

B c hX]Y bgh`]a `GUU`Y_fY]g. `K c `G]Y ` \ Yi hY
Xf]b [Y b X ` <] `ZY `Z]bXYb °

9fZU\ fYb `G]Y `U`Yg`ØVYf`X]Y `a YX]n]b]gWYb `B c hX]Y bghY `]a
GUU`Y_fY]g`Ua `%) "\$+ "&\$&) ž`]b_`i g]j Y `5bgdfYWXdUfhbYf`i bX
GdfYWLnY]hYb"



A Ui YfghfU» Y `) ž`\$ * %%\$ ` < U`Y `fGUU`Y Łž`8 Yi hgW`UbX `! `K Ybb
a Ub ` \ Yi hY `Y]bYb ` _Y]bYb `B chZU` ` \ Uhž`_Ubb `XUg `ZØf`j]Y `Y `GhfYgg
VYXYi hYb" `5VYf`_Y]bY `Gcf [Yž`]a `GUU`Y_fY]g `Z]bXYh`a Ub
I bhYfghØhni b [`gck c ` \ `VY] `5dch\Y_Yb `U`g `Ui W `VY] `Äfnh`]WYb
6YfY]hgW UZhGX]Y bghYb" `8Yf`? UggYbÄfnh`]WY `6YfY]hgW UZhGX]Y bgh
]gh`fi bX `i a `X]Y `I ` \ f`i bhYf`XYf`Bi a a Yf`%* ` %%+ `YffY]W VUf`i bX
 \]ž`iVY]`a YX]n]b]gWYb `B chU [Ybž`X]Y `b]W h`YVYbgVYXfc ` \]W `g]bX"
8 Ug`N]Y `3`8]Y `DUH]YbhYb ` [Yn]Y `h`Ub `X]Y `f]W h] [Y `5XfYggY `ni
j Yfk Y]gYbž`XUa `]h`g]Y `b]W h`]b `XYf`ØVYfZØ`hYb `B chUi ZbU\`a Y `Y]bYg
?fUb_Yb\Ui gYg`UbXYb"

; YfUXY `Yhnhž`Ua `%) " ' † `]' & \$ &) ž`ghY\Yb `XYb `6Øf [Yf]bbYb`i bX
6Øf [Yfb `Y]b] [Y `k]W h] [Y `5b`Ui ZghY`Yb `ni f`J YfZØ [i b [" ` † ` < U`Y

VY]gd]Y`gk Y]gY`V]YhYh`XYf`_]bXYf\Y]`_i bX`]WXY`6YfY]hgWUZhGX]Ybgh
GdfYW.nY]hYb`j cb`%- .\$\$`V]g`&&.\$\$`I` \f`Ub" `8]Y`5XfYggY`XUni
`Ui hYh`A Ui YfghfU»Y`) ž`\$*%%\$`<U`Y`fGUU`YŁ"K]Y`k]W]h][`X]YgYf
8]Ybgh]ghž`nY][`h`X]Y`HUhgUWXYž`XUgg`j]Y`Y`A YbgWXYb`cZi[`Uf`b]W]h
k]ggYbž`k c\]b`g]Y`g]W]`VY]`b]W]h`U`_i hYb`6YgWk YfXYb`k YbXYb
gc``Yb" `⊖Zcfa Uh]cbYb`ØVYf`X]Y`Y]bnY`bYb`DfUI Yb`i bX`XYfYb
5b[YVchY`[]Vh`Yg`i bhYf`%*`%+`"XY"

5b`Ui ZghY``Yb`ZØf`a YX]n]b]gWXY 6YgWk YfXYb

⊖`XYf`i ba]hY`VUfYb`l a [YVi b[`Z]bXYh`a Ub`ni gÅh`]WXY
6YfY]hgWUZhgdFUI Ybž`X]Y`XYb`DUh]Yb`hYb`ØVYf`X]Y`² Zbi b[gnY]hYb
\]bk Y[`Y`ZYb`_ØbbYb" `Ni a `6Y]gd]Y``\UVYb`X]Y`<BC!Åfnh`]WXY
gck]Y`X]Y`Ui [YbÅfnh`]WXY`6YfY]hgWUZhgdFUI]g`]a
l b]j Yfg]hÅhg_`]b]_i a `@Y]dn][`j cb`%- .\$\$`V]g`&&.\$\$`I` \f[YØZbYh"
8]YgY`DfUI Yb`g]bX`k]W]h][`ž`XU`j]Y`Y`A YbgWXYb`cZi`X]Y
Bchfi Zbi a a Yf`%&`k Å`Ybž`cVkc\`Yg`ZØf`]\fY`5b`]Y[Yb`VYggYfY
5b`Ui ZghY``Yb`[]Vh"

- ?]bXYfUfnh` `?]bXYf\Y]`_i bX`]WXYf
6YfY]hgWUZhGX]Ybgh`<U`Y
5XfYggY.`A Ui YfghfU»Y`) ž`\$*%%\$`<U`Y`fGUU`YŁ
GdfYW.nY]hYb.`%- .\$\$!&&.\$\$`I` \f
- <BC!5fnh` `<BC!Åfnh`]WXY`6YfY]hgWUZhgdFUI]g`]Ua
l b]j Yfg]hÅhg_`]b]_i a `@Y]dn][
5XfYggY.`@YV][`ghfU»Y`%&ž`\$(`%\$` `@Y]dn][
GdfYW.nY]hYb.`%- .\$\$!&&.\$\$`I` \f
- 5i [YbUfnh` `5i [YbÅfnh`]WXY`6YfY]hgWUZhgdFUI]g
Ua `l b]j Yfg]hÅhg_`]b]_i a `@Y]dn][
5XfYggY.`@YV][`ghfU»Y`%&ž`\$(`%\$` `@Y]dn][
GdfYW.nY]hYb.`%- .\$\$!&&.\$\$`I` \f

5dch\Y`Yb`]a `BchX]Ybgh

5i W`X]Y`c`U`Yb`5dch\Y`Yb`ghY\Yb`VYfY]hž`i a `XYb`A YbgWXYb`]b
XYf`FY[]cb`ni `Y`ZYb" `⊖`GUU`Y`fY]g[]Vh`Yg`a Y`fYfY`5dch\Y`Ybž

X]Y`BchX]Ybgh`UVYb"8Uni`nA`hX]Y`5dch\Y_Y`]a`?Ui`ZUbX`]b
<U`YžX]Y`j`ca`%("`đ`]`&\$&) ž\$, .\$\$`I` \f`V]g`ni`a`%)"`đ`]`&\$&) ž
\$, .\$\$`I` \f`[`YÖZbYh`]gh"5i`W`X]Y`?fÖ`k`]m!5dch\Y_Y`\Uh`ni`X]Yb
[`Y]W`Yb`NY]hYb`8]Ybgh`<]Yf`g]bX`k`Y]hYfY`fY`Yj`UbhY`BchX]Ybgh!
5dch\Y_Yb.

- 6i`f`[`gh`Ä`hhYb!5dch\Y_Y`f@UbXgVYf`[`Ł
5XfYggY.`5`hY`Nc`ghf" ž`\$`*`%`,`@UbXgVYf`[
BchX]Ybgh`%("\$`+`&\$&) ž\$, .\$\$`I` \f`V]g`%) "\$`+`&\$&) ž\$, .\$\$
I` \f`
- j`cb`6UgYXck`!5dch\Y_Y`fA`YfgYVi`f`[`Ł
5XfYggY.`j`cb!<UfbUW`!Ghf"%)`Už`\$`*`&%+`A`YfgYVi`f`[
BchX]Ybgh`%("\$`+`&\$&) ž\$, .\$\$`I` \f`V]g`%) "\$`+`&\$&) ž\$, .\$\$
I` \f`
- 6i`f`[`!5dch\Y_Y`fE`i`YfZi`fhŁ
5XfYggY.`BYVfUYf`Ghf" &ž`\$`*`&*,`E`i`YfZi`fh
BchX]Ybgh`%("\$`+`&\$&) ž\$, .\$\$`I` \f`V]g`%) "\$`+`&\$&) ž\$, .\$\$
I` \f`

8]YgY`đZcfa`Uh]cbYb`ghUa`a`Yb`j`cb`cZ]n]Y`Yb
;`Ygi`bX\Y]hgdcfhU`Yb`i`bX`g]bX`VYgcbXYfg`k`]W`h][`ZØf`6Øf`[`Yfž`X]Y
g]W`h]b`Y]bYf`a`YX]n]b]gW`Yb`Bch`U[`Y`VYZ]bXYb"DYhYf`A`ž`XYf`]b
Y]bYf`BchUi`ZbU`a`Y`UfVY]hYž`ghY`h`ZYghž`XUgg`j`]Y`Y`DUh]Yb`hYb`c`Zh
b]W`h`Y]bgW`Ä`h`Yb`_ÖbbYb`ž`c`V`]f`DfcV`Ya`Y]b`Y`W`hYf`BchZU`gh"
8U`Yf`]gh`Yg`Yb`hgW`Y]XYbXž`XUgg`X]Y`6Yj`Ö`_Yfi`b`[`X]Y`Bi`a`a`Yf
%`*`%`%+`ZØf`XYb`6YfY]hgW`UZh`gX]Ybgh`_Ybb`h`i`bX`bi`hnh`?`f]gh]bU`G"ž
Y]bY`<`Ui`gÄfnh]bž`Ya`dZ]Y`h`XUni`ž`X]Y`K`YVgY]hY`
**VYfY]hgW`UZhgd`fUI`Yb`%`*`%`%+`XY`ni`VYgi`W`Yb`ž`i`a`g]W`h`[`Yn]Y`h`
ØVYf`X]Y`b`Ä`W`gh[`Y`Y`[`YbYb`DfUI`Yb`ni`]bZcfa`]YfYb"**

:`Øf`Y]bYb`fY]Vi`b`[`g`c`gYb`5V`Ui`Zi`bX`Y]bY`gW`bY`Y`a`YX]n]b]gW`Y
J`Yfgcf`[`i`b`[`]gh`Yg`i`bYf`Ä`gg]W`ž`XUgg`U`Y`6YhY`][`hYb`X]Y`f]W`h][`Yb
đZcfa`Uh]cbYb`i`bX`5b`Ui`ZghY`Yb`_YbbYb"Gc`k`]fX`XYf`K`Y`[`ni`f
;`Ygi`bX\Y]h`_ØfnYfž`i`bX`Yfbgh`UZhY`BchZÄ`Y`_ÖbbYb`gW`bY`Y`f`
VY\UbXY`h`k`YfXYb"

8YhU]`g	
C fh	A Ui YfghfU» Y`) ž`\$*%%\$`< U`Y`fGUU`Yłž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "%%* %%+"XY • VYfY]hgW UZhgd fUI Yb "%%* %%+"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh