

## 5 WX h'A Ug\_]YfhY'ØVYfZU``Yb'HUb\_ghY``Y. Dc`]nY]'gi WX h'NYi [Yb'

5a '&' "\$&"&\$&) '\_Ua 'Yg'Ub'Y]bYf'HUb\_ghY``Y']a 'GUU`Y\_fY]g ni 'Y]bYa '8]YVghU\`'Xi fW\'UW\h'i bVY\_UbbhY'HÀhYf"'<]bk Y]gY YfVYhYb"



@Ui Wk ghàx hhY f'GhfU» Y'%ż'\$\* %, ('5b[YfgXcfZž'8 Yi hgWk`Ub X'! 5a '&' "': YVfi Uf'&\$&) ž'[Y[Yb'%+'I \fž'YfY][bYhY'g]Wk'Ub'XYf G<9@@!HUb\_ghY``Y']b'5b[YfgXcfZ'Y]b'Ui ZgY\YbYffY[YbXYf [Ya Y]bgWk UZh`]Wk Yf'8]YVghU\`"'8UVY]'Ybhk YbXYhYb'UWk h i bVY\_UbbhY'DYfgcbYb'K UfYb']a 'K Yfh'j cb'&) %ž-%'9i fc"'8Ug d`Ohn`]Wk Y'J Yf[Y\Ybž'XUg'Yfgh'[Y[Yb'%+"&\$'I \f'VYYbXYh'k i fXYž Z]Y`']b'XYf'K Y`h'j cb'\Yi hY']b'X]Y'5i [Yb'XYf'G]Wk Yf\Y]hghYWkb]\_ž XYbb'XUg', VYfk UWki b[ggmghYa 'XYf'HUb\_ghY``Y'\UhhY'U``Yg Ui Z[YnY]WkbYh'

8 ]Y 'Dc`]nY]']a 'GUU`Y\_fY]g'\Uh'a ]hh`Yfk Y]`Y 'Y]b'J YfZU\fYb Y]b[Y`Y]hYhž'bUW\XYa 'XUg'5a hg[Yf]W\h'< U``Y'fGUU`YŁ'X]Y J YfÒZZYbh`]W\i b['j cb', VYfk UW\i b[g\_Ua YfU!6]`XYfb'Ub[YcfXbYh

## FYWXh]WXY5gdY\_hYVY]a 8]YVghU\`

9]b 'gc `WX Yf 'J cfZU```k ]fZh 'Ui WX 'fYWX h`]WX Y : fU[ Yb 'Ui Z''@Ui h 9I dYfhYba Y]bi b[ YbžYhk U'j cb 'XYf 'GY]hY 'ZfU[ !Y]b Yb!Ubk U`h"XY ž'g]bX ``Y[ U`Y 'J ]XYcUi ZbU\a Yb 'Y]b '[ YY][ bYhYg '6Yk Y]ga ]hhY``]b GhfUZj YfZU\fYb" 8 Ug 'VYXYi hYhž XUgg ; YgWX À Zhg]b\UVYf j YfXÀWX h][ Y 'DYfgcbYb']XYbh]Z]n]YfYb 'i bX ']a 'B UWX\]bY]b 'ni f J YfUbhk cfhi b[ 'n]Y\Yb 'XØfZYb" 'J cfUi ggYhni b[ ']ghž XUgg 'X]Y 5i ZbU\a Yb 'b]WX h'X]Y 'Df]j Uh! cXYf '\Dh]a gd\AfY 'j Yf YhnYb' ']a J Yf[ `Y]WX 'ni '5i ZbU\a Yb ']b 'I a \_`Y]XY\_UV]bYbž 'X]Y 'dfcV`Ya Uh]gWX gY]b '\_ObbhYb"

K Ybb Y]b '8 ]Y VghU\``bUWk K Y]g`]Wk 'Ui Z'J ]X Yc 'Z Ygh[ Y\U`hYb 'k i fX Yž \_Ubb 'Y]b Y 'GhfUZUbnY][ Y '[ YghY``h'k YfXYbž'X]Y 'XUbb 'j cb 'XYf'Dc`]nY] VY\UbXY`h'k ]fX"'9g'k ]fX'\]YfVY] '[ YdfØZhž'cV'X]Y 'E i U`]hÀh'XYf J]XYcUi ZnY]Wk bi b[ 'Ui gfY]Wk YbX']ghž'i a 'Y]bY'DYfgcb 'ni ]XYbh]Z]n]YfYb '' 'Y]bY']bhYfYggUbhY': UWYhhYž'XYbb'X]Y K U\fgWkY]b`]Wk\_Y]hž'XUgg'Y]bY'DYfgcb'Ui Z'Y]bYa 'J ]XYc'f]Wkh][ Yf\_Ubbh'k ]fXž'\Àb[ h'ghUf\_'j cb'XYf'6]`Xei U`]hÀh'UV"

## 8]Y'NYi [Yb'k YfXYb'Ui Z[Yfi ZYb°

8]Y'6Y\Ui dhi b[ž'XUgg'Y]bY'DYfgcb'Ui Z'XYa 'J]XYc'ni 'Yf\_YbbYb
]ghž']gh'bi f'Y]b'YfghYf'GW\f]hh'''CV'X]Y'=XYbh]hÀh'XYg'JYfXÀW\h][Yb
j cb'XYf'Dc`]nY]'VYghÀh][h'k]fXž'\Àb[h'j ca 'dYfgÒb`]W\Yb'9]bXfi W\_
XYf'6YUa hYb'i bX'XYb'6YkY]ga ]hhY`b'UV'''8]Y'Dc`]nY]'\Uh'X]Y
A Ò[`]W\\_Y]hž'a ]h\]`ZY'j cb'<UbXmbi a a Yfb'i bX'BUa Yb'X]Y
VYhfcZZYbY'DYfgcb'ni '\_cbhU\_h]YfYb'i bX'X]YgY'ni f'JYfbY\a i b['ni V]hhYb"

5VgWX`]Y» YbX`V`Y]Vhini `gU[Ybž`XUgg`g]WX`X]Y`fYWXh`]WXYb`5gdY\_hYVY]`8]YVghU\``b]WXh`bi f`Ui Z`X]Y`6YghfUZi b[`XYg`JYf[Y\Ybg
VYgWXfÀb\_Yb"`9]b`[i hYg`< AbXWXYb`VY]`XYf`5i gk U\``j cb
G]WXYf\Y]hga U» bU\a Yb`]a `; YgWXAZh`\_Ubb`\Y`ZYbž`8]YVghA\`Y
\_ØbZh][`ni `j Yf\]bXYfb"; `Y]WXnY]h][`]gh`Ui WX`X]Y`5i Z\_`Afi b[`XYf
2 ZZYbh`]WX\_Y]h`ØVYf`gc`WXY`Jcf\_ca a b]ggY`YggYbn]Y``ž`XUa ]h`U``Y\]bgY\Yb`i bX`VY]`JYfXUWXh`U\_h]j`k YfXYb"

9]b '6`]W\_'Ui Z'X]Y 'U\_hi Y``Y '@U[Y'fi bX'i a 'XYb'8]YVghU\``nY][hž'k]Y k]W\h]['Yg']ghž'[Ya Y]bgUa '[Y[Yb'gc`W\Y'HUhYb'j cfni [Y\Yb"'9g V`Y]Vh'UVni k UfhYbž'cV'k Y]hYfY'<]bk Y]gY'Ui g'XYf'6Yj Ò`\_Yfi b['VY] XYf'5i Z\_`Àfi b['XYg': U``Yg'\Y`ZYb'k YfXYbž'XYbb'Y]b'gc`W\Yf [Ya Y]bgW\UZh`]W\Yf'8]YVghU\``gW\UXYh'b]W\h'bi f'XYa '9]bnY`bYbž qcbXYfb'XYf'; Ya Y]bgW\UZh`]bg[YqUa h"

: Øf`XYhU]``]YfhYfY`⊕Zcfa Uh]cbYbžgW\Ui Yb`G]Y`Ui Z`X]Y` < U``UbnY][ Yf`cXYf`Ui Z'≯ fUZcfi a 'j cfVY]"

8 Y hU]`g	
Cfh	@UiWkghÀxhhYf'GhfU»Y'%ž'\$*%,('5b[YfgXcfZž
	8 Yi hgVX `Ub X
EiY``Yb	• k k k "\U``UbnY][ Yf"XY
	• k k k "ZfU[!Y]bYb!Ubk U`h"XY
	• k k k "'i fUZcfi a "XY

6Ygi WXYb G]Y i bg Ui Z. b!U[ "bYh