

Gcbb][Yg'K YhhYf'i bX'Dc`Ybk Ufbi b[.
A U[XYVi f[g'6]ck YhhYf`Yi hY°

9fZU\ fYb'G]Y'XUg'U_hi Y`Y'K YhhYfž'6]ck YhhYf'i bX'Dc`YbZi [
]b'A U[XYVi f['Ua %- " ' ě '] & \$ &) ' 'k]W\h][Y'čZcg'ZØf
5`Yf[]_Yf'i bX'K YhhYfZØ\'] [Y"



A U[XYVi f[ž'8Yi hgW\`UbX'!'8Yf%- " ' ě '] & \$ &) 'dfÄgYbh]Yfh'g]W\X
]b'A U[XYVi f['a]h'ghfU\`YbX'_'UfYa ' <]a a Y`i bX'Ub[YbY\`a Yb
HYa dYfUhi fYb" '8]Y': fØ\hYa dYfUhi f'VY[]bbh'VY]`a]XYb'%' + ' .7 ž
k Ä\ fYbX'X]Y' < ØW\ghhYa dYfUhi f'XYb'`HU['ØVYf'V]g'Ui Z&+ ' .7
UbghY][h"BUW\hg'V`Y]Vh'Yg`a]h'&%' .7 'k Ufa ži bX'XYf'K]bX'k Y\h
gW\k UW\`a]h; YgW\k]bX][_Y]hYb'j cb'V]g'ni '%&'_a # " '9]b'\c\Yf
I J!čXYI]j cb'*ž +`a U\bhni f'J cfg]W\h'`GcbbYbWfYa Y']gh
[YZcfXYfhži a 'X]Y' < Ui hij cf'a Ø[']W\Yb'J YfVfYbbi b[Yb'ni
gW\ØhnYbž'gc 'bYk g"XY"

: Øf'X]Y'5`Yf[]_Yf'i bhYf'XYb'6Yk c\`bYfb'k]fX'Yg'Y]b[]Ya]gW\hYf
HU[ž'XYbb'XYf'Dc`YbZi [']gh'a cXYfUh'V]g'ghUf_'`Dc`Yb'j cb
Gd]hmk Y[Yf]W\`i bX'; fÄgYfb'_i fg]YfYb']b'XYf'@ Zhžk Ä\ fYbX'j cb

UbXYfYb`5fhYb`k]Y`6]f_Y`i bX`9f`Y`_Ui a`6Y`Ughi b[`ni`Yfk UfhYb
]gh`8]Yg`_ÖbbhY`VYXYi hYbžXUgg`Y]b][Y`i bhYf`XYb`hmd]gWXYb
Gma`dhca`Yb`XYf`<Yi`gW`bi`dZYbgU]gcb`Y]XYb`"C`ncbk`YfhYž`X]Y
YVYbZU`g`cW`g]bXž`_ÖbbYb`5i [Yb!`i`bX`GW`Y]a` \Ui`hfY]ni`b[Yb
 \Yfj`cffi`ZYbž`k`Yg`U`V`_ÖfdYf`]WXY`5bghfYb[i`b[Yb`]a` :`fY]Yb`ni
a`Y]XYb`g]bXž`gc` [Ygi`bX`Y]h`XY"

K`c` \`VYZ]bXYb`i`bhYf`K`YhhYfY]bZ`ØggYb

8Ug`6]ck`YhhYf`[]Vh` \Yi`hY`[Ya`]gW`hY`G][bU`Y.`K`À`fYbX`XUg
U`[Ya`Y]bY`6YZ]bXYb`U`g`dcg]hj`VYk`YfhY`h`k`]fXž`_ÖbbYb`Y]b][Y
A`YbgWXYb`a`]h`?`fY]g`Ui`ZYgW`k`YfXYbž`GW`k`]bXY`i`bX
[Y`Y[Yb`h]WXYb`?`cdZgW`a`YfnYb`ni`_`Àa`dZYb` \UVYb`" `ϕgVYgcbXYfY
DYfgcbYb`a`]h`b]YXf][Ya`6`i`hXfi`W`_`ÖbbhYb`X]Y
K`YhhYfVYX]b[i`b[Yb`U`g`VY`UghYbX`Ya`dZ]bXYb`":`Øf`U`Y`ž`X]Y`Y]bYb
Yf`c`gUa`Yb`GW` \UZ` \UhhYbž`nY][h`g]W`Y]b`XYi`h]W` \VYggYfYg
U`[Ya`Y]bYg`K`c` \`VYZ]bXYbž`k`Ug`g]W` `]b`Y]bYf`[YghY][YfhYb
?`c`bnYbhfUh]cbgZ`À`][_Y]h`b]YXYfgW`À`[h`" `a` :`Y[YbgUhn`ni` [YghYfbž
k`c`f` \Yi`a`Uh]gW`Y`i`bX`Ugh`a`Uh]gW`Y`6YgW`k`YfXYb`j`Yfgh`À`f`_h
k`i`fXYbž`nY][h`g]W` \Yi`hY`Y]bY`dcg]hj`Y`9b`hk`]W`i`b[`ZØf`j`]Y`Y`ž`X]Y
XYbbcW`Ub`dUgg]j`Yb`Gma`dhca`Yb`Y]XYbž`Yf`_`À`fh`
k`YhhYf`_`c`b`hc`f`"XY"

9]b`6`]W`_`bUW`XfUi`»`Yb`j`Yff`À`h`8]Y`_`UfY`K`YhhYfg]hi`Uh]cb`_`À`Xh
XUni`Y]bž`X]Y`BUhi`f`ni` [Yb]Y»`Yb`"8`cW`]gh`Yg`fUhgUa`ž`g]W`XYb
_`Ø`Yb`A`cf[Yb!`i`bX`5VYbXghi`bXYb`ni`ni`k`YbXYbž`i`a`XYf`K`À`fa`Y
b]W`h`i`bb`Øh][`Ui`g[YgYmh`ni`gY]b`"9]bY`Ui`gfY]WXYbXY
: `Øgg][_Y]hgni`Z` \f`gc`hY`YVYbZU`g`b]W`h`j`YfbUW`À`gg][h`k`YfXYbž
i`a`XYb`?`fY]g`Ui`Z`ni`i`bhYfgh`Ø`h`Yb"

5bghY` \YbXY`K`YhhYfj`Yf`À`bXYfi`b[Yb

9]b`_`i`fnYf`5i`gV`]W`_`Ui`Z`XYb`&\$`" `ž` `]nY][h`VYfY]hg`J`Yf`À`bXYfi`b[Yb.
8]Y`HYa`dYfUhi`fYb`V`Y]VYb`Ui`Z`Y]bYa` `À` \b`]WXYb`B]j`YUi`ž`Y`XcW
]gh`a`]h`Y]W`hYfYa` `FY[Yb`i`bX`Y]bYf` \c` \Yb
B]YXYfgW`U[gk`U`fgW`Y]b`]W`_Y]h`j`cb` , , `i` `ni`fYW`bYb`"5i`W`XYf
I`J`!`ϕXYI`g]b`_`h`Y]W`h`Ui`Z`*`ž\$,`ž`k`Ug`ZØf`Y]bY`[Yf]b[YfY
GcbbYbVfUbX[YZU`f`gc`f[hž`UVYf`XYbbcW`b]W`h`j`YfbUW`À`gg][h

k YfXYb`gc`hY"8]Y`[YgUa hY`FY[]cb`V`Y]Vh`Ub[YgdfcWXYb`ZØf
U`Yf[]YUbZÀ`][Y`A YbgWXYbž`k cVY]`X]Y`a Y]ghYb`Dc`Yb`j Yfa i h]W
]b`[Yf]b[Yf`V]g`a cXYfUhYf`?cbnYbhfUh]cb`]b`XYf`@ Zh`V`Y]VYb`"

Ni gUa a Yb[YZUggh`g]bX`X]Y`\Yi h][Yb`K YhhYfVYX]b[i b[Yb`]b
A U[XYVi f[`]XYU`ZØf`5_hj]]h`hYb`]a `: fY]Ybž`U`YfX]b[g`gc`hY`YXYf
gY]bY`]bX]j]Xi Y`Yb`[Ygi bX`Y]h]WXYb`6YXØfZb]ggY`i bX`X]Y
9]bZØggY`j cb`K YhhYfk YW`gY`b`]a `<]bhYf`_cdZVY`U`hYb`"GW`cbYb
G]Y`≠fY`?f`Z`hY`i bX`[Yb]Y»Yb`G]Y`X]Y`J cfnØ[Y`XYg`gcbb][Yb
HU[Yg`

8YhU]`g	
Cfh	A U[XYVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "[Ygi bX`Y]h"XY• k k k "k YhhYf`_cbhcf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh