

F YW hY `XYf`B YVYb_`À[Yf. `Gc `gW ØhnYb G]Y `g]W `]a `Dfc nYgg°

5a `%* "\$+ "&\$&) `VY[]bbh`b`A U[XYVi f[`Y]b `Dfc nYgg`ni f
BYVYb_`U[Yž`XYf`C dZYfgW`i hn`i bX`FYW hY `j cb`6Yhfc ZYbYb
VY`Yi W hYh"



A U[XYVi f[ž`8 Yi hgW `UbX`!`8 Ug`H\Ya U`BYVYb_`U[Y`[Yk]bbh`b
i bgYfYf`; YgY`gW UZh`ni bY\`a YbX`Ub`6YXYi hi b[ž`]bgVYgcbXYfY
]a `?cbhYi h`XYg`C dZYfgW`i hnYg`"9]b`k]W h][Yf`5gdY_`hž`XYf`a Y\`f
5i Za Yf_gUa _Y]h`j YfX]Ybhž`]gh`XUg`FYW h`XYf`B YVYb_`U[Yž`XUg`Yg
C dZYfb`VYgh]a a hYf`GhfUZhUhYbž`Y]bgW`]Y»`]W `j c fg`Àhn`]W Yf
?`ÖfdYfj Yf`Yhni b[ž`Yfa`Ò[`]W hž`]b`; Yf]W hgj YfZU`fYb`U_h]j
a]hni k]f_Yb`"@Ui h`A 8 F`_`ÖbbYb`6Yhfc ZYbY`U`g`BYVYb_`À[Yf
Ui ZhfYhYbž`k Ug`]\`bYb`]a `J Yf[`Y]W`ni `NYi [Yb`g][b]Z]_UbhY
J c fhY]`Y`j YfgW UZh"

BYVYb_`À[Yf`\UVYb`b]W h`bi f`XUg`FYW hž`X]Y`J Yf`\UbX`i b[Yb`ni
j YfZc`[Ybž`gY`Vgh`k Ybb`X]Y`² ZYbh]W`_Y]h`Ui g[YgW`cggYb`]ghž
gcbXYfb`_`ÖbbYb`Ui W`Y][YbY`9f_`Àfi b[Yb`UV[YVYb`i bX`5bhf`À[Y

ghY`Yb"G]Y`gY`Vgh`Yb`hgW`Y]XYb`ž`cV`i`bX`]b`k`Y`W`Yf`:`cfa`'g]Y`j`cf
;`Yf]W`h`Ui`ZhY`hYb`ž`gc`Ub[`Y`g]Y`b]W`h`U`g`NYi`[`Yb`[`Y`UXYb`g]bX`"
À`bYb`ghY`Yb`Yfk`Y]hY`fhY`5i`g_i`b`ZhgfY`W`hY`ni`ž`i`bX`g]Y`Yf`U`hYb`
a`Y`f`b`Zcfa`Uh]cbYb`j`ca`:`Yf]W`h`ž`k`Ug`]\bYb`Y`ZYb`_`Ubb`ž`]\fY`
F`Y`W`hY`VY`ggYf`k`U`fni`bY`a`Yb`"

F`Y`W`hg`U[`Y`i`b`X`F`Y`W`hY`X`Yf`B`Y`V`Yb`_`À[`Yf`

8`Yf`:`YgY`hn[`Y`V`Yf`U`h`g]W`]b`X`Yb`Y`h`hYb`U`fYb`]b`hY`bg]j`a`]h`X`Yf`
Gh`Àf`_i`b[`X`Yf`B`Y`V`Yb`_`U[`Y`V`Y`Z`U`gg`h`6`Y`g`c`b`X`Y`f`g`g`Y]h`X`Yf`Gh`DC`!
F`Y`Z`c`f`a`j`c`b`&`\$`%`-`k`i`f`X`Y`b`X]Y`F`Y`W`hY`X`Yf`B`Y`V`Yb`_`À[`Yf`Yf`Y`V`]W`
Yfk`Y]hY`fh`6`Y]gd]Y`gk`Y]gY`]gh`bi`b`Ui`W`Y]bY`:`fi`d`d`Y`b`j`Y`fh`fY`hi`b[`
Z`Øf`B`Y`V`Yb`_`À[`Yf`a`Ò[`]W`ž`k`Ug`V`Y`X`Yi`hY`h`ž`X`U`gg`a`Y`f`Y`f`Y`
6`Y`h`f`c`Z`Z`Y`b`Y`j`c`b`Y]b`Yf`Y]bn][`Yb`f`Y`W`h]W`Yb`J`Y`fh`fY`hi`b[`d`f`c`Z]h]Y`f`Y`b`
`Ø`b`Y`b`"8]Y`g`Y`5`g`d`Y``h`Y`g]b`X`]b`X`Yb`D`U`f`U[`f`U`d`Y`b`"`)`V]g`(``\$`&`X`Yf`
Gh`f`U`Z`d`f`c`n`Y`g`g`c`f`X`bi`b[`f`Gh`DC`É[`Y`f`Y[`Y`h`ž`k`]Y`6`i`f`c`Z`Y`f`j`c`f`Y`V`h`"

9]b`k`Y`g`Y`b`h]W`Y`g`N]Y`X]Y`g`Yf`F`Y[`Y`i`b[`Yb`]gh`X`Yf`C`d`Z`Y`f`g`W`i`h`n`ž`X`Yf`
X`i`f`W`X]Y`A`Ò[`]W`_`Y]h`ž`g]W`Y]b`Yf`Ò`Z`Z`b`h]W`Yb`?`_`U[`Y`
U`b`n`i`g`W`Y]Y`»`Y`b`ž`Y`f`Y`V`]W`Y[`Y`g`h`À`f`_`h`k`]f`X`"Ni`g`À`h`n]W`Y`_`Ø`b`Y`b`
B`Y`V`Y`b`_`À[`Yf`Ui`W`ni`f`J`c`f`V`Y`f`Y]hi`b[`j`c`b`
G`W`U`X`Y`b`g`Y`f`g`U`h`d`f`c`n`Y`g`g`Y`b`V`Y]h`f`U[`Yb`ž`k`Ug`]\f`Y`f`Y`W`h]W`Y`D`c`g]h]c`b`
k`Y]h`Y`f`j`Y`f`V`Y`g`g`Y`f`h`"8]Y`F`Y`W`hY`X`Yf`B`Y`V`Y`b`_`À[`Yf`V`Y]b`U`h`Y`b`Ui`W`
X]Y`A`Ò[`]W`_`Y]h`ž`5`_`h`Y`b`Y]bg]W`h`X`i`f`W`Y]b`Yb`F`Y`W`h`g`U`b`k`U`h`ni`
Y`f`U`h`Y`b`i`b`X`5`b`g`d`f`i`W`Y`Ui`Z`i`b`Y`b`h[`Y`h]W`Y`
8`c`a`Y`h`g`W`Y`f`Y]ghi`b[`Yb`Z`Øf`b]W`h`X`Yi`h`g`W`g`d`f`U`W][`Y`B`Y`V`Y`b`_`À[`Yf`
ni`Y`f`Y`V`Y`b`"

6`Y`g`c`b`X`Y`f`Y`J`Y`f`Z`U`f`Y`b`i`b`X`?`c`g`h`Y`b`

9]b`k`Y]h`Y`f`Yf`]b`h`Y`f`Y`g`g`U`b`h`Y`f`5`g`d`Y`_`h]gh`X]Y`A`Ò[`]W`_`Y]h`X`Yf`
6`Y]c`f`X`bi`b[`]Y]b`Y`g`B`Y`V`Y`b`_`U[`Y`j`Y`fh`fY`h`Y`f`g`ž`X`Yf`[`Y`a`À`»`z`"`)`+`U`Gh`DC`
U`i`W`Y]b`:`À`Y`b`a`]h`a`Y`f`Y`f`Y`b`B`Y`V`Y`b`_`À[`Yf`b`X]Y`J`Y`fh`fY`hi`b[`
Ø`V`Y`f`b`Y`a`Y`b`_`U`b`"b`»`X`Yf`D`f`U`i]g`_`U`b`b`X]Y`g`X`Yb`Ni`[`U`b[`ni`
F`Y`W`h`g`a`]h`h`Y`b`Y`f`Y]W`h`Y`f`b`i`b`X`Y]b`Y`g`h`À`f`_`Y`f`Y`Gh]a`a`Y`a`
J`Y`f`Z`U`f`Y`b`[`Y`V`Y`b`"K`]Y`8`Y`i`V`b`Y`f`V`Y`f]W`h`Y`h`ž`]gh`X`Yf`5`b`g`W`i`g`g`U`b`
Y]b`Y`B`Y`V`Y`b`_`U[`Y`V]g`ni`f`F`Y`W`h`g`_`f`U`Z`h`X`Y`g`i`f`h`Y]g`ni`À`gg][`ž`k`Ug`
6`Y`h`f`c`Z`Z`Y`b`Y`b`a`Y`f`NY]h[`]V`h`ž`]\f`Y`F`Y`W`h`Y`ni`k`U`f`Y`b`"

8]Y' ? cghYb`ZØf`X]Y`BYVYb`_`U[Y`hfÀ[`h`b`XYf`F`Y[Y`XYf`5b[Y`_`U[hYž
gcZYfb`X]YgYf`j`Yfi`fhY]`h`k`]fX" `6Y]`Y]bYa` :`fY]gdfi`W`c`XYf`Ui`g
UbXYfYb` ;`fØbXYb`a`i`gg`XYf`BYVYb`_`À[Yf`ZØf`X]Y`?`cghYb`gY`Vgh
Ui`Z`ca`a`Ybž`k`Ug`Y]bY` ,`VYf`Y[i`b[`k`Yfh`]ghž`k`Ybb`Yg`XUfi`a`i`[Y`hž
fYW`h]W`Y`G`W`f]hY`Y]bni`Y]hYb"

Æg[YgUa`h`nY][`h`g]W`ž`XUgg`X]Y`F`Y[Y`i`b[Yb`ni`f`BYVYb`_`U[Y`]b
8Yi`hgW`UbX`XUfUi`ZUi`g[Y`Y[`h`g]bXž`XYb`C`dZYfgW`i`h`ni`ghÀf`_Yb
i`bX`C`dZYfb`j`cb`GhfUZhUhYb`a`Y`f`F`YW`hY`i`bX
A`]hgdFUW`a`Ò[`]W`_Y]hYb`ni`i`[Yk`À`fYb" `8]Y`Zc`fhgW`fY]hYbXY
9b`hk`]W`_i`b[`X]YgYg`F`YW`hg`]gh`Y]b`k`]W`h][`Yf`G`W`f]h`i]b`X]Y`f]W`h][`Y
F]W`hi`b[ž`XYbb`Ua`i`9bXY`[Y`h`Yg`XUfi`a`ž`XUgg`C`dZYf`j`cb
GhfUZhUhYb`X]Y`i`b`hYfghØ`hni`b[`i`bX` ;`YfYW`h][`_Y]h`Yf`U`hYbž`X]Y`g]Y
j`YfX]YbYb"

8YhU]`g	
C`f`h	A`U[`XYVi`f[`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"a`Xf"XY • k`k`k`"Vi`f`c`ZZ"XY • k`k`k`"XYi`VbYf!fYW`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh