

B Yi Yg' < Y]a hf]_ch'&\$&) . : 7 A 'nY][h'ghc`n
gY]b`Zf]gW\ Yg'8 Yg][b °

9bhXYW_Yb`G]Y`X]Y`bYi YghYb`<Y]a hf]_chg`XYg`%": 7
A U[XYVi f[`i bX`XYg`%": 7`B ØfbVYf[`ZØf`X]Y`GU]gcb`&\$&) #&`*
`Yf\À`h]W\]a` : Ubg\cd`



A U[XYVi f[ž`8 Yi hgW`UbX`!`J YfY]bgbUW`f]W`hYb`gW`U[Yb`c Zh
\c\`Y`K`Y`Ybž`i bX`\`Yi`hY`]gh`Y]b`VYgcbXYfg`Ui`ZfY[YbXYf`HU[`ZØf
X]Y` : Ubg`XYg` : i » VU`g`"8 Yf`%": 7`A U[XYVi f[`U`h`g`Y]b`b`Yi`Yg
<Y]a hf]_ch`ZØf`X]Y`GU]gcb`&\$&) #&`*`j`cf[YghY`h`"8]Yg`V`Y]Vh`Y`XcW\
b]W`h`X]Y`Y]bn][Y`Hf]_ch`!`B Yi`][_Y]hž`X]Y`X]Y`< YfnYb`XYf
: i » VU`Y`b`h`i`g]UghYb`\Ø`Y`f`gW`U[Yb`"Àggh`"5i`W`X`Y`f`%": 7
B ØfbVYf[`U`h`g]W`Y`h`k`Ug`[Ubn`6YgcbXYfYg`Ui`g[YXUW`hž`i`a`X`Ug
%&) !`À`f][Y`6YghY`Yb`XYg`J`Y`f`Y]b`g`ni`Z]Y`fb`"

8 Ug`b`Yi`Y`<Y]a hf]_ch`XYg`%": 7`A U[XYVi f[ž`d`f`Àg`Y`b`h]Y`f`h`Ui`Z`X`Y`f
c`Z]n]Y`Y`b`K`Y`V`g`Y]h`Y`ž`_ca`a`h`ia`]h`n`U`\`f`Y]W`Y`b`g`h]`j`c`Y`b`8`Y`h`U]`g`
6YgcbXYfg`Ui`Z`À`][`g]b`X`X]Y`k`Y]» Yb`7`Y`j`f`cb`g`j`cb`\`i`a`a`Y`ž`X]Y`
gh]`Y`W`h`Ui`Z`X`Y`b`G`W`i`h`Y`f`b`d`U`h`n]Y`f`h`g]b`X`"Ni`X`Y`a`g`W`a`Ø`W`h`X`U`g`

Hf]_ch'XUg'J YfY]bg`c[c' i bX'XUg'; fØbXi b[gXUhi a `]a
BUW_Ybgd]Y[Y`žk Å\fybX'X]Y`@[cg'XYf'DUfhbYf'<i a UbUg'i bX
GK A `]b`Y]bYa `gWk`WkhYb`K Y]» [Y\U`hYb`g]bX"8]Y`j YfZØ[VUFYb
; fØ»Yb`fY]WkYb`j cb`G`V]g`*L@gck]Y`ZØf': fUi Yb`j cb`L`G`V]g`' L@
i bX`ZØf'?]bXYf`j cb`%%*`V]g`%*(""8 Ug`Hf]_ch`_cghYh+- ž-) `9i fcž
k cVY]`A]h[`]YXYf`Y]bYb`F UVUhhj cb`) i `Yf\U`hYb"GWkUi `i gh][Y
ØbbYb`XUg`VYhU[hY`GhØW`]a `: Ubg\cd`Ua `6fY]hYb`K Y[`cXYf
Y]bZUWk`VYeI Ya `j cb`ni \Ui gY`ØVYf`XYb`Cb`]bYg\cd`YfghY\Yb`
XYf`J Yf_Ui Z`ghUfhYh`gcZcfh"9]b`J]XYc`ni f`DfÅgYbhUh]cb`XYg`Hf]_chg
k]fX`Ui Z: 7A !hj [YnY][hi bX`_Ubb`X]Y`J cfZfYi XY`bcWk`k Y]hYf
ghY][Yfb"

: Y]Yf`]Wk _Y]hYb`]b`B ØfbVYf[

; Ubn`]b`XYf`BÅ\YžVY]a `%" : 7`B ØfbVYf[žk]fX`YVYbZU`g[YZY]Yfh"
8Yf`HfUX]h]cbgj YfY]b`\Uh`Y]b`Y]bXfi W_gj c`Yg`GcbXYfhf]_ch]b
?ccdYfUh]cb`a]h`UX]XUg`i bX`%%hYUa gdcfhg`Ybhk cfZYbž`XUg`]a
FU\`a Yb`XYg`ž V]`Åi a g`dfÅgYbh]Yfhk]fX"8]Y`DfYa]YfY`X]YgYg
VYgcbXYfYb`?`Y]Xi b[gghØW_g`k]fX`]a `<Y]a gd]Y`XYf`7`i VZfUi Yb
[Y[Yb`XYb`<GJ `ghUhhZ]bXYb"5i Wk`X]Y`A ÅbbYf`k YfXYb`ghc`n`]b
X]YgYa `Hf]_ch]a `ž V]`Åi a ggd]Y`[Y[Yb`9]`YfgVYf[`Ui ZUi ZYb"8 Ug
8Yg][b`]gh`_Ugg]gWk`]b`Fchi bX`K Y]» žj Yfn]Yfh`a]h[c`XYbYb
8YhU]`g`Ua `?FU[Yb`i bX`XYb`Yfa Y`VØbXWkYb"9]b`XYnYbhYf`DUhWk
a]h`XYa `; fØbXi b[gXUhi a `XYg`J YfY]bg`]b`GWk Ufn`i bX`; c`X
Yf[Åbnh`XUg`ZYgh]WkY`C i hZ]h"

: Ubgž`X]Y`g]Wk`XUg`Hf]_ch`ini `Y[Yb`a ØWkhYbž`a ØggYb`XUZØf`- - ž-)
9i fc`Ui Z`XYb`H]gWk`Y[Yb"Å]h[`]YXYf`XYg`J YfY]bg`gdUfYb`\]Yf
cfXYbh]Wk`i bX`nU\`Yb`bi f`, - ž- *`9i fc"6YgcbXYfg`UhhfU`_h]j Y
DfY]gY []Vh`Yg`ZØf`X]Y`]a]h]YfhY`GcbXYfhf]_ch]?]h!GYhž`X]Y`Gdcfh`Yf
i bX`: Ubg`ni gUa `a Yb`ZØf`&(- ž-) `9i fc`VY`ca `a Yb`_ØbbYbž`k cVY]
X]Y`@]YZYfi b[`]b`XYf`K cWkY`bUWk`XYa `ž V]`Åi a ggd]Y`YfZc`[h"
5i Z[YdUggh`9g[]Vh`nk Uf`X]Y`A Ø[`]Wk`_Y]h`ni f`BUWk VYghY`i b[ž
`]a]h]Yfh]gh`XUg`Hf]_ch]b]Wk`h"8Yf`J Yf_Ui Z`Z]bXYh]c`fbY\`a `]Wk`]a
ghUh]cb`ÅfYb`<UbXY`gck]Y`ØVYf`XYb`Cb`]bY!G\cd`XYg`: 7B`ghUhh"

J Yf_Ui ZgghY`Yb`i bX`B Yi][_Y]hYb

K Yf'g]W\`j]b`BØfbVYf[`Ui g_YbbYb`a ÒW hYž`_Ubb`XUg`GcbXYfhf]_ch
 Ui W\`j]b`Y]bYa`hYa dcfÅfYb`Dcd!i d!Ghc fY`]b`XYf`?U]gYfghfU»Y`&+
 Yfk YfVYb``8]YgYf`]gh`V]g`ni a`"``"A U]`[YÒZbYhi bX`X]Y
 J Yf_Ui ZgnY]hYb`g]bX`j cb`8]YbghU[`V]g`fY]hU[`j cb`%\$`V]g`&\$`I` \f
 gck]Y`GUa`ghU[`V]g`%(`I` \f``8 UbYVYb`Yfk UfhYh` Ubg`Ui W\`XYf
 7`i V<Ui g`Ua``ægYd\gd`Um`gck]Y`XYf` Ubg\cd`Ua
 J YfY]bg[Y`ÀbXYž`k c`YVYbZU``g`Y]b][Y`gW\ÒbY`GhØW_Y`j Yf_Ui Zh
 k YfXYb``9VYbZU``g`]a`5b[YVch]g]bX`X]Y`UX]XUg`Ghc fYg`]b`XYf
 ðbYbghUXhi bX`]b`<Yfnc[YbUi fUW\ž`X]Y`g]W\`U`g`5b`Ui ZghY``Yb
 UbV]YhYb"

ðg[YgUa`h`Àggh`g]W\`ZYgh`U`hYb.`6Y]XY`J YfY]bY`\UVYb`YW`hY
 GW`a`i`W_ghØW_Y`[YgW\UZZYbž`X]Y`b]W`hibi`f`X]Y`Gd]Y`Yf`ghc`n
 hfU[Ybž`gcbXYfb`Ui W\`XYb` Ubg`[YZU``Yb`k YfXYb``8]Y`F`ØW``Y`f
 XYf` Ubg`]b`X]Y`GhUX]Yb`k]fX`Xi`fW`X]YgY`gdYn]Y``Yb`Hf]_chg`bcW
 Y]b`GhØW`W`Yb`Ui ZfY[YbXYf``K]Y`]a`a`Yf`]gh`X]Y`J`cfZfYi`XY`Ui`Z`X]Y
 bYi`Y`GU]gcb`XYi`h]W\`gdØfVUf``i`bX`XUg`b]W`hibi`f`]b`Y]bYa
 GhUX]cb"

| | |
|----------|---|
| 8YhU]`g | |
| Cfh | A U[XYVi f[ž`8Yi hgW\`UbX |
| Ei Y``Yb | <ul style="list-style-type: none"> • %"ZWa U[XYVi f["XY • k k k "ZWb"XY • k k k "hf]_chV]V`]ch\Y_"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh