

Di a U!G]W\ hi b['Ua ; Y]gY`hU`gYY. 'J]XYc
k]fZh`bYi Y': fU[Yb`Ui Z°

5a ; Y]gY`hU`gYY`ja`GUU`Y`fY]g`gcf[h`Y]bY`Ub[YV`]W\Y`Di a U!
G]W\ hi b['ZØf`5i ZFY[i b["'9l dYfhYb`i bhYfgi W\Yb`J]XYcg`i bX
k UfbYb`X]Y`6Yj Ò`_Yfi b["



; Y]gY`hU`gYYž`8Yi hgW\`UbX`!'5a`K`cW\YbYbXY`gcf[hY`Y]b`J]XYc
ZØf`5i ZFY[i b[ž`XUg`Ub[YV`]W\`Y]bYb`Di a U`Ua ; Y]gY`hU`gYY`]b
GUW\gYb!5b`U`h`nY][h`'8]Y`G]W\ hi b[`k i fXY`j`cb`Y]bYf
GdUn]Yf[Àb[Yf]b`[YZ]`a`h`i`bX`j`YfVfY]hYh`g]W\`]a`'hYfbYh`k`]Y`Y]b
@Ui`ZZi`Yfž`XcW`X]Y`E`i`U`]h`h`X`Y`g`A`UhYf]U`g`Y»`j`]Y`Y': fU[Yb
c`ZZb`" `D]fgW\`"XY`VYf]W\`hYhž`XUgg`9l`dYfhYb`bUW\`Y]b[Y`YbXYf
5bU`mgY`b]W\`h`g]W\`Yf`g]bXž`cV`Y`g`g]W\`h`Uhg`ÀW\`]W\`i`a`Y]bYb`Di a U
`UbXY`h`'h`gVY`gcbXYfY`Y]b`nk`Y]hY`g`J]XYcž`XUg`gd`hYf`Y]b[YfY]W\`h
k`i`fXY`ž`nY][h`XUg`H]Yf`Ui`g`Y]bYa`UbXYfYb`6`]W`_k`]b`_Y`i`bX`gW\Y]bh
XUfUi`Z`\]bni`XYi`hYbž`XUgg`Yg`_Y]bYf`]gh`U`g`ni`Yfgh`Ub[Ybca`a`Yb`"

8]Y`ni`gh`ÀbX][Yb`6Y`Y`ÒfXYbž`XUfi`bhYf`X]Y': Yi`Yfk`Y`\f`i`bX`X]Y
Dc`]nY]ž`\UVYb`X]Y`FY[]cb`a`]hYfk`Y]Y`a`]h`8fc`\bYb`i`bX`

<Y`_cdhYfb`Xi fW_Åa a hži a `XUg`H]Yf`ni `Z]bXYb"9]b`9l dYfhY`XYf
A Ufh]b!@ h\Yf!l b]j Yfg]hÅh<U`Y!K]hYbVYf[`UfVY]hYh`Yb[`a]h`XYf
À[YfgW UZh`XYg`@UbX_fY]gYg`ni gUa a Ybž`i a `X]Y`G]hi Uh]cb
Y]bni gW_ÅhYb"l a `X]Y`6Yj Ò`_Yfi b[`ni `gW_ØhYbž`k i fXYb`X]Y
5bk c\bYf`ØVYf`X]Y`K Ufb!5ddg? UhK Ufb`i bX`B`B5`]bZcfa]Yfh
B_Å\Yfb`G]Y`g]W`_Y]bYgZU`g`XYa `H]Yf` `Gc`k]fX`Y]bY`[YZ_Å`f]WY
6Y[Y[bi b[`j Yfa]YXYbž`gc`hY`Yg`g]W`hUhg_ÅW`]W`i a `Y]bYb`Di a U
\UbXY`bž`k]Y`XYf`dc`]h]gW`Y`F`YZfYb`h`DUhf]W`_A`Ø`Yf`j`cb`XYf
H]YfgW`i`hncf[Ub]gUh]cb`55D`k`Ufb`h`Di a Ug`_ØbbYb`[fc»Y`6Yi`hY
a`UW`Yb`i`bX`ghY`Yb`Y]b`F]g]_c`ZØf`A`YbgW`Yb`XUfž`k`Ybb`g]Y
\i b[f[`g]bX`cXYf`g]W`VYXfc`h`ZØ`Yb"

8]Y`i b`_`UfY`≠XYb h]hÅh`XYg`H]YfYg

6]g`Ub[`UVYb`5bk c\bYf`a]bXYghYbg`ZØbZk Y]hYfY`G]W`hi b[Yb
[Ya Y`XYhž`cV`k`c`X]Y`[YbUi Y`5fh`XYg`H]YfYg`i b[Yk]gg`V`Y]Vh"
@Ui`h`GW_Åmi b[Yb`XYf`GhUX`h`6fUi`bgVYXfU`_ØbbhY`Yg`ni` , \$
DfcnYbhY]b`Di a U`gY]bž`YXcW`V`Y]Vh`X]Yg`V]g`Ui`ZK`Y]hYfYg
i bVY`Y[h`8]Y`6Y\ØfXYb`d`UbYbž`X]Y`Y]b[Y\YbXYb`J]XYcg`i`bX
6Yf]W`hY`k`Y]hYf`ni`dfØZbž`i a `X]Y`≠XYb h]hÅh`XYg`H]YfYg
_`Ufni`ghY`Yb"5i`W`k`Ybb`XYf`@UbX_fY]g`X]Y`Gi`W`Y`Ui`Z[fi bX
bYi`Yf`9f`_Ybbhb]ggY`fYXi`n]Yfhž`V`Y]Vh`X]Y` ; YZU_Å`f`ZØf`X]Y
6Yj`Ò`_Yfi b[`b]W`h`ni`i`bhYfgW_ÅhYb"

, VYf`XYb`a`Ò[`]W`Yb`l`fgdfi b[`XYg`H]YfYg`[]Vh`Yg
i`bhYfgW`]YX`]W`Y`GdY`_i`Uh]cbYb"9l dYfhYb`j`Yfa`i`hYbž`XUgg`Yg
g]W`i`a`Y]bYb`Ybh`Ui`ZbYb`Di a U`Ui`g`Y]bYa`Df]j`Umcc`c`XYf
Y]bYa`N]f`_i`g`\UbXYb`_ØbbhY"≠`XYf`HUh`]gh`]b`8Yi`hgW`_UbX`X]Y
<U`hi b[`j`cb`Yl`ch]gW`Yb`H]YfYb`k`]Y`F`Ui`V`_UhnYb`fYW`h`]W`
i`bdfcV`Ya`Uh]gW`ž`k`Ug`j`]Y`Y`H]YfgW`ØhYf`VYgc`f[h`9W`c`&(`XY
VYf]W`hYhž`XUgg`Vi`bXYgk`Y]h`bi`f`'`'`H]YfUfhYb`g]W`Yf`j`YfV`chYb`g]bX
i`bX`XYf`<UbXY`a`]h`Yl`ch]gW`Yb`H]YfYb`Vcca`h"

9]b`F`]g]_c`ZØf`A`YbgW`i`bX`H]Yf

H]YfgW_ØhYf`k`UfbYbž`XUgg`X]Y`<U`hi b[`gc`W`Yf`H]YfY`c`Zh`ni
UfhZfYa`XYb`@VYb`gVYX]b[i b[Yb`ZØ`f`hi`bX`nccd_ÅXU[c[]gW`Yg
K]ggYb`ØVYf`X]Y`gdYn]Y`Yb`6YXØfZb]ggY`ZY`\`h`8]Yg`_Ubb`g`ck`c\`

Z0f`X]Y`H]YfY`U`g`Ui`W`Z0f`X]Y`A`YbgW`Ybž`X]Y`]b`]\fYf`B`Ä`Y`YVYbž`
 Yf\YV`]W`Y`;`YZU`fYb`a`]h]g]W`Vf]b[`Yb``K`Ä`fYbX`<i`bX`i`bX`?`UhnY`
 ni`XYb`VY`]YVhYghYb`<Ui`gh]YfYb`nÄ`Ybž`]gh`XYf`l`a`[`Ub[`a`]h`
 k`]XYb`F`Ui`Vh]YfYb`j`cb`B`Uhi`f`Ui`g`f]g`Ubh``DUhf]W`A`Ø`Yf`j`cb`55D`
 Ya`dZ]Y`h`VYi`bfi`\[`hYb`60f[`Yfbž`5VghUbX`ni`U`hYb`i`bX`X]Y`
 K`Ufbi`b[`Yb`XYf`6Y`ÖfXYb`Yfbgh`ni`bY`a`Yb``

æg[`YgUa`h`]gh`X]Y`G]hi`Uh]cb`Ua`];`Y]gY`hU`gYY`Y]b`Y]bXfi`W_gj`c`Yg`
 6Y]gd]Y`Z0f`X]Y`F`]g]_Ybž`X]Y`a`]h`XYf`5i`gk`]XYfi`b[`Yi`ch]gW`Yf`
 H]YfY`j`YfVi`bXYb`g]bXž`i`bX`nY][`hž`XUgg`Y]b`k`Yb][`J`c`fg]W`h`
 Ub[`YVfUW`h`]ghž`k`Ybb`gc`W`Y`H]YfY`]b`XYf`B`Ä`Y`[`Yg]W`hYh`k`YfXYb``

8YhU]`g	
C`f`h	;`Y]gY`hU`gYYž`8Yi`hgW`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "d]fgW`XY` • k k k "fh`XY` • k k k "YW`c`&(`XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`