

GUWł gYb!5b\ U`h`V`Y]Vh`Ua`9bXY`XYg
Ni`_i`bZhguh`Ug`'?'f]gY`j`YfgWł`ÀfZh`g]Wł`°

GUWł gYb!5b\ U`h`V`Y`Y[h`]a`Ni`_i`bZhguh`Ug`&\$&)`X]Y`YhnhYb
F`Àb[Yž`g]bX`XYa`c[fUZ]gWłY`<YfUi`gZcfXYfi`b[Yb`i`bX
: UWł`_f`ÀZhYa`Ub[Y`Yb`hgWłY]XYbX"



GUWł gYb!5b\ U`hž`8Yi`hgWł`UbX`!`K`Ybb`k`]f`Y]bYb`6`]W`_`Ui`ZX]Y
Ni`_i`bZhgZÀ\][`_Y]h`8Yi`hgWł`UbXg`k`YfZYbž`gWł`bY]XYh`GUWł`gYb!
5b\ U`h`YfbYi`h`Y\`Yf`gWł`YWł`h`UV`" `a`U`_`hi`Y`Yb`Ni`_i`bZhguh`Ug
&\$&)` `a`i`gg`g]Wł`XUg`6i`bXYg`UbX`a`]h`XYb`YhnhYb`D`À`hnYb
VY[bØ[Yb`"GY]h`XYf`5i`ZU[Y`X]YgYf`i`bhYfgi`Wł`i`b[`]a` `Ź\`f`&\$\$(
_`Àa`dZh`GUWł`gYb!5b\ U`h`a`]h`Y]bYa` `a`À»][Yb`Fi`Zi`bX`VY`Y[h`bi`b
XYb`i`b fØ\`a` `]Wł`Yb`YhnhYb`D`Uhn`]b`XYf`Vi`bXYgk`Y]hYb`F`Ub[`]ghY"

8]Y`Dfc[bcg`5; ` \Uh`]b`] \fYf`5b`U`mgY`_`Uf`[YnY][hž`XUgg`X]Y`FY[]cb
Yf\`YV`]WłY`<YfUi`gZcfXYfi`b[Yb`ni`VYk`À`h][Yb`\Uh` `b`XYa
F`Ub`_]b[ž`XUg`(` \$\$`?`fY]gY`i`bX`_`fY]gZFY]Y`Gh`AX`hY`]b`8Yi`hgWł`UbX
j`Yf[`Y]Wł`hž`gWł`bY]XYh`_Y]b`@`UbX`_`fY]g`]b`GUWł`gYb!5b\ U`h`VY`ggYf`
U`g`U`g` `gY\`f`\`c\`Y`F]g]_`Yb` `]a` `6YfY]Wł`Ni`_i`bZhgWł`UbWł`b`UV`"8]Y

NU\`Yb`gdFYWYb`Y]bY`XYi`h]WXY`GdfUWY. `A`UbgZY`X!GØX`Ufn
`UbXYh`Ui`Z`D`Uhn` - ` ž`GhYbXU`i`bX`XYf`5`ha`Uf`__fY]g`GU`nk`YXY`
g]bX`YVYbZU`g`UV[`Yfi`hgW`h`@YX][`]W`XYf`GUU`Y`_fY]g`ghY`h`a`]h
D`Uhn`&+,`Yhk`Ug`VYggYf`XU`i`bX`k`]fX`U`g`Ui`g[`Yk`c[`Yb`VYk`YfhYh`

8 Ya`c[`fUZ]gWY`<`YfUi`gZc`fXYfi`b[`Yb`

9]b`nYbhfU`Yg`DfcV`Ya`ž`XUg`X]Y`Ni`_i`bZi`GUW`gYb!5b`U`hg
VY`UghYhž`]gh`X]Y`XYa`c[`fUZ]gWY`9bhk`]W`_i`b[``@Ui`h`XYa`
Ni`_i`bZhghU`Ug`g]bX`b]W`h`bi`f`X]Y`;`YVi`fhYb`fU`hYb`b]YXf][`ž
gcbXYfb`Yg[`]Vh`Ui`W`Y]bYb`gdØfVUfYb`:`UW`_f`À`ZhYa`Ub[`Y`"``%`j`cb
%(`FY[`]cbYb`]b`GUW`gYb!5b`U`h`gY`Yb`g]W`]b`X]YgYf`
F]g]_cVYk`Yfhi`b[`]U`g[`]YZ`À`f`XYh`Ni`a`j`Yf[`]Y]W`. `A`U[`XYVi`f[`]ž`U`g
GhUXh`a`]h`Y]bYf`\`c`\Yb`8mbUa`_]ž`VY`Y[`h`YXcW`D`Uhn`,`&`i`bhYf`XYb
XmbUa`]gW`ghYb`f`Y[`]cbYb`i`bX`\`Uh]b`XYb`6YfY]WYb`8Ya`c[`fUZ]Y
i`bX`5fVY]hga`Uf`_h`a`Y`\`j`c`fhY]`Y`ni`j`YfnY]W`bYb`"

5`YfX]b[`g`k`]fX`Ui`W`\`]Yf`X]Y`G]hi`Uh]cb`_ca`d`Yi`Yfž`k`Ybb`a`Ub
g]W`X]Y`UbXYfYb`F`Ub_]b[`g`UbgW`Ui`h`A`U[`XYVi`f[`]ghY`h`]a
Vi`bXYgk`Y]hYb`j`Yf[`]Y]W`]a`A`]hY`ZY`Xž`VY`Y[`h`YXcW`[`Ya`À»`XYb
?f]hYf]Yb`XYf`GhYfVYfU`hYž`X]Y`ZØf`X]Y`@YVYbgYfk`Ufhi`b[`]fY`Yj`Ubh
g]bXž`Y]bY`VYgcf[`]b]gYffY[`]YbXY`Dcg]h]cb`"8YghU]g`VY`Yi`W`hYh`X]Y
GhYfVYk`U`fgW`Y]b`]W`_Y]hYb`U`hYfgVYX]b[`]hž`k`Ug`<`]bk`Y]gY`XUfUi`Z
[`]Vhž`XUgg`GUW`gYb!5b`U`h`\]Yf`YVYbZU`g`j`c`f`Y]bYf
<`YfUi`gZc`fXYfi`b[`]ghY`h`"

5i`gg]W`hYb`i`bX`GdUbbi`b[`Yb`

8Yf`Ni`_i`bZhghU`Ug`nY][`h`Ui`W`ž`XUgg`X]Y`@YVYbgei`U`]h`h`]b`j`]Y`Yb
FY[`]cbYb`GUW`gYb!5b`U`hg[`]YZ`À`f`XYh]gh`K`À`fYbX`Gh`X`hY`k`]Y
<U`Y`i`bX`A`U[`XYVi`f[`]a`a`Yf`\]b`a`]h`Y]W`hYb`f`]g]_Yb`VYk`YfhYh
k`YfXYbž`a`ØggYb`X]Y`a`Y]ghYb`@UbX`_fY]gY`a`]h`Y]bYf`gY`\`f`\`c`\Yb
F]g]_cY]bghi`Zi`b[`]YVYb`"9]b`d`cg]h]j`Yg`6]`X`k`]fX`Xi`fW`X]Y
k`]fhgW`UZh]W`Yb`bX]_Uhc`fYb`[`Y[`]YVYbž`YXcW`À`ggh`X]Y`5b`U`mgY
Y]bYg`XYf`nYbhfU`Yb`K`YfhY`X]Y`@YVYbgni`Zf]YXYb`Y]h`XYf
6Yk`c`\bYf`k`Y]h[`]Y`YbX`Ui`»Yb`j`c`f`"

5b[`Yg]W`hg`X]YgYf`VYi`bfi`\][`YbXYb`9bhk`]W`_i`b[`Yb`k`]fX`Yg`

gdUbbYbX'ni 'VYcVUW\hYbž'k Y`WXY`A U» bU\`a Yb`]b`XYb
 _ca a YbXYb`đ\`fYb`Yf[f]ZZYb`k YfXYbž'i a `X]Y`ghUUh]WXYb`i bX
 fY[]cbU`Yb`7\`UbWb`ni `j YfVYggYfb`"GW\`Y» `]W\`]gh`_`Uf.`GUW\gYb!
 5b\U`h`VfUi W\h`Y]bYb`5i ZgW\k i b[ž'b]W\hibi f`Ui Z`XYa `DUd]Yfž
 gcbXYfb`Ui W\`]b`XYf`@YVYbgfYU`]h`h`XYf`A YbgW\Yb`j cf`Cfh"

8YhU]`g	
Cfh	GUW\gYb!5b\U`hž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • XYa c [fUZ]Y"GUW\gYb!Ub\U`h"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh