

# GUW gYb!5 b \ U`h`Zc fXYfh`A ]``]UfXYb`ZØf VYggYfYb`? UhUghfc d \ Yb gW i hn°

GUW gYb!5 b \ U`h`Zc fXYfh` ðj Ygh]h]cbYb`]a  
6Yj Ò`\_Yfi b[ ggW i hn`i bX`VYggYfY`K U`XVfUbXghfUHY[ ]Yb`  
?ca a i bYb`VYbØh][ Yb`Z]bUbn]Y`Y`I bhYfghØhni b[ "



GUW gYb!5 b \ U`hž`8 Yi hgW `UbX`!` ð`XYb`YhnhYb`] \ fYb` \ Uh]g]W  
X]Y`@U[ Y`VY]a`? UhUghfc d \ Yb gW i hn`]b`8 Yi hgW `UbX`ni bY \ a YbX  
j YfÅbXYfh`8]Y`6YXfc \ i b[ `Xi fW `K U`XVfÅbXY`]gh`b]W`h`bi`f`Y]b  
`c`\_U`Ygž`gcbXYfb`Ui W `Y]b`bUh]cbU`Yg`DfcV`Ya`" < Yi hYž`Ua`%+" ' ' & \$ & )  
& \$ & ) ž`ghY`Yb`a Y \ fYfY`6i bXYg`ÅbXYf`i bX`9I dYfhYb`X]Y  
8 f]b[ `]W`\_Y]h]j cb` ðj Ygh]h]cbYb`]b`X]Y`K U`XVfUbXVY`\_Åa dZi b[ `i bX  
XYb`6Yj Ò`\_Yfi b[ ggW i hn` \ YfUi g`6YgcbXYfg`X]Y` ðbYba`]b]ghYf]b  
j cb`GUW gYb!5 b \ U`hž`HUa UfU`N]YgW Ub[ ž`Zc fXYfh`X]Y  
6i bXYgfY[ ]Yfi b[ `Ui Zž`XYb`?ca a i bYb`a Y \ f`I bhYfghØhni b[  
ni`\_ca a Yb`ni`"UggYb`"

N]YgW Ub[ `gYhnh]g]W`ZØf`[ Yn]Y`hY`A U» bU \ a Yb`Y]bž`i a`X]Y  
ðZfUghfi`\_hi`f`ni`f`K U`XVfUbXdfÅj`Yb]h]cb`ni`ghÅf`\_Yb`"8 Uni`[ Y \ Òfh

i bhYf`UbXYfYa `XYf`J cfgW`U[ ž`XUgg`B chghfca U[ [ fY[ UhY`VY]  
6Ui a U» bU\`a Yb`Ub`GW`i`Yb`]bghU``Yfhk YfXYb"8]YgY  
=gh]hi h]cbYb`gc`Yb`]a`? UhUghfcd\YbZU``U`g`ghUV]`Y`5b`Ui Zdi b\_hY  
X]YbYb"8cW`b]W`h`bi`f`]b`GUW`gYb!5b`U`h`]gh`X]Y`G]hi Uh]cb  
Ub[ YgdUbbh"?ca a i bYb`Ui`g`[ Ubni8Yi hgW`UbX`\UVYb`Yf\`Ò`hYb  
:]bUbnVYXUfZg][ bU`]g]Yfhž`i a`X]Y`G]W`Yf\Y]h`XYf`6Yj`Ò`\_Yfi b[ `ni  
[ Yk`À`f`Y]ghYb"

## 9]b`Y]h`]W`Yf`? Ua`dZ`[ Y[ Yb`K`U`XVf`À`bXY

8]Y`À`bXYf`ØVYf[ fY]ZYbXY`?ccdYfUh]cb`nk ]gW`Yb`j`YfgW`]YXYbYb  
<]Zgcf[ Ub]gUh]cbYb`k ]Y`XYa`HYW`b]gW`Yb`<]Zgk Yf`\_`fH<K`ž`XYf  
:Yi Yfk Y`f`i bX`XYf`Dc`]nY]`gW`À[ h`K`Y`Yb"8?cb`fYhY`A U» bU\`a Yb  
k YfXYb`[ YZcfXYfhž`i a`X]Y`X][ ]hU`Y`J`YfbYmi b[ `i bX`X]Y  
GW`i hmfUi a`d`Ubi b[ `ni`j`YfVYggYfbž`k Ug`VYgcbXYfg]b`XYb  
`À`bX`]W`Yb`F Y[ ]cbYb`j`cb`[ fc»Yf`6YXYi hi b[ `]gh"5i W`]b  
BcfXf\Y]b!K`YghZU`Yb`nY][ h]g]W`Y]bY`i bni Zf]YXYbY`G]hi Uh]cb.`@Ui h  
Y]bYf`6YZfU[ i b[ `XYg`K`8F!A U[ Un]bg`K`Yghdc`VYk YfhYb`bi`f`nk Y]  
j`cb`%,`\_`fY]gZfY]Yb`Gh`X`hYb`X]Y`dYfgcbY`Yb`i bX`Z]bUbn]Y`Yb  
A ]hY`Z`Øf`]YfYb`K`U`XVf`UbXgW`i hn`U`g`Ui`gfY]W`YbX`"8]Y  
I bni Zf]YXYb`Y]h`ØVYf`X]Y`I bhYfgh`Ø`hni b[ `XYg`@UbXYg]b`X]YgYf  
<]bg]W`h]gh`gd`ØfVUf"

9]b][ Y`?fY]gY`k ]Y`K`i`ddYfhU`i bX`XYf`F`Y]b]gW`!6Yf[ ]gW`Y`?fY]g  
\VYb`X]Y`B`chk`YbX][`\_Y]h`ni`f`J`YfVYggYfi b[ `XYf`=bZfUghfi`\_hi`f  
\Yfj`cf"K`i`ddYfhU`ZcfXYfh`Z]bUbn]Y`Y`A ]hY`Z`Øf  
@ØgW`k`UggYf]bZfUghfi`\_hi`fž`k`À`fYbX`XYf`F`Y]b]gW`!6Yf[ ]gW`Y  
?fY]g`XYb`5i`gVUi`j`cb`@`Zhi`bhYfgh`Ø`hni b[ `Z`Øf`X]Y  
6fUbXVY`\_`Àa`dZ`b[ `Uba`U`b`h"À`h`XYf`ghY][ YbXYb`6fUbX[ YZU`fž  
X]Y`Xi`fW`X]Y`?`]a`Uj`Yf`À`bXYfi b[ Yb`bcW`]bhYbgj]Yf`k`]fXž  
k`UW`gYb`Ui`W`X]Y`5bgdf`ØW`Y`XYf`VYhfc`ZYbYb`?ca`a`i`bYb`Ub  
`UbXYgk`Y]h`\_`ccfX]b]YfhY`?Ua`dU[ bYb`ni`f`5i`Z`\_`Àfi b[ `XYf  
6Yj`Ò`\_Yfi b[ "

: cfgW`i b[ `i bX`=b`bcj`Uh]cb`]a`8]YbghY`XYg  
K`U`XgW`i`hnYg

æ`Ni [ Y`XYf'6Ya Ø\i b[ Yb'i a`a Y`f'G]WXYf\Y]h'gd]Y`h'Ui W`X]Y  
 : cfgWxi b[ `Y]bY`YbhgWXY]XYbXY`F c`Y"8 Ug'7`]a UhY`5Wh]cb  
 FYgYUfW`@UV`f75F@Ł`XYf'I b]j Yfg]h`h': fY]Vi f[ `i bhYfgi W`h'U\_hj  
 GhfUhY[ ]Yb`ni f'8Y`UfVcb]g]Yfi b[ `i bX`5bdUggi b[ `Ub`X]Y': c`[ Yb  
 XYg'?`]a Uk UbXY`g"i bhYf`XYf`@Y]hi b[ `j cb`8f" A cf]m`K i ggck  
 k ]fX`Xcfh`Yj U`i ]Yfhž`k ]Y`k ]f\_gUa`i bhYfgW`]YX`]WXY  
 GWxi hna U»bU\`a Yb`g]bX`i bX`k Y`WXY`hYW`bc`c[ ]gWXYb  
 ðbcj Uh]cbYb`ni f`K U`XVfUbXj cfgcf[ Y`VY]hfU[ Yb`\_ÖbbYb"8]YgY  
 a i`h]X]gn]d`]b`ÄfY': cfgWxi b[ g[ fi ddY`UfVY]hYh`Yb[ `a ]h  
 ]bhYfbUh]cbU`Yb`ðgh]hi h]cbYb`ni gUa`a Ybž`i a`X]Y`VYghYb  
 @Ögi b[ Yb`ni `Z]bXYb"

8]Y`i bhYfghØhmi b[ `j cb`9i dYfhYb`]gh`U`gc`i bYf`Ägg`]W`ž`i a`XYb  
 <YfUi gZcfXYfi b[ Yb`XYg'?`]a Uk UbXY`g`i bX`XYb`XUa`]h'ghY][ YbXYb  
 K U`XVfUbX[ YZU\`fYb`ni `VY[ Y[ bYb"8]Y': cfXYfi b[ Yb`bUW`Y]bYa  
 gW`bY`Yb`<UbXY`b`k YfXYb`]a a Yf`Ui hYfž`XYbb`X]Y`NY]h`XfÄb[ h"  
 Dc`]h]gWXY`9bhgWXY]Xi b[ ghfÄ[ Yf`g]bX`Ui Z[ YZcfXYfhž`Y`hnh`ni  
 \UbXY`bž`i a`X]Y`bchk YbX][ Yb`A`]hY`ZØf`Y]bYb`YZZY\_h]j Yb  
 ?UhUghfcd\YbgWxi hn`VYfY]hni ghY`Yb"

8YhU]`g	
Cfh	GUW`gYb!5b`U`hž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k %"k Xf"XY</li> <li>• i b]!ZfY]Vi f[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh