

GUW gYb!5b\U`h. '5fVY]hbY\ a Yf'k YW gY`b
œVg'gW bY`Yf'U`g`^Y`ni j cf°

GUW gYb!5b\U`h. '6YgWÀZh)[hY`k YW gY`b`ni bY\ a YbX`]\fYb
œV" '5_hi Y`Y`8UhYb`nY)[Yb`Y]bY`j Yf_ØfnhY`J Yfk Y]`XUi Yf`VY]
5fVY]h[YVYfb"



GUW gYb!5b\U`hž`8Yi hgW`UbX`!`8Ug`5fVY]hg`YVYb`]b`GUW gYb!
5b\U`h`i bhYf`Y[hY]bYa`gdØfVUfYb`K UbXY`. `K]Y`U_hi Y`Y
6Yf]W hY`nY)[Ybž`\UVYb`6YgWÀZh)[hY`a]hh`Yfk Y]`Y`Y]bY`_ØfnYfY
J Yfk Y]`XUi Yf`VY]`]\fYb`5fVY]h[YVYfb`U`g`bcW`j cf`Y]bYa
œ\fnY\bh`9bXY`&\$&(`U[`X]Y`Xi fW gW b]hh`WY`8Ui Yf`Y]bYg
6YgWÀZh)[i b[gj Yf\À`hb]ggYg`VY]`YX][`]W`) (ž `A cbUhYbž
k À\fybX`g]Y`&\$%(`bcW`ghc`nY`* \$ž`A cbUhY`VYhfi ["`8]YgY
9bhk]W`_i b[`]gh`Yb[`j YfVi bXYb`a]h`XYb`_cb`↑ b_hi fY`Yb`i bX
ghfi _hi fY`Yb`J YfÀbXYfi b[Ybž`X]Y`XYf`5fVY]hga Uf`_h]b`XYb`YmhYb
œ\fyb`Xi fW`YVh`Uh"@Ui h`A 8 F` \Uh`X]Y`6i bXYgU[Ybhi f`ZØf
5fVY]h`ZYgh[YghY`hž`XUgg`X]Y`J Yfk Y]`XUi Yf`U`g`bX]_Uhc`f`ZØf`X]Y
GhUV]`]hÀ`h`j cb`5fVY]hgj Yf\À`hb]ggYb`j YfghUbXYb`k]fX"

8cW`k cfUb`Y[h`Ygž`XUgg`[YfUXY`Yhnhj`]Y`Y`6YgW`ÄZh][hY`XYb`æV
k YW`gY`b3`9l dYfh.]bbYb`Z0\`fYb`X]Yg`Ui Z`X]Y`j Yf`Äb`XYfhYb
k]fhgW`UZh`]W`Yb`F`U`a`YbVYX]b[i b[Yb`ni f0W`" `æ`NY]hYb
k]fhgW`UZh`]W`Yf`i`bg]W`Yf`Y]hYb`ž`k`]Y`k`]f`g]Y`U`hi`Y`Y`Yf`YVYb`ž`nY][h
g]W`Ä`VYffUgW`Yb`XYfk`Y]gY`Y]bY`[Yf]b[YfY`BY][i b[`ni`a
æV`k`YW`gY`ž`k`Ug`Ui`W`X`Yf`J`c`fg]hYb`XY`XYf` ; YgW`Ä`ZhgZ0\`fi`b[`XYf
FY[]cb`U`X]fY`_`h]cb`<`U`Y`ž`A`Uf`_`i`g`6Y`fYb`gž`VYgh`Ä`h][h`æ`gc`W`Yb
?`f]gYbg]hi`Uh]cbYb`_`Ua`a`Yfh`a`Ub`g]W`Ä`Zh`gh`Ä`f`_`Yf`Ub`XYb
VYghY`Yb`XYb`5fVY]hgd`Uhn"

6fUb W`Yb`gd`Yn]Z]gW`Y`i`b`hY`fgW`]Y`XY

8]Y`i`b`hY`fgW`]Y`XY`]b`XYf`J`Yfk`Y]`XUi`Yf`g]b`X`hY]`k`Y]gY`Ybcfa`i`b`X
`Ä`b[Yb`ghUf`_`j`cb`XYf`6fUb`W`Y`UV`" `Gc`V`Y]VYb`VY]gd]Y`gk`Y]gY
5fVY]hbY`a`Yf`]a`0ZZYbh`]W`Yb`8]Ybgh`a`]h`0VYf`-`+`A`cb`UhY`b
XYi`h`]W`Ä`b[Yf`Ub`Y]bYa`5fVY]hgd`Uhn`U`g`]b`XYf`@Y]\`UfVY]hž`k`c
X]Y`Xi`fW`gW`b]h`]W`Y`J`Yfk`Y]`XUi`Yf`bi`f`VY]`-`ž`A`cb`UhY`b`]Y[h`
8]YgY`8`UhY`b`k`YfZY`b`Y]b`@]W`h`Ui`Z`X]Y`<`YfUi`gZc`fXYfi`b[Yb`]b`XYb
j`YfgW`]Y`XY`b`Yb`GY`_`hc`fYb.

- @Y]\`UfVY]h`-`ž`A`cb`UhY
- ;`Ugh[Yk`YfVY.`&(`ž%A`cb`UhY
- ^`ZZYbh`]W`Yf`8]Ybgh`a`Y`f`U`g`,`æ\`fY`f`+`ž(`A`cb`UhY`k

Ni`f`k`Y]hY`fYb`8]ZY`fYbn]Yfi`b[.: `UW`_`f`Ä`ZhY`V`Y]VYb`]a`G`W`b]h`*`\$`ž&
A`cb`UhY`i`b`X`Gd`Yn]U`]ghYb`Vf]b[Yb`Yg`gc[Uf`Ui`Z`*,`ž`A`cb`UhY`]a
gY`VYb`i`b`hYfbY`a`Yb`" `æ`J`Yf[`Y]W`X`Uni`UVYb`<`Y`ZYf`bi`f`Y]bY
J`Yfk`Y]`XUi`Yf`j`cb`" `ž&`A`cb`UhY`b`9g`Z`Ä`h`Ui`Z`X`Ugg`i`fUi`Yb`i`b`X
J`c`nY]h`f`Ä`ZhY`]b`XYf`FY[Y`Ä`b[Yf`VY]`Y]bYa`5fVY]h[YVYf
VYgW`Ä`Zh][h`g]b`X`U`g`A`Ä`bb`Yf`i`b`X`HY]`nY]h`f`Ä`ZhY`" `8]YgY`5gdY`_`hY
g]b`X`k`]W`h][ž`i`a`X]Y`8`mb`Ua`_]`a`5fVY]hga`Uf`_`h`VYggYf`ni
j`YfghY`Yb"

5i`gV`]W`_`]b`X]Y`Ni`_`i`b`Zh

5b[Yg]W`hg`X]YgYf`9b`hk`]W`_`i`b[`ghY`h`g]W`X]Y`i`fU[Yž`k`]Y
5fVY]h[YVYf`Ui`Z`X]Y`Ä`i`Z][YfYb`æV`k`YW`gY`fYU[]YfYb`_`0bbYb`"
I`a`HU`Yb`hY`ni`V]b`XYb`ž`_`0bb`hY`Yg`b`c`hk`Yb`X][`gY]b`ž`X]Y

5fVY]hgVYX]b[i b[Yb`ni`j YfVYggYfb`i bX`XYb`A]hUfVY]hYbXYb
 DYfgdY_h]j Yb`Ui Zni`nY][Yb`"8]Y`5fVY]h[YVYf`g]bX`[YZcfXYfhž`Y]b
 [i hYg`<ÀbXWYb`ni` \UVYbž`i a`i]bgVYgcbXYfY`Øb[YfY` : UW`_fÀZhY
 `Ub[Zf]gh][`ja`i bhYfbY`a Yb`ni`VY`U`hYb`"8Ybbž`gc``hY`XYf`HfYbX
 Ub`U`hYbž`_ÒbbhY`X]Yg`Ub[Zf]gh][`bY[Uh]j Y`5i`gk`]f`_i b[Yb`Ui Z`X]Y
 GhUV]`]hÀhj`]Y`Yf`i bhYfbY`a Yb`]b`GUW`gYb!5b`U`h`UVYb`"8Yf
 5fVY]hga Uf`h`ghY`h`i]b`Y]bYa`Zcfh`Ui ZYbXYb`K UbXY`ž`i bX`Yg`V`Y]Vh
 gdUbbYbX`ni`VYcVUW`hYbž`k Y`W`Y`A U» bU`a Yb`X]Y`i bhYfbY`a Yb
 Yf[fY]ZYb`k YfXYb`"

8YhU]`g	
C fh	GUW`gYb!5b`U`hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "b!hj "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh