

Dc `]nY ] `V ]hhYh`i a `A ]h\ ]`ZY. `J Yfa ]gghY  
=c bU`C " `]b `; Ygi bX\Y]hg[ YZU\ f°

Dc `]nY ]`gi W\h`j Yfnk Y]ZY`h`bUW\ `j Yfa ]gghYf`=c bU`C " `]b  
GUW\gYb!5b\U`h" < ]bk Y]gY`YfVYhYb`i bhYf`\$' ( ) `#&&( `'%&- %"



; Y]gY`hU`gYYž`GUW\ gYb!5b\U`hž`8Yi hgW\`UbX`!`†`<U``Y`k ]fX  
bUW\`Y]bYf`j Yfa ]gghYb` : fUi ` [ Ygi W\hž`XYfYb` [ Ygi bX\Y]h`]W\Yf  
Ni ghUbX`VYgc f[ b]gYffY [ YbX`]gh` `8]Y`Dc`]nY ]`Uh`Y]bY  
ZU\ bXi b[ gÀ\ b`]W\Y`5\_h]cb` [ YghUfhYh`i bX`V]hhYh`X]Y`6Yj Ò`\_Yfi b[  
i a `A ]h\ ]`ZY" `8]Y` ) ) !`Å\ f[ [ Y`=c bU`C " `]gh`Ui Z`A`YX ]\_Ua` YbhY  
Ub[ Yk ]YgYb`i bX`\_ÖbbhY`g]W\` ]b`Y]bYf`dgmW\ ]gW\Yb`? f]gY`VY]Z]bXYb`"  
NYi [ Yb`VYf]W\hYhYbž`XUgg`g]Y`Ua` `%&`"i bX`%) " `A U]`Ub  
j YfgW\ ]YXYbYb`C fhYb` [ YgY\Yb`k i fXYž`k Ug`X]Y`Gi W\Y`ni gÀh`]W\  
YfgW\k Yfh" `≠fY`YhnhYb`G]W\hi b[ Yb`ZUbXYb`gØX`]W\`j cb  
C VYf`\_cV ]\_Ui `i bX` ]b`F ]W\hi b[ `K Y]bVYf[ `ghUhh`

8]Y`6YgW\ fY]Vi b[ `XYf`J Yfa ]gghYb` `Àggh`XUfUi Z`gW\` ]Y» Ybž`XUgg  
g]Y`Y]bYb`j Yfk ]ffhYb`9]bXfi W`\_a UW\Yb`\_ÖbbhY" `=c bU`C " `]gh`Yhk U

%ž\*) 'A YhYf' [ fc» ž\ Uh'Y]bYb`Y]Wk h\_cfdi `YbhYb`? ŌfdYfVUi `i bX  
gWk i `hYf`Ub [ YgžXi b\_`YgžnYfnUi ghYg`< UUF"5i Z[ fi bX`a Ō[ `]Wk Yf  
k YWk gY`bXYf`6Y`\_Y]Xi b [ `j Yfn]Wk hYb`X]Y`6Y\ ŌfXYb`Ui ZY]bY  
XYhU]`YfhY`C i hZ]hVYgWk fY]Vi b [ "8]Y`a i ha U» `]Wk Y`J Yfa ]gghY  
k i fXY`ni `Ymh]b`XYf`I a [ YVi b [ `XYg`; Y]gY`hU`gYg` [ YgY`Ybž`k c  
g]Y`Ub [ UVž]b`X]Y`B Uhi f [ Y`Yb`ni `k c`Yb"8]Y`Dc`]nY]`< U`Y`Uh`X]Y  
6Yj Ō`\_Yfi b [ `i bhYf`XYf`HY`YZcbbi a a Yf`\$' ( ) `#&&( `%&- %`ni f  
A ]h\`ZY`Ui Z[ Yfi ZYb"

## DgmWk ]gWk Y` ; Ygi bX`Y]h`]a ` : c\_i g

8]Y`Gi Wk Y`bUWk `=cbU`C "k ]fZh`Y]b`@]Wk h`Ui Z`XUg`H`Ya U`XYf  
dgmWk ]gWk Yb` ; Ygi bX`Y]hž`XUg`Ui h`XYa `F cVYfh`? cWk !`⊕gh]hi h`fF? ±  
j cb` [ fc» Yf`FY`Yj Ub`n`]gh" DgmWk ]gWk Y` ; Ygi bX`Y]hgd`fcV`Ya Y`g]bX  
k Y]hj YfVfY]hYh`i bX`\_ŌbbYb`X]Y`@YVYbgei U`]h`h`gck ]Y`X]Y`gc`n]U`Y  
HY]`UVY`Yf`YV`]Wk `VYY]bh`ÅWk h][ Yb`"6YY]bh`ÅWk h][ i b [ Yb`fY]Wk Yb  
XUVY]j cb`Y]Wk hYb`6YgWk k YfXYb`V]g`\]b`ni `gWk k YfYb  
dgmWk ]gWk Yb`GhŌfi b [ Yb`k ]Y`8YdfYgg]cbYb`cXYf`5b [ ghghŌfi b [ Yb`  
Gc`Wk Y`9f`fUb\_i b [ Yb`VYY]bZi ggYb`b]Wk h`bi f`XUg`]bX]j ]Xi Y`Y  
K c`\VYZ]bXYbž`gcbXYfb`\UVYb`Ui Wk `Yf`YV`]Wk Y` [ YgY`gWk UZh]Wk Y  
5i gk ]f\_i b [ Yb"

8]Y`8UhYb`XYg`F? =nY][ Ybž`XUgg`dgmWk ]gWk Y`5i Z`Å`][ \_Y]hYb`i bX  
GhŌfi b [ Yb`\Åi Z][ Yf`Ui ZhUi Wk Ybž`U`g`U`[ Ya Y]b`Ub [ Ybca`a Yb`  
8]Yg`j YfXYi h]Wk h`X]Y`K ]Wk h][ \_Y]hž`gck c`\`df`Åj Ybh]j Y`A U» bU`a Yb  
U`g`Ui Wk`<]ZgUb [ YVchY`ZŌf`6YhfcZZYbY`ni `gh`Åf`\_Yb"

## < ]bk Y]gY`i bX`I bhYfghŌhni b [

=a a Yf`a Y`f`A YbgWk Yb`g]bX`Ui Z`XYf`Gi Wk Y`bUWk `I bhYfghŌhni b [   
i bX`5i Z`\_Åfi b [ `VYnŌ[ `]Wk `dgmWk ]gWk Yf` ; Ygi bX`Y]h`8]Y`Dc`]nY]   
? Ōb`\Uh`YVYbZU`g`Y]bY`D`UhZcfa `ZŌf`ZU`bi b [ gfY`Yj UbhY  
⊕Zcfa Uh]cbYb`Y]b [ Yf]Wk hYhž`k c`6Ōf [ Yf.]bbYb`Ui Z`j YfgWk ]YXYbY  
8Y`\_hY`i bX`j Yfa ]gghY`DYfgcbYb`Ui Za Yf`gUa ` [ Ya UWk h`k YfXYb`  
<]YfVY]`ghY`Yb`H`Ya Yb`k ]Y`6Yhfi [ ž8]YVghU`\`cXYf`Ui Wk  
j Yfa ]gghY`DYfgcbYb`]a ` : c\_i g" »XY`G]Wk hi b [ `i bX`YXYf`<]bk Y]g  
n`Å`hž`i a `6YhfcZZYbYb`ni `Y`ZYb`i bX`X]Y`G]Wk Yf`Y]h]b`XYf  
; Ya Y]bgWk UZh`ni `[ Yk`Å`f`Y]ghYb`"8]Y`Dc`]nY]`]b`BFK`Yb [ U [ ]Yfh

g]W\`U\_h] ži a `X]Y`6Yj Ö`\_Yfi b[ `VY]`XYf`DfÀj Ybh]cb`i bX  
5i Z\_`Àfi b[ `ØVYf`?f]a ]bU`]hÀh`ni `i bhYfghØhYb"

8]Y`U\_hi Y`Y` : U\`bXi b[ `bUW\``c`bU`C``a UW\`h`XYi h`]W\`ž`XUgg`Yg  
k ]W\`h][ `]ghž]b`gW\`k ]Yf][ Yb`NY]hYb`ni gUa a Ybni \U`hYb`i bX`Y]b  
[ i hYg`<`ÀbXW\`Yb`ZØf`Y]bUbXYf`ni ` \UVYb```>XYf`< ]bk Y]g`\_Ubb  
YbhgW\`Y]XYbX`gY]bži a `X]Y`j Yfa ]gghY` : fUi `g]W\`Yf  
ni fØW`\_ni Vf]b[ Yb``8]Y`Gc`]XUf]hÀh`i bX`K UW\`gUa \_Y]h`XYf  
; Ya Y]bgW\`UZh`\_ÖbbYb`YbhgW\`Y]XYbXY` : U\_hcfYb`gY]b"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | ; Y]gY`hU`gYYž`GUW\`gYb!5b\U`hž`8Yi hgW\`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• _cY`b"dc`]nY]"b fk</li><li>• k k k "f_]"XY</li></ul> |

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh