

# F ØW\_ [ Ub [ 'XYf'Dfcgh]hi ]YfhYb ']'b'GUW gYb! 5b\U`h. 'K Ug'ghYW\_h'XU\ ]bhYf3

GUW gYb!5b\U`h'j YfnY]W bYh'&\$&( 'Y]bYb'F ØW\_ [ Ub [ 'XYf  
Ub [ Ya Y`XYhYb'Dfcgh]hi ]YfhYb"'l fgUW Yb'i bX'GhUh]gh]\_Yb'ja  
, VYfV`]W\_"



GUW gYb!5b\U`h'ž'8Yi hgW`UbX`!'8]Y`K Y`h'XYf'Dfcgh]hi h]cb`]'b  
8Yi hgW`UbX`nY][ h'VYa Yf\_Ybgk YfhY`J YfÅbXYfi b[ Ybž'X]Y`gck c`\  
fY[ ]cbU`U`g`Ui W`'UbXYgk Y]h'gdØfVUf'g]bX" `a`'6i bXYg`UbX  
GUW gYb!5b\U`h`Uh'g]W`X]Y`NU\`XYf`[ Ya Y`XYhYb'Dfcgh]hi ]YfhYb  
]a`'Œ\f'&\$&( 'Ui Z' ++'fYXi n]Yfhž'k Ug`Y]bYa`F ØW\_ [ Ub [ 'i a`'W]fW  
&ž+'DfcnYbh]a`'J Yf[ 'Y]W`ni`'&\$&'`Ybhgd]W`h"8UVY]`k ]fX`XYi h]W`ž  
XUgg`X]Y`A Y`f`Y]h'X]YgYf': fUi Yb`b]W`h'Ui g`8Yi hgW`UbX`ghUa`a`h'  
[ Ubny`' +`DfcnYbh]g]bX`Ui g`XYa`'5i g`UbX"6YgcbXYfg`'Ài ž[  
\_ca`a`Yb`g]Y`Ui g`Fi a`Åb]Ybž'l b[ Ufb`i bX`6i`'[ Uf]Ybž'k ]Y`ONY]hQ  
VYf]W`hYh"

K`Å\fybX`X]Y`NU\`XYf`Ub [ Ya Y`XYhYb'Dfcgh]hi ]YfhYb`]'b'GUW gYb!  
5b\U`h'ni fØW\_ [ Y`hž'g]Y`h'X]Y`G]hi Uh]cb`]'a`'[ Ubnyb`@UbX`UbXYfg

Ui g"6i bXYgk Y]h]gh]Y[ 'X]Y'NU\`XYf'Dfcgh]hi ]YfhYb'ja '[ 'Y]WXYb  
NY]hfUi a 'i a 'a Y\ f'U'g'Z0bZ'DfcnYbh'Ui Z'bi ba Y\ f' &") ('8]Yg  
ghY`hY]bYb'VYa Yf\_Ybgk YfhYb'5bgh]Y[ 'ja 'J Yf[ 'Y]WXY'ni a 'J cf'U\ f  
XUfž'k c'X]YgY'NU\`VY]Yhk U' '\$\*' '\$\$`U[ ž'gc'08YghU]gQ'8YbbcW  
V`Y]Vh'X]Y'; YgUa hmU\`XYi h]WXY\]bhYf'XYa 'B]j YUi 'j cb'9bXY  
&\$%- 'ni f0W\_ž'U'g'bcW' ( '\$'( '\$\$`Dfcgh]hi ]YfhY' [ Ya Y`XYh'k UfYb"

### K Yf'g]bX'X]Y'Dfcgh]hi ]YfhYb 3

8]Y'8UhYb'nY][ Yb'Y]b'j ]Y`gW]W]h][ Yg'6]'X'XYf']b'8Yi hgWY`UbX  
hÅh][ Yb'Dfcgh]hi ]YfhYb"Fi bX' ' \*`DfcnYbh'XYf'Ub[ Ya Y`XYhYb  
Dfcgh]hi ]YfhYb'g]bX'fi a Åb]gWXY`GhUUhgUb[ Y\0f][ Yž'[ YZc`[ hij cb  
Vi `[ Uf]gWXYb'f%`DfcnYbh'k'i bX'gdUb]gWXYb'fi `DfcnYbh'k  
GhUUhgV0f[ Yfb"J cb'XYb']bg[ YgUa h' &" '\$\$`Dfcgh]hi ]YfhYb'k UfYb  
&("%%\$`nk ]gWXYb'&%i bX'( ( 'Å\ fYb'U'hž'k Ug'0VYf'+) `DfcnYbh  
Ybhgd]f]W]h"=a '?cbhfUgh'XUni 'k UfYb'bi f'+`DfcnYbh'XYf  
[ Ya Y`XYhYb'Dfcgh]hi ]YfhYb'8Yi hgWXY"

### ; Yk YfVY[ YbY\ a ][ i b[ Yb']a 'F 0W\_[ Ub]

Ni gÅhn']WXY'ni 'XYb'F 0W\_[ Åb[ Yb'VY]'XYb'Ub[ Ya Y`XYhYb  
Dfcgh]hi ]YfhYb']gh'Ui W'X]Y'5bnU\`XYf'; YbY\ a ][ i b[ Yb'Z0f  
Dfcgh]hi h]cbg[ Yk YfVY[ YZU`Yb"8]YgY'gUb'\_j cb'&" %\$]a 'J cf'U\ f  
Ui Z&") '\$"6Y]'bÅ\ YfYf'6YhfUW]hi b[ 'nY][ h'g]WXY'XUgg'- ' `DfcnYbh  
XYf[ Ya Y`XYhYb'6Yhf]YVY'U'g'Dfcgh]hi h]cbggÅhYbž'k ]Y'6cfXY`Yž  
\_`Ugg]Z]n]Yfh'k YfXYb"8]Y'fYgh]WXYb'; YbY\ a ][ i b[ Yb'YbhZU`Yb'Ui Z  
gdYn]Y`Y'J Yfa ]h'i b[ gZcfa Yb'i bX'J YfUbg]hU'hi b[ gZcfa UhY"

9]b'ni \_i bZhgk Y]gYbXYg'H\Ya U'\_0bbhY'X]Y'G]WXYf\Y]h'i bX'X]Y  
fYW]h]WXYb'F U\ a YbVYX]b[ i b[ Yb'Z0f'Dfcgh]hi ]YfhY'gY]b" Hfc'h'XYf  
fY[ 'Ya Ybh]YfYbXYb'; YgYhnY'[ ]Vh'Yg'k Y]hYf\]b'f bg]WXYf\Y]hYbž  
]bgVYgcbXYfY'k Ybb'Yg'i a 'b]WXYh[ YbY\ a ][ hY'; Yk YfVY[ Y\hž'ni  
XYbYb'\_Y]bY'GhU]gh]\_Yb'j cf`Y[ Yb"9]b'[ i hYf'; fi bXž'i a 'XUg  
; Ygd fÅW'0VYf'X]Y'< YfUi gZc fXYfi b[ Yb']b'X]YgYf'6fUbWXY  
Ui ZfYW]hni Yf\U'hYb'i bX'[ YY][ bYhY'A U» bU\ a Yb'ni f  
J YfVYggYfi b[ 'XYf'5fVY]hgVYX]b[ i b[ Yb'ni 'X]g\_i h]YfYb"

8]Y`YhnhYb'GhU]gh]\_Yb'j YfXYi h]WXYb'b]WXYh'bi f'X]Y'XmbUa ]gWXY

9bhk ]W\_`i b[ `]a `6YfY]W`Dfcgh]hi h]cbž`gcbXYfb`k YfZYb`Ui W`  
: fU[ Yb`ØVYf`X]Y`gcn]U`Y`i bX`fYW`h]W`Y`l bhYfghØhni b[ `ZØf`X]YgY  
VYfi Z]W`Yb`Ghfi \_hi fYb`Ui Z``9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y  
HfYbXg`]b`GUW`gYb!5b`U`h`i bX`]a`fYgh`]W`Yb`8Yi hgW`UbX`k`Y]hYf  
YbhZU`hYb`k`YfXYb"

8YhU]`g	
C fh	GUW`gYb!5b`U`h`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh