

9fgWk ØhhYfbXYf'9]bVfi Wk]b '@Yi bU. ': fUi
VYk i ggh`cg' [YgWk `U[Yb °

9]bVfi Wk]b '@Yi bU. 'Nk Y]`a Ug_]YfhY`HÄhyf`gWk `U[Yb': fUi]b
? ØhngWkUi `VYk i ggh`cg'i bX`Xi fWk gi Wk Yb`XUg`<Ui g" `Dc`nY]
V]hhYhi a `<]bk Y]gY"



GWk _Yi X]hnYf`GhfU» Yž`@Yi bUž`8Yi hgWk `UbX`!`#`XYf`fi \][Yb
; Ya Y]bXY`? ØhngWkUi ž`X]Y`ni f`GhUXh`@Yi bU[Y\`Öfhž`_Ua `Yg`Ua
A cbhU[ž`XYa ` ` \$" `ž b]ž`ni `Y]bYa `YfgWk ØhhYfbXYb`J cfZU`ž`XYf`X]
6Yk c`bYf`]b`5`Ufa VYfY]hgWk UZh] YfgYhnh"; Y[Yb`%` "' \$`I` \f
XfUb[Yb`nk Y]`a Ug_]YfhY`HÄhyf`]b`Y]b`9]bZUa]`Yb`Ui g]b`XYf
GWk _Yi X]hnYf`GhfU» Y`Y]b`i bX`\]bhYf`]Y» Yb`Y]bY`j Yf`YhnhY': fUi `"
**gUc "XY`VYf]Wk hYhž`XUgg`X]Y`I` bVY`_UbbhYb`ØVYf`XYb`NUi b`
_`YhYfhYb`i bX]`ja `#bYb`cZY]bY`6Yk c`bYf]b`a]hY]bYa
; Y[YbghUbX`gc`\YZh][`gWk`i [Ybž`XUgg`g]Y`XUg`6Yk i gghgY]b`j Yf`cf"
8]Y`j Yf`YhnhY': fUi `a i gghY`XUfUi Z]b`i a [Y\YbX`]bg`? fUb`_Yb`Ui g
[YVfUWk`h`k YfXYb"**

8]Y`HÄhyf`bi hnhYb`X]Y`G]hi Uh]cb`[bUXYb`cg`Ui g`i bX`Xi fWk gi Wk hYb

XUg' < Ui g'Ui Z'XYf'Gi W'Y' bUW' K Yfh[Y[YbghAbXYb" 'CV' i bX' k Ug
[YbUi 'Ybhk YbXYh'k i fXYž']gh'XYfnY]h'HY]' 'XYf' 9fa]h' i b[Yb'XYf
Dc']nY]" '8]YgY' \ Uh'ni f' l bhYfghØhni b['Y]bYb': À\ fhYbgdØf\ i bX
Y]b[YgYhnh' i bX' V]h'Yh'X]Y' 6Yj Ò_ Yfi b['i a 'A]h\]'ZY' .K Yf
j YfXÅW'h][Y' DYfgcbYb' cXYf': U\ fnYi [Y']b'XYf' l a [YVi b[' [YgY\Yb
\ Uhž'gc' h'Y'g]W' i bhYf'XYf'HY'YZcbbi a a Yf' '\$' () #&&(!%&- %
a Y'XYb" 'J c' _ggh]a a Y'Yf[Àbnhž'XUgg'Y]b' VYgcbXYfYf': c_ i g'Ui Z
X]Y' 9fa]h' i b[Yb' [Y'Y[h'k]fXž' i a 'XYb' HÅhYfb' gW' bY' 'Ui Z'X]Y' Gdi f
ni ' _ca a Yb"

9]bVfi W'g_f]a]bU']hÅh']b' 8 Yi hgW' \UbX

@Y]XYf']gh'X]YgYf' J cfZU' ' _Y]b' 9]bnY' ZU' ž' gcbXYfb' fY\ h'g]W' 'Y]b']b
X]Y' VYgcf[b]gYffY[YbXY' GhUh]gh]_ 'XYf' 9]bVfi W'g_f]a]bU']hÅh']b
8 Yi hgW' \UbX" '@i h'Y]bYf' 5bU' mgY' j cb' GhUh]ghU' [UV' Yg']a ' \f
&\$&' 'Yhk U' %- "\$\$\$' K c\ bi b[gY]bVfØW' Yž' j cb' XYbYb' WU' ' ++', \$\$
U' g' [Yk U' hgUa Y' 9]bVfØW' Y' _Ugg]Z]n]Yfh'k YfXYb" '8]Y
5i Z_ Åfi b[gei chY' VY] 'X]YgYb' 8Y' _hYb' 'U['bi f' VY]' %(ž- i ž' k Ug
nY][hž' k]Y' gW' k]Yf]['Yg']ghž' X]Y' HÅhYf' X]b[ZYgh'ni 'a UW' Yb"

6YgcbXYfg' ghÅXh]gW' Y': YV]YhY' gW' Y]bYb' Y]b' \ Ò\ YfYg' F]g]_ c' ni
hfU[Yb" '8]Y' \ ÒW' ghYb' 9]bVfi W'gfUhYbgnYbUf]Yb' Z]bXYh'a Ub']b
GhÅXhYb' k]Y' A Ø\ Y]a 'Ub' XYf' F' i \ fž' k À\ fYbX' \ ÅbX']W' Y' F' Y[]cbYb'
k]Y']b' 6UmYfb' ' k YgYbh']W' g]W' YfYf' g]bX" '8]YgY' 9bhk]W' i b[Yb
j YfXYi h']W' Ybž' XUgg' 9]bVfi W'X]YVghÅ\ 'Y' b]W' h' bi f' a UhYf]Y' 'Yb
GW' UXYb' Ubf]W' hYbž' gcbXYfb' 'Ui W' XUg' G]W' Yf\ Y]hg[YZØ\ 'XYf
6Øf[Yf' bUW' \U'h]['VYY]bhfÅW'h][Yb"

8]Y' ?f]a]bU' ghUh]gh]_ 'nY][h'Ui W' 'Y]bY' ghY][YbXY' HYbXYbn' Ub
9]bVfØW' Yb' bUW' 'XYf' 7cfc bU!DUbXYa]Yž' X]Y' j]Y' Yb' A YbgW' Yb']a
@UbX' Y]b': YZØ\ 'XYf' l bg]W' Yf\ Y]h' VYgW' Yfh' \Uh" 'A]h' k Y]hYfYb
gYbgUh]cbY' 'Yb': À' 'Ybž' k]Y' XYa ']b' ? ØhngW' Ui ž' V' Y]Vh' X]Y' < cZZbi b[ž
XUgg' Xi fW' X]Y' Ni gUa a YbUfVY]hj cb' Dc']nY]' i bX' 6Yj Ò_ Yfi b[
VU' X' k]YXYf' ZØf' a Y\ f' G]W' Yf\ Y]h' [Ygcf[h'k YfXYb' _Ubb" 'Gc' V' Y]Vh
Yg' bi f' ni ' \cZZbž' XUgg' X]Y' HÅhYf' gW' bY' ' [YZUggh' k YfXYb' i bX' XYb
6Øf[Yfb']b' @Yi bU' Y]bY' gW' bY' 'YfY' F ØW_ Y\ f' ni f' Bcfa U']hÅh
Yfa Ò[']W' h' k]fX"

8YhU]`g	
C fh	GWX_Yi X]hnYf`GhfU» Yž`@Yi bUž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gUc"XY • k k k "j c`_ggh]a a Y"XY • XY"ghUh]ghU"WŁ a

6Ygi WX Yb `G]Y `i bg`Ui Z. `b!U["bYh