

B Yi Yf`HfU]bYf`A Uf_i g` :]YX`Yf. ` : f]gW Yf
K]bX`VY]a `%"` : 7`A U[XYVi f[°

A Uf_i g` :]YX`Yf`k]fX`bYi Yf`HfU]bYf`XYg`%"` : 7`A U[XYVi f[" `9f
Zc` [h`Ui Z`7`f]gh]Ub`H]hn`i bX`Vf]b[h`Y]bYb`cZZYbg] Yb`Gd]Y`gh`
a]h`



A U[XYVi f[ž`8Yi hgW`UbX`!`8Yf`%"` : 7`A U[XYVi f[` _Ubb`g]W
ZfYi Yb. `A]h`A Uf_i g` :]YX`Yf` \`Uh`XYf`J YfY]b`Y]bYb`bYi Yb`HfU]bYf
j YfdZ]W hYhž`XYf`Zf]gW Yb`K]bX`]bg`HYUa`Vf]b[Yb`k]fX`" `8Yf
' - !`Å`f][Y`Zc` [h`Ui Z`7`f]gh]Ub`H]hnž`XYf`g]W`]b`XYf`_ca a YbXYb
GU]gcb`ZØf`< Ubbcj Yf`- *`Yb`hgW`Y]XYh`" :]YX`Yfg`Gd]Y`gh`"]gh`À`b`]W
cZZYbg]j ž`YfZf]gW YbX`i bX`UhhfU`_hj`" [YbUi`XUgž`k Ug`X]Y` : Ub
gY`Yb`k c`Yb`" `8UfØVYf` \]bUi`g` \`Uh`Yf`]b`gY]bYf`V]g`Yf][Yb
? Uff]YfY`Y]bXfi W_gj c`Y`9fZc` [Y`Yfn]Y`h`i bX`hfc`nh`XUVY]`gY]bYf
VYgW`Y]XYbYb`Gd]Y`Yf`_Uff]YfY`ž`X]Y` \]b`bUW`Y][YbYb`K`c`fhYb`U`g
Xi`fW`gW`b]hh]W` `VYgW`fY]Vh`

:]YX`Yf` \`Uh`U`g`HfU]bYf`VYfY]hg`Y]b][Yg`Ui Z`XYa` `? UghYb. `9f`ZØ`fhY
X]Y`I` &` `XYg`J Z6`Ghi`hh[Ufh]b`X]Y`" " `@[U`i bX`g]W`YfhY`X]YgYf`XYb

?`UggYbYf\U`hž`hfchn`Y]bYg`? UXYfgž`XYf`a]h`Xi fW`gW`b]h]W`&%ž*
`U\`fYb`XYf`Øb[ghY`XYf`@[U`k`Uf`"8Yf`FY`_cfX`j`cb`(`(`Y]b[YgYhnhYb
Gd]Y`Yfb`]b`X]YgYf`GU]gcb`gdf]W`h`ZØf`gY]bY` : `À\][`_]hž`HU`Yb`h`ni
ZØfXYfb`i`b`X`Ui`W`a`]h`K`]Xf][`_]hYb`i`a`ni`[`Y`Yb`"6Y[`cbbYb`\`Uh`Yf
gY]bY`HfU]bYf`Ui`ZVU`b`VYfY]hg`a`]h`&%`U\`fYb`ž`k`Ug`nY][`hž`XUgg`Yf
ZfØ`Y]b` ;`YgdØf`ZØf`X]Y`d`ÀXU[`c`[`]gW`Y`5fVY]h`a`]h`↑`b[`Yb`Gd]Y`Yfb
Yb`hk`]W`Y`hY`"

9]b`HfU]bYf`a`]h`J`]g]cb

:`]YX`Yf`Vf]b[`h`Ui`W`Y]bY`Z`bX]YfhY`5i`gV]`Xi`b[`a`]h`"9f`\`Uh`Y]b
D`ÀXU[`c`[`_]!`Ghi`X]i`a`UV[`YgW`c`ggYb`ž`XUg`\`a`]b`XYf`5fVY]h`a`]h
↑`b[`Yb` :`i`»`VU`gd]Y`Yfb`VYgcbXYfg`ni`[`i`hY`_ca`a`h`"GY]b`5bgUhm]`gh
Ygž`9a`ch]cbYb`i`b`X`]bX]j`]Xi`Y`Y`i`bhYfghØ`hni`b[`]b`XYb
J`cfXYf[`fi`bX`ni`ghY`Yb`ž`k`]Y`Yf`VY]`XYf`i`%+`XYg`J`Z6`nY][`hY`ž`X]Y
i`bhYf`gY]bYf`@Y]hi`b[`]i`b[`YgW`U[`Yb`V`]YV`ž`Ui`W`k`Ybb`XUg` :`]b`U`Y
[`Y[`Yb`G`W`U`_Y`j`Yf`cfYb`[`]b[`"GY]b`N]Y`]gh`_`Uf`9f`a`ØW`hY`b]W`h
bi`f`X]Y`HU`Yb`hY`k`Y]hYfYb`hk`]W`Y`b`ž`gcbXYfb`Ui`W`gdcfh]W`Yb
9fZc`[`Yfn]Y`Yb`i`b`X`Y`hnh]W`ghfYVh`Yf`Y]bY`7`Y`ZhFU]bYfdcg]h]cb
]b`XYf`6i`bXYg`][`U`Ub`"

8Yf` :`i`»`VU`Yb`hk`]W`Y`h`g]W`gh`AbX][`k`Y]hYf`ž`i`bX`gc`\`UVYb`8` :`@
i`bX`8` :`6`Y]b`[`fc`»`Yg`Dfc`Y`_h[`YghUfhYhž`i`a`X]Y`HfU]bYfYb`hk`]W`i`b[
k`Y]hYf`j`cfUbni`hfY]VYb`"i`bhYf`XYa`A`chc`FY[`]cb`U`Y
HfU]bYfYb`hk`]W`Yf`gc`Y]bY`]bX]j`]Xi`Y`Y` :`ØfXYfi`b[`]ZØf`HfU]bYf
Ui`Z`j`YfgW`]YXYbYb`@]nYbnghi`ZYb[`YgW`UZZYb`k`YfXYb`"8]Yg`_`Øbb`hY
Ui`W`ZØf` :`]YX`Yf`j`cb`hYfYggY`gY]bž`XYbb`gc`W`
a`U`[`YgW`bY]XYfhY`9b`hk`]W`i`b[`ga`Ø[`]W`_Y]hYb`_`Øbb`hYb`gY]bYb
Y][`YbYb`K`YfXY[`Ub[`]Yf`YV`]W`ZØfXYfb`"8]Y`8` :`@i`bX`XYf`8` :`6
d`UbYb`ž`HfU]bYf`Xi`fW`]bX]j`]Xi`Y`Y`7`cUW`]b[`g`i`bX
6]Xi`b[`gdfc[`fUa`a`Y`]b`\`fYf`5fVY]h`a`]h`B`UW`k`i`W`ggd]Y`Yfb`ni
i`bhYfghØ`hni`b`ž`k`Ug`dYfZY`_h`ni` :`]YX`Yfg`@Y]hV]`X`U`g`Yb[`U[`]YfhYf
D`ÀXU[`c[`Y`d`Uggh`"

Ni`_i`bZhga`i`g]_`ZØf`XYb`%"` :`7`A`U[`XYVi`f[

8Yf`%"` :`7`A`U[`XYVi`f[`\`Uh`a`]h` :`]YX`Yf`Y]bYb`HfU]bYf`[`Y`Z`bXYb`ž`XYf
b]W`h`bi`f`Ui`Z`9b`hk`]W`i`b[`]gYhnhž`gcbXYfb`Ui`W`[`fc`»`Yb`K`Yfh`Ui`Z`

X]Y`6Yn]Y\i b[`ni `gY]bYb`Gd]Y`Yfb`Y[h`GY]b`9b[U[Ya YbhZ0f`XYb
 : i » VU``i bX`gY]bY: A\][_Y]hž`↑ b[Y`HU`YbhY`]b`XYf`" "@][U` `Y]bYa
 YW`hYb`9bhk]W`i b[gVYgW`Yi b][Yf`Z0f`↑ b[Y`Gd]Y`Yf` `ni `Z0fXYfbž
 _0bbhYb`XYa `J YfY]b`]b`XYf`_ca`a YbXYb`GU]gcb`XYb`b0h][Yb
 GW`i V`[YVYb`"8Ybb`k Ybb`a Ub`↑ b[Y`@Yi hY`a]h<Yfn`i bX
 @Y]XYbgW`UZh`Ui gV]`XYhž`_Ubb`]b`XYf`@[U`gc`Y]b][Yg`dUgg]YfYb"

8]Y`5i gg]W`hYb`g]bX`_`Uf.`A]h`Y]bYa `HfU]bYf`k]Y`A Uf`_i`g`:]YX`Yfž
 XYf`Ui`g`Y]bYa `YfZc`[fY]W`Yb`HfU]bYfhYUa`a]h`ž``]Ub`BU[Y`ga`Ubb
 _ca`a`hi`bX`VYfY]hg`]b`XYf`i`&` `Y]bXfi`W`gj`c``0VYfnYi [h`\Uhž
 _0bbhY`XYf`%": 7`A`U[XYVi`f[`Ui`ZY]bYb`Ui`ZfY[YbXYb`bYi`Yb
 5VgW`b]h]b`XYf`J`YfY]bg[YgW`]W`hY`ni`ghYi`Yfb"

8]Y`VYj`cfghY`YbXYb`<YfUi`gZcfXYfi`b[Yb`k`YfXYb`nk`Y]ZY``cg
 5i`ZfY[i`b[`i`bX`9fk`Ufhi`b[Yb`k`YW`Yb`"5VYf`a`]h`Y]bYa `HfU]bYfž
 XYf`Yg`j`YfghY`hž`HU`YbhY`ni`Ybhk`]W`Y`b`i`bX`Y]bYb`U`_h]j`Ybž
 a`i`h][Yb`Gd]Y`gh]`ni`Z0fXYfbž`_0bbhY`X]Y`A`UbbgW`UZh`Ui`W`]b`XYf
 ` "@][U`ni`Y]bYf`YW`hYb` ,`VYffUgW`i`b[`k`YfXYb"

K`Y]hYfY``bZcfa`Uh]cbYb`_Ubb`a`Ub`]b`XYb`5fh]_Y`b`j`cb`6]`X`ž`
HfUbgZYfa`Uf`_h`i`bX`8`:`@`bUW`YgYb"

8YhU]`g	
C`fh	A`U[XYVi`f[ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"V]`X"XY • k`k`k`"hfUbgZYfa`Uf`_h"XY • k`k`k`"XZ"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh