

DYbX`YfdUf_d`ÀhnY`]b`GUW gYb!5b\U`h.
NU\`Yb`ghY][Yb`XfUgh]gW` °

GUW gYb!5b\U`h`]bj Ygh]Yfh`]b`DYbX`YfdUf_d`ÀhnY.`GhY][Yfi b[
XYf`? UdUn]hÀhYb`Ub`6U\bghUh]cbYb`Z0f`VYggYfY`A cV`]hÀh`V]g
&\$&* "



GUW gYb!5b\U`hž`8 Yi hgW`UbX`!`⊖`GUW gYb!5b\U`h`[]Vh`Yg
Y]bYb`YfZfYi`]W`Yb`HfYbX`Z0f`DYbX`Yf`i bX`FY]gYbXY.`8]Y`NU\`XYf
DYbX`YfdUf_d`ÀhnY`k`ÀW`gh`_cb]bi`]Yf`]W`"@Ui`h`GhYfb`ghY\Yb`XYb
Bi`hYfb`a`]h`Yfk`Y]Y`%(`&`Duf_a`0[`]W`_Y]hYb`Ub`XYb`&+,`fY[i`Àf
VYX]YbhYb`6U\bghUh]cbYb`ni`f`J`YfZ0[i b["8 Ug`]gh`Y]b`5bgh]Y[`]a
J`Yf[`Y]W`ni`&\$&&ž`U`g`Yg`YX][`]W`%&-`Duf_d`ÀhnY`[UV"

⊖g[YgUa`h`VYZ]bXYb`g]W`UbXYgk`Y]h`fi`bX`+"%\$\$`Duf`!`UbX`!F]XY!
GhY`d`ÀhnY`]a`5b[YVchž`X]Y`g]W`0VYf`j`YfgW]YXYbY`HmdYb
YfghfYW`Yb`"8 Uni`nÀ\`Yb`Yhk`U`*`&\$`GhY`ZÀW`Ybž`X]Y`a`]h`Y]bYa
Dž`F`!GW`X`[Y`_Yb`bnY]W`bYh`g]bX`"BYVYb`XYb`[Àb[]]Yb`D?K`!
GhY`d`ÀhnYb`[]Vh`Yg`Ui`W`j`YfgW]YXYbY`GdYn]U`Ub[YVchY.`&(\$
VY\]bXYfHYb[YfYW`hY`GhY`d`ÀhnYž`&\$`9`hYfb`!`?]bX!

DUF_a Ò[`]W_X]hYb`cXYf`*\$`GhY`d`ÀhnY`ZØf`9`Y`_hfcZU\fnYi [Y"
Fi bX`) &\$`DUF_d`ÀhnY`g]bX`ni XYa`nY]h]W`VYgWfÀb`h`bi hnVUfž
k À\fybX`[i h`*\$`D`ÀhnY`ZØf`A`c`hc`ff`ÀXYf`VYfY]hghY\Yb`": Øf`k`Y]hYfY
%\$`GhU]cbYb`[]Vh`Yg`X]Y`C`dh]cbž`]a`GhfU»YbfUi`a`ni`dUf`Yb`"

A i `h]Zi b_h]cbU`Y`DUF`!UbX!F]XY!5b`U[Yb

DUF`!UbX!F]XY!5b`U[Ybž`_i`fn`DŽ`F`ž`g]bX`Y]bY`dfU`_h]gW`Y`@Øgi`b[ž
i`a`XYb`ÒZZYbh]W`Yb`BU\j`Yf`_Y`f`ni`i`bhYfghØhnYb`"8]YgY`5b`U[Yb
V]YhYb`b]W`h`bi`f`UV[YXYW`_hY`DUF_a`Ò[`]W_X]hYbž`gcbXYfb`Ui`W
Y]bY`VYe`i`Ya`Y`J`YfV]bXi`b[`ni`6i`g`i`bX`6U`b`"K]Y`A`c`V`]`_`cb
Yf`Ài`hYf`hž`g]bX`DŽ`F`!5b`U[Yb`VYgcbXYfg`j`c`fhY]`U`Zh`ZØf`F`Y]gYbXYž
X]Y`nk`]gW`Yb`XYa`Y][YbYb`5i`hc`i`bX`XYa`ÒZZYbh]W`Yb`J`Yf`_Y`f`
i`a`ghY][Yb`a`ÒW`hYb`"

Ϸ`ÀbX`]W`Yb`; YV]YhYbž`k`c`XYf`ÒZZYbh]W`Y`BU\j`Yf`_Y`f`c`Zh
k`Yb][Yf`ni`j`Yf`Àgg][`]ghž`_`Ubb`X]Yg`XYb`J`Yf`_Y`f`ghUf`_`Yb`h`UghYb`"
8Ug`N]Y`X]YgYf`5b`U[Yb`]gh`_`Uf`8Yb`]bbYfgh`ÀXh]gW`Yb`J`Yf`_Y`f`
fYXi`n]YfYb`i`bX`X]Y`i`a`k`Y`h`Yb`h`UghYb`"8Yf`9f`Zc`[`Àb[`h`U`Y`f`X]b[g
j`cb`j`YfgW]YXYbYb`": U`_`hc`fYb`UV`_`[i`hY`9ffY]W`VUf`_Y]hž`_`UfY
6YgW]`XYfi`b[`i`bX`G]W`Yf`Y]h`g]bX`XUVY]`YggYbn]Y`"

8]Y`GW`UZZ`b[`X]YgYf`DUF_d`ÀhnY`]gh`HY`]Y]bYg`i`a`ZUggYbXYb
GW`b]hghY`Ybdfc[fUa`a`gž`XUg`gW`cb`gY]h`%-`-`*`YI`]gh]Yf`hi`bX`X]Y
J`Yf`_b`ØdZ`b[`XYf`J`Yf`_Y`f`ga`]hhY`ni`a`N]Y`U`h`6]g`Ub[`k`i`fXYb`Ub
%&\$`6U`b`ghU]cbYb`": ØfXYfdfc`Y`_`hY`i`a`[YgYhnhž`X]Y`ni`gUa`a`Yb
fi`bX`%`+`A`]`cbYb`9i`fc`Ub`i`bhYfghØhni`b[g`Y]ghi`b[Yb
a`c`V`]g]Yf`hYb`": Øf`XUg`U`_`hi`Y`Y`<`Ui`g`U`hg`U`f`g]bX`Y`hk`U`)`ž
A`]`cbYb`9i`fc`i`bX`ZØf`&\$`&`*`k`Y]hYfY`"ž`A`]`cbYb`9i`fc
Y]b[Yd`Ub`hž`i`a`X]Y`6Ya`Ø`i`b[Yb`k`Y]hYf`j`c`f`Ubni`hfY]VYb`"

8Ug`?`cbnYdh`nY][hž`k`]Y`k`]W`h][`Y]bY`Xi`fW`XUW`hY
J`Yf`_Y`f`gd`Ubi`b[`]gh`G]Y`Yfa`Ò[`]W`h`Y`gž`XUgg`DYbX`Yf`b]W`h`bi`f
X]Y`J`c`fnØ[Y`Y]bYg`D?`K`gž`gcbXYfb`Ui`W`X]Y`XYf`ÒZZYbh]W`Yb
J`Yf`_Y`f`ga`]hhY`[Yb]Y»Yb`_`ØbbYb`"8i`fW`Ϸ`j`Ygh]h]cbYb`i`bX`Y]bY
Yb[Y`Ni`gUa`a`YbUfVY]h`XYf`J`Yf`Ubhk`c`fh]W`Yb`_`j`ca
GhUXhd`Ubi`b[gUa`h`V]g`ni`J`Yf`_Y`f`gi`bhYfbY`a`Yb`_`_`Ubb`XUg
5b[YV`ch`_`cbh]bi`]Yf`]W`j`YfVYggYf`h`k`YfXYb`"

8]Y'6Ya Ø\i b[Ybž'XYb'ÖZZYbh]W\Yb'B U\j Yf_Y\ f'UhhfU_h]j Yf'ni
 [YghU'hYb'i bX'[\`Y]W\ nY]h][`XYb'ϕX]j]Xi U`j Yf_Y\ f'ni `a]b)a]YfYbž
 g]bX`Y]b'GW\ f]h]b`X]Y`f]W\ h][Y`F]W\ hi b["Gc`k]fX`Yg`ZØf`X]Y
 A YbgW\Yb`]b'GUW\gYb!5b\U`h]a a Yf`Y]bZUW\Yfž'a cV]`ni `gY]b`
 i bX`XUg'a]h`Y]bYa `i h`Yb`; YZØ\`ZØf`X]Y`I a k Y`h°

8YhU]`g	
C fh	GUW\gYb!5b\U`hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "a cV]`]_cb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh