

Gc b b Y b g W X Y] b ' i b X ' G d f] h n g d U » . ' H c d !
6 U X Y n] Y ` Y ' Z Ø f ' A U [X Y V i f [Y f °

9 f ' Y V Y b ' G] Y ' Y] b ' k U f a Y g ' K c W X Y b Y b X Y '] b ' A U [X Y V i f [' a] h
: f Y] V Å X Y f b ' i b X ' 6 U X Y g Y Y b " ' 9 b h X Y W _ Y b ' G] Y
9 f Z f] g W X i b [g a Ø ['] W _ Y] h Y b ' i b X ' 2 Z b i b [g n Y] h Y b °



A U [X Y V i f [ž ' 8 Y i h g W X ` U b X ' ! ' 8] Y ' ? Ø ` b Y f ' _ Ø b b Y b ' g] W X ` U i Z Y] b
h f U i a \ U Z h ' k U f a Y g ' K c W X Y b Y b X Y ' Z f Y i Y b ž ' a] h ' H Y a d Y f U h i f Y b ž ' X] Y
X] Y ' ' \$! ; f U X ! A U f _ Y ' Ø V Y f g W X f Y] h Y b " ' 8] Y g Y ' ; Y ` Y [Y b \ Y] h ' b i h n Y b
j] Y ` Y ' n i f ' 9 f Z f] g W X i b ['] b ' X Y b ' n U \ ` f Y] W X Y b ' : f Y] V Å X Y f b ' i b X
6 U X Y g Y Y b ' j c b ' A U [X Y V i f [" ' 8] Y ' 5 i g k U \ ` '] g h ' [f c » ž i b X ' Z Ø f ' Y X Y
5 ` h Y f g [f i d d Y '] g h ' k U g ' X U V Y] "

8] Y ' : f Y] V Å X Y f ' X Y f ' G h U X h ' V] Y h Y b ' Y] b ' j] Y ` Z Å ' h] [Y g ' 5 b [Y V c h ' U b
6 Y W _ Y b ' i b X ' : f Y] n Y] h a Ø ['] W X _ Y] h Y b " ' G c ` ` Å X h ' X U g ' 9 f] W X !
F U X Y a U W X Y f ! 6 U X ž [Y ` Y [Y b '] b ' X Y f ' æ \ U b b Y g ! ; Ø X Y f] h n ! G h f U » Y
% ' ž h Å ['] W X ' j c b ' % \$ ' V] g % - ' I \ f ' n i a ' G W X k] a a Y b ' Y] b " ' 6 Y
< c W X g c a a Y f \] h n Y ' _ U b b ' X U g ' 6 U X ' g c [U f ' V] g ' & \$ ' I \ f ' [Y Ø Z b Y h
V ` Y] V Y b " ' I a ' U i W X ` U b ' _ Ø \ ` Y f Y b ' H U [Y b ' Z Ø f ' 9 f Z f] g W X i b [' n i ' g c f [Y b ž

gW`jY» Yb`XjY`gh`Xh]gW`Yb`6`ÅXYf`VYfY]hg`i`a``%+`l` \f`ž`k`Yb`b`X]Y
HYa`dYfUhi`f`i`bhYf`%,` ;`fUX`Z`À`h"

9]b`k`Y]hYfYg`vY`YVhYg`N]Y`]gh`XUg` :`fY]VUX`GØX`]a``?`]fgW`k`Y[`ž
XUg`a`]h`gY]bYa``GW`k`]a`a`Yf!`ž`B]W`hgW`k`]a`a`Yf!`i`bX`6`UVmVYW`Yb
ØVYfnYi`[`h`<`]Yf`[`]Vh`Yg`ni`XYa``5b[`YVchY`k`]Y`Y]bY`K`UggYffi`hgW`Y
i`bX`6`YUW`j`c`YmVU`ž`X]Y`YXYb`HU[`]`j`cb`%&`V]g`%-`l` \f`ni`f
J`YfZØ[`i`b[`]ghY`Yb"

9fZf]gW`i`b[`U`b`X`Y`b`6`U`X`Y`g`Y`Y`b`

5VYf`X]Y` :`fY]V`ÅXYf`g]bX`b]W`h`X]Y`Y]bn][`Yb`A`Ò[`]W`_Y]hYb`ZØf`Y]b
YfZf]gW`YbXYg`6`UX`"A`U[`XYVi`f[`]gh`Ui`W`a`]h`k`i`bXYfgW`ØbYb
6`UXYg`Y`Y`b`[`YgY[`bYh`6`YgcbXYfg`XYf`6`Uf`Y`V`Y`f`G`Y`Y`i`bX`XYf`
B`Y`i`gh`Å`X`h`Y`f`G`Y`Y`g]bX`gY`f`V`Y`Y]Vh`8`Yf`6`Uf`Y`V`Y`f`G`Y`Y`V]YhYh`b]W`h
bi`f`Y]bYb`G`U`b`X`ghf`U`b`X`i`bX`Gd]Y`[`Yf`Å`h`Y`ž`gcbXYfb`Ui`W`X]Y
A`Ò[`]W`_Y]hž`6`cchY`Ui`gni`Y`\Yb`i`bX`6`YUW`j`c`YmVU`ni`gd]Y`Y`b`
6`Y]XY`G`Y`Y`b`g]bX`h`Å[`]W`[`Y`Ø`Z`b`Y`h`i`bX`Yf`Ui`V`Y`b`6`U`X`Y`gdU`]`j`cb`-
V]g`%-`l` \f"

8YbbcW`]gh]a`B`Y`i`gh`Å`X`h`Y`f`G`Y`Y`Ua``%-`"`ž`b]Y]bY`K`Ufbi`b[`]`j`c`f
6`Ui`U[`Yb`Y`f`Ui`g[`Y[`Y`V`Y`b`k`c`f`X`Y`b`"6`U`X`Y`b`]gh`Y`f`Ui`V`hž`Y`X`c`W`
gc`h`Y`X]Y`G]hi`Uh]cb`i`b`V`Y`X]b[`h`V`Y`c`V`U`W`h`Y`h`k`Y`f`X`Y`b`ž`X`U`g]Y`g]W`
j`Yf`Å`b`X`Y`fb`_`Ø`b`b`h`Y"

<`i`b`X`Y`Z`f`Y`i`b`X`Y`k`]`_`c`a`a`Y`b`

<`i`b`X`Y`\`U`h`Y`f`X`Ø`f`Z`Y`b`g]W`Z`f`Y`i`Yb`ž`X`Y`bb`j`]Y`Y`6`U`X`Y`g`Y`Y`b`]b
A`U[`XYVi`f[`]g]bX`Ui`W`ZØf`i`bgYfY`J]YfVY]bYf`ni`[`Åb[`]W`"9g[`]Vh
gdYn]Y`Y`6`Y`f`Y]W`Y`ž]b`X`Y`b`Y`b`<`i`b`X`Y`g`W`k`]a`a`Yb`_`Ø`b`Y`b`ž`k`c`V`Y`
Y`g`k`]W`h][`]ghž`X]Y`Y`k`Y][`Yb`F`Y[`Y`b`ni`V`Y`U`W`h`Y`b`"Ni`a`6`Y]gd]Y`
gc`h`Y`b`<`i`b`X`Y`U`b`X`Y`f`@Y]bY`[`Y`Z`Ø`f`h`k`Y`f`X`Y`b`ž`k`Y`b`b`g]Y`b]W`h
g`W`k`]a`a`Yb`X`Ø`f`Z`Y`b`ž`i`b`X`Y`g`]gh`i`b`Y`f`Å`gg`]W`ž`X]Y
<]bhYf`UggYbgW`U`Z`h`Y`b`ni`Y`b`hgcf[`Yb`"G`c`b`b`Y`b`W`f`Y`a`Y`ž`G`b`U`W`_`g`i`b`X
Ui`gfY]W`Y`b`X` ;`Y`h`Å`b`_`Y`gc`h`Y`b`b]W`h`j`Yf[`Y`gg`Y`b`k`Y`f`X`Y`b`ž`X`Y`b`b
Ui`W`Y]b`6`Y`gi`W`Ua`6`U`X`Y`g`Y`Y`_`U`b`b`[`U`b`n`g`W`Ø`b`U`b`ghf`Y`b[`Y`b`X
k`Y`f`X`Y`b"

ð' A U[XYVi f['Z]bXYb'X]Y'6Ygi W\Yf'Y]bY']XYU'Y'A]gW\i b['Ui g
 9f\c'i b['i bX': fY]nY]hgdU» ž'gY]'Yg']b'Y]bYa 'XYf'gYW\g': fY]V\XYf
 cXYf'Ub'XYb'6UXYgYYb" 'A]h'Y]bYf'HU[Yg_UfhY'ni 'DfY]gYb'j cb'' ž) \$
 9i fc'fYfa Å»][h'%ž) \$'9i fc'g]bX'X]Y'A Ò['W_Y]hYb'ni f'5V_Ø\ 'i b[
 gW\ bY''YfgW\k]b['W\ "K Yf'fY[Y'a Å»]['_ca a hž'dfcZ]h]Yfhj cb
 [Øbgh][YfYb'5b[YVchYb'k]Y'XYa 'NY\ bYf_UfhY'cXYf'XYf
 GU]gcb_UfhY"

9[U'ž'cV'a Ub' bUW\ 'Y]bYa 'fi \][Yb'5i g_'Ub['gi W\hž'g]W\ 'a]h'XYf
 : Ua ']Y'j Yf[bØ[Yb'a ÒW\hY'cXYf'Y]bZUW\ 'bi f'a]h': fYi bXYb'Y]bYb
 gdU»][Yb'BUW\ a]hU['d'Ubhž'A U[XYVi f[g'6UXY'UbXgW\UZh'\Uh'ZØf
 ^XYb'Yhk Ug'ni 'V]YhYb°

8YhU]`g	
C fh	A U[XYVi f[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • k k k "hU[&("XY • k k k "gk]a W\YW_"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh