

I `f]Wk `F ch\Y. `9]b `: i » VU``!@YVYbgk Yf_
k]fX ` , \$ `>U\ fY `U`h°

I `f]Wk `F ch\Y `ZY]Yfh`Ua `%- " ' ð '] & \$ &) `gY]bYb ` , \$ " ; YVi fhghU[
]b ` < U ``Yž`VY `Ubbh`U`g `: i » VU``gd]Y`Yf`i bX `HfU]bYf"



< U ``Y `fGUU`Yłž`8Yi hgWk `UbX `!`5a ` \Yi h] [Yb`%- " ' ð '] & \$ &) `]gh`Yg
gck Y]h. I `f]Wk `F ch\Yž`Y]b `; Yg]Wk`h`XYg`cghXYi hgWk`Yb `: i » VU``gž
ZY]Yfh`gY]bYb ` , \$ " ; YVi fhghU[" `8Yf` [YVØfh] [Y ` ?]fWk`ghY]hnYfž`XYf
%- () `XUg`@]Wk`h`XYf`K`Y`h`Yfv`]W`h`Yž`\Uh`]a `@Ui`ZY`gY]bYf`?Uff]YfY
U`g `: i » VU``Yf`i bX`@Y]Wk`h`U`h`Y`h`b]Wk`h`bi`f`d`Yfg`Øb`]Wk`Y`Hf]i`a`d` \Y
[YZY]Yfhž`gcbXYfb`Ui`Wk`n`U`\`fY]Wk`Y `: Ub`g`VY [Y]ghYfh`" `6Y`_Ubb`h
k`i`f`XY`Yf`Xi`f`Wk`X`Yb`G]Y [hfYZZYfž`XYb`Yf`Ua `) " `C`_hc`VYf`%- `*` - `]a
YbhgWk`Y]XYbXYb`Gd]Y`XYg`< U ``YgWk`Yf `: 7` [Y [Yb `; cf_] `NUVfnY
Yfn]Y`hY`i bX`XYf`a`]hY]bYa ` " .&!G]Y [`ZØf`XYb`< : 7`YbXYhY`" `8Yf
i`bj`Yfk`YWk`gY`VUFY`?`cdZVU``b`UWk`Y]bYf`9W`_Y`j`Yfk`UbXY`hY`]`b`]b
XYb`5i [Yb`j`cb`Yhk`U` " \$\$\$`Ni`gWk`Ui`Yfb`]b`Y]bYb`< Y`XYbhUh`XYg
: i » VU``g`< U ``YgWk`Yf `: 7`QVYf]Wk`hY`h`j`cb`XYb `: Y]Yf`]Wk`_Y]hYbž`X]Y
\Yi`hY`]b`Y]bYa `F`YghUi`f`Ubh`]b`< U ``Y`]a `?`fY]gY`j`cb `: fYi`bXYb`i`bX

: Ua]Y`ghUhhZ]bXYb`k YfXYb"

I`f]W\`Fch\Yg`gdcfh]WY`@Uj ZVU\`b`VY[Ubb`YXcW\`ZfØ\`"A]h`bi`f`
%\$`ſ\`fYb`hfUh`Yf`XYf`Gdcfh[Ya`Y]bgW\UZh]b`8`ØgW\k]h`VY]`i`bX`
k`YW\gY`hY`%-`*`\$`ni`f`?`]bXYf!`i`bX`ſ`[YbXgdcfhgW\i`Y`:`f]YXf]W\`!
9b[Y`g`]b`<`U`Y`"6YgcbXYfg`\Yf]`cfni` \YVYb`g]bX`gY]bY`9fZc`[Y`]b`
XYf`@Y]W\hUh`Yh]_`Gc`k`i`fXY`Yf`%-`*` `88F!`ſ`[YbXa`Y]ghYf`]b`XYf`
(`3`%\$!A`YhYf!GhUZZY`"i`bX`%-`*)`gc[Uf`88F!`ſ`b]cfYba`Y]ghYf`]b`XYf`
(`3`(`\$!A`YhYf!GhUZZY`"i`%-`*)`[]b[`Yg`XUbb`k`Y]hYf`]b`X]Y`K`Y`h`XYg`
:`i`»`VU`gž`U`g`Yf`ni`a`<`U`Y`gW\Yb`:`7`7`Y`a`]Y`k`YW\gY`hY`ž`k`c`Yf`a`]h`
Vf]`UbhYb`%\$`&`C`VYf`][Ugd]Y`Yb`i`bX`,`HcfYb`Ui`Z`g]W\`Ui`Za`Yf`_gUa`
a`UW\hY`"K`_]dYX]UQnY][h`i`bg`X]Y`j`YfgW\]YXYbYb`GhUh]cbYb`
gY]bYf`?`Uff]YfY"

9]b`K`Y[`j`c`Yf`<`YfUi`gZc`fXYfi`b[`Yb`

8cW\`Fch\Yg`K`Y[`k`Uf`b]W\h]a`a`Yf`[YfUX`]b]["B`UW\`gY]bYf`
9]bVYfi`Zi`b[`ni`a`A`]h`ÅfX]Ybgh`gd]Y`hY`Yf`Yfg`ha`U`g`ZØf`X]Y`
5fa`YYgdcfh[Ya`Y]bgW\UZh]J`cfk`Åfhg`@ØVUi`i`bX`gh]Y[`a`]h`X]YgYf`
%-`+%]b`X]Y`88F!`@][U`Ui`Z`B`UW\`gY]bYa`K`Y`fX]Ybgh`_Y`fhY`Yf`ni`f`
6G; `7`Y`a`]Y`@]dn][`ni`fØW`i`bX`hfUh]b`*`Yb`hgW\Y]XYbXYb`
5i`Zgh]Y[`ggd]Y`Yb`ni`f`C`VYf`][U`Ub`" <]Yf`gd]Y`hY`Yf`gY]bY`Y`hnhY`
C`VYf`][U`gU]gcb`i`bX`VYYbXYhY`gY]bY`U`_h]`Y`?`Uff]YfY`b`UW\`Y]b][Yb`
k`Y]hYfYb`ſ\`fYb`]b`XYf`88F!`@][U`88F!:`i`»`VU`Q`]YZYfh`
]b`hYfYggUb`hY`9]bV`]W`_Y`]b`X]Y`NY]h[Y`gW\]W\hY`XYg`c`ghXYi`hgW\Yb`
:`i`»`VU`g"

J`cb`%-`+`,`V]g`%-`-\$`k`Uf`F`ch\Y`X`Ubb`U`g`HfU]bYf`U`_h]`i`bX`Y]hYhY`
X]Y`88F!`@][Ua`UbbgW\UZh]j`cb`8`mbUa`c`9]g`YVYb`ž`k`c`Yf`gY]b`
i`a`ZUb[`fY]W\Yg`K`]ggYb`i`bX`gY]bY`9fZU`fi`b[`Ub`X]Y`b`ÅW\ghY`
;`YbYfUh]cb`k`Y]hYf[UV`"Ni`XYa` \Uh`Yf`]b`XYb`Y`hnhYb`ſ\`fYb`X]Y`
HfUX]h]cbga`UbbgW\UZh`XYg`<:`7`c`f[Ub]g]Yfh`"9fgh`_Øfn`]W\`hfUh`
X]YgY`5i`gk`U`_`]b`XYf`9bXfi`bXY`XYg`8:`6!Dc`_U`g`ZØf`ØVYf`
(`\$!`ſ\`f][Y`Ub`i`bX`VfUW\hY`gc`j`]Y`Y`:`i`»`VU`Yb`h`i`g]UghYb`
ni`gUa`a`Yb`"X`U`Y`gW\Yf`:`7`Q`Y`Vh`Y`f]`cf`ž`X`Ugg`F`ch\Yg`
9b[U[Ya`Yb`h`ZØf`XYb`Gdcfh`b]Y`b`UW\`[Y`UggYb` \Uh"

Gc`ZY]Yfh`Y]b`k`U`fYf`:`i`»`VU`a`Ubb`\Yi`hY`Y]b`fi`bXYg`ſ`V]`Åi`a`"

I`f]W\`Fch\Yž`a]h'gY]bYb`j]Y`ZÀ`h][Yb`HU`YbhYb`i bX`gY]bYa
i bYfa ØX`]WYb`9]bgUhn`ZØf`XYb`Gdcfhž`V`Y]Vh`Y]b`JcfV]`X`ZØf`j]Y`Y"
Jcb`XYf`@Y]W\hUh`Yh]_`ØVYf`XYb`i » VU``V]g`\]b`ni`gY]bYf`Fc`Y
U`g`HfU]bYf` `Fch\Y`\Uh]b`XYf`K Y`h`XYg`Gdcfhg`Gdi`fYb
\]bhYf`UggYbž`X]Y`V`Y]VYb`k YfXYb"

8YhU]`g	
Cfh	< U``Y`fGUU`YŁž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "\ U``YgW\YfZWXY • XY"a "k]_]dYX]U"cf[• k k k "XXf!Zi ggVU``"bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh