

BYiY'Gd]Y`kY]gY'VY]a'%": 7'AU[XYVif[.:]YX`Yf'ibhYf'NY]hXfiW_°

8 Y f '%" : 7 'A U[XYV i f['ghUfhY h'i b hY f 'HfU]b Y f 'A Uf_i g ':]Y X `Y f]b 'X]Y '&" '@][U! GU]gc b 'a]h 'Y]b Ya 'b Yi Y b '(!&!' !%! Gd]Y `gmghY a "



A U[XYVi f[ž8Yi hgW `UbX'!8Yf'%": 7 `A U[XYVi f['ghY\h'j cf Y]bYf'k] Wkh][Yb `K YbXY" `A]h XYa 'bYi Yb '7\YZhfU]bYf'A Uf_i g :]YX `Yfž XYf `Ua '&' "'\$ b] `&\$&) `gY]bY `YfghY `HfU]b]b[gY]b\Y]h `Y]hYhž [Y\h XYf `J YfY]b 'Zf]gW Yb `K]bX `]b `X]Y `bYi Y `Nk Y]h `][U!GU]gcb" :]YX `Yfž `Y]b '' -! *À\f][Yf `HfU]bYf `Ui g `@YcbVYf[ž `Vf]b[h'j]Y` 9fZU\fi b['a]hž `bUW XYa 'Yf `ni j cf `XYb `J Z6 `Ghi hh[Ufh = hfU]b]YfhY i bX `Xcfh `XYb `? `UggYbYf\U`h `]b `XYf `' "'@][U g]W YfhY "'GY]bY HfU]bYf`Ui ZVU\b `VY[Ubb `Yf `&\$%* VY]a 'G; J ': fY]VYf[ž `k c 'Yf `X]Y I !%+!A UbbgW UZh ØVYfbU\a ž `VYj cf `Yf `gW\`]Y *`]W `ni a '7 c!HfU]bYf XYf `YfghYb `A UbbgW UZh i bX `HfU]bYf `XYf `J Yf [Ub[YbYb `GU]gcb `X]Y A Y]ghYfgW UZh]b `XYf `F Y[]cbU``][U `GØXk Ygh [YZY]Yfh i bX `XYb 5i Zgh]Y[']b `X]Y " "@][U [YgW UZh 'B]Yg ``Aggh`\c\Y'9fk Ufh b[Yb `Ub

gY]bY'5fVY]h'VY]a '%": 7 'A U[XYVI f['UI Z_ca a Ybž'ni a U`; YgW\AZngZØ\fYf'Gdcfhž'Cha Uf'GW\cf_ž'dcg]h]j 'ØVYf':]YX`Yfg V]g\Yf][Y'@Y]ghi b[Yb'gdf]W\h'i bX'ni j Yfg]W\h`]W\']ghž'XUgg':]YX`Yf Y]b'[i hYg'< AbXW\Yb'ZØf'X]Y'bAW\ghYb'GW\f]hhY'\Uh"'

8 c W X]Y NY]h Xfàb[h"8]Y J cfVYfY]hi b['Ui Z'X]Y bYi Y GU]gcb VY[]bbh VYfY]hg']b nk Y]Y]b\U`V K c W Ybži bX:]YX`Yf`\Uh'g]W ZØf Y]b bYi Yg GmghYa 'YbhgW]YXYb. XUg (!&!'!%"8]YgY: cfa Uh]cb 'gc ``XYa 'HYUa '\Y`ZYbžY]bYb 'U_h]j YfYb '6U``VYg]hm ni 'Ybhk]W_Y`b ii bX XYb: c_i g'j ca 'Gd]Y`[Y[Yb XYb '6U``Ui Z'XUg 'Gd]Y`a]h XYa '6U`` ni 'j Yf`U[Yfb" & XYb 'HYghgd]Y`Ybž'X]Y 'Ua '_ca a YbXYb': fY]hU[[Y[Yb '9ggYb'i bX 'Ua 'GUa ghU['[Y[Yb 'XYb '7\Ya b]hnYf': 7 UbghY\Ybž'k]``:]YX`Yf'U``Yb 'Gd]Y`Yfb 'Gd]Y`dfUl]g '[YVYb'i bX'g]Y\h 9ggYb'U`g 'Yfbgh\UZhYb'A]hVYk YfVYf'i a 'XYb'5i Zgh]Y[']b'X]Y '&" @[U"'8 Ug 'HYUa 'a i gg 'g]W 'U`gc 'gdi hYbž'i a 'fYW hnY]h]['ZØf'XYb @[UghUfh'Z]h'ni 'k YfXYb"'

9]b Zf]gWXYf K]bX]a JYfY]b

A Uf_i g':]YX`Yfg'V]g\Yf][Y'9fZc`[Y'i bX'gdUbbYbXY
Gd]Y`d\]`cgcd\]Y'a UW\Yb']\b'ni a '<cZZbi b[ghfÀ[Yf']b
A U[XYVi f["'6YgcbXYfg'gY]bY'<YfUb[Y\Ybgk Y]gYž'X]Y'6U`UbWY
nk]gW\Yb'XYZYbg]j Y'GhUV]`]hÀh'i bX'cZZYbg]j Yf'?fYUh]j]hÀh'ni
Z]bXYbž'_ÒbbhY'XYb'%": 7 'A U[XYVi f[']b'XYf'_ca a YbXYb'GU]gcb
YbhgW\Y]XYbXY'J cfhY]`Y'Vf]b[Yb"':]YX`Yf']gh'a ca YbhUb'bcW\
XUa]h'VYgW\ÀZh][hž'gY]bY'I 9: 5 'Dfc!@]nYbn'Ub'XYf'8: 6!5_UXYa]Y
UVni gW\`]Y*Yb'i bX'Vf]b[h'XUa]h'Ui W\`\ÒW\ghYb'ZUW\`]W\Yb
5bgdfi W\']b'X]Y'HfU]bYfVUb_"

8]Y'cZZ]n]Y``Y'DfÀgYbhUh]cb'jcb'AUf_ig':]YX`Yf'U`g'bYiYf'HfU]bYfkifXY'jcb'XYb'JYfY]bgjYfUbhkcfh`]WXYb'U`g'YbhgWXY]XYbXYfAcaYbh'ZØf'X]Y'Ni_ibZh'XYg'%": 7'AU[XYVif['VYnY]WXbYh"8]Y: Ubg'kUfhYb'[YgdUbbh'UiZ'X]Y'YfghYb'9]bXfØW_Y'XYf'bYiYbGd]Y`kY]gY'ibX'X]Y'9bhk]W_`ib['XYg'HYUagž'XUg']b'XYb'`YhnhYb\\J\fYb'Y]b][Y'HifVi`YbnYb'\]bhYf'g]WX'\Uh"8cWX'Yhnh']gh'XYf:c_ig'_`Uf.'a]h'Y]bYa'Zf]gWXYb'5bgUhn'ibX'Y]bYa'ach]j'YfhYbHfU]bYf'UiZ'XYb'KY['nif@W_']b'X]Y'9fZc`[ggdif"'6]`X'VYf]WXhYhžXUgg'X]Y'AUbbgWXUZh'U_h]j'UiZ'X]YgYb'KUbXY``fYU[]Yfh'ibX'g]WX

|bhYbq]| 'Ui Z'X]Y' < YfUi gZcfXYfi b[Yb']b'XYf'&"'@][U'| cfVYfY]hYh"

8 Y hU]`g	
Cfh	AU[XYVif[ž8YihgWX`UbX
EiY``Yb	• k k k "V]`X"XY
	• k k k "Vi bXYg`][U"Wca
	• k k k "_]W_Yf"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh