`cb`B]YXYf`U[`Yb

[Y [Yb`NØf]W`f\$.&Łi bX`9ggYb`f&.) Ł`gck]Y`Y]bYa`i bYbhgW]YXYb
[Y [Yb`7\Ya`b]hn`f%.%Łž`V`Y]Vh`<i [cbYh`cdh]a`]gh]gW`i bX`\cZž
XUgg`gY]bY`A`]hgd]Y`Yf`]b`XYb`_ca`a`YbXYb`nk`Y]`K`cW`Yb`]`fY` : cfa
YffY]W`Yb`_ØbbYbž`VYj`cf`X]Y`GU]gcb`f]W`h][`cg[Y`h`" `b`gY]bYf
bYi`Yb`Fc`"Y`g]Y`h`Yf`g]W`U`g`nYbhfU`]b`XYb`Gd]Y`Ui`ZVUi
Y]b[YVi`bXYb`i`bX`UbdUggi`b[gZ`\\][`]b`XYf`8YZYbg]j`Y"

8Yf`HfU]bYfk`YW`gY`"U`h`X]Y` ; Ya`ØhYf`]a`J`YfY]b`VYk`Y[h`"7`f]gh]Ub
H]mž`XYf`XYb`J`YfY]b`U`g`HfU]bYf`gY]h` : YVfi`Uf`&\$`%`ZØ`fhY`i`bX`]`b
ni`f`A`Y]ghYfgW`UZh]b`XYf`" `"@[U`&\$`&`VfUW`hY`žj`Yf`Àggh`XYb`%"` : 7
A`U[XYVi`f[`i`bX`k`YW`gY`h`ni`<`Ubbcj`Yf`-`*"`H]m`Yf`\\Y`h`Xcfh`Y]bYb
Nk`Y]`U`fYgj`YfhfU[ž`k`À`fYbX`gY]b`7`c!`HfU]bYf`5`bXf`Ā`?`]`Ub
YVYbZU`"g`a`]h`]`a`k`YW`gY`h`" ; YgW`Ā`ZhgZØ`fYf`Gdcfh`C`ha`Uf`GW`cf`_
VYnY]W`bYhY`XYb`5V[Ub[`U`g`B`UW`YbgW`U[`i`bX`\cV`Yfj`cfž
XUgg`H]hn`5a`hgnY]hj`cb`%"` ,`%`HU[Yb`X]Y`Xf]hh`Āb[ghY`]b`XYf
 ; YgW`]W`hY`XYg`J`YfY]bg`]gh`"Bi`f`8]f`_<`YmbY`i`bX`>bg`<`ĀfhY`
`U`h`hYb`Āb[YfY`5a`hgnY]hYb`]bbY`"i`bhYf`H]m`[Y`Ub[`XYa` : 7A`]b
XYf`j`Yf[Ub[YbYb`GU]gcb`XYf`)`"D`Uhm`]b`XYf`&`"6i`bXYg`][Už`k`Ug
X]Y`5bgdfØW`Y`Ub`XYb`bYi`Yb`HfU]bYf`c`W`UbgYhnh`"

9]b`bYi`Yf`K`]bX`k`Y`h`]a`HfU]bYfhYUa

A`Uf`_i`g` :]YX`Yfž`XYf`ni`j`cf`X]Y`nk`Y]hY`A`UbbgW`UZh`XYg`J`Z6
Ghi`hh[Ufh`hfU]b]YfhY`i`bX`a`]h`X]YgYf`]b`X]Y`" `"@[U`Ui`Zgh]Y[ž
ØVYfb]a`a`h`bi`b`X]Y` ; YgW`]W`Y`XYg` : 7A`"5a`&`" `ž`b`]`Y]hYhY`Yf
gY]b`YfghYg`HfU]b]b["J`]Y`Y` : Ubg`gW`Ui`Yb`a`]h[Ya`]gW`hYb
 ; YZØ`Yb`Ui`Z`X]Y`UbghY`YbXYb`Gd]Y`Y`i`bX`\cZYbž`XUgg` :]YX`Yf
X]Y`dcg]hj`Y`9bhk`]W`i`b[`XYg`HYUa`g`j`cf`UbhfY]VYb`_Ubb`" <i [cbYh
nY][h`g]W`XYbbcW`ni`j`Yfg]W`h`W`ž`XUgg`X]Y`F`ØW`_Y`f`ni`f
YfZc`[fY]W`Yb` : cfa`[Y`]b[Yb`_Ubb`"

8Yf`%"` : 7`A`U[XYVi`f[`ghY`h`U`gc`j`cf`Y]bYf`gd`UbbYbXYbž`UVYf
Ui`W`\YfUi`gZcfXYfbXYb`GU]gcb`"8]Y`A`]gW`i`b[`Ui`g`BYi`UbZUb[
i`bX`XYa`6Yk`i`gghgY]b`ZØf`X]Y`VYghY`YbXYb`<`YfUi`gZcfXYfi`b[Yb
k`]fX`X]Y`_ca`a`YbXYb`K`cW`Yb`dfĀ[Yb`"CV`XYf` : 7A`XYb
5bgW`i`gg`Ub`X]Y`Gd]hYbd`Āhny`XYf`@[U`k`]YXYfZ]bXYhž`V`Y]Vh
UVni`k`UfhYb`"8]Y`J`cfZFY`XY`Ui`Z`XUg`YfghY`Gd]Y`]gh[fc»ž`i`bX`X]Y
 : Ubg`\cZYb`Ui`Z`Y]bYb`YfZc`[fY]W`Yb`GU]gcbghUfh`"

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8Yf'8fi W_]gh'[fc» /X]Y'5bgdfØWY'g]bX'\cW"5VYf'a]h'Y]bYa
 [i hYb'<ÅbXWYb'ja '7cUW]b['i bX'XYf'bØh][Yb'Gd]Y'j YfghÅbXb]g
 k]fX'XYf'%"': 7'A U[XYVi f['j Yfgi WYbžXUg'VYgha Ò['WY'Ui g
 X]YgYf'GU]gcb'\YfUi gni \c`Yb" ÆZcfa Uh]cbYb'ØVYf'Gd]Y'VYf]W hY
 i bX'U_hi Y`Y'9bhk]W_i b[Yb'[]Vh'Yg'X]fY_h'VY]'6]'X'i bX'
 GdcfhgWUi "

8YhU]`g	
C fh	A U[XYVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]'X"XY • k k k "gdcfhgWUi "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh