

9i fc ^UW_dch!GYbgUh]cb. 'Gd]Y`Yf'Ui g
GUU`Y_fY]g`_bUW_h') 'Ui g') \$°

9]b`Gd]Y`Yf'Ui g`XYa`'GUU`Y_fY]g`[Yk]bbh'VY]a`'9i fc ^UW_dch
Ua`%' "'&\$&) ž'_bUW_h'X]Y'; Yk]bbnU\`Yb`i bX`ZFYi`h'g]W
Ui Z'gY]bYb'; Yk]bb"



A U[XYVi f[ž'8Yi hgW\`UbX`!'K Ug`ZØf`Y]b`Ui ZFY[YbXYf`HU[`ZØf
X]Y`@chc`gd]Y`Yf`]a`'GUU`Y_fY]g`°5a`%' "'&\$&) `U`h`Y]b
9i fc ^UW_dch!Gd]Y`Yf`]b`XYf`FY] [cb`[`Y]W`U`Y`ZØbZ`Ui g') \$
; Yk]bbnU\`Yb`f]W`h][[Yh]ddh`A]h`XYb`NU\`Yb`*ž`%&ž`%`ž`('`i`bX
(*`U`h`Y`X]Y`g`Y`f`; `ØW_gd]`n`Y]b`Yb`[Yk`U`h][Yb`HfY`ZY`f`ž`Ui`W`k`Y`bb
X]Y`VY]XYb`9i`fc`nU\`Yb`b]W`h`_c`ffY`_h`k`U`f`Y`b`"8]Y`g`Y`@Y]gh`i`b`[`]gh
U`Y`g`Ub`XY`f`Y`U`g`U`h`Ä[`]W`ž`XY`bb`X]Y`K`U`f`g`W`Y]b`]W`_Y]h`ž`gc`Y]b`Yb
<Ui`dh[Yk]bb`ni`U`b`XY`b`ž`Y[h`VY]`%`ni`%`ž`A`]]`cb`Y`b`"@`Ui`h`
A U[XYVi f[Yf`BYk`g`k`]f`X`XYf`; Yk]bb`Y`f`bi`b`Y]b`Y
; Yk]bb`VY`b`U`W`f]W`h][i`b`[`d`Y`f`D`c`gh`Ui`g`XYa`'@`chc`\`Ui`g`]b
A U[XYVi f[`Y`f`\`U`h`Y`b`"

8]Y`g`Y`g`;`U`\`f`\`U`h`g]W`X`U`g`; `ØW`_`ZØf`VY`f`Y]hg`&) `@`chc`gd]Y`Yf`]a

GUU`Y_fY]g`Ui g[YnU\`hž`X]Y`DfY]gY`UV`) "\$\$\$`9i fc`[Yk cbbYb
`UVYb"8]Y`[f0» hYb` ; Yk]bbY`_0bbYb`]b`U`Yb`@chc!
J Yf_Ui ZgghY`Yb`]b`GUW`gYb!5b`U`h`cXYf`]b`XYf`@chcnYbhfU`Y`]b
A U[XYVi f[`Y]b[Y`0gh`k YfXYb"8UVY]`k]fX`X]Y`Gd]Y`ei]hhi b[`j cb
Y]bYa `HYfa]bU`Y]b[Y`YgYb`i bX`_cbhfc``]Yfh"

8 Yf`9i fc`UW_dch`i bX`gY]bY`6Y`]YVh\Y]h

8 Yf`9i fc`UW_dch`VY[Y]ghYfh`gY]h`gY]bYf`9]bZ0\fi b[`]a `A`Åfn`&\$%&
Gd]Y`Yf`]b`%- `Yi fcd`Å]gW`Yb`@`ÅbXYfb" `#`8Yi hgW`UbX`\Uh`X]Y
@chhYf]Y`VYgcbXYfg`j]Y`Y` : Ubgž`i bX`0VYf`) \$`DfcnYbh`XYf
FY_cfX[Yk]bbY`UbXYb`\]Yfni `UbXY"8Yf`JW_dch`_Ubb`nk]gW`Yb
%\$`i bX`%&\$`A]``cbYb`9i fc`[fc» `gY]bž`k Ug`XYb`BYfj Yb_]hnY`i a gc
\0\Yf`a UW`h" : 0f`Y]bYb`H]dd`a i gg`a Ub`YX][`]W`&`9i fc
]bj Ygh]YfYbž`i bX`X]Y`N]Y\i b[Yb`Z]bXYb`nk Y]a U`k 0W`Ybh`]W`ž
]a a Yf`X]YbghU[g`i bX`ZfY]hU[gž`i a `&\$`I `f`]b`<Y`g]b_]`ghUhhž`k]Y`
@chc`Y`XYb`VYa Yf_hY"

8]Y` ; Yk]bbnU\`Yb`k YfXYb`fY[Y`a` Å»][`Ub`XYb`N]Y\i b[gUVYbXYb
VY`_Ubbh[Y[VYVbž`a Y]gh`i a `&\$.` \$`I `f" `a `U`hi Y`Yb`J\`f[UV`Yg
V]g`\Yi hY`VYfY]hg`UW`h[Y`_bUW`hY`JW_dch`g`i bX` ; Yk]bbY`]b`<0\Y
j cb`0VYf`(%`A]``cbYb`9i fc`ž`k]Y`9i fc`UW_dch`GhUh]gh]_Yb
nY][Yb"

GhUh]gh]_`i bX`HfYbXg`]a `9i fc`UW_dch

8]Y`NU\`Yb`gdFYW`Yb`Z0f`g]W`. `8]Y`a Y]gh[Ync[YbYb`<Ui dhU\`Yb
g]bX`VYgcbXYfg`]bhYfYggUb`h`Z0f`GhfUhY[Yb" `K`Å`fYbX`X]Y`NU\``%\$`
ni `Yhnh`Ua `&(`" `ž`b]`&\$&) `[Ync[Yb`k i fXYž`[]Vh`Yg`Ui W`A i ghYf`]b
XYf`?ca V]bUh]cb`XYf`NU\`Ybž`X]Y`Gd]Y`Yf`VYf0W_g]W`h][Yb`gc``hYb"
` \$`DfcnYbh`U`Yf`N]Y\i b[Yb`Ybh`U`hYb`XfY]`i b[YfUXY`i bX`nk Y]
[YfUXY`NU\`Yb` `Y]b`<]bk Y]gž`XYb`Gd]Y`Yf`VY]`]\`fYb`H]dd`g`b]W`h
][bcf]YfYb`gc``hYb"

K Ug`X]Y`9i fc`nU\`Yb`Ub[Y`hž`g]bX`X]Y`YhnhYb`N]Y\i b[Yb
VYgcbXYfg`gdUbbYbX" `NU\``%` +`i bX`X]Y`?ca V]bUh]cb`Ui g`Y]bYf
[YfUXYb`i bX`Y]bYf`i b[YfUXYb`9i fc`nU\` `_ca`a`h`a]hY]bYf
VYa Yf_Yb`gk YfhYb`<`Åi Z[`_Y]h]j`cf" : 0f`X]Y`Gd]Y`Yf`]gh`Yg

YggYbn]Y`ž'g]W\ 'a]h'X]YgYb'GhUh]gh]_Yb'j YfhfUi h'ni 'a UW\Ybž'i a
]\fY'; Yk]bbW\UbW\ 'b'ni 'Yf\ Ò\Yb"

9]b'VYgcbXYfYg'5i [Yba Yf_'gc`hY'Ui W\ 'Ui Z'X]Y'hÅ[`]W\Y'5V[UVY
XYf'H]ddg[Y`Y[h'k YfXYb"'8]YgY'a ØggYb'V]g'%- .%\$'I \f'j cf'XYf
N]Y\i b['UV[Y[YVYb'k YfXYbž'i a 'bcW\ 'Ua ' ; Yk]bbgd]Y`
hY]'bY\ a Yb'ni '_ÒbbYb"'K Yf'Y]b'[i hYg'<ÀbXW\Yb'\Uh'i bX'X]YgY
5gdY_hY'VYUW\hYhž'_Ubb'g]W\ 'Yj Ybhi Y``VU'X'gY'Vgh'ni 'XYb
['ØW_]W\Yb'; Yk]bbYfb'nÅ\`Yb"

8YhU]`g	
C fh	A U[XYVi f[ž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U[XYVi f[Yf!bYk g"XY• k k k "`chhc\Y`XYb"XY• k k k "Yi fc!'UW_dch"bYh

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh