

# GW bY`Yg'5i gk Y]W\Yb']b'E i YfZi fh. 5i hcZU\ fYf'j Yfi fgUW\h'I bZU`°

?c`]g]cb']b'E i YfZi fhž'9]bVfi W\']b'GU`nUhU`i bX  
8fc[ Yb\_cbhfc`Y']b'6fUi bgVYXfU.'5\_hi Y`Y'Dc`nY]a Y`Xi b[ Yb  
Ui g'XYa 'GUU`Y\_fY]g"



E i YfZi fhž'8Yi hgW\`UbX'!'K Ug'[ Y\h']b'E i YfZi fh3'5a '%+' ' & \$ & ) '\_Ua 'Yg'bUW\`Y]bYa 'f]g\_UbhYb'5i gk Y]W\ a UbÖj Yf'ni 'Y]bYf  
?c`]g]cbž'U`g'Y]b' - !'Ä\ f][ Yf'5i hcZU\ fYf' [ Y[ Yb' %( . ( ) 'I \ f'Ui Z'XYf  
6'% \$ 'C fghi a ZU\ fi b[ 'Ub'XYf'GW\i hnd`Ub\_Y`YbXYhY"@Ui h'XYb  
6Y\ÖfXYb'k Uf'X]YgYf': U\ fYf' [ Ynk i b[ Ybž'Y]bYa  
Ybh[ Y[ Yb\_ca a YbXYb': U\ fnYi [ 'Ui gni k Y]W\Ybž'k Ug'ni 'Y]bYa  
GUW\gW\UXYb'gck c\`'Ub'gY]bYa ': U\ fnYi [ 'U`g'Ui W\`Ub'XYf  
GW\i hnd`Ub\_Y`ZØ\ fhY"; `ØW\_]W\Yfk Y]gY`V]YV`Y]b'NYi [ Yž'XYf  
\]bhYf']\a 'Z \ fž'j cb'k Y]hYfYb'GW\ÄXYb'j YfgW\cbhi bX'\_cbbhY  
g]W\`fYW\hnY]h[ 'j]b'G]W\Yf\Y]h'Vf]b[ Yb"'I b[ Y\_`Äfh'V`]YV'ni bÄW\ghž  
cV`X]YgYf': U\ fYf'g]W\`bUW\`XYa 'JcfZU`Ui g'XYa 'GhUi V'[ Ya UW\h  
\UhYž'XYbb'XYf'I bZU`j Yfi fgUW\Yf'gYhnhY'gY]bY': U\ fh']b'F ]W\hi b[  
@%&'&Zc'fh''5`YfX]b[ g'k i fXY'XYf'<U'hYf'XYg'UbXYfYb': U\ fnYi [ gž

Y]b`+) !:À\ f][ Yfž`Xi fW`Y]bY`8 Ug\!7Ua` ]XYbh]Z]n]Yfh"9f`a` i gghY  
g]W`b]W`h`bi`f`k`Y[ Yb`B`Òh][ i b[ ž`gcbXYfb`Ui W`k`Y[ Yb  
i bYf`Ui VhYb`J Yf`UggYbg`XYg`i bZU`c`fhYg`gck`JY`XYg`i: U\ fYbg`c`bY  
: U\ fYf`Ui Vb]gj`YfUbhk`c`fhYb"

8cW`XUg`k`Uf`b]W`h`XYf`Y]bn][ Y`J`cfZU`ž`XYf`X]Y`Dc`nY]`]b`X]YgYf  
FY[ ]cb`VYgW`ÀZ][ hY`" `b`GU`nU`hU`a`Y`XYhY`Y]b`Ui Za`Yf`gUa`Yf  
NYi [ Y`Y]bYb`a`Ò[ `]W`Yb`9]bVfi W`]b`Y]bYf`?`Y]b[ UfhYbUb`U[ Y`]b  
6YbbghYXh"5a`J`c`fhU[ ž`[ Y[ Yb`%,`.\$`\$`i` \fž`nY][ hY`g]W`ž`XUgg`nk`Y]  
j`cb`XfY]DYfgcbYb`i`bVYZ [ h`Ni [ Ub[ `ni`Y]bYf`i; UfhYbdUfnY`Y  
\UhYb"8]Y`6YUa`hYb`\_`c`bbhYb`YXcW`\_Y]bYb`8]YVghU`  
ZYghghY`Yb`ž`k`Ug`VYXYi`hYhž`XUgg`X]Y`9fa`]h`i`b[ Yb`Ui`Z  
<Ui`gZf]YXYbgVfi W`Y]bni`gW`f`Àb`\_Yb`k`UfYb"8]Y`j`YfX`ÀW`h][ Yb  
DYfgcbYb`k`i`fXYb`]\fYb`9fn]Y`i`b[ gVYfYW`h][ hYb`ØVYf[ YVYbž  
gcXUgg`c`ZYbg]W`h`]W`bcW`Y]b`k`Yb][ `5i`Z`\_`Àfi`b[ gVYXUfZ`V`Y]Vh"

## J Yf`\_Y` \ fgUi` ZZA` ``][ \_Y]hYb` ]b`XYf`FY[ ]cb

9]b`k`Y]hYfYg`5i [ Yba`Yf`\_`XYf`Dc`nY]`U[ `Ui`Z`XYb`GhfU`Ybj`Yf`\_Y`f`  
9]bY`J`Yf`\_Y` \ fg`\_`cb`hfc`Y`Ui`Z`XYf`A`YfgYVi`f[ Yf`GhfU`Y`]b  
6fUi`bgVYXfU`Yb`hV`Ò»`hY`Y]bYb`5i`hc`ZU`fYfž`XYf`i`bhYf`XYa`9]bZi`gg  
j`cb`6Yh`Ài`Vi`b[ ga`]hY`b`ghUbX"9]b`8fc[ YbgW`bY`hYgh`VfUW`hY  
Y]bYb`dcg]h]j`Yb`6YZ`bX`Ui`Z`7UbbUV]g`Ubg`@]W`hž`k`Ug`]b`XYf  
²`ZYb`h`]W`\_Y]h`ghYhg`ZØf`5i`ZFY[ i`b[ `gc`f[ h"8Yf`i: U\ fYf`[ UV`Ubž`Ua  
J`cfUVYbX`[ Y[ Yb`&&.`\$`\$`i` \f`Y]bYb`æ]bh`\_`cbgi`a`]Yfh`ni` \UVYb`  
Y]bY`9bhgW`Y]Xi`b[ ž`X]Y`U`Ya`5bgW`Y]b`bUW`gW`bY`  
Ui`Z[ YVfUW`hY`?`cbgYei`YbnYb`bUW`g]W`nc[ "8]Y`Dc`nY]`ZØ`f`hY  
Y]bY`ZFY]k`j`][ Y`6`i`hYb`hbU`a`Y`Xi`fW`i`bX`i`bhYfgU[ hY`XYa  
6Yhfc`ZYbYb`X]Y`K`Y]hYfZU`f`hž`k`Ug`VY]5i`hc`ZU`fYfbž`X]Y`i`bhYf  
8fc[ Yb`ghY`Ybž`\_Y]bYgZU`g`ØVYffUgW`YbX`]gh"

K`i`gghYb`G]Yž`XUgg`X]Y`[ YgYhn`]W`Yb`FY[ Y`i`b[ Yb`fi`bX`i`a`XYb  
8fc[ Yb`\_`cbgi`a`]a`GhfU`Ybj`Yf`\_Y` \ fg`hYfYb[ Y`A`U`bU`a`Yb  
VY]b`U`hYb3`@Ui`h`XYa`5bk`U`h`<`Yfa`]b[ \Ui`g`\_`ÒbbYb`VYfY]hg  
XYf`?`cbgi`a`i`bX`XUg`i: U\ fYb`i`bhYf`6Yh`Ài`Vi`b[ ga`]hY`9]bZi`gg  
ghfUZfYW`h]W`Y`?`cbgYei`YbnYb`bUW`g]W`n]Y`Yb" `Gc`[ YbUbbhY  
6YgW`UZZ`b[ g`\_f]a`]bU`]h`Àh`\_`Ubb`ni`XYa`ni`UbXYfYb`8Y`\_`hYb  
ZØ`f`Ybž`k`jY`8]YVghU` `c`XYf`<`Ui`gZf]YXYbgVfi W`"8]Y`NU`Yb`Ui`g

XYa `đ\`&\$&(`g]bX`XUVY]`U`Ufa `]YfYbX.`( "%%\*`8fc[ Ybj YfghÒ»Y  
 k i fXYb`fY[ `]ghf]Yfhž`X]Y`g]W`bY[ Uhj] `Ui Z`X]Y`J Yf\_Y`f`gg]W`Yf`Y]h  
 Ui gk ]f\_Yb"5`[ Ya Y]b`VYghfUZh`a Ub`]a `GhfU»Ybj Yf\_Y`f`gck c`  
 gW`k YfY`GhfUZhUhYb`U`g`Ui W`\_`Y]bY`C`f`X`bi b[ gk ]Xf][ \_Y]hYbž`X]Y`ja  
 : U`fY][ bi b[ gfY[ `]ghYf`Z`gh[ Y`U`hYb`k YfXYbž`i a `X]Y`G]W`Yf`Y]h  
 Ui Z`XYb`GhfU»Yb`ni `k U`fYb"

## 5i ZVYfY]hi b[ `XYf`GhUh]gh]\_Yb

8Ua `]h`G]Y`Y]bYb` , VYfV`]W`\_`ØVYf`X]Y`U`hi Y`Y`@U[ Y`XYf  
 J Yf\_Y`f`gUi Z`Ä`][ \_Y]hYb`VY`\_ca a Ybž`\\Yf`Y]b][ Y`9W`XUhYb`Ui g  
 XYa `?`fUZhZU`fh!6i bXYgUa h.

đ\`f	F Y[ `]ghf]YfhY GhfUZhUhYb	8fc[ Ybj YfghÒ» Y	5`_c`c`j YfghÒ» Y
&\$&(`	&' , "&&'	( "%%*	+*"+&)

8]Y`J`Yf\_Y`f`gi bZ`Ä`Y`i bX`XYfYb`<]bhYf[ fØbXY`g]bX`H`Ya Ybž`X]Y  
 Ui W`]b`XYf`?`Ò`bYf`F`Y[ `]cb`b]W`h`ni `j YfbUW`Ä`gg][ Yb`g]bX`"6`Y]VYb  
 G]Y`U`gc`]bZ`c`fa `]Yfh`i bX`UW`hYb`G]Y`X`Uf`Ui Z`[ `i`h`i bX`g]W`Yf  
 i bhYfk Y[ g`ni `gY]b"8]Y`U`hi Y`Y`b`9fY][ b]ggY`nY][ Yb`Y]ba U`a Y`fž  
 k ]Y`k ]W`h][ `5W`hgUa \_Y]h]a `GhfU»Ybj Yf\_Y`f`]gh"

8YhU]`g	
Cfh	E i YfZi fhž8Yi hgW`UbX
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "gUW`gYb!Ub`U`h"XY</li> <li>• k k k "Ubk U`h!`Yfa `]b[ `Ui g"XY</li> <li>• k k k "_VU"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh